

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Tuesday February 19, 2019 – 5:30 p.m.

Broadlands Building – Library

**(Note alternate time/date/site due to
President’s Day Holiday & IHSA hosting on site Heritage HS)**

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- A. Approve/Amend Agenda
- B. Recognition of Public
- C. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Read and approve minutes
- B. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer’s Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report #37 Employment of Personnel / Resignations
- Report #38 Working Cash Fund Transfer

IV. SUPERINTENDENT’S REPORT

- A. Principal Reports
- B. Heritage HS Student of the Month – Freshman Abby Young Class of 2022
- C. Winter Sports & Activities Review and Spring Sports & Activities Update
- D. Proposed Public School Calendar 2019-20 School Year & Legislative Update School Day/Year
- E. New School Laws Publication & IASB Constitution, Position Statements, & Belief Statements
- F. 8th Grade Promotion Date/Time Planning
- G. Maintenance Update
- H. Planning Meeting Review & Transportation Discussion
- I. IASB Illini Division Dinner Meeting – February 28, 2019 Middletown Prairie Elem School, Mahomet-Seymour
- J. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #37

A motion is requested to approve the employment of Lori Aten Davis as JH Assistant Scholastic Bowl Coach, Vicki Roberts as HS Head Softball Coach, _____ as HS Assistant Soft Coach, _____ as VGH Assistant Baseball Coach, Brad Wilson as JH Assistant Track Coach, _____ as Heritage HS Head Volleyball Coach, and to accept the resignation of Greg Immke, HS Head Softball Coach.

Report #38

A motion is requested to permanently transfer \$41,509.02 from the Working Cash Fund to the Education Fund to cover technology expenditures from July 13, 2018 to November 19, 2018 first half of FY2019 (Fund 70 to Fund 10)

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

February 2, 2019 – 8:00 a.m.

Homer Building – Classroom 102 JH Hallway

SPECIAL BOARD PLANNING MEETING- NO BOARD ACTION PLANNED

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public – Questions, Discussion, and Submission of Topics
- B. Recognition Heritage Education Association

III. DISCUSSION AGENDA

- A. Board Member Topics
- B. Approval of Agenda
- C. Statements of Economic Interest Filing prior to May 2019 Reminder
- D. Board Member Election and Forums Prior to April 2, 2019 Election & New Member Training
- E. District Preliminary Financial Profile Score for FY18
- F. State Changes with New Administration, Funding
 - a. State Funding and Taxes – Capital Building Bill and Gas Tax
 - b. State Superintendent Change and Illinois ESSA Plan renewal
 - c. PARCC and SAT
 - d. Pension Shift and 3% Cap Update
 - e. Minimum Teacher Salary Bill

f. 176 Day School Year and Calendar and School Day Changes

G. Enrollment & Staffing

- a. High School English Teacher Retirement
- b. Elementary Special Education Teacher Retirement
- c. Elementary Classroom teacher Retirements – 2 positions
- d. High School aide position (new update)
- e. Administration 2018-19 Mid-year Status Update & 2019-20 – Possible Federal Rollback of Behavior Guidelines

H. Promoting Heritage District and District Newsletter

I. Budgeting for 2019-2020 and Beyond

- a. Year #3 of HEA Agreement through 2019-2020 School Year
- b. Extension Outcome due April 2019 from December 2018 Levy filings
- c. Working Cash Fund Bond and Technology – Discuss December 2019 Levy per Russ Leigh Recommendation
- d. Heritage Pensions and Retirement Incentive
- e. District Financial Software Transition

J. School Breakfast/Lunch

- a. Concerns of nutrition and district free/reduced statistic and Rollback of federal guidelines

K. Parent Volunteers – Background Checking and Growing Program

L. Curriculum Planning & Discussion

- a. Review Math, Science, Social Studies, Fore
- b. Foreign Language High School
- c. Homer TIF District and Education Funds Use
- d. Junior High & Elementary Language Arts, JH Social Studies

M. Extracurricular Activity Future Planning

- a. VGH Cooperative Vote and New HS Conference 2019-2020
- b. HSC Proposal

N. Facilities/Maintenance Planning for Summer 2019 & Beyond

- | | |
|--|--|
| 1) Classroom Desks Both Schools | 7) Homer Main Gymnasium roof |
| 2) District Classroom Cabinet Projects – New Requests? | 8) Homer Main Office entry remodel |
| 3) District Both Building Classroom & Hallway Lighting Project | 9) Homer Back Door Entries – ROE Inspection Ordered |
| 4) Homer Library Air Units | 10) Homer locker rooms |
| 5) Homer Junior High/Elementary School Lockers | 11) Homer parking lot/bus circle re-paving & lighting like high school in exterior parking areas |
| 6) Homer bus safety in circle- signage and/or fencing | 12) Homer main office remodel |
| | 13) Homer Student Lockers in Hallways |

- 14) Homer Track Upgrade requested by Coach
- 15) Broadlands Main Gym Scoreboard
Replacement
- 16) Broadlands High School sidewalks repair
phase 2
- 17) Broadlands parking lot re-paving
- 18) Broadlands main gym air conditioning (Shiloh
& Oakwood consulted)
- 19) Broadlands main office entry remodel
- 20) Broadlands Softball Fencing Additional Work
requested by Coach
- 21) Broadlands Football, Softball, and Baseball
Fields and Concessions Stand
- 22) Broadlands New Service Supply Rear of
School area
- 23) Broadlands Main Gym End Pad Safety
Upgrade

- O. Transportation Discussion & Funding
 - a. Bus Fleet discussion with payments now complete on 5 Propane Units
 - b. Propane Gas Tank at Homer Discussion
 - c. Activity Van – Add One to Fleet?
 - d. Extracurricular Mileage and State Transportation Audit Findings
- P. IASB Spring Dinner for February 28, 2019 Mahomet– Reservations at February Board Meeting
- Q. Next Meeting – Note Tuesday February 19, 2019 due to President’s Day
- R. Other

IV. EXECUTIVE SESSION (If needed) – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Heritage Community Unit District No. 8
Levy/Truth in Taxation Hearing
Band Room – Homer Building
January 22, 2019 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met on Tuesday, January 22, 2019 at 7:00 p.m. for a regular meeting. President Lannon called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Elmore, Fitzgerald, Lannon, Tate.

Also in attendance: Ron Bergmeier, Tom Wolf, Kristi Sanders, Laura Benschneider. Mrs. Sanders ran the meeting in Mr. Davis absence.

No Public Comments.

No HEA Report.

Motion by Ashbrook, second by Tate to approve the minutes of December 17, 2018. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Tate, second by Benschneider to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Elmore, second by Ashbrook to approve the remaining financial reports as presented. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Benschneider, second by Lannon to approve the employment of Jodi Bear as High School Aide. Motion carried by unanimous roll call vote, 6 Ayes.

Motion by Ashbrook, second by Lannon to approve the final reading of Illinois Association of School Board Policies from PRESS Circular November 2018. Motion carried by unanimous roll call vote. 6 Ayes.

Kristi Sanders reported the boys Junior High 7th Grade Basketball team is done and the 8th Grade boys team will begin their Regional Tournament on Saturday, January 26. The Girls Junior High Volleyball teams are doing very well and are off to a great start. 3rd Grade teacher, Megan Desmond, has coordinated a school wide service project to benefit a community member in need of medical assistance. The project is a penny drive contest between classes to see which can raise the most money. So far, the project has been received well and the kids are really excited about it. State Standard Testing should again take place in March this year with Pearson remaining as the testing vendor. Finally, On-Line report cards seem to be doing well this year.

Tom Davis reported the following:

The next program for Board Meeting Presentation will be Mr. Gerard and Industrial Tech to display work with 3D Printing, CAD, Welding, Woods, and Metals.

The January HS Student of the Month was Trevor Dickey class of 2019.

The VGH Boys Basketball team is currently 15-5. They begin play in the LOVC Tournament tonight, seeded #1. The VGH Girls Basketball team is currently 17-6. They will be playing for third place in the LOVC tournament. The Scholastic bowl season has begun. This will be the last year for Head Coach Lynette Kohlbecker. This year, Heritage will host a Saturday tournament and would love to have board volunteers to participate in helping with this tournament.

We are still waiting on a confirmation of funds for the Greenhouse Grant. Brooke Mohr has also applied for some grant money, however, we may need to commit some 1% as matching funds as there is a need to update the facility for our Ag Program.

75% of the 160 Heritage High School students fell into the A/B range at the end of the first semester, while only 10% were in the D/F range.

Mr. Conn, Mr. White, and Mr. Davis were all able to make more use of the in-school suspension and Saturday School for infractions thereby following the SB100 guidelines. They have also made use of restorative justice practices. "Vaping" is becoming a major topic with state legislature for the Spring 2019 session and has been an issue here at our schools. It has been dealt with aggressively.

The Villa Grove board should be reviewing the new two-year agreement that has been edited with the changes discussed at the joint board meeting. It is unclear yet what impact the schedule changes to the IHSA football district will have at the beginning of play next year.

Due to the VGH boys basketball team hosting the regional, the board meeting date for next month may need to be changed.

Tom Davis and Justin Lee met to discuss the proposed public school calendar of 2019-2020. Due to the new legislature, the guidelines regarding a school day/year are unclear at this time. Mr. Lee mentioned that support staff would be affected the most and they are taking that into special consideration.

Both school sites are far above the required participation rates for the 5 Essentials survey. Parent response is also above the target rate.

All winter maintenance projects are complete. Tom Wolf presented a quote from Davis Electric to repair electrical lines at the High School. The proposal includes burying all electrical lines near the concession stand/football field/softball field area. The current system is unsafe and outdated. The estimate from Davis Electric is \$22,137.00.

Homer TIF funds will be applied to new curriculum in Social Studies and Reading at the Elementary and Junior High Level.

The School Board Planning Meeting has been rescheduled for Saturday, Feb. 2 at 8:00 am.

All board members were reminded to submit their Statement of Economic Interest.

All Board Members plan to attend the Illini Division Dinner Meeting on February 28 at Mahomet.

In other business, Curt Elmore notified board members of an informational meeting sponsored by the Vermilion County Farm Bureau on understanding Proposed Assessment Tax.

Motion by Ashbrook, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 7:35 pm.

President

Secretary

These minutes are pending approval at the February 19, 2019 regular meeting.

Heritage CUSD #8
512 W. First
Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Tuesday, January 22, 2019 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

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3. Activity Accounts Report
4. Revolving Fund Report
5. Budget Summary – Financial Report
6. Investment Report

III. FOR ACTION

- Report #35 Employment of Personnel / Resignations
Report #36 Final Reading of School Board Policy Updates – November 2018 PRESS

IV. SUPERINTENDENT’S REPORT

- A. Principal Reports
- B. Discuss Proposed Public School Calendar 2019-20 School Year & New State Guidelines
- C. 5Essentials Survey Status Update
- D. Maintenance Report – Winter Break Projects Update
- E. Homer TIF Funds Application Planning
- F. School Board Planning Meeting Rescheduling
- G. Statement of Economic Interests – Champaign County
- H. IASB Illini Division Dinner Meeting February 28, 2019 Mahomet – February Meeting for Reservations
- I. Next Regular Board Meeting – Tuesday February 19, 2019 After President’s Day Holiday
- J. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #35

A motion is requested to approve the employment of Jodi Bear as High School Aide, _____ as Heritage Assistant Softball Coach, and _____ as VGH Assistant Baseball Coach.

Report #36

A motion is requested to approve the Final Reading of Illinois Association of School Board Policies from PRESS Circular November 2018:

Governance

2:70, Vacancies on the School Board – Filling Vacancies
2:80, Board Member Oath and Conduct
2:80-E, Board Member Code of Conduct
2:150, Committees
2:150-AP, Superintendent Committees

Employee Benefits

2:250-E2, Immediately Available District Public Records
and Web-Posted Reports and Records
2:260, Uniform Grievance Procedure
3:40-E, Checklist for the Superintendent Employment
Contract Negotiation Process
5:10, Equal Employment Opportunity and Minority
Recruitment
5:10-AP, Workplace Accommodations for Nursing
Mothers
5:20, Workplace Harassment Prohibited
5:60, Expenses
5:200, Terms and Conditions of Employment and
Dismissal
5:300, Schedules and Employment Year

Safety

3:60-E, Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security – RENAMED & REWRITTEN
4:170, Safety
4:170-AP1, Comprehensive Safety and Security Plan
4:170-AP2, Routine Communications Concerning Safety and Security
5:30, Hiring Process and Criteria
5:30-AP2, Investigations
7:150-AP, Agency and Police Interviews – REWRITTEN
7:190-AP7, Student Discipline Guidelines
7:190-E3, Memorandum of Understanding

Teacher Licensure & Recruitment

5:190, Teacher Qualifications
5:220, Substitute Teachers
5:220-AP, Substitute Teachers

Instruction & Curriculum | School Calendar & Day

2:20-E, Waiver and Modification Request Resource Guide
5:230, Maintaining Student Discipline
6:20, School Year Calendar and Day
6:60, Curriculum Content
6:60-AP, Comprehensive Health Education Program
6:60-AP, E1, Notice to Parents/Guardians of Students Enrolled in Family Life and Sex Education Classes – RENUMBERED
6:60-AP, E2, Resources for Biking and Walking Safety Education – NEW
6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-entering Students
7:190, Student Behavior
7:190-E2, Student Handbook Checklist
7:200, Suspension Procedures

Student Health

4:45, Insufficient Fund Checks and Debt Recovery
4:130, Free and Reduced-Price Food Services
4:130-E, Free and Reduced-Price Food Services; Meal Charge Notifications
5:100, Staff Development Program
6:120-AP1, E1, Notice to Parents/Guardians Regarding Section 504 Rights
7:100, Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7:190, Student Behavior
7:260, Exemption from Physical Education
7:270, Administering Medicines to Students
7:270-AP1, Dispensing Medication
7:270-AP2, Checklist for District Supply of Undesignated Asthma Medication, Epinephrine Auto-Injectors, and/or Opioid Antagonists – RENAMED
7:270-E1, School Medication Authorization Form – RENUMBERED
7:270-E2, School Medication Authorization Form – Medical

Cannabis – NEW

7:285-AP, Implementing a Food Allergy Management Program

7:290, Suicide and Depression Awareness and Prevention

7:290-AP, Resource Guide for Implementation of Suicide and Depression Awareness Prevention Program

7:305, Student Athlete Concussions and Head Injuries

7:305-AP, Program for Managing Student Athlete Concussions and Head Injuries

Student Attendance & Truancy

2:120, Board Member Development

5:100, Staff Development Program

7:70, Attendance and Truancy

7:190, Student Behavior

Miscellaneous

3:40, Superintendent

4:15, Identity Protection

6:50, Wellness

6:220, Bring Your Own Technology (BYOT) Program; Responsible Use and Conduct

7:250, Student Support Services

7:250-AP2, Protocol for Responding to Students with Social, Emotional, or Mental Health Needs Problems

Heritage Community Unit District No. 8

Levy/Truth in Taxation Hearing

Band Room – Homer Building

December 18, 2018 – 6:50 p.m.