

Heritage Community Unit District No. 8
Levy/Truth in Taxation Hearing
Band Room – Homer Building
December 18, 2018 – 6:50 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, December 18, 2018 at 6:50 p.m. for a Levy/Truth in Taxation Hearing Special Board meeting. President Lannon called the meeting to order at 6:50 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Montgomery, Tate.

Also in attendance: Ron Bergmeier, Tom Wolf, Nora Mabry, Tom Davis, Kristi Sanders, Laura Benschneider.

Mr. Tom Davis Presented the Certificate of Tax Levy for review by the board. He pointed out that there has been a 3.128% rise in EAV from the past 4 years, keeping the school well under the 5% range.

Approval of the Tax Levy will take place during the Regular Board Meeting immediately following.

Motion by Lannon second by Elmore to Adjourn the Levy/Truth in Taxation Hearing. Motion carried by unanimous roll call vote, 7 Ayes.

President John Lannon closed the Tax Levy Hearing Meeting at 7:01.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
December 18, 2018 – 7:02 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, September 17, 2018 at 7:00 p.m. for a regular meeting. President Lannon called the meeting to order at 7:02 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Montgomery, Tate.

Also in attendance: Ron Bergmeier, Tom Wolf, Nora Mabry, Tom Davis, Kristi Sanders, Laura Benschneider.

Tom Davis spoke briefly on the recent passing of Mr. Jones. Mr. John Jones worked for Heritage High School as substitute Spanish Teacher for the last year and a half. Funeral Services were held the morning of Dec. 17th. The funeral was well attended by many Heritage staff and students. The Elementary and Junior High staff were able to help fill in where needed at the High School. Mr. Jones was respected and loved by all who had the opportunity to work with him. He enjoyed teaching “his kids” and talked about them with whomever would listen. The lesson he left behind was to keep going, making the next day better than the last.

No Public Comments.

No HEA Report.

Motion by Ashbrook, second by Elmore to approve the minutes of November 19, 2018. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Elmore, second by Benschneider to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Montgomery, second by Ashbrook to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Ashbrook, second by Lannon to approve the employment of Tisha Ploense, transitioning from substitute aide to full time aide, and to hire Sarah Douglas as High School Spanish Teacher beginning at the start of the Second Semester. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Montgomery, second by Tate to approve the tax levy as presented in the truth in taxation hearing prior to regular board meeting for Heritage District Eight for submission to the taxing bodies and clerk representatives of Champaign, Douglas, Edgar, and Vermilion Counties. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Lannon to approve the first reading of Illinois Association of School Board Policies from PRESS Circular November, 2018. Motion carried by unanimous roll call vote, 7 Ayes.

Kristi Sanders reported the boys Junior High Basketball team will participate in a tournament over the Holiday Break. She commented that they are learning and growing with every game. The Girls Junior High Volleyball team will have practice over the break. There are 18-19 girls out this year, including one 6th grader. In regards to curriculum, they are moving forward. The teachers will begin looking at samples of the reading program after the winter break and begin talking about Social Studies. In activities, the K-4 music concert was held Friday. Mr. Lee and the students did a wonderful job. Junior High had a plays over the weekend that were fun with cute skits. The elementary has lots of fun activities planned this week centered around the Holiday Season. PTC held Secret Santa last week. Mrs. Sanders wanted to say a special Thank You to April and the PTC for all their hard work and support of the school. Kristi also thanked Sean Taylor for building more picnic tables for our outdoor eating area. Sean built the tables as his Eagle Scout Project.

The December HS Student of the Month is Kacie Roberts class of 2020. Breakfast club will be held Wednesday of this week.

Both Girls and Boys Basketball teams made the News-Gazette Preps Top 10 Rankings last week. This week the girls moved up to no. 8. Heritage will host a 2A Boys Basketball Regional this year. FFA and FCCLA have been busy with community projects.

The State wide, State funded, PSAT and SAT testing day is scheduled for April 9th. Grades 9 and 10 will take the PSAT and grade 11 will take the SAT. The seniors will participate in a career day. The SAT will be given at The Immanuel Lutheran Church, Broadlands and the PSAT will be given at the High School.

January 7, 2019 will be a Teacher Institute day. The focus of the day will be Teacher Completion of the 5 Essentials Survey and required trainings. New required training includes DCFS new On-Line reporting, Suicide Awareness, and Teen Dating Violence.

Roughly \$320,000 was received from the 1% County Facility Sales Tax for 2018.

Maintenance will be installing cabinets, lights and flooring over the winter break. Ron Bergmeier will be in to help. Tom Wolf Completed the purchase of the new work truck and had it at the meeting for the board members to see. Maintenance will meet in January to discuss summer priorities.

According to the County Clerk's office 3 people have filed to run for the 3 school board positions that will be up for election/re-election in the April, 2019 election. One board member will not be running in the next election.

The school board planning meeting is scheduled for January 12, 2019. Among many topics, the board will discuss revising the Mission and Vision statement. Mr. Davis asked the board members to submit items for the agenda.

In other business, Courtney Montgomery expressed interest in nominating an 8th grade Student for the IESA Academic Athletic Scholar Award. Robert Benschneider reported the JV Boys Basketball Uniforms are in poor condition and suggested having them replaced or repaired. Mr. Lee mentioned the microphones used for drama department will need to be replaced due to changes in the sound system. The department will need 2 hand held microphones and 10 body microphones. Justin has done some pricing on the new system and reports that good, durable microphones will cost a little under \$10,000.

Motion by Tate, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:07 pm.

President

Secretary

These minutes are pending approval at the January 22, 2019 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849

www.heritage8.org

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These minutes are pending approval at the January 22, 2019 regular meeting.

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512 W. First
Homer, IL 61849

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HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, December 17, 2018 – 6:50 p.m.

Homer Building – Band Room

LEVY/TRUTH IN TAXATION HEARING

- I. Call to Order
- II. Roll Call
- III. Recognition of Comment from Public
- IV. Information Regarding the Levy
- V. Adjournment

Regularly Scheduled Board Meeting immediately following hearing @ 7:00 pm

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL

A.	District & Board recognition of the passing of Mr. John Jones, Heritage HS Spanish Teacher	
B.	Approve/Amend Agenda	
C.	Recognition of Public	
D.	Heritage Education Association Monthly Update	
II.	MONTHLY BUSINESS	
A.	Read and approve minutes	239
B.	Financial reports	
1.	Examine and approve bills	243
2.	Treasurer's Report	251
3.	Activity Accounts Report	253
4.	Revolving Fund Report	257
5.	Budget Summary – Financial Report	261
6.	Investment Report	279
III.	FOR ACTION	
Report #32	Employment of Personnel / Resignations	281
Report #33	Tax Levy	281
Report #34	1st Reading of School Board Policy Updates – November 2018 PRESS	281
IV.	SUPERINTENDENT'S REPORT	
A.	Principal Reports	
B.	December HS Student of the Month-Kacie Roberts Class of 2020 & HS Breakfast Club December 19th	
C.	VGH Boys & Girls Basketball News-Gazette Preps Top 10 Rankings This Week	
D.	April 9 th , 2019-Planning for PSAT and SAT for all 9 th -11 th Graders and plans for 12 th Graders	
E.	January 7 th Institute – Teacher Completion of 5Essentials Survey and Required Trainings	
F.	1% County Facility Sales Tax Update for next fiscal year	
G.	Maintenance Update – Winter Break Work	
H.	Election 2019 Update from County Clerk's Office	
I.	School Board Planning Meeting for January 2019-Agenda Item submission	
J.	Other	
V.	EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.	
VI.	ADJOURN	

Report #32

A motion is requested to approve the employment of Tisha Ploense, transitioning from substitute aide to full-time aide. The board will also hear an update on the status of HS Spanish position.

Report #33

A motion is requested to approve the tax levy as presented in the truth in taxation hearing prior to regular board meeting for Heritage District 8 for submission to the taxing bodies and clerk representatives of Champaign, Douglas, Edgar, and Vermilion Counties. *(Signing by the Board President and Board Secretary required upon passage of resolution)*

Report #34

A motion is requested to approve the 1st Reading of Illinois Association of School Board Policies from PRESS Circular November 2018:

Governance

2:70, Vacancies on the School Board – Filling Vacancies
2:80, Board Member Oath and Conduct
2:80-E, Board Member Code of Conduct
2:150, Committees
2:150-AP, Superintendent Committees

Employee Benefits

2:250-E2, Immediately Available District Public Records
and Web-Posted Reports and Records
2:260, Uniform Grievance Procedure
3:40-E, Checklist for the Superintendent Employment
Contract Negotiation Process
5:10, Equal Employment Opportunity and Minority
Recruitment
5:10-AP, Workplace Accommodations for Nursing
Mothers
5:20, Workplace Harassment Prohibited
5:60, Expenses
5:200, Terms and Conditions of Employment and
Dismissal
5:300, Schedules and Employment Year

Safety

3:60-E, Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security – RENAMED & REWRITTEN
4:170, Safety
4:170-AP1, Comprehensive Safety and Security Plan
4:170-AP2, Routine Communications Concerning Safety and Security
5:30, Hiring Process and Criteria
5:30-AP2, Investigations
7:150-AP, Agency and Police Interviews – REWRITTEN
7:190-AP7, Student Discipline Guidelines
7:190-E3, Memorandum of Understanding

Teacher Licensure & Recruitment

5:190, Teacher Qualifications
5:220, Substitute Teachers
5:220-AP, Substitute Teachers

Instruction & Curriculum | School Calendar & Day

2:20-E, Waiver and Modification Request Resource Guide
5:230, Maintaining Student Discipline
6:20, School Year Calendar and Day
6:60, Curriculum Content
6:60-AP, Comprehensive Health Education Program
6:60-AP, E1, Notice to Parents/Guardians of Students Enrolled in Family Life and Sex Education Classes – RENUMBERED
6:60-AP, E2, Resources for Biking and Walking Safety Education – NEW
6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-entering Students
7:190, Student Behavior
7:190-E2, Student Handbook Checklist
7:200, Suspension Procedures

Student Health

4:45, Insufficient Fund Checks and Debt Recovery
4:130, Free and Reduced-Price Food Services
4:130-E, Free and Reduced-Price Food Services; Meal Charge Notifications
5:100, Staff Development Program
6:120-AP1, E1, Notice to Parents/Guardians Regarding Section 504 Rights
7:100, Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:190, Student Behavior
7:260, Exemption from Physical Education
7:270, Administering Medicines to Students
7:270-AP1, Dispensing Medication
7:270-AP2, Checklist for District Supply of Undesignated Asthma Medication, Epinephrine Auto-Injectors, and/or Opioid Antagonists – RENAMED
7:270-E1, School Medication Authorization Form – RENUMBERED
7:270-E2, School Medication Authorization Form – Medical Cannabis – NEW
7:285-AP, Implementing a Food Allergy Management Program
7:290, Suicide and Depression Awareness and Prevention

7:290-AP, Resource Guide for Implementation of Suicide and Depression Awareness Prevention Program
7:305, Student Athlete Concussions and Head Injuries
7:305-AP, Program for Managing Student Athlete Concussions and Head Injuries

Student Attendance & Truancy
2:120, Board Member Development
5:100, Staff Development Program
7:70, Attendance and Truancy
7:190, Student Behavior

Miscellaneous
3:40, Superintendent
4:15, Identity Protection
6:50, Wellness
6:220, Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
7:250, Student Support Services
7:250-AP2, Protocol for Responding to Students with Social, Emotional, or Mental Health Needs Problems

Heritage Community Unit District No. 8
Board Meeting
Band Room – Homer Building
November 19, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, November 19, 2018 at 7:00 p.m. for a regular meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Tate. Absent: Montgomery.

Also in attendance: Deana Wolf, Tom Wolf, Russ Leigh (Russ Leigh Associates) Tom Davis, Laura Benschneider.

Tom Davis and John Lannon presented Deana Wolf with a plaque recognizing her 21 years of service as School Board Secretary. Tom and John both spoke about the great job Deana has done over the years.

No HEA Report. Mr. Lee and Mr. Davis confirmed that the RIF meeting required prior to December 1st each year had been completed and other than the typical Spectrum Pre-school RIF's, no other positions were currently ear-marked heading into the spring and next school year.

Motion by Ashbrook, second by Elmore to approve the minutes of October 15, 2018. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Tate second by Benschneider to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Elmore, second by Ashbrook to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Lannon, second by Elmore to approve the resignation of Shelley Fitzgerald, HS Volleyball Coach and Volunteer Assistant Coach Ryan Fitzgerald, and to approve the employment of Kim Graham as HS Head Cook pending prior approved retirement January 19 Peggy Vogel. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Ashbrook, second by Tate to approve the annual District and School Report Cards for the 2017-2018 school year with links and downloads of reports will be posted on school web site. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Benschneider, second by Ashbrook to approve the Annual Financial Audit as presented by Russ Leigh and Associates. Motion carried by unanimous roll call vote, 6 Ayes.

Prior to the motion Russ Leigh said the audit was clean with no issues to report. Mr. Leigh added the school had a good year financially and he did not foresee any immediate concerns. He recommended keeping a close eye on the fund balance in case the need to cover teacher pensions would present itself. Mr. Leigh also recommended keeping the levy high. With regards to expenses, Mr. Leigh felt the district did a good job keeping them low. There was less than a 2% increase in the education fund. Operating expenses per pupil is roughly \$908 which falls in the lower half of districts our size. On a final note, Russ Leigh would like to see the district update the Risk Management Plan.

Motion by Elmore, Second by Ashbrook to approve the renewal of the Villa Grove Heritage Two-Year Cooperative Agreement for the 2019-2020 and 2020-2021 school years. Following some discussion, the motion carried by unanimous roll call vote, 6 Ayes.

Motion by Lannon, second by Tate to approve a Working Cash Fund Transfer for FY18 Technology Fund purchases of \$67, 420.65. Motion carried by unanimous roll call vote, 6 Ayes.

No action was taken on the proposed motion to support/not support the IASB proposed resolution concerning student safety and protection since that motion was already voted on during the resolutions committed meeting held in November.

Kristi Sanders reported that the Girls Junior High Basketball 7th grade team has their regional game this week and 8th grade will play next week. The boys Basketball season is underway. The Veteran's day program went very well. There were fewer in attendance this year, but Mr. Lee and the students did a wonderful job. Kristi wanted to point out how talented all the students in the building were. She said they all poses great talent in Drama, Musicals, Writing and Sports and she's very proud of them all. PTC will be holding their annual Secret Santa Shop coming up the first week of December. In academia, the science curriculum has been a little challenging for elementary, but they are all catching on quickly. The PBIS character trait for November is Cooperation.

Mr. Davis was pleased with Meet the Player Night and thought it went well. The Girls Basketball team is currently doing well in the tournament they are participating in. FFA Convention was held in Indianapolis and Ms. Mohr took several students. The FCCLA held a chili cook off that was a school wide competition and enjoyed by all. The student of the month is Kaden Junglas class of 2019.

ISBE has updated the guidelines on instructional days due to Evidence Based Funding. The biggest difference is there is not a traditional reporting calendar. Districts are allowed to change the number of

days a week school is held or the number of hours a day school is in session. Districts are allowed more professional days and weather interrupted days are counted different. Mr. Davis said the updates are a bit overwhelming.

The High School Teacher Leadership Committee is recommending a change in the GPA Cutoff for High Honors/Honor roll. The committee would like to see the GPA required to achieve honors raised to a higher level. Under the old benchmarks 100 students would currently be recognized. With the recommended change, 60 students would be recognized. Kristi Sanders questioned the need to cut the list down. Justin Lee noted the new system would favor those in weighted courses. It was pointed out that students in non-weighted courses could have just as much work required as those in weighted courses. After a lengthy discussion, the board asked to have the committee discuss the issue more and come back to them with more information.

Tom Wolf reported that all new boilers are finished and running. He also recommends having the Bohn Building inspected. He believes the building is unsafe, especially the condition of the roof. The service truck (2004) needs to be replaced. Tom W. has done some research on replacing the vehicle. New Ford and Chevy models are around \$45,000 while Chrysler is in the \$35,000 range. When looking at the vehicles, Tom thought the Chrysler seemed like a better truck and offered more room. John Lannon agreed it was time to replace the truck. The funds would come out of Maintenance. Winter maintenance to be **worked** on over the break include cabinets in classrooms, new lights, and work on the ceilings and floors. The mold smell in the library will be addressed after the break.

The proposed EDP Windmill in Douglas County could bring 2.5 million a year to the district. Shiloh School District would receive the most money for the area and Heritage School District would be second to them. It would be a nice amount of income to the Education Fund.

The School Board will meet on Saturday, January 12th at 9:00 a.m. for a winter planning meeting. Board Members are to give Tom Davis a list of items they would like to discuss.

The payments on the busses are complete. A decision will need to be made on where to go from this point. Purchasing another Activity Van may be the best way to go. Using the Activity Van, when possible, helps lower costs to the district.

It is time for the annual 5 Essentials Survey to be completed by teachers and parents. This is an annual requirement for ISBE.

There will be a required RIF Committee Meeting December 1st with HEA.

School Board Members reported on the meetings they attended during the annual School Board Convention held in Chicago. Bob Fitzgerald was the Delegate to attend the meeting on the resolutions being considered. Bob reported that all but one resolution passed. School safety seemed to be the focus of the weekend with those sessions attended the most. John Lannon attended a session on School Board Evaluations. He pointed out self-board evaluations need vision, including a direction we would like to go as a district. Kimberly Ashbrook also attended session on district goals. Kimberly plans to bring materials to the planning meeting to discuss

Also discussed was the expense of the upgrade to the software used for Bookkeeping. The upgrade will cost \$25,000.00. In light of this cost, new software options are being looked into.

Motion by Elmore, second by Lannon to adjourn the meeting (No Executive Session needed). With all members in agreement, the meeting adjourned at 9:30 pm.

President

Secretary

These minutes are pending approval at the December 17, 2018 regular meeting.

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512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, November 19, 2018 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
 - A. School Board Recognition Ceremony honoring Deana Wolf
 - B. Approve/Amend Agenda
 - C. Recognition of Public
 - D. Heritage Education Association Monthly Report/Update

- II. MONTHLY BUSINESS
 - A. Recognition of Public
 - B. Read and approve minutes
 - C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

- III. FOR ACTION

- Report #18 Employment of Personnel / Resignations
- Report #19 Approve District & School Report Cards – Commendable Ratings
- Report #20 Approve Financial Audit as presented by Russ Leigh & Associates (*tabled action from October 2018*)
- Report #21 Villa Grove Heritage Sports Cooperative 2-year Renewal
- Report #22 Working Cash Transfer – Technology Fund Purchases
- Report #23 Consider IASB Resolution on Student Safety and Protection (*closed session allowed to discuss*)

IV. SUPERINTENDENT’S REPORT

- A. Principal Reports – Academic, Extracurricular, Activity Updates
- B. HS November Student of the Month Kaden Junglas Class of 2019
- C. ISBE Instructional Day - Guideline Update
- D. HS Honor Roll – Discuss Teacher Leadership Committee Recommendation for Student Handbook for High Honor/Honor Roll Cutoffs
- E. Maintenance Update – Homer Boiler, Winter Maintenance Plan
- F. Proposed EDP Windmill-Douglas County Project Update
- G. Winter Planning Meeting Scheduling January 2019
- H. Transportation – Discuss Bus Payments Completion & Activity Van Purchase
- I. 5Essentials Survey for ISBE Annual Requirement
- J. Required RIF Committee Meeting December 1st w/HEA – Personnel Outlook
- K. School Board Convention, Technology Committee, Parent Committee Meetings Review
- L. Next Month – Athletic Program Expenses and Requests, Tax Levy Hearing Prior to Regular Meeting with Newspaper Ad Posting Required, Discuss Levy and Working Cash Bond beyond FY19
- M. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Also; Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

Also; Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VI. ADJOURN

Report #18

A motion is requested to approve the resignation of Shelley Fitzgerald, HS Volleyball Coach and Volunteer Assistant Coach Ryan Fitzgerald, and to approve the employment of _____ as HS Head Cook pending prior approved retirement January 2019 Peggy Vogel.

Report #19

A motion is requested to approve the annual District and School Report Cards for the 2017-2018 school year with links and downloads of reports to be posted on school web site at www.heritage8.org in Parents Section upon approval. Both Heritage High School and Heritage Junior High and Elementary School received “Commendable” ratings and Heritage HS was recognized for the 2nd Year in a Row for Outstanding Graduation Rate.

Report #20

A motion is requested to approve the annual Financial Audit as Presented by Russ Leigh & Associates. Note changes by the Office of the Auditor General concerning AFR’s as noted in ISBE notification received this month.

Report #21

A motion is requested to approve the renewal of the Villa Grove Heritage Two-year Cooperative Agreement for the 2019-2020 and 2020-2021 School Years. Next steps include updating agreement paperwork with administrations and athletic directors, signing by both districts Board President and Superintendent, submission to new sports conference (replaces LOVC), and submission to IHSA.

Report #22

A motion is requested to approve a Working Cash Fund transfer for FY18 Technology Fund purchases of \$67,420.65. A transfer for the first half purchases and expenses of FY19 will follow at a future board meeting.

Report #23

A motion is requested to support/not support the Illinois Association of School Boards proposed resolution concerning Student Safety & Protection brought forth for IASB Resolutions Committee consideration November 2018.

Heritage Community Unit District No. 8
Board Meeting
Band Room – Homer Building
October 15, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, October 15, 2018 at 7:00 p.m. for a regular meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Elmore (7:04pm), Fitzgerald, Lannon, Montgomery, Tate. Absent Benschneider.

Also in attendance: Ron Bergmeier, James Williams, Jamie Ebbert, Cory Sands, Tristan Sands, Jessica Sands, Dani Tietz, Tom Davis, Laura Benschneider.

Motion by Ashbrook, second by Tate to move the motion to approve the annual financial audit presentation to next month's meeting on Monday, November 19, 2018. Motion carried, 6 Ayes, 1 Absent Benschneider.

Tristan Sands presented his desire to bring an E-sports team to Heritage. Tistan Stated E-sports is becoming a popular thing in surrounding schools and is being treated just like all other sports. There are 67 E-sport teams in Illinois from surrounding schools. School sponsored teams play each other in various E-games online. Cory Sands was asked by Tristan to monitor the team and Cory accepted stating he wanted to be involved in an activity his Son enjoys.

James Williams expressed interest in becoming the VGH Bass Fishing Coach. James helped to start the program and would like to become involved again and continue as his child enters High School next year.

No HEA Report.

Motion by Ashbrook, second by Montgomery to approve the minutes of September 17, 2018. Motion carried, 4 Ayes, 1 Abstain, 1 Absent.

Motion by Fitzgerald second by Lannon to approve the bills, including the supplemental bills, as presented. Motion carried, 5 Ayes, 1 Absent.

Motion by Montgomery, second by Tate to approve the remaining financial reports as presented. Motion carried, 5 Ayes, 1 Absent.

Motion by Tate, second by Ashbrook to approve the Hiring of James Williams, HS Bass Fishing Sponsor, Cory Sands HS E-gaming club Sponsor, Lisa Brooks, Junior Sponsor, Julie Pearman, Freshman Sponsor, Zak March, substitute activity van shuttle driver and to accept the resignation of Larry Sparks, HS Softball Asst. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Ashbrook, second by Lannon to keep closed session minutes confidential. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Fitzgerald, second by Montgomery to approve the destruction of verbatim closed session minutes prior to April 18, 2017. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Ashbrook, second by Elmore to set Heritage High School Graduation for Sunday May 19, 2019 at 2 pm. Motion carried by unanimous roll call vote, 6 Ayes.

Kristi Sanders reported that the Girl's Junior High Basketball team is having a good season. She recently attended the Three Rivers meeting where numbers for Girls' Basketball were reported to be down for all surrounding schools. The Cross Country team had a great season with 3 athletes qualifying for State. Those Athletes were Zach Ruwe, Rowan Denmark-Collins, and Lilli Montgomery. All cross country athletes showed huge improvements throughout the season and are very appreciative of all the support they received. The Boys' Basketball season is underway with practices beginning today. As of now there are 18 students out for Boys' Basketball, but those numbers are expected to rise. The first quarter ended Friday, October 12 and parent teacher conferences are set for next week. Fall parties will be held Wednesday, October 31 with a parade at 2:00 pm. Parents will be allowed into the building at 1:45. The Junior High will also hold a dance during the fall party time. The Veterans Day Program has been set for November 9, at 1:00 p.m. This month's PBIS character trait is Patience. Fourth Grade is attending outdoor school this week. Last Friday the building held the Reunification Drill. The drill went very well clearing the building in just 3 minutes. Finally, 7 students from Heritage Junior High auditioned for the IEMA District Chorus. There were over 300 students who auditioned for a spot in the District Chorus and of the 7 that auditioned from Heritage, 5 were chosen. Congratulations to those students.

Mr. Davis reported on the High School Sports and Extracurricular activities. The Marching Band season is has ended. Band Director Justin Lee added that this was a great group to work with this season and he very pleased with their success. The VGH football team has one more regular season game where they will be playing for a chance to make it to a post season play-off game. The Heritage Volleyball team is honoring their Seniors at tonight's volleyball match. The team will host their Pink Night on Thursday, October, 18. Volleyball Regionals begin for Heritage on Tuesday, Oct. 23. Heritage has the number two seed at Regionals. FFA prepared harvest lunches for local farmers last week, the event went well. Next

week a few of the FFA members will attend the FFA National Convention in Indianapolis. The 2017-2018 Yearbooks have been handed out and look good this year.

Homecoming 2018 went well. A big Thank You to all sponsors and student council! The Art Department did a wonderful job on the Grand March Decorations. The Parade and dance were both a success, with most students staying for the entire dance. Evan Wilson and Fiona Ely were crowned Queen and King. The Seniors won the Powder Puff football game and the Sophomores won the Macho Volleyball game.

There are 5 or 6 good applicants for the High School Head Cook position. Interviews will begin next week.

This month's High School Student of the Month is Cole White class of 2022. The monthly Breakfast Club will be held Friday, October 19.

Parent Teacher Conferences will take place at both buildings October 22-25.

Both the Villa Grove Board and Heritage Board will meet to discuss the renewal of the Coop Contract. The meeting will tentatively be held Monday, October 29, 7:00 p.m. at the Broadlands building. The Meeting date will be pending the Villa Grove Board schedules.

The ROE distributed a report on the 1% County Sales Tax which reviews the distribution of 1% funds over the years. Heritage CUSD 8 numbers stayed the same over the last 2 years with a slight raise (\$1,000) in funds received.

The summer 2019 maintenance list is under review. The following items are considered for repair/updates: Homer Gymnasium roof, Homer Locker room, Homer Parking Lot/bus circle re-paving and lighting like at the HS, Homer main office remodel, Homer student lockers in hallways, Homer track upgrade requested by coach, Broadlands parking re-paving, Broadlands main gym air conditioning, Broadlands main office entry remodel, Broadlands main gym scoreboard, and Broadlands softball fencing additional work requested by coach. Some of the repairs/updates could be funded by the 1% sales tax. The new boilers are leaking some, however, they should be repaired this week. Otherwise the heat is working well.

Board members Kimberly Ashbrook and Robert Fitzgerald attended the IASB September meeting. Kimberly provided board members with materials from the session she attended on SB100. Board members Robert Fitzgerald, Courtney Montgomery, and John Lannon all received the Master Board Member reward.

In transportation it was reported that some busses have been paid off. With the funds that been freed up from these payoffs, the school may need to consider the purchase of another activity van.

In other business it was discussed that it is becoming more difficult to get volunteers to supervise Saturday School. Something to consider in the future would be to raise the pay for those supervising. Health Insurance rates were discussed. It was mentioned that our rate of usage has stayed the same, however, the consortium as a whole has suffered from large claims over the last 2 years. As a result, the insurance rates will most likely raise 12-15%. Illinois Principals week is October 21-27. Finally, Robert Fitzgerald will serve as Delegate during the IASB Board Convention held in November.

Motion by Elmore, second by Tate to adjourn the meeting (No Executive Session needed). With all members in agreement, the meeting adjourned at 8:12 pm.

President

Secretary

These minutes are pending approval at the November 19, 2018 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday October 29, 2018 – 7:00 p.m.

Broadlands Building - Library

VGH SPORTS COOPERATIVE JOINT BOARD MEETING

Meeting Minutes and Agenda Items:

- a. Dissolution of the Little Okaw Valley Conference at conclusion of 2018-19 sports seasons and formation of new high school sports conference (as yet unnamed) starting play in 2019-2020 school year. Conference is due to consist of mainly former LOVC members, including VGH co-op teams, Villa Grove teams, and Heritage teams.
 - b. Current standing of VGH cooperative programs
 - c. Discuss current two-year agreement, which expires at the conclusion of the 2018-2019 IHSA spring sports seasons
 - d. Discussion of renewal agreement terms which will need approval by both boards, then submitted to new sports conference Principal's board for approval, then to IHSA by May/June 2019. IHSA requires two-year agreements.
- Present were Sara Jones, Corey White, Kristi Sanders, Norm Tracy, Noreen Acton, Lori Archer, Tom Davis, and Justin Lee, and all 7 board members from Villa Grove and 5 of 7 members (Tate & Elmore absent) from Heritage
 - Meeting was adjourned at 7:54pm
 - Topics discussed include above listing and also VGH committee formation, that an annual meeting would be set with dates discussed through the Superintendents, the feedback has been positive and no negative had been noted, a regular schedule for a meeting would be set for September once school had gotten underway and before harvest got too busy, getting out as much notice to public as possible
 - Discussion was held on the co-op committee process that had not been fulfilled since last year, working out a time frame for renewal, the upcoming change in sports conference affiliation for the two schools and the VGH co-op, it was noted

that the co-op committee language should be addressed for future renewal agreement and that the administrators and ADs could work on that after boards consider renewal voting and prepare for submission to new conference and subsequently IHSA for the next two-year cycle in 2019-20 and 2020-21.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday October 29, 2018 – 7:00 p.m.

Broadlands Building - Library

VGH SPORTS COOPERATIVE JOINT BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- b. Public Participation is not anticipated as no formal action items are acted upon at this joint meeting to study and discuss the topics outlined below.
- c. Regular board meetings will be used to further update the public subsequent to tonight's study and discussion session, for public comment, and also for any formal votes pertaining to the current and any future cooperative agreements between Villa Grove and Heritage. These will take place at respective monthly board meetings of each district.
- d. By law, per the Open Meetings Act, personnel-related discussions must take place in executive session, which may be called for to discuss any VGH cooperative personnel.
- e. Topics to be discussed:
 - a. Dissolution of the Little Okaw Valley Conference at conclusion of 2018-19 sports seasons and formation of new high school sports conference (as yet unnamed) starting play in 2019-2020 school year. Conference is due to consist of mainly former LOVC members, including VGH co-op teams, Villa Grove teams, and Heritage teams.
 - b. Current standing of VGH cooperative programs
 - c. Discuss current two-year agreement, which expires at the conclusion of the 2018-2019 IHSA spring sports seasons
 - d. Discussion of renewal agreement terms which will need approval by both boards, then submitted to new sports conference Principal's board for approval, then to IHSA by May/June 2019. IHSA requires two-year agreements.

II. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

III. ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, October 15, 2018 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
 - E. Approve/Amend Agenda
 - F. Recognition of Public
 - G. Heritage Education Association Monthly Report/Update

- II. MONTHLY BUSINESS
 - A. Read and approve minutes 143
 - B. Financial reports
 - 1. Examine and approve bills 147
 - 2. Treasurer’s Report 159
 - 3. Activity Accounts Report 161
 - 4. Revolving Fund Report 165
 - 5. Budget Summary – Financial Report 169
 - 6. Investment Report 187

- III. FOR ACTION
 - Report #13 Employment of Personnel / Resignations
189
 - Report #14 Approve resolution to keep closed session minutes confidential
189
 - Report #15 Approve destruction of verbatim closed session minutes
189
 - Report #16 Approve Date of High School Graduation 2019
189
 - Report #17 Approve Financial Audit as Presented by Russ Leigh & Associates*
189

- IV. SUPERINTENDENT’S REPORT
 - N. Principal Reports
 - a. Student Immunizations Update for ISBE Deadline October 15, 2018
 - b. Heritage K-8 Mrs. Sanders: JH Cross Country, JH Girls & Boys Basketball, Fall Parties
 - c. Heritage HS: VGH Football, HS Volleyball, FFA (convention & harvest lunches), Yearbooks
 - d. Safety Drills Update
 - e. Homecoming 2018 Review – Thank you Sponsors & Student Council!
 - f. HS Cook Position Update
 - O. High School Student of the Month Cole White Class of ‘22 & HS Breakfast Club
Friday 10/19
 - P. Parent-Teacher Conferences October 22-25
 - Q. VGH Cooperative Meeting Full Boards
 - R. 1% County Sales Tax Update
 - S. Maintenance & Facilities Update & Summer 2019 Planning
 - a. Homer Gymnasium roof (consider air conditioning in future)
 - b. Homer locker rooms

- c. Homer parking lot/bus circle re-paving & lightning like high school
- d. Homer main office remodel
- e. Homer Student Lockers in Hallways
- f. Homer Track Upgrade requested by Coach
- g. Broadlands parking lot re-paving
- h. Broadlands main gym air conditioning (Shiloh & Oakwood consulted)
- i. Broadlands main office entry remodel
- j. Broadlands Softball Fencing Additional Work requested by Coach

- T. IASB September Meeting Review & Board Member Recognition
- U. Transportation – Bus & Activity Vans Update
- V. Other

V. EXECUTIVE SESSION – To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity & Student disciplinary cases. 5 ILCS 120/2(c) (9).

-and-

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

VI. ADJOURN

Report #13

A motion is requested to approve the hiring of James Williams, HS Bass Fishing Sponsor, Cory Sands, HS E-gaming Club Sponsor, Lisa Brooks, Junior Sponsor, Julie Pearman, Freshman Sponsor, Zak March, substitute activity van shuttle driver, and to accept the resignation of Larry Sparks, HS Softball Asst.

Report #14

A motion is requested to keep closed session minutes confidential.

Report #15

A motion is requested to approve the destruction of verbatim closed session minutes prior to April 18, 2017

Report #16

A motion is requested to set Heritage High School Graduation for Sunday May 19 or 26, 2019 at 2pm (*Mother's Day May 12, last day currently scheduled May 21, Emergency Days Make-up May 23-May 30*)

Report #17

A motion is requested to approve the annual financial audit presentation by Russ Leigh & Associates (*tentative schedule. May table action to next month, extension requested to Regional Office of Education per Jane Quinlan 10/11/2018*).

Heritage Community Unit District No. 8
Special Board Meeting
Band Room – Homer Building
September 17, 2018 – 6:50 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, September 17, 2018 at 6:50 p.m. for a Budget Hearing Special Board meeting. President Lannon called the meeting to order at 6:50 p.m. Members in attendance: Ashbrook, Lannon, Montgomery, Tate.

Mr. Tom Davis Presented the FY2019 Budget. Mr. Davis pointed out that while the FY2019 Budget is healthier than in years past the district needs to remain conservative due to the volatility of education funding.

Approval of the FY2019 Budget will take place during the Regular Board Meeting immediately following.

President John Lannon closed the Special Budget Hearing Meeting at 7:02.

Heritage Community Unit District No. 8

Regular Board of Education Meeting
Band Room – Homer Building
September 17, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, September 17, 2018 at 7:00 p.m. for a regular meeting. President Lannon called the meeting to order at 7:02 p.m. Members in attendance: Ashbrook, Lannon, Montgomery, Tate.

Also in attendance: Ron Bergmeier, Shawna Meneely, Josclyn Mohr, Nora Mabry, Tom Davis, Kristi Sanders, Laura Benschneider.

Shawna Meneely presented a petition, signed by some Allerton Residents, to add a second School Bus Stop back in Allerton. The main reason given for the second stop is that some children now have to walk 7 blocks to the current bus stop. Participants signing the petition would like to have a second stop added back closer to the post office. Mr. Davis pointed out that the bus stop near the post office was discontinued due to behavioral problems and adding a bus stop back at that location was not an option. The US Postal Service made the request in Longview and Allerton and the district responded by moving the stops.

No HEA Report.

Motion by Montgomery, second by Tate to approve the minutes of August 20, 2018. Motion carried by unanimous roll call vote, 4 Ayes.

Motion by Ashbrook, second by Lannon to approve the bills as presented. Motion carried by unanimous roll call vote, 4 Ayes.

Motion by Tate, second by Montgomery to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote, 4 Ayes.

Motion by Lannon, second by Tate to approve the Heritage FY2019 Budget, which will be submitted to Champaign, Douglas, Edgar, and Vermilion Counties and the Illinois State Board of Education by required filing dates. Motion carried by unanimous roll call vote, 4 Ayes.

Motion by Ashbrook, second by Lannon to approve the employment of Tanner Wyant as long-term substitute for a high school maternity leave. Motion carried by unanimous roll call vote, 4 Ayes.

Josclyn Mohr presented on the High School to Work Initiative. Based on data drawn from past SAT and PSAT testing, 20% of students at Heritage are ready to proceed with College, while over 50% are ready for the work force. This program focuses on preparing those kids for some sort of trade school or apprenticeship. Currently, there are 2 students in the program. Both students were required to prepare a resume, interview, and train for the positions they acquired. The students need to work 15-18 hours a week to remain in the program. The success of the program depends largely on the level of commitment displayed by the students as well as parent involvement. Mrs. Mohr would like to see more Juniors and Seniors taking part in this program over the next few years.

Kristi Sanders reported that Girls Junior High Basketball season began with a win over Danville Schlarmann. The Cross Country team is doing quite well with many kids reaching new Personal Records. The new science curriculum is in place and seems to be going well. Mid Terms were Friday, teachers have been working with the parents to keep them updated on student progress. The PTC is currently holding their fall fundraiser. Students are selling Little Caesar Pizza kits and Cookie Dough. The PTC also held a glow dance on Saturday Night that Mrs. Sanders attended. She reported the dance was a success and fun was had by all. The Eighth Grade class is working on their annual fundraiser of selling Fannie May Candy. The PBIS focus trait for September is Kindness. Mrs. Sanders has been holding lessons on kindness during morning assembly.

Mr. Davis reported that the first run through of all emergency drills in both buildings went well. He is working with Officer Franzen to schedule the Annual Intruder Emergency Drill. In sports, the Volleyball team is having a successful season and is currently rated no. 10 in the News Gazette. The Football team is 2-2 right now and performing well. Villa Grove Board has requested a meeting with our Board to begin discussions regarding the COOP. There has been a student request for a gaming club. The High School will be holding a trash pick-up day on Wednesday. Friday, October 12 will be an early dismissal day due to the homecoming parade in Villa Grove.

The annual financial audit presentation should be given by Russ Leigh and Associates at the next board meeting.

At the Homer TIF Meeting, held in September, Mr. Davis presented and discussed the projects the school has been completing with the 1% sales tax.

Heritage School is still due over \$600,000 from Illinois Evidence Based Funding. Mr. Davis expects that we should break even this year.

There will be a parent and technology committee meeting scheduled during the first quarter. The Lunch Box program will be coming soon for the High School.

Maintenance will be installing more cabinets over the winter break. The boiler project should be finished next week. The new score board on the football field should be up this week possibly. The baseball and softball fences are done. Maintenance will review what needs to be done next summer in the Homer building.

Board members Bob Fitzgerald, Kimberly Ashbrook, and Darrin Tate are nearing the end of their term. The paperwork necessary to run for reelection and/or election can be found on the County Election Website. All paperwork is due in December.

Motion by Tate, second by Ashbrook to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity 5 ILCS 120/2(C)(1) and to discuss student discipline. Motion carried by unanimous roll call vote, 4 Ayes.

Motion by Tate, second by Ashbrook to return to open session at 8:41 pm. Motion by Tate, second by Ashbrook to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:42 pm.

President

Secretary

These minutes are pending approval at the October 15, 2018 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, September 17, 2018 – 7:00 p.m.
Homer Building – Band Room

SPECIAL BOARD MEETING

Budget Hearing
Monday, September 17, 2018 – 6:50 p.m.
Homer Building – Band Room

- I. CALL TO ORDER AND ROLL CALL
- II. PRESENTATION OF BUDGET FY2019
- III. FOR ACTION

Report #11 Report #11 Will Be Called For Action
During Regular Meeting Action Below

- IV. ADJOURN

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
 - H. Approve/Amend Agenda
 - I. Recognition of Public
 - J. Heritage Education Association Monthly Report/Update
- II. MONTHLY BUSINESS
 - A. Read and approve minutes
 - B. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report
- III. FOR ACTION
 - Report # 11 Approve Heritage FY2019 Budget

Report # 12 Employment of Personnel/Resignations

IV. SUPERINTENDENT'S REPORT

- W. Principal Reports
 - a. Emergency Drills
 - b. Activities and Sports Updates – HS Club Request
 - c. High School School to Work Initiative Presentation – Josclynn Mohr
 - d. Half Day Early Dismissal Friday October 12th Homecoming
- X. Annual Financial Audit Presentation Next Month – Russ Leigh & Assoc.
- Y. Homer TIF Meeting September 2018
- Z. Illinois Evidence Based Funding Update
- AA. Parent & Technology Committee Meeting Scheduling 1st Quarter
- BB. Maintenance & Construction Review
- CC. IASB Fall Dinner Illini Region September 25 @ St. Joseph Middle School –
Reservations form online completion at IASB web site and IASB Address
Updating for Members
- DD. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

-and-

Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11).

VI. ADJOURN

Report #11

A motion is requested to approve the Heritage FY2019 Budget, which will be submitted to Champaign, Douglas, Edgar, Vermilion Counties and the Illinois State Board of Education by required filing dates.

Report #12

A motion is requested to approve the employment of Tanner Wyant as long-term substitute for a high school maternity leave.

August 20, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, August 20, 2018 at 7:00 p.m. for a regular meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Montgomery, Tate.

Also in attendance: Justin Lee, Tom Wolf, Ron Bergmeier, Heather Soder, Nora Mabry, Tom Davis, Kristi Sanders, Laura Benschneider.

Heather Soder questioned the board as to what safeguards are in place to ensure RTI results are processed and parents notified. Mr. Davis stated that Mrs. Sanders will be working with the RTI team to make sure those processes are completed. The parent was asked to not violate student privacy during public open session.

No HEA Report.

Motion by Fitzgerald, second by Elmore to approve the minutes of July 16, 2018. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Lannon, second by Tate to approve the bills, including the supplemental bills as presented. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Ashbrook, second by Benschneider to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Elmore, second by Ashbrook to approve the employment of Heather Powell as Teacher Aide (full time listing from 17-18 that was subbed at Homer), John Jones, Long-Term Substitute for HS Spanish (search for permanent teacher will continue), and Toby Hallett, JH Girls Basketball Coach and to accept the resignation of Krista March, Teacher's Aide, effective August 25th (will continue on bus roster, aide position listed ROE 9) and Brandy George, Spectrum Bus Aide (aide position listed ROE 9), and hiring of Adrien Wilson as Spectrum Bus Aide. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Lannon, second by Montgomery to approve the Annual Recognition of schools to be completed through the Illinois State Board of Education IWAS system. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Tate, second by Elmore to approve the Heritage Proposed FY19 budget will be available for public viewing (105 ILCS Section 5/17-1) upon request to Superintendent of Schools. The budget hearing requesting approval of the FY19 budget will commence at 6:50 p.m. preceding the regular September 17, 2018 board meeting (advertisement to Today Paper). Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Ashbrook, second by Lannon to approve pay rates for non-contract positions which include spectrum Bus Aide, Substitute Custodian, Substitute Bus Route Driver, Substitute Secretary, Substitute Cook, Substitute Aide, Substitute Teacher (including long-term rates and retired teacher pay rates), and District Treasurer. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Benschneider, second by Elmore to approve the bids for food, milk, and bread with Kohl Wholesale to supply food, Illini Institutional to supply milk, and Alpha Baking to supply bread for the 2018-2019 school year. Motion carried by unanimous roll call vote, 7 Ayes.

Kristi Sanders reported that Girls Junior High Basketball has 11 girls signed up to play, including 6th grade. Coach Hallett will hold a parent meeting on Wednesday and practice will begin on Monday. Cross Country is going very well. Kristi is impressed with the effort the kids are putting into the sport. The new science curriculum is being introduced into the classroom, following the training held during the Teachers Institute day. Mrs. Sanders thanked Mrs. Cramer, Mrs. Hopper, and Mrs. Aten-Davis for their hard work in getting the new curriculum going. The School Year's Eve open house held on August 14th was a success. The school earned \$124 and 6 Soccer Balls from the sales of the Kona Ice truck during the open house. Our PTC is looking to do a fall dance in September. More information will be available as the event is planned.

Tom Davis reported that he tried something new this year with the posting of his welcome speech to the students on Twitter and Facebook. This was done in an effort to get more information to our parents and community members. Class officer elections have been held and fund raising ideas discussed. The new bell system is working well, however, the PA system suffered some electrical damage during a recent storm. The estimated repair is \$1,300.00.

Mr. Davis also reported that a letter had been sent from the Allerton Post Office to Allerton residents regarding the behavior of students at the bus stop. Mr. Davis shared that he had some concerns with the content and accuracy of some claims. After a lengthy discussion, it was decided the bus stop should be moved to the park.

At this time, the projected enrollment for the 2018-2019 school year looks to remain the same as last year over all.

Student handbook policy changes have been updated at both schools. The changes include clarification of parking lot rules at the High School along with a more specific cell phone policy and new requirement to store back packs in the lockers throughout the school day. At the Junior High changes were made to the detention policy.

The Blue and Gold scrimmage night held at Villa Grove for Fall Sports went well. This year's VGH football team has 51 athletes with 23 from Heritage. The team will start their season this Friday, August 24, at home against Tuscola. Participation is lacking at both schools in Cross Country and Golf. We do not have any Heritage athletes participating in either sport this season. Discussions with Villa Grove regarding the new Coop contract renewal are expected to begin soon. Our Heritage Volleyball team will open their season Thursday, August 23, 2018, at home against Salt Fork. The volleyball team has 18 athletes this season.

The annual Financial Audit took place July 25-July 27. The Audit went well as Heritage was found to be compliant with GATA. An official report will be given once it is received from the Accounting Firm.

Maintenance reported Reliable has successfully removed the old boilers and are working on installing the new ones. There should not be any disruption to class time while the new boilers are being installed. Recent power outages in Broadlands, due to strong storms, caused some systems to fail at the

High School. Most of the problems have been fixed. Tom Wolf thanked all the custodians and maintenance help for their tremendous support and help during his first few months here.

The posting for a new cook in Broadlands has not gone up yet. The Superintendent is waiting to receive an official exit date from the current cook, Peggy Vogel. Once that date is known the position will be posted with an expected hire in November.

The FY18 transportation report has been submitted. Mileage was up slightly from FY17.

All board members are invited to attend the IASB Fall Division Dinner on Tuesday, September 25 at St. Joseph CCSD 169. The agenda will include sessions on the SB100 and Every Student Succeed act.

In other business the board had previously requested having monthly presentations from teachers. This was something they have done in the past and the board enjoyed hearing about the teacher's classroom projects. The Superintendent reported this would begin again at the next board meeting.

Motion by Asbbrook, second by Benschneider to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity 5 ILCS 120/2(C)(1) and to discuss student discipline. Motion carried by unanimous roll call vote, 7 Ayes.

Motion by Elmore, second by Tate to return to open session at 8:55 pm. Motion by Elmore, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:56 pm.

President

Secretary

These minutes are pending approval at the August 20, 2018 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, August 20, 2018 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- K. Approve/Amend Agenda
- L. Recognition of Public
- M. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report #6 Employment of Personnel / Resignations
- Report #7 Annual Recognition of Schools
- Report #8 Heritage 2018-2019 (FY19) Proposed Budget – Public Viewing Period
- Report #9 Non-contract Pay Rates
- Report #10 Food, Milk, Bread Bids

IV. SUPERINTENDENT'S REPORT

- EE. Principal Reports & LOVC Passes Handout
- FF. Projected Enrollment Report for Opening of 2018-2019 School Year
- GG. Student Handbook Policy Changes Update Both Schools
- HH. HS Fall Sports/Activity Participation Report Heritage & VGH
- II. Annual Financial Audit Update from July & GATA Compliance
- JJ. Summer Maintenance & Construction Review & Fall/School Year Planning
- KK. Broadlands Cook Position Listing Timeline Planning
- LL. Transportation Report Submission FY18
- MM. IASB Fall Division Dinner – Tuesday September 25, 2018 St. Joseph CCSD 169 (K-8) Hosting
- NN. School Board Convention Update
- OO. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(4)

VI. ADJOURN

Report #6

A motion is requested to approve the employment of Heather Powell as Teacher Aide (full time listing from 17-18 that was subbed at Homer), John Jones, Long-term Substitute for HS Spanish (search for permanent teacher will continue), and Toby Hallett, JH Girls Basketball Coach and to accept the resignations of Krista March, Teacher's Aide, effective August 25th (will continue on bus roster, aide position listed ROE 9) and Brandy George, Spectrum Bus Aide (aide position listed ROE 9).

Report #7

A motion is requested to approve the Annual Recognition of Schools to be completed through the Illinois State Board of Education IWAS system.

Report #8

The Heritage Proposed FY19 budget will be available for public viewing (*105 ILCS Section 5/17-1*) upon request to Superintendent of Schools. The Budget Hearing requesting approval of the FY19 budget will commence at 6:50 p.m. preceding the regular September 17, 2018 board meeting (advertisement to Today paper).

Report #9

A motion is requested to approve pay rates non-contract positions which includes Spectrum Bus Aide, Substitute Custodian, Substitute Bus Route Driver, Substitute Secretary, Substitute Cook, Substitute Aide, Substitute Teacher (including long-term rates and retired teacher pay rates), and District Treasurer.

Report #10

A motion is requested to approve the bids for food, milk, and bread with Kohl Wholesale to supply food, Illini Institutional to supply milk, and Alpha Baking to supply bread for the 2018-2019 school year.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Library – Homer Building
July 16, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, July 16, 2018 at 7:00 p.m. for a regular meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, and Montgomery. Tate absent.

Also in attendance: Justin Lee, Tom Wolf, Ron Bergmeier, Alan Sorensen, Heather Soder, Jill Miller, Joe Bear, Tiffany Paul, Tom Davis, Kristi Sanders, Laura Benschneider.

Joe Bear, Jill Miller, and Tiffany Paul all spoke in favor of continuing with the 8th grade promotion. Citing, among many reasons, the promotion gives the students a chance to be recognized for their achievements and allows for an opportunity to show the school off the community.

HEA expressed appreciation for Tom Davis's prompt resolution of an issue.

Motion by Ashbrook, second by Elmore to approve the minutes of June 18, 2018. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Montgomery, second by Benschneider to approve the bills, including the supplemental bills as presented. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Lannon, second by Fitzgerald to approve the remaining financial reports as presented.
Motion carried by unanimous roll call vote, 6 Ayes.

Dr. John Jones has agreed to return as High School Spanish teacher long-term substitute pending outcome of ongoing search for full-time person to fill the position. No action needed. Peggy Vogel has announced her intention to retire during the school year, no formal action needed at this time. JH Girls basketball was also discussed, action pending at the August meeting.

Motion by Elmore, second by Montgomery to approve the Prevailing Wage in Champaign County (Last Update May 24, 2018) for contracted services as delineated at Illinois Department of Labor site as of July 10, 2018. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Lannon, second by Fitzgerald to approve Deana Wolf and Tom Davis as Freedom of Information Officer for Heritage CUSD #8 for dissemination of requested information for the 2018-2019 school year. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Ahsbrook, second by Elmore to approve the final reading of the board policies issued within the May/June 2018 PRESS issue #98 as listed including 5-year review of policies listed. Motion carried by unanimous roll call vote, 6 Ayes. Discussion was held regarding some policies and the impact they may have on our district.

Motion by Elmore, second by Fitzgerald to approve the administrative contract length for Tom Davis, Superintendent/HS Principal/Tech Coordinator and Kristi Sanders K-8 Principal adding a third year (2020-2021) to the contract. Motion carried by unanimous roll call vote, 6 Ayes.

Kristi Sanders thanked those who spoke during recognition of the public regarding the 8th grade promotion. Mrs. Sanders stated the students lack enthusiasm for the promotion and seem to value the end of year trip more. She also added the cost of promotion is an issue. After discussion by board members, it was decided to continue with the 8th grade promotion.

Tom Davis reported the High School lockers have been installed and look nice. Both Girls Basketball and Boys Basketball had successful summer seasons and Football is going well. Corey White was erroneously reported in the News Gazette as not returning as Head Basketball Coach for the 2018-2019 school year. The News Gazette printed a nice retraction correcting the error. Finally, Heritage High School student and athlete Gracyn Allen has been awarded Champaign County Fair Queen 2018. Congratulations to Gracyn.

Preliminary SAT scores are down overall from last year with a 2 point deficit to the average. Mr. Davis is concerned with these results, but hopes for a better comparison once all scores are released. The high scores stayed in that range. SAT and PSAT will again be funded by the state of Illinois for the next school year. PARCC scores from last years Junior High and Elementary grades were up.

Registration dates are set for August 1 and 2 at the Homer building. The Heritage website has updated documents, calendars and sports/activities schedules. Some fees for 2018-2019 school year are still under review with lunch prices going up according to the ISBE PLC Tool, but most fees will stay the same.

Russ Leigh and Associates will conduct the annual financial audit July 25-27. FY2018 accounts are being closed as of June 30, 2018. The board had the opportunity to review the preliminary year end balances which showed an increase to the education fund. This could most likely be contributed to the 1% sales tax and the election year. The transportation fund also looks to be in good shape. Once the year end balances have been completed, Tom will supply a comparison report to the board. The 1:1 ratio of students to computers was discussed. Two new chrome carts have been purchased.

Maintenance reported the cabinets have all been installed. The classrooms are all completed and special thanks was given to Tom, Dick, and Al for the wonderful job they did. New sidewalk and lights should be completed at the Broadlands building before the start of the school year. Reliable has inspected the boilers in the Homer building and reports the boiler located in the central mechanic room will need to be replaced. The boiler in the West mechanic room will need repairs. The bid from Reliable to replace and repair the boilers is \$62,800. Repairs should be started next week. Looking ahead to next year it was discussed that the parking lots at both buildings will need repaired as well as the roof at the Homer building.

All board members plan to attend the school board convention in November.

Next month the preliminary budget for FY19 as well as the transportation report update for the FY18 will be discussed once the audit is complete. Food/Milk/Bread bids are all still coming in, action to be completed on bid results at August meeting. Tom Davis, Kristi Sanders, Corey White, and Jason Conn will all meet to discuss any further changes to the handbook.

Kimberly Ashbrook attended the Rural Special Education Committee Meeting. At the meeting the 2018 Amended Budget and the 2019 Budget was approved. It was also discussed that there is difficulty in hiring school Psychologist and Social Workers in the area.

In other business Mr. Lee reported the High School Marching Band will preview their program "Metal Madness" on Saturday, August 4 at the High School.

Motion by Benschneider, second by Elmore to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity 5 ILCS 120/2(C)(1). Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Fitzgerald, second by Elmore to return to open session at 9:31pm. Motion by Benschneider, second by Elmore to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:32pm.

President

Secretary

These minutes are pending approval at the August 20, 2018 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, July 16, 2018 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL – *Welcome new board secretary Laura Benschneider*
 - A. Approval of Agenda with Additions/Deletions

- II. MONTHLY BUSINESS
 - A. Recognition of Public
 - B. Heritage Education Association Monthly Report
 - C. Read and approve minutes
 - D. Financial reports
 1. Examine and approve bills
 2. Treasurer's Report
 3. Activity Accounts Report
 4. Revolving Fund Report
 5. Budget Summary – Financial Report
 6. Investment Report

- III. FOR ACTION
 - Report # 1 Employment of Personnel / Resignations
 - Report # 2 Prevailing Wage
 - Report # 3 Freedom of Information Officers
 - Report # 4 Final Reading of Board Policies May/June 2018 PRESS
 - Report # 5 Administrative Contracts

- IV. SUPERINTENDENT'S REPORT
 - PP. Principal Reports
 - a. 8th Grade Trip & Promotion
 - QQ. SAT & PARCC Scores – General Preliminary Overview
 - RR. Registration Dates August 1 & 2 at Homer. Heritage web site has updated documents, calendars & sports/activities schedules currently available for 2018-19 school year
 - SS. Annual Financial Audit Upcoming– Russ Leigh & Assoc. July 25-27, FY18 Year End Accounts being closed as of June 30, 2018. Balance report in process.
 - TT. Maintenance & Construction Update

- UU. School Board Convention Registration
- VV. Next Month – Preliminary Budget FY19, Transportation Report Update FY18, Food/Milk/Bread Bids & Handbooks Finalized, Start of Year Update
- WW. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(4)

VI. ADJOURN

Report #1

Currently no personnel actions (*as of 7/10/2018*). *Dr. John Jones has agreed to return as High School Spanish Teacher long-term substitute pending outcome of ongoing search for full-time person to fill position.*

Report #2

A motion is requested to approve the Prevailing Wage in Champaign County (Last Update May 24, 2018) for contracted services as delineated at Illinois Department of Labor site as July 10, 2018. Note: Prevailing Wage data as supplied from Illinois Department of Labor as attached to board packet and from <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/2017-Rates.aspx>

Report #3

A motion is requested to approve Deana Wolf and Tom Davis as Freedom of Information Officers for Heritage CUSD #8 for dissemination of requested information for the 2018-2019 school year.

Report #4

A motion is requested to approve the Final Reading of the board policies issued within the May/June 2018 PRESS issue #98 as listed below including 5-year review of policies as listed:

6:130, Program for the Gifted	2:105, Ethics and Gift Ban
6:135, Accelerated Placement Program – NEW	2:170, Procurement of Architectural, Engineering, and Land Surveying Services
6:135-AP, Accelerated Placement Program Procedures – NEW	2:170-AP, Qualification Based Selection
7:50, School Admissions and Student Transfers To and From Non-District Schools	4:20, Fund Balances
6:60, Curriculum Content	4:50-E, School District Payment Order
4:80, Accounting and Audits	4:55-E, Cardholder’s Statement Affirming Familiarity w/Requirements for Using District Credit and/or Procurement Cards
4:80-AP	4:60-AP2, Third Party Non-Instructional Contracts
1, Checklist for Internal Controls – RENUMBERED	4:140, Waiver of Student Fees
4:80-AP2, Fraud, Waste, and Abuse Awareness Program – NEW	5:20-AP, Sample Questions and Considerations for Conducting the Internal Sexual Harassment in the Workplace Investigation – RENAME
7:340, Student Records	6:10, Educational Philosophy and Objectives
7:340-AP1, School Student Records	6:30, Organization of Instruction
7:340-AP1, E1, Notice to Parents/Guardians of Their Rights Concerning a Student’s School Records	6:40-AP, Curriculum Development
3:40-E, Checklist for the Superintendent Employment Contract Negotiation Process – NEW	6:60-E, Notice to Parents/Guardians of Students Enrolled in Family Life and Sex Education Classes
7:310-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; Elementary Schools – RENAME	
7:315-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; High Schools –NEW	
The following PRESS materials are updated in response to five-year reviews:	

6:120, Education of Children with Disabilities
6:190, Extracurricular and Co-Curricular Activities
6:220, Bring Your Own Technology (BYOT) Program;
Responsible Use and Conduct
6:220-E1, Authorization to Participate in the Bring Your
Own Technology (BYOT) Program; Responsible Use
and Conduct Agreement
6:220-E2, Bring Your Own Technology (BYOT) Program
Student Guidelines
6:230, Library Media Program
6:240, Field Trips
6:240-AP, Field Trip Guidelines
6:250, Community Resource Persons and Volunteers
7:15-E, Notification to Parents of Family Privacy Rights
7:20-AP, Harassment of Students Prohibited
7:165, School Uniforms
7:180-AP1, Prevention, Identification, Investigation,
& Response to Bullying and School Violence

–
RENAMED

7:180-AP1, E1, Resource Guide for Bullying and School
Violence

Prevention –

RENAMED

7:180-AP1, E2, Be a Hero by Reporting Bullying
and
School Violence

–
RENAMED

7:180-AP1, E3, Memo to Staff Regarding Bullying
and
School Violence

–
RENAMED

7:180-AP1, E4, Memo to Parents/Guardians Regarding
Bullying
and School Violence

7:180-AP1, E5, Report Form for Bullying and School
Violence

–
RENAMED

7:180-AP1, E6, Interview Form for Bullying and School
Violence

Investigation –

RENAMED

7:180-AP1, E7, Response to Bullying and School Violence

–
RENAMED

7:185-E, Memo to Parents/Guardians Regarding Teen
Dating Violence

7:190-AP1, Student Handbook – Hazing Prohibited

7:280-E1, Placement of Students with AIDS

–
DELETED

7:280-E2, Reporting and Exclusion Requirements for
Common Communicable Diseases

7:280-E3, Prevention of Staphylococcal Infections for
Schools

7:300-E2, Certificate of Physical Fitness for Participation
in Athletics

7:330, Student Use of Buildings – Equal Access

7:330-E, Application for Student Groups that Are Not
School Sponsored to Request Free Use of School
Premises for Meetings

8:25, Advertising and Distributing Materials in Schools
Provided by Non-School Related Entities

Report #5

A motion is requested to approve the administrative contract length for Tom Davis, Superintendent/HS Principal/Tech Coordinator and Kristi Sanders K-8 Principal (*clarification from June 2018 Report #51*).

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
June 18, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, June 18, 2018 at 7:00 for a Regular Meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Montgomery, and Tate.

Also in attendance: Justin Lee, Charles Montgomery, Tom Wolf, Ron Bergmeier, Nora Mabry Daniels, Tom Davis, Kristi Sanders, Deana Wolf.

Note addition of Rick Davis resignation as sub bus driver to agenda item # 46.

Presentation by EDP cancelled. EDP will be holding a public meeting on Wednesday, June 20. They may be available to attend the Heritage Board of Education meeting in July.

Charles Montgomery asked for approval for Junior High Cross Country. This will be funded by the Homer Sports Commission. Transportation will be provided by parents. They have already secured a donation for uniforms. There will be four meets. He requests a SchoolReach message be put out to ask those interested to contact him. This sport will be available for 5th through 8th grade students. July 30 is the first practice and the first meet is August 11.

No HEA report.

Motion by Elmore, second by Fitzgerald to approve the minutes of May 21, 2018. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Montgomery, second by Benschneider to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Fitzgerald, second by Lannon to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Fitzgerald to approve the employment of Laura Benschneider as Board Secretary. Motion carried by roll call vote. Voting Aye: Ashbrook, Elmore, Fitzgerald, Lannon, Montgomery, Tate. Abstaining: Benschneider

Motion by Benschneider, second by Ashbrook to approve Charles Montgomery as a volunteer coach for Heritage Junior High Cross Country. Motion carried by roll call vote. Voting Aye: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Tate. Abstaining: Montgomery

Motion by Lannon, second by Tate to hire Jason Conn and Corey White as Part-time High School Deans. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Benschneider to approve the employment of Martin Wilson as bus driver and William Henry as long-term substitute at the high school; also to approve the resignation of Rick Davis as sub bus driver. Motion carried by unanimous roll call vote. 7 Ayes. The district was also verbally informed of intent to retire by Peggy Vogel, HS cook, in winter 2018-19 date TBD.

Motion by Ashbrook, second by Elmore to approve all 2018-19 School and Athletic Fees. Lunches will be \$2.15/meal for K-8th grade students; \$2.40 for high school students and \$2.90 for adults. Lunch prices were set by directive from ISBE Lunch Audit and their PLE tool. Motion carried by unanimous roll call vote. 7 Ayes.

Motion to approve the Heritage Board of Education Regular Meeting Dates as proposed for the 2018-19 school year with final publication on the Heritage CUSD #8 web-site under Board of Education tab. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Fitzgerald to approve the First Reading of the Board Policies issued within the May/June 2018 PRESS Issue #98 as listed in the agenda packet. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Elmore to approve the Title I plan for 2018-19 for submission using ISBE IWAS system. Motion carried by unanimous roll call vote. 7 Ayes.

Motion to approve the administrative evaluations and compensation as outlined for Tom Davis Superintendent/HS Principal/Tech Coordinator; Kristi Sanders K-8 Principal; Deana Wolf, District Bookkeeper; and to set salaries for Part-time Deans Jason Conn and Corey White. Davis and Sanders receive a 2.75% increase; Wolf receives a 3% increase and Dean salaries for Conn and White are set at \$5,000/year each. Motion carried by unanimous roll call vote. 7 Ayes.

The annual Wellness Planning meeting and Safety and Crisis Planning meeting were held at the end of the school year. Kristi Sanders is receiving addition training on School Crisis and Tom Davis is receiving additional training on Digital Treats.

Upgraded Safety Radios have been ordered for the High School building.

Kristi Sanders requested that the Board consider discontinuing the practice of holding 8th Grade Promotion. She attended the annual 8th Grade trip and remarked that it was a great time for the students and feels the emphasis should be on the students enjoying their last trip together rather than making the focus on an old practice of the 8th Grade Promotion. Too many parents are concerned whether or not their child is “walking” in the 8th Grade Promotion. Board members discussed this at length and shared many thoughts. Some feel the students have worked hard and should be recognized during a Promotion Ceremony. Others feel it is an old practice dating from when some students would not go on to or finish high school. That is not the case anymore and some feel this practice should be discontinued. Mrs. Sanders feels the past is the past and an 8th grade graduation/promotion is no longer valuable. The Board will continue this discussion at their regular July 16, 2018 meeting. They hope district parents and residents will weigh in.

The District’s annual financial audit will be July 25, 26 and 27 2018.

With the approval of the Board, Heritage’s JH Cross Country team will be presented to the Three Rivers Conference and the IESA for approval.

The new pension law limiting increases in pay to no more than 3% will effect teachers in their last 10 years of work before retirement. The IEA, IFT, IAP and IASB are working on

Questions and Answers documents to answer questions many have. This could also be reversed depending on the next election.

Speech services agreements with Language of Learning Therapy Services and PrairieWinds Speech Therapy have been renewed for the 2018-19 school year. Pam Tate of Language of Learning Therapy Services will also assist with RtI and Title programs.

The Rural Champaign County Special Education Cooperative reports that Spectrum has been fully funded for the 2018-19 school year.

The District has received quotes for 2018-19 insurance coverages. Overall insurance premiums will increase about 10% over last year.

The District is in compliance with Statements of Economic Interests requirements.

In a maintenance update it was reported that new LED lights have been installed in some classrooms and it has greatly improved lighting. The maintenance department would like to replace a few classrooms a year with these new lights. Drawings for new sidewalks and lighting at the High School were shared with the Board. Improvements are being made to the Football/Soccer field at the High School including new scoreboard and Crow's Nest. The new lockers are in at the High School and they look great. Cabinets installations continue. The wood gym floors at both buildings have been refinished. The new roof has been put on the concession stand at the Homer baseball/softball field. S & K will be working on the fences at the High School baseball and softball fields. Improvements are being discussed for the concession stand for the High School Soccer and Softball fields.

Handbook changes will be discussed at the July and August Board of Education Meetings. The Superintendent will be working on the Budget for 2018-19. End of Year reports are being worked on for SIS ISBE, Transportation, etc. Dates and information for Registration for 2018-19 will be released soon.

In other business it was mentioned that many lights need replaced at the Homer baseball/softball field.

Regarding transportation, it was decided to continue working with Dion Happ's Performance for district automotive mechanical needs.

Motion by Elmore, second by Tate to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity 5 ILCS 120/2(c)(1) Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Lannon to return to open session at 9:39 p.m. Motion by Tate, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:40 p.m.

President

Secretary

These minutes are pending approval at the July 16, 2018 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849
www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, June 18, 2018 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
 - A. Approval of Agenda with Additions/Deletions

- II. MONTHLY BUSINESS
 - A. Recognition of Public – EDP Presentation for Proposed Broadlands Wind Farm
 - B. Heritage Education Association Monthly Report
 - C. Read and approve minutes
 - D. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer’s Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

- III. FOR ACTION
 - Report #46 Employment of Personnel and Resignations
 - Report #47 District Adult Lunch Price Change – HS/JH & Elementary Fees
 - Report #48 Board Meeting Dates for 2018-19
 - Report #49 First Reading of Board Policies May/June 2018 PRESS
 - Report #50 District Title I Plan 2018-19
 - Report #51 District Office & Administrative Compensation & Evaluations

- IV. SUPERINTENDENT’S REPORT
 - XX. Principal Reports –
 - a. Annual Wellness and School Safety/Crisis Plan Review Meeting
 - b. School Crisis and Digital Threat Assessment Trainings
 - c. Safety Radios Purchase HS System through Barbeck
 - d. 8th Grade Trip and Promotion
 - YY. Annual Financial Audit Scheduling Russ Leigh Assoc. *Week of July 25-27*
 - ZZ. JH Cross Country Proposal – IESA & Three Rivers Conference
 - AAA. State Budget and Pension Law update (*3% Limitation IASA Guidance Circular*)
 - BBB. Speech Services Renewals for 2018-19 Pam Tate & Tracy Gunderson
 - CCC. District Insurance Renewals for 18-19 (*Horton, Worker’s Comp, Loman Ray IHSA Liability, IHSA Concussion Policy Coverage*)
 - DDD. School Board Convention Chicago November 17-19, 2018- Registration Open & Tentative Commitments
 - EEE. Statements of Economic Interest Compliance Check
 - FFF. Summer Maintenance and Construction Update
 - a. High School Sidewalk & Lighting
 - b. High School Football/Soccer Field – Scoreboard, Crow’s Nest
 - c. High School Locker Project
 - d. District Cabinet Installations
 - e. Main Gym Floor Waxing both schools

- f. High School Baseball and Softball Fencing
 - g. High School Main Gym Scoreboard
 - h. High School Soccer & Softball Field Concessions
 - i. Homer Baseball Field Roofing
- GGG. July & August Meetings Upcoming Business –Handbook Changes, Annual Audit, New Budget for FY19, End of Year Reports & SIS ISBE, Transportation Report, Registration Dates/Info and Calendar for 2018-19
- HHH. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

Report #46

A motion is requested to approve the employment of Laura Benschneider, Board Secretary, Martin Wilson, Bus Driver, William Henry, Long-term Substitute for Maternity Leave HS, Jason Conn & Corey White, Part-time HS Deans, and Charles Montgomery, JH CC Volunteer Coach Charles Montgomery (*pending approval process for IESA program above*). District was also verbally informed of intent to retire by Peggy Vogel, HS Cook, in winter 2018-19 date TBD.

Report #47

A motion is requested to approve all 2018-19 School and Athletic Fees with no increase from 2017-18 except for ISBE Lunch Audit directive to adjust Adult Lunch and/or Student Lunch prices per PLE.

Report #48

A motion is requested to approve the Board Meeting Dates as Proposed for the 2018-2019 School year with final publication on Heritage CUSD #8 web site under Board of Education tab.

Report #49

A motion is requested to approve the First Reading of the board policies issued within the May/June 2018 PRESS issue #98 as listed below including 5-year review of policies as listed:

6:130, Program for the Gifted
6:135, Accelerated Placement Program – NEW
6:135-AP, Accelerated Placement Program Procedures – NEW
7:50, School Admissions and Student Transfers To and From Non-District Schools
6:60, Curriculum Content
4:80, Accounting and Audits
4:80-AP
1, Checklist for Internal Controls – RENUMBERED
4:80-AP2, Fraud, Waste, and Abuse Awareness Program – NEW
7:340, Student Records
7:340-AP1, School Student Records
7:340-AP1, E1, Notice to Parents/Guardians of Their Rights Concerning a Student's School Records
3:40-E, Checklist for the Superintendent Employment
Contract Negotiation Process – NEW
7:310-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; Elementary Schools – RENAMED
7:315-AP, Guidelines for Student Distribution of Non-School Sponsored Publications; High Schools – NEW

The following PRESS materials are updated in response to five-year reviews:

2:105, Ethics and Gift Ban

2:170, Procurement of Architectural, Engineering, and Land Surveying Services
2:170-AP, Qualification Based Selection
4:20, Fund Balances
4:50-E, School District Payment Order
4:55-E, Cardholder's Statement Affirming Familiarity
w/Requirements for Using District Credit and/or Procurement Cards
4:60-AP2, Third Party Non-Instructional Contracts
4:140, Waiver of Student Fees
5:20-AP, Sample Questions and Considerations
for
Conducting the Internal Sexual Harassment in the Workplace Investigation – RENAMED
6:10, Educational Philosophy and Objectives
6:30, Organization of Instruction
6:40-AP, Curriculum Development
6:60-E, Notice to Parents/Guardians of Students Enrolled in Family Life and Sex Education Classes
6:120, Education of Children with Disabilities
6:190, Extracurricular and Co-Curricular Activities
6:220, Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct
6:220-E1, Authorization to Participate in the Bring Your Own Technology (BYOT) Program; Responsible Use

and Conduct Agreement	7:180-AP1, E5, Report Form for Bullying and School Violence
6:220-E2, Bring Your Own Technology (BYOT) Program	–
Student Guidelines	RENAMED
6:230, Library Media Program	7:180-AP1, E6, Interview Form for Bullying and School Violence
6:240, Field Trips	Investigation –
6:240-AP, Field Trip Guidelines	RENAMED
6:250, Community Resource Persons and Volunteers	7:180-AP1, E7, Response to Bullying and School Violence
7:15-E, Notification to Parents of Family Privacy Rights	–
7:20-AP, Harassment of Students Prohibited	RENAMED
7:165, School Uniforms	7:185-E, Memo to Parents/Guardians Regarding Teen Dating Violence
7:180-AP1, Prevention, Identification, Investigation, & Response to Bullying and School Violence	7:190-AP1, Student Handbook – Hazing Prohibited
–	7:280-E1, Placement of Students with AIDS
RENAMED	–
7:180-AP1, E1, Resource Guide for Bullying and School Violence	DELETED
Prevention –	7:280-E2, Reporting and Exclusion Requirements for Common Communicable Diseases
RENAMED	7:280-E3, Prevention of Staphylococcal Infections for Schools
7:180-AP1, E2, Be a Hero by Reporting Bullying and School Violence	7:300-E2, Certificate of Physical Fitness for Participation in Athletics
–	7:330, Student Use of Buildings – Equal Access
RENAMED	7:330-E, Application for Student Groups that Are Not School Sponsored to Request Free Use of School Premises for Meetings
7:180-AP1, E3, Memo to Staff Regarding Bullying and School Violence	8:25, Advertising and Distributing Materials in Schools
–	Provided by Non-School Related Entities
RENAMED	
7:180-AP1, E4, Memo to Parents/Guardians Regarding Bullying and School Violence	

Report #50

A motion is requested to approve the Title I plan for 2018-19 for submission using ISBE IWAS system.

Report #51

A motion is requested to approve the administrative evaluations and compensation as outlined for Tom Davis, Superintendent/HS Principal/Tech Coordinator, Kristi Sanders K-8 Principal, Deana Wolf, District Book keeper, Jason Conn & Corey White, HS Part-time Deans (*pending approval Report #46, stipend and hourly supervisory rates to be set*).

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
May 21, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, May 21, 2018 at 7:00 for a Regular Meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Montgomery, and Tate.

Also in attendance: Justin Lee, Amy Courson, Deb Wascher, Nora Mabry-Daniels, Tom Davis, Kristi Sanders, Deana Wolf.

Add resignation of Dick McCleary to action item #42.

No public comment.

No HEA report.

Motion by Ashbrook, second by Tate to approve the minutes of April 16, 2018. Motion carried by unanimous roll call vote. 7 Ayes.

Motion Fitzpatrick, second by Elmore to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Montgomery, second by Tate to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Lannon to approve the employment of Stephanie McCall as JH Special Education Teacher, to accept the resignation of Kristina Steele as Heritage Bass Fishing Sponsor, the resignation of Deana Wolf as Board Secretary (she will continue as full-time bookkeeper), and the resignation of Dick McCleary as regular route and extra runs driver effective at the end of this school year and summer maintenance worker at the end of the summer 2018 break. High School Spanish and JH girls' basketball positions remain open. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Ashbrook to approve the annual membership in the Illinois Association of School Boards including payment of annual dues. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Elmore to approve the final Public School Calendar for the 2018-19 school year and submission to Regional Office of Education and ISBE. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Tate to approve the Heritage Education Collective Bargaining Contract Agreement – Final Edits for 5 2017-2020 3 year contract. Motion carried by unanimous roll call vote. 7 Ayes.

Mrs. Sanders reported that some schools continue to have difficulty fielding a girls' basketball team in the Three Rivers Conference. JH Track had three athletes go to the State contest. The K-2 Spring Music Program was on Friday, May 18. AR Bowling is coming up. Adena Paul set a new record for AR points at 1100. The previous record was 1040. Upcoming events:

May 22 – Awards Assembly

May 23 – 8th Grade goes to Holiday World

May 24 – 8th Grade Promotion

May 31 – PTC Fun Day – Last Day of Student Attendance – 2:05 pm dismissal

The High School held its last Breakfast Club of the year.

Prom was held at Allerton Park outside of Monticello, IL. Post Prom went to Six Flags St. Louis. The Senior Trip destination was Chicago.

The FFA Petting Zoo and Ag Day was held on Friday, May 18.

High School Graduation was Sunday, May 21 at 2:00 pm.

Justin Lee was recognized for his many awards received for his band and chorus this year.

Nicole Cheatham is the Heritage High School Student of the Month.

In coop news, Villa Grove will be presenting Heath Wilson for hire this evening as the new Head Football and Track coach for the coop. Heritage Baseball won 14 games this season. No VGH Track team members qualified for state this year.

A request by board member Montgomery was made to register Heritage JH for JH Cross Country for the 2018-19 season. Montgomery's will reimburse the district for the cost of registration.

In Bass Fishing news, the team boat developed a hole prior to sectionals and a replacement boat could not be found in time for it to be approved so the team could not go to sectionals.

The District received a Perfect Score from ISBE in their Special Education Determination.

The District Tax Rate and Financial Profile was made available. The district has the 11th lowest tax rate out of the area 15 districts represented in the profile.

The Board will be looking at the District Fee Schedule for 2018-19 at their June meeting. Adult lunch prices will be increasing but administration is not looking too much at increasing anything else.

No real updates at this point in the State Budget, School Legislation or Pension Shift.

In district curriculum, a new Science curriculum will be purchased with TIF funds provided by the Village of Homer. High School Math and Social Studies are being looked at. Speech will be offered through Eastern Illinois University as Dual Credit. 2 students are enrolled in EFE's ECCA. One student is wait-listed for the ECCA program. ECCA now has an enrollment of about 170 – the size of our high school.

The District has an Administrative Vacancy listing for 2 Part-time Deans. These individuals will serve 1 out of 7 periods during the day as Deans for the High School. Any increase in pay should not be effective by the TRS 6% limitation during the last 10 years of employment. They will be members of the bargaining unit and will not be supervising staff.

In a maintenance update – it was requested that the soccer goals be moved periodically to allow for grass to regrow. The district attorney is reviewing the electric update project contract. Mr. Davis reported that the district will remain neutral on the EDP Windmill Farm project. There are a couple boilers at the Homer building that leak when in operation. Reliable P&H will be in to take care of repairs when they receive the word.

Administration is working on proposed updates to the School Handbooks. These will be presented at the June board meeting. A couple matters to be addressed will be detentions and Honors/High Honors expectations.

A final Teacher Institute for the year and the Annual Safety Meeting is scheduled for Friday, June 1. Replacement handheld radios for Broadlands will be discussed.

The Annual Wellness Policy Committee Meeting and Food Program Review is scheduled for Thursday, May 31 at 2:00 pm in the Homer Teacher's Lounge.

At the next Board of Education meeting Administrative and District Office compensation, handbook review and discussion, maintenance updates and windmills will be discussed.

Board member Ashbrook expressed her gratitude for the Heritage Board Members' attendance at IASB Dinners. It shows our board members value the information gained at the meetings. She is also grateful that our Superintendent is good about sharing information with our Board so they are well informed.

A Special Education Rules meeting will be held on June 20th. Elmore will replace Ashbrook on the RCCSEC Special Education Board.

Mr. Davis noted that he and Deana Wolf have been working on updating information for upcoming insurance policy renewals.

The Industrial Technology Department still has a building for sale. The recent interested party changed their mind.

Motion by Elmore, second by Tate to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity 5 ILCS !@)/2(c)(1); and collective negotiating matters between the public body and its employees or their representatives, or

deliberations concerning salary schedules for one or more classes of employees 5ILCS 120/2(c)(4); and the placement of individual students in special education programs and other matters relating to individual students. [5 ILCS 120/2\(c\)\(10\)](#). Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Montgomery, second by Elmore to return to open session at 10:33 p.m. Motion by Elmore, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 10:34 p.m.

President

Secretary

These minutes are pending approval at the June 18, 2018 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849
www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, May 21, 2018 – 7:00 p.m.
Homer Building – Band Room

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
 - A. Approval of Agenda with Additions/Deletions

- II. MONTHLY BUSINESS
 - A. Recognition of Public
 - B. Heritage Education Association Monthly Report
 - C. Read and approve minutes 461
 - D. Financial reports
 - 1. Examine and approve bills 463
 - 2. Treasurer’s Report 473
 - 3. Activity Accounts Report 475
 - 4. Revolving Fund Report 479
 - 5. Budget Summary – Financial Report 481
 - 6. Investment Report 499

- III. FOR ACTION
 - Report #42 Employment of Personnel and Resignations 501
 - Report #43 Annual IASB Membership 501
 - Report #44 Public School Calendar 2018-2019 (attachment) 501, 503-04

IV. SUPERINTENDENT’S REPORT

III. Principal Reports

- JJJ. High School Student of the Month – Junior Nicole Cheatham
- KKK. Spring Sports Update & VGH Football/Boys Track Coach Hiring
 - a. VGH Baseball
 - b. Heritage Softball
 - c. VGH HS Track
 - d. Heritage JH Track
 - e. Heritage Bass Fishing
- LLL. ISBE Special Education Determination – Perfect Score 4.0 (attachment) (505-06)
- MMM. District Tax Rate and Financial Profile Informational Update (attachment) (507-10)
- NNN. District Fee Schedule 2018-19 – Adult Meal Price Increase ISBE PLE
- OOO. State Budget, School Legislation, Pension Shift Update
- PPP. Curriculum Purchasing & Course Tuition Update for 2018-19
 - a. School District Science
 - b. HS Social Studies
 - c. HS Math (for newly created courses)
 - d. EIU Speech DC and Parkland ECCA (2 students, 1 wait listed) Tuition
- QQQ. Administrative Listing for 2018-19 School Year – Part-time Deans
- RRR. Maintenance Update and Summer Planning
 - a. Meetings – EDP Windmill Farm Proposal & NextEra Energy Conservation Lighting Project
 - b. Broadlands Building – New Lockers, Sidewalk Replacements, Cabinets, Gym Floor Waxing
 - c. Homer Building – Pond improvements, Floor Replacements, Cabinets, Gym Floor Waxing
 - d. Broadlands Football Field – Crow’s Nest, Scoreboard, Picnic Tables, Soccer Concessions
 - e. Broadlands Softball Field – Extend fencing, Building with Scoring, PA System, Concession
 - f. Broadlands Baseball Field – S&K Complete Backstop Repair
 - g. Homer Baseball Field – Concession Stand Repairs
- SSS. School Handbooks – Begin Summer Review for 2018-19 Handbooks
- TTT. Upcoming Events:
 - a. 8th Grade Promotion - May 24 7 PM
 - b. Final Day of School and PTC Fun Day May 31 – Note: 2:05 Dismissal
 - c. Teacher Institute and Safety Meeting – June 1
- UUU. Annual Safety Committee Meeting – June 1, 2018 8:30 AM Homer Teacher’s Lounge
- VVV. Annual Wellness Policy Committee Meeting & Food Program Review – May 31, 2018 – 2:00 PM Homer Teacher’s Lounge
- WWW. Next Meeting June 18, 2018 – Administrative and district Office compensation, continue handbook review and discussions, maintenance update
- XXX. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body,

including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) and Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(4)

VI. ADJOURN

Report #42

A motion is requested to approve the employment of Stephanie McCall as JH Special Education Teacher and to accept the resignation of Kris Steele as Heritage Bass Fishing Sponsor and Deana Wolf as Board Secretary. HS Spanish and JH Girls Basketball remain open.

Report #43

A motion is requested to approve annual membership in the Illinois Association of School Boards including payment of annual dues.

Report #44

A motion is requested to approve the final Public School Calendar for the 2018-2019 School Year and submission to Regional Office of Education and ISBE.

Report #45

A motion is requested to approve the Heritage Education Association Collective Bargaining Contract Agreement – Final Edits for 2017-2020 3-year contract.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
April 16, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, April 16, 2018 at 7:00 for a Regular Meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Montgomery, and Tate.

Also in attendance: Patti Knott, Tom Wolf, Tom Davis, Kristi Sanders, Deana Wolf.

No addition or deletion to original agenda.

Patti Knott gave the Board an update on opportunities for our high school students including First Year Experience. This program offers a look into what the first year of college will bring them. Speech was offered this year to our high school students. This program was made available through EIU. Psych/Soc was offered in a cooperation with Villa Grove through Parkland. ECCA was offered through Education for Employment System #330 and Parkland. The district and students split the cost on programs such as computers, CAN, EMT and mechanics. Next year Brooke Mohr will be offering an Animal & Plant Science for Ag students. A Math course will be offered to seniors that when passed will allow students to bypass the math placement exam at Parkland. An online STEM course will be offered next year. Mr. March will oversee this course. 51 students took the SAT this year.

Mrs. Knott also updated the Board on the annual Academic Honor's Banquet. Attendance at the banquet has been increasing over the years and it has become more difficult to serve a quality meal to the growing number of attendees. In the past all invited high school students and their guests were welcome to attend the dinner before the Honors Program. Mrs. Knott suggests gradually stepping the dinner invitations back to invited Junior and Senior students and their guests. This year's dinner would include Sophomores, Juniors and Seniors and guests. The 2019 Honors Banquet would include Juniors and Seniors and guests. The Board approved making this change.

Motion by Benschneider, second by Fitzgerald to approve the minutes of March 19, 2018. Motion carried by unanimous roll call vote. 7 Ayes.

Motion Ashbrook, second by Elmore to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Ashbrook to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Elmore to approve the employment of Ron Bergmeier as part-time maintenance assistant adhering to set number of hours. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Motion by Elmore, second by Tate to approve the Final Reading of January/February 2018 PRESS Policies Updates listed in the agenda. Motion carried by unanimous roll call vote. 7 Ayes.

Mrs. Sanders reported that JH Scholastic Bowl's last meet was tonight, Track has had numerous rain outs. Regionals are the first week in May. PARCC testing is complete. We're excited about the new Science curriculum. The Annual Book Fair on March 22 went well bringing in over \$3,000. Deb Wascher took over with the absence of Amy Courson. PBIS Spring celebration is coming up. Julia Galaway and her Art Club held a Glaze Night which went well. There was also a Craft Night held at the Elementary / Junior High building. RIF is scheduled for April 18 and the annual PTC sponsored Fun Day is scheduled for May 31. This is the last day of student attendance. The March 23 Ensemble Contest was phenomenal.

The FFA Banquet was Sunday, April 8. Pat Colin from Monsanto attended. Mr. Kerns who retired from Heritage in 2017 as Ag Teacher and FFA Sponsor also attended.

Baseball has a record of over 500 at this time. The Softball season is going well in their rebuilding year. The VGH High School Track Coach Joe Stokowski has resigned. Lori Archer has worked very hard this Spring with the number of rain-outs and even games canceled by snow and cold weather.

Kyler Rothermel is Heritage High School Student of the Month.

Mr. Lee shared a 3 minute ballad video which his band performed in competition.

Current employment opportunities in the district include a special education teaching position and high school Spanish teacher.

In an update on Evidence Based Model Funding and Adequacy Rating Update it was noted that while additional funding is flowing at this time its continuation remains uncertain.

The Public School Calendar for 2018-19 has been presented to the Regional Office of Education for its approval. The Heritage Education Association was surveyed and an open meeting of the HEA was held to get a consensus as to what the unions wishes were. Justin Lee shared these directives with the district leadership. One suggested change was to move the Fall Parent/Teacher Conferences later into September in order to have more instruction time before the conferences to assess student's needs. The HEA is to get the proposed calendar out to its membership prior to the May Board of Education meeting. It was indicated that this would be done my Monday, April 23.

The District is awaiting report from the Champaign County Clerk's office on the district's Tax Extension Report.

In a maintenance report it was noted that extensive work has been done on the Homer building sewer line. The cost of the repair is approximately \$36,887. We are still waiting on bids for roof replacement on the Homer concession stand. Cabinets have been ordered for installation into classrooms. We are awaiting the next stage in the lighting upgrade program. The district has been contacted by Comcast regarding the siting of a cell tower on district property. Mr. Tate inquired about the current status of the district's mower fleet.

An IASB Governing meeting is coming up. Ashbrook is planning to attend along with Mr. Davis.

The board discussed JH Baseball. They feel it is too costly for the number of players and scheduling is difficult.

Motion by Benschneider, second by Montgomery to go into executive session at 8:43 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) Motion carried by roll call vote. 7 Ayes.

Motion by Fitzgerald, second by Elmore to return to open session at 9:26 p.m. Motion by Montgomery, second by Elmore to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:27 p.m.

President

Secretary

These minutes are pending approval at the May 21, 2018 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849
www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

April 16, 2018 – 7:00 p.m.
Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- N. Approve/Amend Agenda
- O. Recognition of Public
- P. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Read and approve minutes
- B. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report

6. Investment Report

III. FOR ACTION

- Report #40 Employment of Personnel / Resignations
- Report #41 Final Reading PRESS Policies Update Jan/Feb 2018

IV. SUPERINTENDENT'S REPORT

- YYY. Principal Reports
- ZZZ. HS Student of the Month – Junior Kyley Rothermel
- AAAA. SAT Juniors State-wide Test Date April 10, PARCC & ISA Test Review
- BBBB. Current Employment Opportunities in District – JH Special Education, HS Spanish, JH Girls Basketball Head Coach, VGH Football Head Coach
- CCCC. Evidence Based Model Funding & Adequacy Rating Update
- DDDD. Public School Calendar 2018-19 School Year Update
- EEEE. Tax Extension Report – Awaiting report from Champaign County Clerk Office
- FFFF. Maintenance Update – Football & Baseball Structure Repairs, Sewer Project, Summer Maintenance Planning, Receipt of ROE Inspection Report, Lighting Project Update, Softball Field Fence and Structure Planning
- GGGG. IASB Governing Meeting Thursday April 26, 2018 Urbana
- HHHH. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #40

A motion is requested to approve the employment of Ron Bergmeier as part-time maintenance assistant adhering to set number of hours.

Report #41

A motion is requested to approve the Final Reading of the January/February 2018 PRESS Policies Updates listed below.

2:260, Uniform Grievance Procedure

4:40, Incurring Debt

4:40-AP, Preparing and Updating Disclosures

5:20, Workplace Harassment Prohibited

5:20-E, Resolution to Prohibit Sexual Harassment

5:170, Copyright

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
March 19, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, March 19, 2018 at 7:00 for a Regular Meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Montgomery, and Tate.

Also in attendance: Corey White, Shawn White, Ashley Reinhart, David Reinhart, Deb Wascher, Jill Weathers, Jessica Raasch, Scott Latham, Jesse McConaha, Tom Wolf, Alan Sorensen, Tom Davis, Kristi Sanders, Deana Wolf.

No addition or deletion to original agenda.

Shawn White asked the board to consider bringing back Junior High Baseball for the 2018-19 season. The Homer Youth League has 11 players signed up for the 2018 Summer season with 14 players projected for the 2019 Summer season and believe they would have the number of players needed to support the school sponsored team. She also asked the board to take a look at the concession stand roof and stairs to announcer's box. Both are aged and need replaced. 1% sales tax funding could be used for these projects.

Members of the public addressed the Board with concerns regarding recent security scares. They are concerned for students who are anxious about students who have reputations of making others fearful and what is done in the event of repeat offenses. Administration commented that while specific cases could not be discussed, when a student has caused a security concern, the student's parents are contacted and other steps available could be detentions, in-school suspension, suspension, expulsion and/or restorative justice. The public representatives would like to know what resources are available and what are the expectations the public can anticipate when such events arise. President Lannon commented that this is an ongoing conversation within the Board regarding student and staff/faculty safety and security. Access to buildings has been limited, doors and windows have been added and/or replaced to provide more security. Faculty and staff have received training in ways to handle such situations. Such steps will continue as new resources are developed.

In an HEA report it was noted that 2018-19 dates will be circulated and Association members will be asked for their input.

Motion by Ashbrook, second by Tate to approve the minutes of February 20, 2018. Motion carried by unanimous roll call vote. 7 Ayes.

Motion Tate, second by Ashbrook to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Fitzgerald to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Elmore to approve the Honorable Dismiss Reduction in Force pending Early Childhood grant renewal for school year 2018-19 of Julie Humphrey, Spectrum Bus Route driver

and Brandy George, Spectrum Bus Route aide (pending grant approval); the resignation of Alan Sorensen as Jr High Girls' Basketball Coach; Honorable Dismiss Non-Renewal of Mindy Simpson, Jr High Special Education Teacher and the employment of Clint Howard VGH Asst Baseball Coach. (Withdraw provisional action on Kit Brown from February 2018) Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Motion by Ashbrook, second by Montgomery to approve annual membership renewal for 2018-19 in the Illinois High School Association (IHSA) and the Illinois Elementary School Association (IESA). Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Elmore, second by Fitzgerald to approve the transfer of \$15,000 of amount budgeted for line item 10-2320-110 Superintendent salary to line item 10-2410-110 Principal salary in order to comply with section 17-1.5 of Illinois School Code (105 ILCS 5/17-1.5). Action per direction of Michelle Henniger ISBE from communication by letter sent to district February 15, 2018 and phone consultation March 2, 2018. Passage of action item and subsequent communication to ISBE will comply with code. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Benschneider to approve the First Reading of January/February 2018 PRESS Policies Updates listed in the board packet. Additionally, district was informed that all policy updates and the policy manual will be going fully electronic and online replacing paper copies in the near future. Board will take action on approval of all-electronic transfer at that later date. Motion carried by unanimous roll call vote. 7 Ayes.

Mrs. Sanders reported that Junior High Scholastic Bowl is underway. Track practice has begun with 20-22 athletes. Thank you to the Homer Sports Commission for the new Junior High Track uniforms. In a curriculum update it was noted that there will be a Science presentation for teachers on April 3rd. The Book Fair will be March 22 from 5 – 7 pm. The Spring PBIS celebration will be March 23. The High School Art Club will be having a Glaze Night selling mugs they have made and participants may personalize them, have them fired and the mugs will be returned to them. 8th Grade Promotion is scheduled for Thursday, May 24 with the 8th Grade trip preceding promotion by one day on May 23. The IDSA band and chorus competition is at Heritage Jr High on Saturday, March 24.

Freshman Orientation went well on March 14th. Heritage High School Softball has had 1 game and 19 athletes are on the team. VGH Baseball Has 20-21 athletes. The school play went well. The lighting and sound systems worked well for the event.

VGH Track and Field is underway with a handful of Heritage athletes participating. Breakfast Club was held on March 12. The Real World Project was held for students last week.

Malani Smithhenry is Heritage High School Student of the Month.

Our elementary teacher Megan Desmond was recently named Teacher of the Month by The News Gazette.

Thank you to Mrs. Wascher for stepping in in Ms. Courson's absence to help with the Book Fair.

Appreciation was expressed for the cooperation of all involved in working with students and Mr. Lee for practices and performance of the recent play.

The district's Spring Break is coming up. Students will be out of school Monday March 26 through Monday April 2. They will return to classes on Tuesday, April 3. The proposed 2018-19 School

Calendar was provided to Justin Lee, HEA President, about a month ago for presentation to the HEA membership to get their input. Parents are welcome to weigh in on it also.

Laura Gardner, local Postmaster, has contacted district administration with orders that the district discontinue using area post offices as bus stops. This brings a security concern for them and they have been the victim of vandalism. This will effect stops in Longview and Allerton.

In a continued discussion regarding school safety it was mentioned that perhaps glass in doors and/or windows could be improved. And, should the district consider handguns in school(s)?

Ron Bergmeier has received a proposal from NextEra for replacing current lighting with LED lighting. It shows that there will be phenomenal savings in the project. NextEra will assist in a total project cost proposal/audit and installation.

Maintenance summer work will include continued cabinet replacement. The cost of this summer's cabinet installation will be approximately \$37,000 and will bring to near completion requests for cabinets at the elementary school. The high school concession stand will be brought up to health code requirements. Ceiling and floor tile replacement will continue in both buildings. Bus #30 is currently inoperable. The transmission is out and we are waiting on an estimate for repairs before a decision is made on how to proceed. Sycamore trees are dying at the high school. Bids will be requested on removal. One by the baseball back stop needs removal especially. Boilers have been running well at both buildings. The district has been inspected by the Regional Office of Education for life safety and by the State Fire Marshall. We received good compliments for conditions of buildings. An estimate for replacement of hall lockers at the high school has been received. It will cost approximately \$30,00 to replace the existing lockers with 300 15" lockers including 2 ADA lockers. The paint color will be red velvet. CTS is helping with the project at no charge.

Motion by Lannon, second by Benschneider to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1); the security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); Student disciplinary case(s). 5 ILCS 120/2 (c)(9) Motion carried by roll call vote. 7 Ayes.

Motion by Tate, second by Elmore to return to open session at 10:30 p.m. Motion by Fitzgerald, second by Benschneider to adjourn the meeting. With all members in agreement, the meeting adjourned at 10:31 p.m.

President

Secretary

These minutes are pending approval at the April 16, 2018 regular meeting.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

March 19, 2018 – 7:00 p.m.
Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- Q. Approve/Amend Agenda
- R. Recognition of Public
- S. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Read and approve minutes 369
- B. Financial reports
 - 1. Examine and approve bills 373
 - 2. Treasurer’s Report 379
 - 3. Activity Accounts Report 381
 - 4. Revolving Fund Report 385
 - 5. Budget Summary – Financial Report 387
 - 6. Investment Report 405

III. FOR ACTION

- Report #36 Employment of Personnel / Resignations 407
- Report #37 IHSA & IESA Annual Renewal 407
- Report #38 Administrative Costs Line Item Transfer per ISBE 407
- Report #39 First Reading PRESS Policies Update Jan/Feb 2018 407-411

IV. SUPERINTENDENT’S REPORT

- III. Principal Reports
 - JJJJ. HS Student of the Month – Freshman Malani Smithenry
 - KKKK. 2017-18 & Proposed 2018-19 School Calendars Update
 - LLLL. Bus Stop Changes for 2018-19 – US Post Office Postmaster Communication
 - MMMM. School Safety Discussion – Open & Closed Session Discussion Expected
 - NNNN. Maintenance Update – Nextera Energy Lighting Proposal, HS Lockers, Cabinets, Bus Fleet
 - OOOO. Teacher & Bus Driver Shortage Communication from ISBE
 - PPPP. IASB Dinner Review Unit 4 Champaign March 1st
 - QQQQ. FFA Banquet April 8, 2018 5:30 pm Heritage HS
 - RRRR. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).

Student disciplinary cases. 5 ILCS 120/2(c)(9).

VI. ADJOURN

Report #36

A motion is requested to approve the Honorable Dismiss Reduction in Force pending Early Childhood Grant renewal for school year 2018-19 of Julie Humphrey, Spectrum Bus Route driver and Brandy George, Spectrum Bus Route aide (*pending grant approval, this part of action may be tabled*), the resignation of Alan Sorensen as Junior High Girls' Basketball Coach, the resignation of Mindy Simpson, Junior High Special Education Teacher, and the employment of Clint Howard VGH Assistant Baseball Coach (*withdraw provisional action on Kit Brown from February 2018*) and the provisional employment of _____ as HS Softball Volunteer Assistant and _____ as JH Track Assistant .

Report #37

A motion is requested to approve annual membership renewal for 2018-2019 in the Illinois High School Association (IHSA) and Illinois Elementary School Association (IESA).

Report #38

A motion is requested to approve the transfer of \$15,000 of amount budgeted for line item 10-2320-110 Superintendent salary to line item 10-2410-110 Principal salaries in order to comply with Section 17-1.5 of Illinois School Code (105 ILCS 5/17-1.5).

Action per direction of Michelle Henniger ISBE from communication by letter sent to district February 15, 2018 and phone consultation March 2, 2018. Passage of action item and subsequent communication to ISBE will comply with code.

Report #39

A motion is requested to approve the First Reading of the January/February 2018 PRESS Policies Updates listed below. Additionally, district was informed that all policy updates and the policy manual will be going fully electronic and online replacing paper copies in near future. Board will take action on approval of all-electronic transfer at that later date.

2:260, Uniform Grievance Procedure
4:40, Incurring Debt
4:40-AP, Preparing and Updating Disclosures
5:20, Workplace Harassment Prohibited
5:20-E, Resolution to Prohibit Sexual Harassment
5:170, Copyright

<http://www.illinoishomepage.net/news/local-news/how-school-threat-investigations-work/1035289154>

<http://www.illinoishomepage.net/news/local-news/heritage-school-threat/1026986454>

Public Act 099-0235

HB1498 Enrolled LRB099 07377 JLK 27493 b

AN ACT concerning government.

Be it enacted by the People of the State of Illinois,
represented in the General Assembly:

Section 5. The Open Meetings Act is amended by changing Section 2 as follows:

(5 ILCS 120/2) (from Ch. 102, par. 42)

Sec. 2. Open meetings.

(a) Openness required. All meetings of public bodies shall be open to the public unless excepted in subsection (c) and closed in accordance with Section 2a.

(b) Construction of exceptions. The exceptions contained in subsection (c) are in derogation of the requirement that public bodies meet in the open, and therefore, the exceptions are to be strictly construed, extending only to subjects clearly within their scope. The exceptions authorize but do not require the holding of a closed meeting to discuss a subject included within an enumerated exception.

(c) Exceptions. A public body may hold closed meetings to consider the following subjects:

(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific

employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

(2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

(3) The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.

(4) Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning.

(5) The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

(6) The setting of a price for sale or lease of property owned by the public body.

(7) The sale or purchase of securities, investments, or investment contracts. This exception shall not apply to the investment of assets or income of funds deposited into the Illinois Prepaid Tuition Trust Fund.

(8) Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property.

(9) Student disciplinary cases.

(10) The placement of individual students in special education programs and other matters relating to individual students.

(11) Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.

(12) The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management

association or self insurance pool of which the public body is a member.

(13) Conciliation of complaints of discrimination in the sale or rental of housing, when closed meetings are authorized by the law or ordinance prescribing fair housing practices and creating a commission or administrative agency for their enforcement.

(14) Informant sources, the hiring or assignment of undercover personnel or equipment, or ongoing, prior or future criminal investigations, when discussed by a public body with criminal investigatory responsibilities.

(15) Professional ethics or performance when considered by an advisory body appointed to advise a licensing or regulatory agency on matters germane to the advisory body's field of competence.

(16) Self evaluation, practices and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member.

(17) The recruitment, credentialing, discipline or formal peer review of physicians or other health care professionals for a hospital, or other institution providing medical care, that is operated by the public body.

(18) Deliberations for decisions of the Prisoner Review Board.

(19) Review or discussion of applications received under the Experimental Organ Transplantation Procedures Act.

(20) The classification and discussion of matters classified as confidential or continued confidential by the State Government Suggestion Award Board.

(21) Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.

(22) Deliberations for decisions of the State Emergency Medical Services Disciplinary Review Board.

(23) The operation by a municipality of a municipal utility or the operation of a municipal power agency or municipal natural gas agency when the discussion involves (i) contracts relating to the purchase, sale, or delivery of electricity or natural gas or (ii) the results or conclusions of load forecast studies.

(24) Meetings of a residential health care facility resident sexual assault and death review team or the Executive Council under the Abuse Prevention Review Team Act.

(25) Meetings of an independent team of experts under Brian's Law.

(26) Meetings of a mortality review team appointed under the Department of Juvenile Justice Mortality Review Team Act.

(27) (Blank).

(28) Correspondence and records (i) that may not be disclosed under Section 11-9 of the Public Aid Code or (ii)

that pertain to appeals under Section 11-8 of the Public Aid Code.

(29) Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

(30) Those meetings or portions of meetings of a fatality review team or the Illinois Fatality Review Team Advisory Council during which a review of the death of an eligible adult in which abuse or neglect is suspected, alleged, or substantiated is conducted pursuant to Section 15 of the Adult Protective Services Act.

(31) Meetings and deliberations for decisions of the Concealed Carry Licensing Review Board under the Firearm Concealed Carry Act.

(32) Meetings between the Regional Transportation Authority Board and its Service Boards when the discussion involves review by the Regional Transportation Authority Board of employment contracts under Section 28d of the Metropolitan Transit Authority Act and Sections 3A.18 and 3B.26 of the Regional Transportation Authority Act.

(d) Definitions. For purposes of this Section:

"Employee" means a person employed by a public body whose relationship with the public body constitutes an employer-employee relationship under the usual common law rules, and who is not an independent contractor.

"Public office" means a position created by or under the Constitution or laws of this State, the occupant of which is charged with the exercise of some portion of the sovereign power of this State. The term "public office" shall include members of the public body, but it shall not include organizational positions filled by members thereof, whether established by law or by a public body itself, that exist to assist the body in the conduct of its business.

"Quasi-judicative body" means an administrative body charged by law or ordinance with the responsibility to conduct hearings, receive evidence or testimony and make determinations based thereon, but does not include local electoral boards when such bodies are considering petition challenges.

(e) Final action. No final action may be taken at a closed meeting. Final action shall be preceded by a public recital of the nature of the matter being considered and other information that will inform the public of the business being conducted.

(Source: P.A. 97-318, eff. 1-1-12; 97-333, eff. 8-12-11; 97-452, eff. 8-19-11; 97-813, eff. 7-13-12; 97-876, eff. 8-1-12; 98-49, eff. 7-1-13; 98-63, eff. 7-9-13; 98-756, eff. 7-16-14; 98-1027, eff. 1-1-15; 98-1039, eff. 8-25-14; revised 10-1-14.)

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
February 20, 2018 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Tuesday, February 20, 2018 at 7:00 for a Regular Meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Lannon, Montgomery, and Tate. Absent: Elmore, Fitzgerald

Also in attendance: Amy Courson, Justin Lee, Ron Bergmeier, Tom Davis, Kristi Sanders, Laura Benschneider, Ruthie Parish, and Robert Parish.

No addition or deletion to original agenda.

No public comment.

No HEA Report.

Motion by Montgomery, second by Tate to approve the minutes of January 22, 2018. Motion carried by unanimous roll call vote. 4 Ayes, 1 Abstain

Motion Ashbrook, second by Lannon to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Benschneider, second by Ashbrook to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Ashbrook, second by Tate to approve the employment of Larry Stark as HS Assistant Softball Coach and Kit Brown as VGH Asst. Baseball Coach on a split salary arrangement. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Lannon, second by Benschneider to approve and execute the resolution recognizing the inter-governmental agreement with the Village of Homer for school district receipt of Tax Increment Financing funds for the proposed classroom, materials and curriculum science upgrades for the district in the amount of \$15,000. Motion carried by unanimous roll call vote. 5 Ayes.

PARCC testing for the Junior high will take place March 6-19, and April 9-13 for grades 3-5. Parent Teacher Conferences will be March 12-15. Sixth grade orientation will be on March 13th at the Junior High and Freshman orientation will be held March 14th at the High School. The Book Fair has been scheduled for March 22 at the Homer building. Fun day is planned for May 31.

Justin Lee was recognized for the bands accomplishment of securing a Pep Band Performance spot at the IHSA Girls State Basketball Competition held at the Red Bird Arena this Saturday, Feb. 24th.

The High School Student of the Month is Junior Britney Bear.

Junior High Volleyball Regionals will begin soon. Mrs. Sanders thanked the coaches for their dedication to the teams this season. Junior High Scholastic Bowl will start their season Monday, February 26.

Junior High Track will begin practice after Volleyball Regionals finish. There are 30 athletes signed up for track. New uniforms and equipment will be ordered.

High School Girls Basketball Season has ended. Two individual Basketball athletes are continuing in the 3 point shoot-out. Kyleigh Block advanced to the state level and Aliya Holloman advanced to the sectional level. Varsity Boys Basketball ended their season with a loss in the second regional basketball game. JV Basketball will participate in a tournament over the weekend. The date for the Basketball Banquet has not yet been determined.

High School Softball and Baseball will begin practice Feb 23 along with outdoor season for VGH track.

No further amendments have been made to the 2017-18 Calendar. The proposed 2018-19 calendar is under review and was given to HEA and Mr. Lee to begin discussions, final version due to ISBE and ROE by May 2018.

8th grade promotion has been set for March 24, 2018.

Mrs. Cramer is coordinating a presentation on a new science curriculum for the Junior High.

Mr. Davis has one more training session to attend on ESSA. Title grants have been approved and funding is expected in April.

Ron Bergmeier reported on Summer Maintenance projects. A new sidewalk will be poured at the High School from the picnic area around the west side of the building to the front. Lights will be added as well to that area. There have been several requests for cabinets in classrooms. Cabinetland will measure classrooms and give an estimate on cost. New lockers will be installed at the high school. The new lockers will be larger than what the students have now giving them more room to store their belongings. Ron is working to have LED lights installed in both buildings through an expanded LED Program. All told, 2800 bulbs would be needed to replace lighting in both buildings. The boilers have been running well with the recent modifications made.

Board members were reminded of the approaching dead line for the Statement of Economic Interest Champaign County.

All board members will attend the IASB Illini Division Dinner Meeting, Thursday March 1.

Darrin Tate reported that the youth league would like to open discussion on a JH Baseball team.

Justin Lee asked the district to address the substitute teacher shortage. He suggested a rate increase for retired substitute teachers.

Justin also proposed an upcoming band trip to St. Louis May 11 and 12. The trip would include a performance of Phantom of the Opera and a day at Six Flags amusement park. The band would also perform at Six Flags.

Motion by Benschneider, second by Montgomery to go into executive session at 8:00 PM to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Motion carried by roll call vote. 5 Ayes.

Motion by Benschneider, second by Lannon to return to open session. Motion carried by unanimous roll call vote. 5 Ayes. Returned to open session at 9:30 p.m.

Motion by Tate, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:35 p.m.

President

Secretary

These minutes are pending approval at the March 19, 2017 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Tuesday February 20, 2018 – 7:00 p.m.

(Note alternate time/date due to holiday)

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- T. Approve/Amend Agenda
- U. Recognition of Public
- V. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Read and approve minutes 325
- B. Financial reports
 - 1. Examine and approve bills 327
 - 2. Treasurer’s Report 335
 - 3. Activity Accounts Report 337
 - 4. Revolving Fund Report 341
 - 5. Budget Summary – Financial Report 345
 - 6. Investment Report 363

III. FOR ACTION

- Report #34 Employment of Personnel / Resignations 365
- Report #35 Homer TIF District 365

IV. SUPERINTENDENT’S REPORT

- SSSS. Principal Reports
- TTTT. Heritage HS Student of the Month – Junior Britney Bear
- UUUU. Winter Sports & Activities Review and Spring Sports & Activities Update

- VVVV. Amended 2017-18 Calendar Update & discuss Proposed Public School Calendar 2018-19 School Year
- WWWW. 8th Grade Promotion Date/Time Planning
- XXXX. Science and Social Studies Curriculum Purchase Planning Update
- YYYY. ESSA/Evidence Based Funding Model status update
- ZZZZ. Maintenance Report – Summer Project Planning – Sidewalk, Cabinets, Lockers
- AAAAA. Statements of Economic Interest Champaign County
- BBBBB. IASB Illini Division Dinner Meeting Thursday March 1, 2018 at Champaign Schools
- CCCCC. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #34

A motion is requested to approve the employment of Larry Stark as HS Assistant Softball Coach and _____ as VGH Assistant Baseball Coach on split salary arrangement.

Report #35

A motion is requested to approve and execute a resolution recognizing the intergovernmental agreement with the Village of Homer for school district receipt of Tax Increment Financing funds for the proposed classroom, materials, and curriculum science upgrades for the district in amount of \$15,000.

Heritage Community Unit District No. 8
 Regular Board of Education Meeting
 Band Room – Homer Building
 January 22, 2018 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Monday, January 22, 2018 at 7:00 p.m. for a Regular Meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Benschneider, Elmore, Fitzgerald, Lannon, Montgomery, and Tate. Absent: Ashbrook

Also in attendance: Amy Courson, Tom Wolf, Tom Davis, and Deana Wolf.

No HEA report. A memo has gone out from Superintendent Tom Davis to the HEA members regarding the updated calendar and options available in the event of additional emergency days.

Motion by Tate, second by Montgomery to approve the minutes of December 18, 2017. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Elmore, second by Fitzgerald to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Benschneider, second by Tate to approve the remaining financial reports. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Elmore, second by Fitzgerald to accept the resignation of Lisa Brooks as JH Assistant Scholastic Bowl coach and to approve the employment of Tom Wolf as director of maintenance for the district; also to approve the employment of Larry Sparks as Heritage Assistant Softball Coach. Additionally, to accept the resignation/ retirement notice of Ron Bergmeier effective 2/28/2018. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Elmore to approve the bank resolution with Prospect Bank for the establishment of the Heritage CUSD 8 Scholarship Funds Account as directed by annual financial audit outcome. Motion carried by unanimous roll call vote. 6 Ayes.

The annual Heritage Board of Education Planning Meeting went well on January 20th. January 20th was a very busy day for the district - the Junior High Basketball won their IESA Regional game, the band concert, high school boys' basketball played Martinsville and won at LOVC and Girls Basketball won at LOVC against ALAH.

Cole Woodmansee and Haley Miller seniors at Heritage High School, were selected as LOVC Student Athletes.

Student of the Month is Morgan Rothermel.

The high school is considering offering pre-algebra with Corey White. This has been offered by Marsha Block at the Junior High level for several years. Administration is talking with Corey White and Jason Conn about serving as Dean's for the high school.

There is a potential change in administration happening at Villa Grove.

The Public School Calendar for Heritage CUSD 8 has been amended to reflect the emergency days on Thursday, January 4th and Monday, January 8th.

The proposed calendar for 2018-19 is in the works with Patti Knott. The first day of school for student attendance would be Friday, August 17, 2018. The calendar will be presented to the HEA for their input before being presented to the Board of Education for their approval. The Annual Book Fair is scheduled for Thursday, March 22.

Heritage recently had an ISBE School Food Authority visit. The visit included review of procedures and a review of the Homer Kitchen. We had a successful review with no findings and no money will be taken away from us.

Illinois State Evidence Based Funding Model is still being considered at the state legislative and gubernatorial levels.

In a maintenance report it was reported that the cabinets were installed in Mrs. Tison's classroom, Mrs. Aten-Davis' computer room is being worked on. There will be a short shut-down of boilers at Homer in order to clean out traps to allow for more efficient heat flow. This will be done on a day when the weather is warmer to allow for the temporary shut-down. The Broadlands building heat system is working well. The Regional Office of Education will be having a State Fire Marshal visit the district buildings with the new maintenance director.

The board discussed the district's transportation fleet at their Annual Planning Meeting and will be considering our current fleet and what to do to maintain efficiency.

Central States Buses will be reviewing fleet.

The Board will be discussing our current shuttle system which transports students to and from Homer and Broadlands after practices. They will consider pros and cons and costs related to shuttling a few students. Ridership on shuttles has been declining.

The District is making application to the Village of Homer for TIF funds in the amount of \$15,000.

Board members are invited to the upcoming IASB Illini Division dinner on March 1, 2018.

Gifted program funding is once again being considered. This is a great resource and helps with acceleration, kindergarten readiness for example. We would request local training for teachers in order to implement the program.

Motion by Tate, second by Benschneider to go into executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1). Motion carried by unanimous roll call vote. 7 Ayes. The Board entered executive session at 7:50 p.m.

Motion by Tate, second by Elmore to return to open session. Motion carried by unanimous roll call vote. 7 Ayes. Returned to open session at 8:09 p.m.

Motion by Tate, second by Elmore to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:10 p.m.

President

Secretary

These minutes are pending approval at the February 20, 2018 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, January 22, 2018 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- W. Approve/Amend Agenda
- X. Recognition of Public
- Y. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Read and approve minutes
- B. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report #32 Employment of Personnel / Resignations
- Report #33 Scholarship Fund Bank Resolution

IV. SUPERINTENDENT'S REPORT

- DDDDD. Principal Reports
- EEEE. Heritage HS Student of the Month – Senior Morgan Rothermel
- FFFF. Amended 2017-18 Calendar Update & discuss Proposed Public School Calendar 2018-19 School Year
- GGGG. School Food Authority Visit Review, Response Planning to resolve identified issues, & 2018-19 school year computerization at Broadlands proposed
- HHHH. Evidence Based Funding Model status update & Amended Budget status for FY18
- IIII. Maintenance Report – Winter Break Projects Update
- JJJJ. School Board Planning Meeting Review & Outcomes
- KKKK. Homer TIF Funds Application planning for future action item report approval
- LLLL. IASB Illini Division Dinner Meeting Thursday March 1, 2018 at Champaign Schools
- MMMM. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #32

A motion is requested to accept the resignation of Lisa Brooks as JH Scholastic Bowl Assistant and to approve the employment of _____ as Heritage Assistant Softball Coach.

Report #33

A motion is requested to approve the bank resolution with Prospect Bank for the establishment of the “Heritage CUSD #8 Scholarship Fund” as directed by annual financial audit outcome.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

January 20, 2018 – 9:00 a.m.

Homer Building – Band Room

SPECIAL BOARD PLANNING MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public – Questions and Discussion and Submission of Topics

III. DISCUSSION AGENDA

- A. Board Member Topics
- B. Approval of Agenda
- C. School Calendar & Delayed Weather Scheduling Discussion
- D. State Funding & General State Aid Discussion
 - a. Evidence Based Funding Model and Adequacy Statistic
 - b. Governor Rauner Veto of new model
- E. Enrollment & Staffing
 - a. High School Foreign Language
 - b. Elementary Sections and Current Staff Coverage
 - c. High School aide position transition to Homer
 - d. Section sizes, guidelines, and new adequacy funding model
- F. Budgeting for 2018-19
 - a. Levy Extension Outcome due April 2018
 - b. Working Cash Fund Bond completed for 2 years \$500,000
 - c. Administrative Coverage for 2018-19

- G. School Breakfast/Lunch
 - a. Adult price will need to rise according to ISBE, student prices
 - b. Heritage HS computerization Heartland program
 - c. Breakfast/Lunch Audit Outcomes
- H. Parent Volunteers Program and Parent Committee & Communication Plan
- I. Curriculum Planning & Discussion
 - a. Physical Education legislation change
 - b. Junior High Math & Elementary Math new curriculum update first year
 - c. Homer TIF District and Education Funds for next curriculum upgrade?
 - i. Junior High Math & Elementary Language Arts
 - ii. Elementary, Junior High, and High School Science
 - iii. High School Social Studies
 - d. Dual Credit & Parkland ECCA
- J. Extracurricular Activity Future Planning 2018 and moving forward
 - a. Heritage and VGH, LOVC & New high school conference, financial overview
 - b. High School Sports Survey (soccer)
- K. Facilities/Maintenance Planning for Summer 2018 & Beyond
 - a. High School sidewalks repair
 - b. Cabinet Projects – Homer Shonkwiler request elementary
 - c. Softball and Football Field
 - d. High School Lockers
- L. Transportation Discussion & Funding
 - a. Bus Fleet discussion, Propane Bus payments complete next year
- M. IASB Spring Dinner Champaign March 1 2018 – Reservations at February Meeting
- N. Next Meeting – Regular Board Meeting January 22, 2018
- O. Other

IV. EXECUTIVE SESSION (If needed) – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

V. ADJOURN

Current Enrollment

Pre-K Spectrum	30	
Kindergarten	23	
Grade 1	34	
Grade 2	29	
Grade 3	31	
Grade 4	30	
Grade 5	38	}
Grade 6	31	
Grade 7	31	
Grade 8	34	
Grade 9	41	}
Grade 10	44	
Grade 11	52	
Grade 12	31	

Projected JH Enrollment 100

Projected HS Enrollment 171

Heritage Community Unit District No. 8