

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

December 19, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met at 6:50 pm for a Levy Hearing. Superintendent Davis remarked that the levy for tax year 2016 represented a 4.5% increase over the previous year. The assessor's office will determine the extension amount by generally April of 2017 per the requested levy amounts.

Motion by Bryan, second by Fitzgerald to close the Levy Hearing. With all members in agreement, the Levy Hearing closed at

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on December 19, 2016. The President called the meeting to order at 6:56 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Rohl, and Tate. Absent: Lannon

Also in attendance: Joe Stokowski, Tom Wolf, Stuart Wolf, Jeff George, Tami Weisman, Lori Archer, Stacy James, Justin Lee, Susan McKee, Jim McKee, Justin Lee. Tom Davis, Kristi Sanders and Deana Wolf.

Motion by Tate, second by Elmore to approve the minutes of November 21, 2016. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Fitzgerald to approve the bills, including the supplemental list, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Tate to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Elmore to go into executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body or determine its validity. Motion carried by unanimous roll call vote. Executive session began at 6:59

Motion by Bryan, second by Elmore to return to open session. Motion carried by unanimous roll call vote. 6 Ayes. Returned to open session at 7:50.

Motion by Bryan, second by Ashbrook to employ Kristina Steel as Bass Fishing Coach for the Spring 2017 season and Brooke Mohr as High School Ag Teacher beginning the 2017-2018 school year. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Fitzgerald, second by Bryan to approve the tax levy as presented in the Truth In Taxation Hearing held prior to the regular board meeting for Heritage District 8 for submission to the taxing bodies and clerk representatives of Champaign, Douglas, Edgar and Vermilion Counties. Motion carried by unanimous roll call vote. 6 Ayes.

The Board tabled any action on renewal of the Villa Grove Heritage Sports Cooperative Agreement Renewal for the 2017-19 school years noting that it would be the desire of Heritage to renew the coop as is. Heritage does not wish to pull softball out of the coop. Pulling softball out of the coop will effect Heritage students as there will likely not be enough Heritage athletes to field a team which conflicts a statement made at the Villa Grove Board of Education special meeting on December 1, 2016 when it was stated that both district’s Athletic Directors had had a meeting to discuss the number of athletes and that there would be enough athletes at Heritage for softball. There was in fact no such meeting.

Motion by Bryan, second by Ashbrook to approve the 2nd reading of the Illinois Association of School Board Policies from PRESS Circular October 2016. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Ashbrook to approve the Bank Resolution allowing Myrna Madigan, Tom Davis, Deana Wolf and Julie Pearman to conduct necessary business on our accounts at Philo Exchange Bank. Motion carried by unanimous roll call vote. 6 Ayes.

The Board is moving the regular January Board of Education meeting from Monday, January 16 to Monday, January 23, 2016 due to the early meeting date and in observance of Martin Luther King Day.

Principal Sanders reported that Jr High Boys Basketball is going well. Jr High Volleyball will start in January. The December PBIS celebration has been delayed due to school closings for icy conditions. She expressed appreciation to Justin Lee for the Winter Concerts held on December 9th in the afternoon and evening. Mrs. Sanders requested that consideration be given to updating the OT Room with paint, new ceiling tile and a white board. This room is used for Jr. High Health class as well as pull-outs. Also, the girl's locker room needs freshening up with new paint, new mirrors and flooring.

Enrollment at the Elementary – Junior High building is currently 280.

District Administration and the Heritage Education Association have met regarding possible cuts for the 2017-18 school year. With the budget seeming to have leveled out and things appear to be status quo, administration doesn't anticipate any further cuts for the time being. Staffing will be evaluated in the fall with enrollment numbers to see if any staffing additions are necessary.

The High School Student of the Month is Alicia Longfellow.

The High School students held a food drive spearheaded by FFA and FCCLA. There was a tremendous effort by all including an emphasis on maximizing the monetary donations.

High school finals will be discussed at the January 4th, 2017 Teacher Institute. School resumes for students on Thursday, January 5, 2017.

In a maintenance update there is a request to improve what is available to bus drivers for cleaning buses. There are safety concerns with dust blocked windows, etc. There have been issues lately with the cameras on the buses and this will be addressed. Cabinets are being installed in classrooms at Homer as teacher's requests continue. There will be consideration given to upgrades in the Ag room/department.

The Board discussed the long standing policy of using a local based fuel provider for gasoline and diesel for district vehicles. Since Wax Oil was purchased by Indiana based Heritage Petroleum LLC the board decided to stay with Illini FS as the district's fuel provider.

The Illini Division IASB Spring meeting will be held on March 9, 2017 in Rantoul.

Instructor requirements for Dual Credit courses through Parkland College are changing, to become much more demanding. Heritage may apply for a waiver to delay the requirements.

To address requests for physical education and academic waivers the Board wants it known that we want kids to finish high school strong.

The annual planning meeting is scheduled for Saturday, January 7, 2017 in the Band Room at Homer beginning at 9:00 am. This is a public meeting and all are welcome to attend.

Motion by Bryan, second by Elmore to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:21 am.

President

Secretary

These minutes are pending approval at the January 23, 2017 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

November 21, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on November 21, 2016. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate.

Also in attendance: Tami Weisman, Krista March, Hank March, Ethan March, Ron Bergmeier, Andrea Wolf, Stuart Wolf, Tom Wolf, Keagan Patterson, Katie Patterson, Shannon Patterson, Susan McKee, Logan McKee, Jim McKee, Robert Benschneider, Nora Maberry, Stacy James, Rachel Smithenry, Justin Lee. Tom Davis, Kristi Sanders and Deana Wolf.

Motion by Bryan, second by Ashbrook to amend the agenda to include a motion on bank resolutions. Motion carried by unanimous roll call vote.

No report from the Heritage Education Association.

Logan McKee read a petition signed by 217 students from Heritage and Villa Grove that stated:

Sophie Schwink will be performing in an Honor's Band on Saturday.

The Music Department expressed their thanks to the Booster Club for allowing them to perform a floor routine.

Motion by Lannon, second by Fitzgerald to approve the minutes of October 17, 2016. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Elmore approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Fitzgerald to accept the resignation of Tommy Ada as Bass Club Sponsor and to approve Jim Rohl as temporary sponsor to assist in Parliamentary Procedures training. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the annual District and School Report Cards for the 2015-2016 school year with links and downloads of reports to be posted on the school website at www.heritage8.org in the Parents section. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Elmore, second by Tate to approve the release of individual student PARCC score reports upon request to the K-8 and/or High School Principals for the Spring 2016 test results. Parent letter currently states this on school web site on front page of www.heritage8.org. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Fitzgerald to approve the publication of the required form for Vendor Contracts Exceeding \$25,000 which is to be posted in the School Board section of the district website. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to approve the publication of the required form for the Administrative Compensation Report which is to be posted in the School Board section of the website. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Asbrook to approve the 1st Reading of Illinois Association of School Board Policies from PRESS Circular October. 2016 as listed:

1:20-AP, Checklist for Handling Intergovernmental Agreement Requests

4:110, Transportation

4:170, Safety

4:170-AP5, Unsafe School Choice Option

5:190, Teacher Qualifications

5:190-AP, Plan to Ensure That All Teachers Who Teach Core Academic Subjects Are Highly Qualified
DELETED

5:190-E1, Notice to Parents of Their Right to Request Their Child's Classroom Teachers' Qualifications

5:190-E2, Notice to Parents When their Child Is Assigned To or Has Been Taught for a Least Four Straight Weeks By a Teacher Who is Not Highly Qualified Does Not Meet Applicable State Certification/Licensure Requirements RENAMED

5:190-E3, Letter to Teacher Who is Not Highly Qualified Does Not Meet Applicable State Certification/Licensure Requirements for the Grade Level and Subject Area of Assignment RENAMED

5:280, Educational Support Personnel — Duties and Qualifications

6:15, School Accountability

6:140, Education of Homeless Children

6:140-AP, Education of Homeless Children

6:145, Migrant Students

6:160, English Learners

6:170, Title I Programs

6:170-AP1, Checklist for Development, Implementation, and Maintenance of Parental and Family Engagement Involvement Compacts for Title I Programs RENAMED

6:170-AP1, E1, District-Level Parental and Family Engagement Involvement Compact RENAMED

6:170-AP1, E2, School-Level Parental and Family Engagement Involvement Compact RENAMED

6:170-AP2, Notice to Parents Required by No Child Left Behind Act of 2001 Elementary and Secondary Education Act, McKinney-Vento Homeless Assistance Act, and Protection of Pupil Rights Act RENAMED

6:170-AP2, E1, District Annual Report Card Required by Every Student Succeeds Act (ESSA) NEW

7:15, Student and Family Privacy Rights

7:30, Student Assignment and Intra-District Transfer

7:50, School Admissions and Student Transfers To and From Non-District Schools

7:340-AP1, School Student Records

7:340-AP1, E1, Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records

7:340-AP1, E3, Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information RENAMED

7:340-AP1, E4, Frequently Asked Questions Regarding Military Recruiters Access to Students and Student Information

8:95-AP, Parental Involvement

2:125, Board Member Compensation; Expenses RENAMED and REWRITTEN

2:125-E1, Board Member Travel Expense Reimbursement Form Voucher RENAMED and REWRITTEN

2:125-E2, Board Member Estimated Expense Approval Form RENAMED and REWRITTEN

2:125-E3, Resolution to Regulate Expense Reimbursements NEW

2:220-E4, Open Meeting Minutes

4:55, Use of Credit and Procurement Cards

4:80-AP, Checklist for Internal Controls

5:60, Expenses REWRITTEN

5:60-AP, Expenses DELETED

5:60-E1, Employee Expense Reimbursement Form Voucher RENAMED and REWRITTEN

5:60-E2, Employee Estimated Expense Approval Form NEW

2:200, Types of School Board Meetings

2:200-AP, Types of School Board Meetings

2:220, School Board Meeting Procedure

2:220-E1, Board Treatment of Closed Meeting Verbatim Recordings and Minutes RENAMED

2:220-E2 Motion to Adjourn to Closed Meeting

2:220-E5, Semi-Annual Review of Closed Meeting Minutes

2:220-E6, Log of Closed Meeting Minutes

2:220-E7, Access to Closed Meeting Minutes and Verbatim Recordings

2:220-E8, School Board Records Maintenance Requirements and FAQs NEW

2:250, Access to District Public Records

2:250-AP1, Access to and Copying of District Public Records

2:250-AP2, Protocols for Record Preservation and Development of Retention Schedules

2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records

6:340, Student Testing and Assessment Program

7:60, Residence

7:60-AP1, Challenging a Student's Residence Status

7:60-AP2, Establishing Student Residency

7:60-AP2, E1, Letter of Residence from Landlord in Lieu of Lease

7:60-AP2, E2, Letter of Residence to be Used When the Person Seeking to Enroll a Student Is Living with a District Resident

7:60-AP2, E3, Evidence of Non-Parent's Custody, Control, and Responsibility of a Student

7:310, Restrictions on Publications; Elementary Schools RENAMED

7:310-AP, Guidelines for Student Distribution of Non- School Sponsored Publications

7:315, Restrictions on Publications; High Schools NEW

4:60, Purchases and Contracts

4:60-AP1, Purchases

4:60-AP3, Criminal History Records Check of Contractor Employees

4:175, Convicted Child Sex Offender; Criminal Background Check and/or Screening; Notifications RENAMED

4:175-AP1, Criminal Offender Notification Laws; Screening

5:30, Hiring Process and Criteria

5:30-AP2, Investigations

5:260, Student Teachers

5:185, Family and Medical Leave

5:250, Leaves of Absence

5:250-AP, School Visitation Leave

5:330, Sick Days, Vacation, Holidays, and Leaves

4:130, Free and Reduced-Price Food Services

6:50, School Wellness

7:305, Student Athlete Concussions and Head Injuries

7:305-AP, Student Athlete Concussions and Head Injuries

2:120, Board Member Development

7:190, Student Behavior – remember to remove previous policy 7:1

2:30, School District Elections

3:40, Superintendent

3:50, Administrative Personnel Other Than the Superintendent

4:10, Fiscal and Business Management

4:80, Accounting and Audits

4:150, Facility Management and Building Programs

5:100, Staff Development Program

6:60, Curriculum Content

6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-entering Students

7:70, Attendance and Truancy

7:250, Student Support Services

7:260, Exemption from Physical Activity Education RENAMED

7:270, Administering Medicines to Students

7:270-AP1, Dispensing Medication

7:340, Student Records

8:30, Visitors to and Conduct on School Property

8:70, Accommodating Individuals with Disabilities

8:100, Relations with Other Organizations and Agencies

Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve Bank Resolutions authorizing Tom Davis, Myrna Madigan, Deana Wolf, Laura Benschneider, Lori Archer and Kristi Sanders to perform necessary bank business with

The Prospect Bank in connection with the Heritage Activity Accounts, Heritage Revolving Fund and the new Heritage Muniwise Account. Motion carried by unanimous roll call vote. 7 Ayes.

Mrs. Sanders reported that the junior high girls basketball team is playing in the regional tournament. Boys basketball has started practicing and signups are going on for volleyball.

In high school matters Mr. Davis reported that Cole Woodmansee is the Student of the Month.

The district received a thank you note from Amanda Yager expressing her gratitude for the very generous \$1000 Hawks Scholarship she received.

The Ag Teacher vacancy was posted and some good resumes and inquiries have been received. Interviews are scheduled for early December.

At the latest Parent Stakeholder meeting several topics were discussed including looking into starting a volunteer program and studyhalls at the high school.

The board discussed having a Winter Planning Meeting. It will be after the first of the year.

The Technology Committee will meet soon perhaps in December. The district has received word that REAP funding has been approved for another year. The committee will be discussing spending out the balance of the technology funding. Administration will be changing the password to the WIFI system.

SAT and PARCC test results have been released. Our district scored well compared to other districts in the area. Scores were up approximately 10% however science scores have not been released yet.

The bi-annual 5 Essentials Survey will be available online soon. The results will be on next year's School Report Cards. Parents are encouraged to take the surveys.

Prairie Fire Soccer Club has donated soccer goals at Broadlands.

The fall sports awards banquet was held at Villa Grove on November 3rd recognizing athletes from VGH football, cross country and golf. Heritage High School girls volleyball held their awards night on

Winter sports have started well with VGH girls basketball beating Salt Fork in their first contest. High school basketball cheerleaders will again have Little Hawks for Meet The Player Night.

In a discussion of renewal of the coop it was noted by Superintendent Davis that this board has not wavered in their stance since day one. Co-op discussions originally began over 3 years ago when Villa Grove approached Heritage about co-oping football. Once it became apparent that more sports would be involved we wanted all sports and a common mascot and colors. The current financial arrangement is a 50/50 split of expenses. Revenues are not split. It is possible that a per capita be discussed if participation warrants. Our districts message remains the same and is unchanged.

Some comments and questions raised at the meeting were:

We want opportunities for our kids

Is there a plan B?

How many sports can Heritage field?

Can you field a team, and if so would it be viable?

It was noted that IHSA has been talking recently about reclassifying classes with co-ops due to the fact that when schools co-op much of the time the newly formed teams comprised by the co-op must move up a class to compete.

A RIF committee will be meeting in order to report to the HEA prior to December 1.

Cabinets have been installed in many classrooms and more will be installed over Thanksgiving and Winter breaks.

The boilers in the NW part of the building at Homer frequently require maintenance attention.

Appreciation of the maintenance department, Mike McGarigle and Ron Bergmeier, was expressed on behalf of faculty and staff of Heritage.

A couple board members and Mr. Davis attended the annual IASB Joint Conference in Chicago over the weekend of November 18-20. They attended several sessions where among other things school funding was discussed. There doesn't seem to be a solution in sight. There is a 20/20 program being worked on which will attempt to push new money to the bottom tier schools.

The annual Levy Hearing will be prior to the start of the regular December 19, 2016 meeting. An added note is that all referendums failed in the state in the November 2016 elections.

Kudos to Mr. Lee for the annual Veteran's Day program presented on Friday, November 11.

Also, the Dude Be Nice Program at the high school included a great assembly and recognized local people. Mrs. Mohr headed this program.

Motion by Bryan, second by Lannon at 8:05 pm to go into execution to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

Motion by _____, second by _____ to come out of executive session at _____ pm.
Motion carried by unanimous roll call vote. 7 Ayes.

Motion by _____, second by _____, to adjourn the meeting. With all members in agreement, the meeting adjourned at _____ pm.

President

Secretary

These minutes are pending approval at the December 19, 2016 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, December 19, 2016 – 6:50 p.m.

Homer Building – Band Room

LEVY/TRUTH IN TAXATION HEARING

- I. Call to Order
- II. Roll Call
- III. Recognition of Comment from Public
- IV. Information Regarding the Levy
- V. Adjournment

Regularly Scheduled Board Meeting immediately following hearing @ 7:00 pm

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
 - A. Approve/Amend Agenda
 - B. Recognition of Public
 - C. Heritage Education Association Monthly Report/Update

- II. MONTHLY BUSINESS
 - A. Read and approve minutes
 - B. Financial reports

1. Examine and approve bills
2. Treasurer's Report
3. Activity Accounts Report
4. Revolving Fund Report
5. Budget Summary – Financial Report
6. Investment Report

III. FOR ACTION

Report #28 Employment of Personnel / Resignations

Report #29 Tax Levy

Report #30 Villa Grove Heritage Sports Cooperative Renewal

Report #31 2nd Reading of School Board Policy Updates – October 2016 PRESS

IV. SUPERINTENDENT'S REPORT

- A. Principal Report
- B. December Student of the Month
- C. Heritage HS Food Drive & FCCLA/FFA Food Boxes
- D. January 4th Institute – Teacher Completion of 5Essentials Survey
- E. Maintenance Update – Buses Cameras & Cleaning, Cabinet Project & Winter Break Work, School and Classrooms Homer/Broadlands for Spring-Summer 2017
- F. Diesel Fuel/Gas Annual Changeover
- G. Illini Division Spring Meeting – Thursday March 9, 2017 @ Rantoul City Schools (Date Change, brochures to be mailed January)
- H. January 2017 Board Meeting Date Change
- I. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body,

including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #28

A motion is requested to approve the employment as _____ as Heritage Bass Fishing Coach and _____ as HS Agriculture and FFA Sponsor for 2017-18 School Year (one or both positions may be voted upon after closed session for personnel purposes).

Report #29

A motion is requested to approve the tax levy as presented in the truth in taxation hearing prior to regular board meeting for Heritage District 8 for submission to the taxing bodies and clerk representatives of Champaign, Douglas, Edgar, and Vermilion Counties.

Report #30

A motion is requested to approve the Villa Grove Heritage Sports Cooperative Agreement Renewal for the 2017-18 & 2018-19 School Years encompassing sports and activities as outlined in the minutes and during board discussion and closed session (if necessary for personnel related purposes) as decided. Villa Grove CUSD has recently presented a renewal for the next two-year period that encompasses all current sports and activities except for girls' softball.

Report #31

A motion is requested to approve the 2nd Reading of Illinois Association of School Board Policies from PRESS Circular October 2016:

1:20-AP, Checklist for Handling Intergovernmental Agreement Requests

4:110, Transportation

4:170, Safety

4:170-AP5, Unsafe School Choice Option

5:190, Teacher Qualifications

5:190-AP, Plan to Ensure That All Teachers Who Teach Core Academic Subjects Are Highly Qualified
DELETED

5:190-E1, Notice to Parents of Their Right to Request Their Child's Classroom Teachers' Qualifications

5:190-E2, Notice to Parents When their Child Is Assigned To or Has Been Taught for a Least Four Straight Weeks By a Teacher Who is Not Highly Qualified Does Not Meet Applicable State Certification/Licensure Requirements RENAMED

5:190-E3, Letter to Teacher Who is Not Highly Qualified Does Not Meet Applicable State Certification/Licensure Requirements for the Grade Level and Subject Area of Assignment RENAMED

5:280, Educational Support Personnel — Duties and Qualifications

6:15, School Accountability

6:140, Education of Homeless Children

6:140-AP, Education of Homeless Children

6:145, Migrant Students

6:160, English Learners

6:170, Title I Programs

6:170-AP1, Checklist for Development, Implementation, and Maintenance of Parental and Family Engagement Involvement Compacts for Title I Programs RENAMED

6:170-AP1, E1, District-Level Parental and Family Engagement Involvement Compact RENAMED

6:170-AP1, E2, School-Level Parental and Family Engagement Involvement Compact RENAMED

6:170-AP2, Notice to Parents Required by No Child Left Behind Act of 2001 Elementary and Secondary Education Act, McKinney-Vento Homeless Assistance Act, and Protection of Pupil Rights Act RENAMED

6:170-AP2, E1, District Annual Report Card Required by Every Student Succeeds Act (ESSA) NEW

7:15, Student and Family Privacy Rights

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7:50, School Admissions and Student Transfers To and From Non-District Schools

7:340-AP1, School Student Records

7:340-AP1, E1, Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records

7:340-AP1, E3, Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information RENAMED

7:340-AP1, E4, Frequently Asked Questions Regarding Military Recruiters Access to Students and Student Information

8:95-AP, Parental Involvement

2:125, Board Member Compensation; Expenses RENAMED and REWRITTEN

2:125-E1, Board Member Travel Expense Reimbursement Form Voucher RENAMED and REWRITTEN

2:125-E2, Board Member Estimated Expense Approval Form RENAMED and REWRITTEN

2:125-E3, Resolution to Regulate Expense Reimbursements NEW

2:220-E4, Open Meeting Minutes

4:55, Use of Credit and Procurement Cards

4:80-AP, Checklist for Internal Controls

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5:60-AP, Expenses DELETED

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2:220, School Board Meeting Procedure

2:220-E1, Board Treatment of Closed Meeting Verbatim Recordings and Minutes RENAMED

2:220-E2 Motion to Adjourn to Closed Meeting

2:30, School District Elections

3:40, Superintendent

3:50, Administrative Personnel Other Than the Superintendent

4:10, Fiscal and Business Management

4:80, Accounting and Audits

4:150, Facility Management and Building Programs

5:100, Staff Development Program

6:60, Curriculum Content

6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-entering Students

7:70, Attendance and Truancy

7:250, Student Support Services

7:260, Exemption from Physical Activity Education RENAMED

7:270, Administering Medicines to Students

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2:220-E6, Log of Closed Meeting Minutes
2:220-E7, Access to Closed Meeting Minutes and Verbatim Recordings
2:220-E8, School Board Records Maintenance Requirements and FAQs NEW
2:250, Access to District Public Records
2:250-AP1, Access to and Copying of District Public Records
2:250-AP2, Protocols for Record Preservation and Development of Retention Schedules
2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records
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7:60-AP2, E3, Evidence of Non-Parent's Custody, Control, and Responsibility of a Student
7:310, Restrictions on Publications; Elementary Schools RENAMED
7:310-AP, Guidelines for Student Distribution of Non- School Sponsored Publications
7:315, Restrictions on Publications; High Schools NEW
4:60, Purchases and Contracts
4:60-AP1, Purchases
4:60-AP3, Criminal History Records Check of Contractor Employees

4:175, Convicted Child Sex Offender; Criminal Background Check and/or Screening; Notifications
RENAMED

4:175-AP1, Criminal Offender Notification Laws; Screening

5:30, Hiring Process and Criteria

5:30-AP2, Investigations

5:260, Student Teachers

5:185, Family and Medical Leave

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5:330, Sick Days, Vacation, Holidays, and Leaves

4:130, Free and Reduced-Price Food Services

6:50, School Wellness

7:305, Student Athlete Concussions and Head Injuries

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2:120, Board Member Development

7:190, Student Behavior – remember to remove previous policy

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, November 21, 2016 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

A. Approve/Amend Agenda

B. Recognition of Public

C. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report #22 Employment of Personnel / Resignations
- Report #23 District and School Report Cards
- Report #24 Release of PARCC Individual Student Scores
- Report #25 Vendor Contracts over \$25,000
- Report #26 Administrative Compensation Report
- Report #27 Approve 1st Reading of IASB Board Policy Updates

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. HS November Student of the Month Cole Woodmansee
- C. Hawk Scholarship Thank You Note from '16 Graduate Amanda Yager
- D. HS Agriculture Position Posting Update
- E. Parent/Stakeholder Advisory Committee Meeting Summary
- F. Technology Committee & Winter Planning Meeting Scheduling
- G. SAT & PARCC Testing Update & Summary of Illinois School Report Card Data for Last School Year
- H. 5Essentials Survey for ISBE Bi-annual Requirement – Dates 11/16/2106 to 1/16/2017

- I. Prairie Fire Soccer Club
- J. VGH and Heritage Fall Sports Review/Winter Sports Update and Renewal Discussion
- K. Required RIF Committee Meeting Prior to December 1st w/HEA
- L. Maintenance Update-Cabinet Installations Continuing
- M. School Board Convention Wrap-up
- N. Next Month – Levy Hearing Prior to Regular Meeting & Newspaper Ad Posting Required
- O. Other
- V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VI. ADJOURN

Report #22

A motion is requested to _____ (none as of 11/15/2016).

Report #23

A motion is requested to the annual District and School Report Cards for the 2015-2016 with links and downloads of reports to be posted on school web site at www.heritage8.org in Parents Section.

Report #24

A motion is requested to approve the release of individual student PARCC score reports upon request to the K-8 and/or High School Principals for the Spring 2016 test results. Parent letter currently states this on school web site on front page of www.heritage8.org.

Report #25

A motion is requested to approve the publication of the required form for Vendor Contracts Exceeding \$25,000 which is to be posted in the School Board section of the web site.

Report #26

A motion is requested to approve the publication of the required form for the Administrative Compensation Report which is to be posted in the School Board section of the web site.

Report #27

A motion is requested to approve the 1st Reading of Illinois Association of School Board Policies from PRESS Circular October 2016:

1:20-AP, Checklist for Handling Intergovernmental Agreement Requests

4:110, Transportation

4:170, Safety

4:170-AP5, Unsafe School Choice Option

5:190, Teacher Qualifications

5:190-AP, Plan to Ensure That All Teachers Who Teach Core Academic Subjects Are Highly Qualified
DELETED

5:190-E1, Notice to Parents of Their Right to Request Their Child's Classroom Teachers' Qualifications

5:190-E2, Notice to Parents When their Child Is Assigned To or Has Been Taught for a Least Four Straight Weeks By a Teacher Who is Not Highly Qualified Does Not Meet Applicable State Certification/Licensure Requirements RENAMED

5:190-E3, Letter to Teacher Who is Not Highly Qualified Does Not Meet Applicable State Certification/Licensure Requirements for the Grade Level and Subject Area of Assignment RENAMED

5:280, Educational Support Personnel — Duties and Qualifications

6:15, School Accountability

6:140, Education of Homeless Children

6:140-AP, Education of Homeless Children

6:145, Migrant Students

6:160, English Learners

6:170, Title I Programs

6:170-AP1, Checklist for Development, Implementation, and Maintenance of Parental and Family Engagement Involvement Compacts for Title I Programs RENAMED

6:170-AP1, E1, District-Level Parental and Family Engagement Involvement Compact RENAMED

6:170-AP1, E2, School-Level Parental and Family Engagement Involvement Compact RENAMED

6:170-AP2, Notice to Parents Required by No Child Left Behind Act of 2001 Elementary and Secondary Education Act, McKinney-Vento Homeless Assistance Act, and Protection of Pupil Rights Act RENAMED

6:170-AP2, E1, District Annual Report Card Required by Every Student Succeeds Act (ESSA) NEW

7:15, Student and Family Privacy Rights

7:30, Student Assignment and Intra-District Transfer

7:50, School Admissions and Student Transfers To and From Non-District Schools

7:340-AP1, School Student Records

7:340-AP1, E1, Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records

7:340-AP1, E3, Letter to Parents and Eligible Students Concerning Military Recruiters and Postsecondary Institutions Receiving Student Directory Information RENAMED

7:340-AP1, E4, Frequently Asked Questions Regarding Military Recruiters Access to Students and Student Information

8:95-AP, Parental Involvement

2:125, Board Member Compensation; Expenses RENAMED and REWRITTEN

2:125-E1, Board Member Travel Expense Reimbursement Form Voucher RENAMED and REWRITTEN

2:125-E2, Board Member Estimated Expense Approval Form RENAMED and REWRITTEN

2:125-E3, Resolution to Regulate Expense Reimbursements NEW

2:220-E4, Open Meeting Minutes

4:55, Use of Credit and Procurement Cards

4:80-AP, Checklist for Internal Controls

5:60, Expenses REWRITTEN

5:60-AP, Expenses DELETED

5:60-E1, Employee Expense Reimbursement Form Voucher RENAMED and REWRITTEN

5:60-E2, Employee Estimated Expense Approval Form NEW

2:200, Types of School Board Meetings

2:200-AP, Types of School Board Meetings

2:220, School Board Meeting Procedure

2:220-E1, Board Treatment of Closed Meeting Verbatim Recordings and Minutes RENAMED

2:220-E2 Motion to Adjourn to Closed Meeting

2:220-E5, Semi-Annual Review of Closed Meeting Minutes

2:220-E6, Log of Closed Meeting Minutes

2:220-E7, Access to Closed Meeting Minutes and Verbatim Recordings

2:220-E8, School Board Records Maintenance Requirements and FAQs NEW

2:250, Access to District Public Records

2:250-AP1, Access to and Copying of District Public Records

2:250-AP2, Protocols for Record Preservation and Development of Retention Schedules

2:250-E2, Immediately Available District Public Records and Web-Posted Reports and Records

6:340, Student Testing and Assessment Program

7:60, Residence

7:60-AP1, Challenging a Student's Residence Status

7:60-AP2, Establishing Student Residency

7:60-AP2, E1, Letter of Residence from Landlord in Lieu of Lease

7:60-AP2, E2, Letter of Residence to be Used When the Person Seeking to Enroll a Student Is Living with a District Resident

7:60-AP2, E3, Evidence of Non-Parent's Custody, Control, and Responsibility of a Student

7:310, Restrictions on Publications; Elementary Schools RENAMED

7:310-AP, Guidelines for Student Distribution of Non- School Sponsored Publications

7:315, Restrictions on Publications; High Schools NEW

4:60, Purchases and Contracts

4:60-AP1, Purchases

4:60-AP3, Criminal History Records Check of Contractor Employees

4:175, Convicted Child Sex Offender; Criminal Background Check and/or Screening; Notifications RENAMED

4:175-AP1, Criminal Offender Notification Laws; Screening

5:30, Hiring Process and Criteria

5:30-AP2, Investigations

5:260, Student Teachers
5:185, Family and Medical Leave
5:250, Leaves of Absence
5:250-AP, School Visitation Leave
5:330, Sick Days, Vacation, Holidays, and Leaves
4:130, Free and Reduced-Price Food Services
6:50, School Wellness
7:305, Student Athlete Concussions and Head Injuries
7:305-AP, Student Athlete Concussions and Head Injuries
2:120, Board Member Development
7:190, Student Behavior – remember to remove previous policy 7:19

2:30, School District Elections
3:40, Superintendent
3:50, Administrative Personnel Other Than the Superintendent
4:10, Fiscal and Business Management
4:80, Accounting and Audits
4:150, Facility Management and Building Programs
5:100, Staff Development Program
6:60, Curriculum Content
6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-entering Students
7:70, Attendance and Truancy
7:250, Student Support Services
7:260, Exemption from Physical Activity Education RENAMED
7:270, Administering Medicines to Students
7:270-AP1, Dispensing Medication
7:340, Student Records
8:30, Visitors to and Conduct on School Property
8:70, Accommodating Individuals with Disabilities

8:100, Relations with Other Organizations and Agencies

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

October 17, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on October 17, 2016. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Lannon, Rohl, and Tate. Absent: Fitzgerald

Also in attendance: Ron Bergmeier, Mike McGarigle, Marsha Block, Justin Lee, Chad Honeycutt. Tom Davis, Kristi Sanders and Deana Wolf.

The agenda is amended to include discussion the FFA trip to Indianapolis.

Matthew Morgan of Kemper CPA Group presented the annual audit. He remarked that it was a good audit with no findings. The ISBE determined financial state of the District is Recognition which is a stable state.

In an update from Heritage Education Association President Justin Lee it was noted that the final copy of the contract for 2016-17 should be available soon for signing by both parties.

Motion by Lannon, second by Ashbrook to approve the minutes of September 19, 2016. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Fitzgerald, second by Bryan to approve the hiring of Kit Brown as JH Asst basketball coach and Andrew Fulk as VGH Boys’ Basketball 2nd Asst/Freshman Coach and to accept the resignation of Kody Mohr as JH Asst basketball coach. Motion carried by unanimous roll call vote. 7 Ayes. There were 43 athletes at the meeting with 33 indicating that they were going out for sure. 18 of these were freshmen.

Motion by Ashbrook, second by Elmore to keep close session minutes confidential. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the destruction of verbatim closed session minutes prior to October 29, 2015. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Tate to set Heritage High School Graduation for Sunday, May 21, 2017 at 2:00 pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Fitzgerald to approve the annual financial audit presented by Kemper CPA group. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Lannon to approve a resolution set forth by the Illinois Principal’s Association (IPA) and the United States Congress recognizing October 2016 as National Principal’s Month, the week of October 16-22, 2016 as Principal’s Week, and Friday, October 21, 2016 as Principal’s Day in Illinois as proclaimed by Governor Bruce Rauner. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to permanently transfer \$24,900.99 from the Working Cash Fund to the Education Fund to cover technology expenditures. Motion carried by unanimous roll call vote. 7 Ayes.

Motion Bryan, second Elmore to approve the FFA trip to Indianapolis October 19-21. Motion carried by unanimous roll call vote. 7 Ayes.

Principal Sanders updated the board on activities at the Elementary and Junior High school. Girls basketball has started. They have lost one player who has quit and one due to injury. There are 7 girls playing now. PTC had a 80's Fun Dance on September 23 which was well attended and a lot of fun. This month the PBIS focus is Patience. K-5 will have a pumpkin decorating contest and a student of the month will be recognized. The annual fall party day will be Friday, October 28 with a parade and room parties. Emergency and evacuation drills went well. It took only 3.5 minutes to evacuate the building. Joe Tomlinson, HR Specialist with the Regional Office of Education, will be presenting a session to teachers about Social Media and Ethics in the classroom.

Superintendent Davis reported that the evacuation drills at the high school also went well, 1st quarter grades will be out soon. Olivia Pleasant, a junior, is Heritage High School Student of the Month. Freshmen are on track with 90% passing required courses. There will be a vacancy in our Ag department for next year with Mr. Kerns retiring. This vacancy will be posted very soon.

The Board decided to split the district funds evenly between the Philo Exchange Bank and the Prospect Bank.

The board has decided to revisit the tax abatement resolution next year to see what happens with school funding.

Non-contractual salaries have not been increased in some cases as long as 4 years. These rates will be increased about approximately 5% each. Substitute teachers will now earn a daily rate of \$95/day increased from \$90/day.

The VGH sports coop is up for renewal again by the end of this school year. There is a joint committee that met on September 9th and will meet again to discuss each board's suggestions and proposals and what options will be considered.

The maintenance department was in attendance and updated the board on building maintenance matters. The heat systems at both buildings have been checked out and appear to be ready for the warming season. Cabinets are being installed in 5 classrooms. The new AC unit was installed for the Homer building library on October 10th. Fire extinguishers and the kitchen fire suppression systems have been inspected.

There has been a request for facility use for walking early in the morning. Due to liability concerns this request was declined.

The annual IASB Joint Annual Conference for School Boards is coming up in November.

Information for the April 4 School Board election will be available soon on the Champaign County Clerk's website.

Motion by Lannon, second by Bryan to go into executive session to discuss a student disciplinary cases. 5 ILCS 120/2(c)(9). Motion carried by unanimous roll call vote. 7 Ayes. The board went into executive session at 8:05 pm

Motion by Lannon, second by Bryan to come out of executive session at 8:56 pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan, to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:57 pm.

President

Secretary

These minutes are pending approval at the November 21, 2016 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Tuesday, November 1, 2016 – 6:30 p.m.

Broadlands Building - Library

VGH SPORTS COOPERATIVE COMMITTEE MEETING

I. CALL TO ORDER AND ROLL CALL

a. Public Participation is not anticipated as session will go straight into executive session as committee meeting objectives are to determine current and future coaching personnel status and Athletic Director personnel responsibilities moving forward as the current 2-year agreement expires in June 2017. Regular board meetings will be used to update the public, for public comment, and also for any formal votes pertaining to the current and any future cooperative agreements between Villa Grove and Heritage. By law and the Open Meetings Act, personnel-related discussions must take place in executive session.

II. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and

III. ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, October 17, 2016 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

A. Approve/Amend Agenda

B. Recognition of Public

C. Financial Annual Audit Presentation by Kemper CPA Group

D. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

A.	Recognition of Public	
B.	Read and approve minutes	153
C.	Financial reports	
1.	Examine and approve bills	157
2.	Treasurer's Report	163
3.	Activity Accounts Report	165
4.	Revolving Fund Report	169
5.	Budget Summary – Financial Report	171
6.	Investment Report	189

III. FOR ACTION

Report #15	Employment of Personnel / Resignations	191
Report #16	Approve resolution to keep closed session minutes confidential	191
Report #17	Approve destruction of verbatim closed session minutes	191
Report #18	Approve proposed Date of High School Graduation	191
Report #19	Approve Financial Audit As Presented by Kemper CPA Group	191
Report #20	Approve Resolution for Illinois Principal's Association - October 2016	191
Report #21	Approve Transfer Working Cash to Education Fund (Technology Expenses)	191

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. High School Student of the Month – Olivia Pleasant, Jr.
- C. Freshman On Track Report – School Report Card
- D. High School Agriculture Position Opening for 2017-18
- E. District Banking Follow up Discussion
- F. Tax Abatement Resolution Follow up Discussion

- G. Non-contractual Salaries
- H. VGH and JH Boys Basketball
- I. VGH Cooperative Renewal Committee Meeting Scheduling & Discussion
- J. Maintenance & Facilities Update
 - a. Air Conditioner Project Homer
 - b. Cabinet Installs Update
 - c. Facilities Usage
- K. Joint School Board Convention
- L. Other 151
- V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and

Student disciplinary case(s). 5 ILCS 120/2(c)(9).

VI. ADJOURN

Report #15

A motion is requested to approve the hiring of Kit Brown as Junior High Assistant Basketball Coach and _____ as VGH Boy's Basketball 2nd Assistant/Freshman Coach and to accept the resignation of Kody Mohr as Junior High Assistant Basketball Coach.

Report #16

A motion is requested to keep closed session minutes confidential. (semi-annual process)

Report #17

A motion is requested to approve the destruction of verbatim closed session minutes prior to October 19, 2015. (semi-annual process)

Report #18

A motion is requested to set Heritage High School Graduation for Sunday May --, 2016.

Report #19

A motion is requested to approve the annual financial audit presentation by Kemper CPA Group.

Report #20

A motion is requested to approve a resolution set forth by the Illinois Principal's Association (IPA) and the United State Congress recognizing October 2016 as National Principal's Month, the week of October 16-22, 2016 as Principal's Week, and Friday, October 21st, 2016 as Principal's Day in Illinois as proclaimed by Governor Bruce Rauner.

Report #21

A motion is requested to permanently transfer \$24,900.99 from the Working Cash Fund to the Education Fund to cover technology expenditures

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

September 19, 2016 - 7:00 p.m.

The Board of Education of Heritage CUSD #8 met for a special meeting for the annual Budget Hearing at 6:50 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Lannon, Rohl and Tate. Absent: Fitzgerald

The president called the hearing to order.

Superintendent Davis remarked on the proposed budget. The proposed budget is balanced this year

Motion by Lannon, second by Bryan to adjourn the Budget Hearing. With all members in agreement the Hearing adjourned at 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on September 19, 2016. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Lannon, Rohl, and Tate. Absent: Fitzgerald

Also in attendance: Ron Bergmeier, Mary Scrogam, Eric Volkmann, Justin Lee, Tom Davis, Kristi Sanders and Deana Wolf.

The agenda is amended to include discussion of student discipline in Executive Session.

Motion by Lannon, second by Ashbrook to approve the minutes of August 15, 2016. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Lannon approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Ashbrook to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Elmore to approve the Heritage FY2017 Budget, which will be submitted to the Champaign, Douglas, Edgar and Vermilion Counties and the Illinois State Board of Education by required dates. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Lannon to approve the employment of Alan Sorensen and Susie Bosch as 8th Grade Sponsors, Tim Rowell as HS Youth and Government Sponsor and Kami White and Lauren Hopper as HS Student-Council Co-Sponsors. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Elmore to approve the Bank Resolutions authorizing Lori Archer, Laura Benschneider, Myrna Madigan, Kristi Sanders, Deana Wolf and Tom Davis to perform inquiries /

confirmations / signing on district activity and revolving accounts. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Ashbrook to approve the final reading of the IASB PRESS Board Policies Dated July 2016 cited in the agenda which includes July 2016 updates and 5-year Review of Certain Policies. Motion carried by unanimous roll call vote. 6 Ayes.

Mrs. Sanders updated the board on K-8 matters. The Jr High Girls Basketball season begins with their first game on September 22. Numbers are down. About half the teams in the conference are playing only one team this year. The PTC dance will be hosting an Awesome 80's dance on September 23. All are invited to attend. This month the emphasis for PBIS is Attitude. The celebration at the end of the month will include a Scavenger Hunt. Emergency drills were held on September 2. An evacuation drill will be held toward the end of September or first part of October. Mrs. Whalen and Mrs. Tison applied for and received a Math Fluency Grant. This grants provides 35 seats/classroom for the program.

Mrs. Beck sent a thank you note to the Board thanking them for allowing home school student to attend a couple in school classes.

Brooke Doxtator is the High School Student of the Month.

Sophie Schwink was selected as News Gazette Student Reporter.

The Audit presentation will be at the October meeting.

In review of district residency, it is recommended that the district err on the side of the student for residency. Student medical records will be reviewed and excluded from attendance until medical records are brought into compliance.

The board discussed recent bank programs made available to the district and will make a decision at the October Board of Education meeting.

A public request to use some of the 1% sales tax funding for abatement of school bonds was discussed. Several years ago the Board discussed using some of that funding to abate the bonds never knowing school funding would take the negative turn it has.

A Parent Committee meeting will be scheduled soon to address SB100, the new school schedules, curriculum, and facilities updates since last school year and any topics the committee brings to the meeting.

The Non-Contractual Salaries were presented to the school board. Some of these haven't been adjusted in 4 years. Discussion on this will be continued to the October Board of Education meeting.

A request has been made for new uniforms for the VGH Girls Basketball team. Our half of the cost would be approximately \$2400.

Parent-Teacher Conferences will be held September 26-29.

In a maintenance update it was noted that the Life-Safety Inspection was on September 9. As a result we will be installing CO detectors where required. The rooftop air unit at Homer is expected to be replaced during October. Cabinets will be installed in the Title I room and Mrs. Montgomery's room using 1% funding.

The IASB Fall Dinner will be on Tuesday, September 27th. Davis and Ashbrook plan to attend.

Chapin Rose will speak at the Hume Community Building on Wednesday, September 21. The meeting is open to all government officials.

The new schedule allows for some students at the high school to have a study hall. Some students with enough credits have asked for a second study hall. The Board requests that this only be done when academically necessary.

Motion by Lannon, second by Bryan to go into executive session for the discussion of student disciplinary cases. 5 ILCS 120/2(c)(9). Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Lannon to come out of executive session 8:36 pm. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan, to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:37 pm.

President

Secretary

These minutes are pending approval at the October 17, 2016 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, September 19, 2016 – 7:00 p.m.

Homer Building – Band Room

SPECIAL BOARD MEETING

Budget Hearing

Monday, September 19, 2016 – 6:50 p.m.

Homer Building – Band Room

- I. CALL TO ORDER AND ROLL CALL
- II. PRESENTATION OF BUDGET FY2017

III. FOR ACTION

Report #11 Report #11 Will Be Called For Action

During Regular Meeting Action Below

IV. ADJOURN

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

- A. Approve/Amend Agenda
- B. Recognition of Public
- C. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

- A. Read and approve minutes
- B. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

Report # 11 Approve Heritage FY2017 Budget

Report # 12 Employment of Personnel/Resignations

Report # 13 Bank Resolution

Report # 14 Final Reading – IASB Press Board Policies Dated July 2016

IV. SUPERINTENDENT'S REPORT

A. Principal Reports

- a. PTC Dance
- b. Mrs. Whalen 2nd Grade Grant
- c. JH Girl's Basketball Update
- d. Emergency Drills Review and Update
- e. Thank You from High School Parent
- f. Brooke Doxtator HS Student of the Month September
- g. Sofie Schwink News-Gazette Student Reporter Rep from Heritage HS

B. Annual Financial Audit Presentation – Tabling Presentation & Action to October 2016 Board Meeting

C. District Residency, Fees, and Medical Records Start of School Year Discussion

D. District Banking Arrangements Discussion

E. Tax Abatement Resolution Information and Discussion

F. Parent Committee Meeting Scheduling

G. Non-contractual Salaries Discussion

H. VGH Girls' Basketball Uniforms

I. Parent Teacher Conferences Week of 9/26 to 9/29

J. Maintenance & Construction Review

a. ROE Health Life-Safety Inspections Friday 9/9

b. Rooftop Air Conditioner Project Homer

c. Cabinet Installs Homer

K. IASB Fall Dinner Illini Region September 27 @ Mattoon – Reservations form to Patrick Rice/Jenny Harkin

L. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #11

A motion is requested to approve the Heritage FY2017 Budget, which will be submitted to the Champaign, Douglas, Edgar, Vermilion Counties and the Illinois State Board of Education by required dates.

Report #12

A motion is requested to approve the employment of Alan Sorensen and Susie Bosch as 8th Grade Sponsors, Tim Rowell as HS Youth and Government Sponsor, and Kami White and Lauren Hopper as HS Student Council Co-Sponsors.

Report #13

A motion is requested to approve the Bank Resolution authorizing Myrna Madigan, Deana Wolf, and Tom Davis to perform inquiries/confirmation on district accounts.

Report #14

A motion is requested to approve the final reading of the IASB PRESS Board Policies Dated July 2016 cited below which includes July 2016 updates & 5-year Review of Certain Policies:

2:70, Vacancies on the School Board — Filling

Vacancies

2:70-E, Exhibit — Checklist for Filling Board

Vacancies by Appointment

2:120-E1, Exhibit — Guidelines for Serving as a

Mentor to a New School Board Member

2:120-E2, Exhibit — Website Listing of Development

and Training Completed by Board Members

2:240-E1, Exhibit — PRESS Issue Updates

2:240-E2, Exhibit — Developing Local Policy

2:240-E3, Exhibit — Policy Manual Updates

4:15-AP, Administrative Procedure — Protecting

the Privacy of Social Security Numbers

4:15-E2, Exhibit — Statement of Purpose for

Collecting Social Security Numbers

4:15-E3, Exhibit — Statement for Employee Manual

or District Website Describing the District's

Purpose for Collecting Social Security Numbers

4:140-E1, Exhibit — Application for Fee Waiver

4:140-E2, Exhibit — Response to Application for

Fee Waiver, Appeal, and Response to Appeal

5:40-AP, Administrative Procedure —

Communicable and Chronic Infectious Disease

5:170-AP3, Administrative Procedure —

Instructional Materials and Computer Programs

Developed Within the Scope of Employment

5:240-AP, Administrative Procedure — Suspensions

6:100, Using Animals in the Educational Program

6:100-AP, Administrative Procedure — Dissection

of Animals

6:100-E1, Exhibit — Guidelines and Application for

Using Animals in School Facilities for Educational Purposes

6:100-E2, Exhibit — Student Permission for Exposure to Animal(s)

6:190-AP, Administrative Procedure — Eligibility for Participation in Extracurricular Activities

6:235, Access to Electronic Networks

6:235-AP1, Administrative Procedure — Acceptable Use of the District's Electronic Networks

6:235-AP1, E1, Exhibit — Student Authorization for Electronic Network Access to the District's Electronic Networks

6:235-AP1, E2, Exhibit — Staff Authorization for Electronic Network Access to the District's Electronic Networks

6:235-AP2, Administrative Procedure — Web Publishing Guidelines

6:235-E4, Exhibit — Keeping Yourself and Your Kids Safe On Social Networks

6:250-AP, Administrative Procedure — Securing and Screening Resource Persons and Volunteers

7:10, Equal Educational Opportunities

7:10-AP, Administrative Procedure — Accommodating Transgender Students or Gender Non-Conforming Students

7:10-E, Exhibit — Equal Educational Opportunities Within the School Community.

7:270, Administering Medicines to Students

7:270-AP1, Administrative Procedure — Dispensing

Medication

7:270-AP2, Administrative Procedure — Checklist
for District Supply of Undesignated Epinephrine
Auto-Injectors and/or Opioid Antagonists

7:270-E, Exhibit — School Medication
Authorization Form

7:285-AP, Administrative Procedure —
Implementing a Food Allergy Management
Program

7:340, Student Records

7:340-AP1, Administrative Procedure — School
Student Records

7:340-AP1, E1, Exhibit — Notice to Parents/
Guardians and Students of Their Rights
Concerning a Student's School Records

8:90, Parent Organizations and Booster Clubs

8:110, Public Suggestions and Concerns

1:10, School District Legal Status

1:20, District Organization, Operations, and
Cooperative Agreements

1:30, School District Philosophy

2:10, School District Governance

2:130, Board-Superintendent Relationship

2:250-E3, Exhibit — Recurrent Requestor
Notification

3:10, Goals and Objectives

3:30, Chain of Command

3:30-E, Exhibit — Organizational Chart for
Administration

3:70-AP, Administrative Procedure — Succession
Plan

4:15-E1, Exhibit — Letter to Employees
Regarding Protecting the Privacy of Social
Security Numbers

4:80, Accounting and Audits

4:140-AP, Administrative Procedure — Fines,
Fees, and Charges — Waiver of Student Fees

4:140-E3, Exhibit — Resolution to Increase
Driver Education Fees

5:125-E, Exhibit — Employee Receipt of Board
Policy on Personal Technology and Social Media

5:150, Personnel Records

5:150-AP, Administrative
Procedure — Personnel Records

5:170-AP1, Administrative
Procedure — Copyright Compliance

5:170-AP2, Administrative Procedure — Seeking
Permission to Copy or Use Copyrighted Works

5:170-E1, Exhibit — Request to Reprint or Adapt
Material

6:120-AP4, Administrative Procedure — Care of
Students with Diabetes

6:235-E3, Exhibit — Online Privacy Statement

6:255, Assemblies and Ceremonies

6:260, Complaints About Curriculum,
Instructional Materials, and Programs

6:260-E, Exhibit — Curriculum Objection

7:280, Communicable and Chronic Infectious

Disease

7:285, Food Allergy Management Program

8:95-E1, Exhibit — Letter Notifying Parents/

Guardians of School Visitation Rights

8:95-E2, Exhibit — Verification of School

Visitation

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

August 15, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on August 15, 2016. The Vice-President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Elmore, Fitzgerald, Lannon, Rohl and Tate. Absent: Bryan

Also in attendance: Corey White, Ron Bergmeier, Alan Sorensen, Shawn Miller, Amy Courson, Tom Davis and Deana Wolf.

Motion by Lannon, second by Fitzgerald to amend agenda relating to personnel. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Ashbrook to approve the minutes of July 18, 2016. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Elmore to approve the bills including the supplemental bills as presented with the exception of paying for softball uniforms. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Fitzgerald to approve the remaining financial reports as presented

– the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Lannon to approve the employment of Julia Galaway, full-time K-12 Art Teacher; Shawn Miller as VGH Asst Boys’ Basketball Coach, Emilee Sorensen as JH Head Volleyball Coach, Ryley Smith as JH Asst Volleyball Coach, Christine Campos as HS Asst Scholastic Bowl Coach and Anthony March as Freshmen Sponsor; also the Reduction-In-Force call back of Carly Shonkwiler, Elementary Teacher and Kit Brown as JH Social Studies Teacher; recalling Angela Wallace as part-time Homer Assistant Cook on a provisional placement and Brenda Baird as Spectrum Bus Aide; to accept the resignation of Lexie Kesler as Elementary Teacher and Rod Baird as JH Asst Volleyball Coach; and finally to accept the intent to retire letter of Lynette Kohlbecker, HS English Teacher, at the conclusion of the 2017-18 or 2018-19 school year. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Tate to approve the Annual Recognition of Schools to be completed through the Illinois State Board of Education IWAS system. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Tate to approve posting the Heritage Proposed FY17 Budget for 30 days from August 19, 2016 until September 17, 2016 (105 ILCS Section 5/17-1) in the District Office. The Budget Hearing requesting approval of the FY17 budget will commence at 6:50 p.m. preceding the regular September 29, 2016 board meeting. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Tate to approve the 2016-17 tentative Contract Agreement between the Heritage Community Unit School District #8 and the Heritage Education Association dated August 8, 2016 providing for 2% raises for the one-year contract, pending final approved editing of MS Word file and attorney review. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Elmore to approve the bids for food, milk and bread from Performance Foods to supply food, Illini Institutional to supply milk, and Alpha Baking to supply bread for the 2016-17 school year. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Fitzgerald to approve the first reading of the IASB PRESS Board Policies Dated July 2016 cited below which includes July 2016 updates and 5-year Review of Certain Policies:

2:70, Vacancies on the School Board — Filling

Vacancies

2:70-E, Exhibit — Checklist for Filling Board

Vacancies by Appointment

2:120-E1, Exhibit — Guidelines for Serving as a
Mentor to a New School Board Member

2:120-E2, Exhibit — Website Listing of Development
and Training Completed by Board Members

2:240-E1, Exhibit — PRESS Issue Updates

2:240-E2, Exhibit — Developing Local Policy

2:240-E3, Exhibit — Policy Manual Updates

4:15-AP, Administrative Procedure — Protecting
the Privacy of Social Security Numbers

4:15-E2, Exhibit — Statement of Purpose for
Collecting Social Security Numbers

4:15-E3, Exhibit — Statement for Employee Manual
or District Website Describing the District's
Purpose for Collecting Social Security Numbers

4:140-E1, Exhibit — Application for Fee Waiver

4:140-E2, Exhibit — Response to Application for
Fee Waiver, Appeal, and Response to Appeal

5:40-AP, Administrative Procedure —
Communicable and Chronic Infectious Disease

5:170-AP3, Administrative Procedure —
Instructional Materials and Computer Programs
Developed Within the Scope of Employment

5:240-AP, Administrative Procedure — Suspensions

6:100, Using Animals in the Educational Program

6:100-AP, Administrative Procedure — Dissection
of Animals

6:100-E1, Exhibit — Guidelines and Application for Using Animals in School Facilities for Educational Purposes

6:100-E2, Exhibit — Student Permission for Exposure to Animal(s)

6:190-AP, Administrative Procedure — Eligibility for Participation in Extracurricular Activities

6:235, Access to Electronic Networks

6:235-AP1, Administrative Procedure — Acceptable Use of the District's Electronic Networks

6:235-AP1, E1, Exhibit — Student Authorization for Electronic Network Access to the District's Electronic Networks

6:235-AP1, E2, Exhibit — Staff Authorization for Electronic Network Access to the District's Electronic Networks

6:235-AP2, Administrative Procedure — Web Publishing Guidelines

6:235-E4, Exhibit — Keeping Yourself and Your Kids Safe On Social Networks

6:250-AP, Administrative Procedure — Securing and Screening Resource Persons and Volunteers

7:10, Equal Educational Opportunities

7:10-AP, Administrative Procedure — Accommodating Transgender Students or Gender Non-Conforming Students

7:10-E, Exhibit — Equal Educational Opportunities Within the School Community.

7:270, Administering Medicines to Students

7:270-AP1, Administrative Procedure — Dispensing Medication

7:270-AP2, Administrative Procedure — Checklist for District Supply of Undesignated Epinephrine Auto-Injectors and/or Opioid Antagonists

7:270-E, Exhibit — School Medication Authorization Form

7:285-AP, Administrative Procedure — Implementing a Food Allergy Management Program

7:340, Student Records

7:340-AP1, Administrative Procedure — School Student Records

7:340-AP1, E1, Exhibit — Notice to Parents/Guardians and Students of Their Rights Concerning a Student's School Records

8:90, Parent Organizations and Booster Clubs

8:110, Public Suggestions and Concerns

1:10, School District Legal Status

1:20, District Organization, Operations, and Cooperative Agreements

1:30, School District Philosophy

2:10, School District Governance

2:130, Board-Superintendent Relationship

2:250-E3, Exhibit — Recurrent Requestor Notification

3:10, Goals and Objectives

3:30, Chain of Command

3:30-E, Exhibit — Organizational Chart for

Administration

3:70-AP, Administrative Procedure — Succession

Plan

4:15-E1, Exhibit — Letter to Employees

Regarding Protecting the Privacy of Social
Security Numbers

4:80, Accounting and Audits

4:140-AP, Administrative Procedure — Fines,
Fees, and Charges — Waiver of Student Fees

4:140-E3, Exhibit — Resolution to Increase
Driver Education Fees

5:125-E, Exhibit — Employee Receipt of Board
Policy on Personal Technology and Social Media

5:150, Personnel Records

5:150-AP, Administrative
Procedure — Personnel Records

5:170-AP1, Administrative

Procedure — Copyright Compliance

5:170-AP2, Administrative Procedure — Seeking
Permission to Copy or Use Copyrighted Works

5:170-E1, Exhibit — Request to Reprint or Adapt
Material

6:120-AP4, Administrative Procedure — Care of
Students with Diabetes

6:235-E3, Exhibit — Online Privacy Statement

6:255, Assemblies and Ceremonies

6:260, Complaints About Curriculum,
Instructional Materials, and Programs

6:260-E, Exhibit — Curriculum Objection

7:280, Communicable and Chronic Infectious
Disease

7:285, Food Allergy Management Program

8:95-E1, Exhibit — Letter Notifying Parents/
Guardians of School Visitation Rights

8:95-E2, Exhibit — Verification of School
Visitation

Motion by Tate, second by Elmore to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1). Motion carried by unanimous roll call vote. 6 Ayes. 7:27 p.m.

Motion by Lannon, second by Tate to return to open session at 8:09. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Elmore to extend Tom Davis' contract by 2 years, to extend Kristi Sanders' contract by 2 years and to give Deana Wolf a 2% increase and a one-time \$500 stipend for duties related to new ACA reporting. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Tate, second by Fitzgerald to hire Corey White as VGH Head Boys' Basketball Coach and Brad Wilson as full-time Homer custodian 2nd shift. Motion carried by unanimous roll call vote. 6 Ayes.

High school football practice is well underway with just a week and a half until the first game. There are 53 athletes in total out for the sport. 19 or 20 of those are from Heritage.

VGH Golf and Cross Country as well as Heritage Volleyball have also begun practices.

Our foreign exchange student seems to be settling in well.

There is a request by a district home school family to take some high school electives, namely Spanish and Science.

PARCC scores have released preliminary outcomes but ISBE has placed an embargo on releasing them until their notification to do so.

General State Aide and Poverty Funding will provide slightly more funding to the district this year.

On-site work for the district's annual financial audit was completed July 25-27. The auditors will continue their work on our financials and tentatively will provide reports at the regular September 19, Board of Education meeting.

Summer maintenance work has continued. Border Magic installed a safer border around the Homer playground and has improved flood control at the Broadlands building. At Homer many classrooms were re-located from the third floor; cabinets were installed, bathroom floors were re-coated. At both buildings some ceiling tile were replaced as well as painting and tree removal. The buildings are in very good shape for the start of the new school year thanks to our maintenance and custodial staff.

The transportation report has recently been completed. Special education and regular miles remained fairly even while mileage for shuttling and field trips increased.

The IASB Fall Division Dinner is scheduled for Tuesday, September 27, 2016 at Mattoon CUSD #2.

Motion by Lannon, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:35 pm.

President

Secretary

These minutes are pending approval at the September 19, 2016 regular meeting.

512 W. First

Homer, IL 61849

www.heritage8.org

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

July 18, 2016, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on May 16, 2016. The Vice-President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl and Tate.

Note: Vice President John Lannon presided over meeting due to Keith Rohl's family personal matter that was uncertain prior to meeting date, but Rohl was able to attend meeting and sat in Lannon's member seat during meeting.

Also in attendance: Corey White, Ron Bergmeier, Alan Sorensen, Marsha Block, Justin Lee, Nora Mabry, Kristi Sanders, Tom Davis and Deana Wolf.

Motion by Bryan, second by Rohl to approve the minutes of June 20, 2016. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Elmore, second by Tate to approve the bills including the supplementals as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Bryan to approve the remaining financial reports as presented

– the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Elmore to accept the resignations of Josh Johnson as Homer Evening Custodian and Brad Wilson as VGH Head Basketball Coach. Also, to approve the employment of Tommy Ada as Bass Fishing Coach. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Bryan to approve the Prevailing Wage in Champaign County (dated July 2015) for contracted services as delineated at Illinois Department of Labor site as of July 2015. Prevailing Wage data as linked below is still in effect (web check Illinois.gov 7-12-2016.) New 2016 rates have not been released as of 7-12-2016. <https://www.illinois.gov/idol/Laws-Rules/CONMED/Rates/2015/july/CHAMPAIG.htm> Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Ashbrook to approve Deana Wolf and Tom Davis as Freedom of Information Officers for Heritage CUSD #8 for dissemination of requested information for the 2016-17 school year. Motion carried by unanimous roll call vote. 7 Ayes.

The district website www.heritage8.org has been updated with registration information and materials, supply lists, schedules, and the tentative calendar. Informative blasts have gone out on the districts Facebook and Twitter accounts.

Recently the ISBE announced that SAT will be the standardized test used and PARCC testing will not be used any more. This move means the loss of comparative and historical data with the loss of ACT testing. Prep classes will need to be re-gearred for the SAT test.

Since the state recently passed the stop-gap budget Heritage expects to receive at least as much general state aide funding for 2016-17 as it did for 2015-16.

Heritage Education Association negotiations continue. Discussion will continue in Executive Session.

Heritage still has an art teacher position open. This will be discussed further in Executive Session.

There is now an evening custodial position opening at the Homer building. This will be discussed further in Executive Session.

VGH Football has been having a good summer. Coach Stokowski is doing a great job. Coach White did a good job running the summer program. The head boys basketball coach opening will be discussed during Executive Session.

There are two candidates for the Junior High Volleyball Coach opening.

The Annual Financial Audit will begin Monday, July 25, 2016.

Maintenance and construction projects continue. 2x2 ceiling tiles have been installed in the high school hallways and office and in the Homer building band room. An upgrade/improvement to the Homer Library air conditioning system is in the works. Solutions to the border around the Homer building playground equipment is needed. Border Magic has a product that would correct the issues at a cost of \$4,000-4,500.

Stout's has completed work on the flooring in Homer building restrooms and the west end entry. The finished product is very nice.

Several trees have been removed on district property by Miller Trees. They have done a nice job.

The Broadlands sump-pump project is still in progress. Border Magic may be able to create a border there to help water run away from the building.

Painting has been done and continues in several areas at both Homer and Broadlands.

Blind Man has provided a low bid for replacement of a number of blinds in the Homer building.

The annual school board conference is coming up in November. The District will pay for attendees conference registrations. Attendees will pay for their own lodging, meals, etc.

Motion by Lannon, second by Fitzgerald to go into executive session at 7:42 pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) and Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(4) Motion carried by unanimous roll call vote. 7 Ayes.

Motion by ---Bryan, second by Rohl to come out of executive session at 8:25 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Bryan to adjourn the meeting. With all members being in favor, the meeting adjourned at 8:26 pm.

President

Secretary

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, August 15, 2016 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
- A. Approve/Amend Agenda
- B. Recognition of Public
- C. Heritage Education Association Monthly Report/Update

II. MONTHLY BUSINESS

A.	Recognition of Public	
B.	Read and approve minutes	53
C.	Financial reports	
1.	Examine and approve bills	57
2.	Treasurer's Report	63
3.	Activity Accounts Report	65
4.	Revolving Fund Report	69
5.	Budget Summary – Financial Report	71
6.	Investment Report	89

III. FOR ACTION

Report #4	Employment of Personnel / Resignations	91
Report #5	Annual Recognition of Schools	91
Report #6	Heritage 2016-2017 (FY17) Proposed Budget – 30 Day Public Viewing Period	91
Report #7	Contract Approval Heritage CUSD #8 & Heritage Education Association	91
Report #8	Food, Milk, Bread Bids	91
Report #9	First Reading – IASB Press Board Policies Dated July 2016	91; 93-103
Report #10	Contract & Salary Status for Administration & District Bookkeeper	91

IV. SUPERINTENDENT'S REPORT

A.	K-8 Principal Report	
B.	Home School Request to Take HS Elective – Review ISBE Guidelines & Discussion	
C.	PARCC Scores Preliminary Outcomes (Release Embargo In Effect Until ISBE Notification to Districts)	
D.	Projected Enrollment Report for Opening of 2016-2017 School Year	
E.	Fall Sports/Activity Participation Report	

- F. General State Aid and Poverty Funding Report
- G. Annual Financial Audit Status Update
- H. Summer Maintenance & Construction Review
- I. Transportation Report Submission & Status
- J. IASB Fall Division Dinner – Tuesday September 27, 2016 @ Mattoon CUSD #2
- K. Homer Evening Custodial Opening
- L. Other
- V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- VI. ADJOURN 91

Report #4

A motion is requested to approve the employment of Julia Galaway, Full Time K-12 Art Teacher, Corey White as VGH Head Boy's Basketball Coach, Shawn Miller as VGH Assistant Boy's Basketball Coach, _____ as Homer 2nd Shift Custodian, Emilee Sorensen as JH Head Volleyball Coach, Ryley Smith JH Assistant Volleyball Coach; to accept the resignations of Lexie Kesler, Elementary Teacher, Rod Baird, JH Assistant Volleyball Coach; to accept the intent to retire letter of Lynette Kohlbecker, HS English Teacher, at the conclusion of the 2017-18 or 2018-19 school year; and the Reduction in Force call back of Carly Shonkwiler, Elementary Teacher, Kit Brown, JH Social Studies Teacher, and Angela Wallace, Homer Assistant Cook position (provisional placement). (8-12-2106 addition Brenda Baird, Reduction in Force Callback Spectrum Bus Aide).

Report #5

A motion is requested to approve the Annual Recognition of Schools to be completed through the Illinois State Board of Education IWAS system.

Report #6

The Heritage Proposed FY17 budget will be available for public viewing for 30 days from 8/19/2015 until 9/17/2015 (105 ILCS Section 5/17-1) in the District Office. The Budget Hearing requesting approval of the FY16 budget will commence at 6:50 p.m. preceding the regular September 19, 2016 board meeting.

Report #7

A motion is requested to approve the 2016-17 Tentative Contract Agreement between the Heritage Community Unit School District #8 and the Heritage Education Association dated August 8, 2016 providing for 2% raises for the one-year contract, pending final approved editing of MS Word file and attorney review.

Report #8

A motion is requested to approve the bids for food, milk, and bread from Performance Foods to supply food, Illini Institutional to supply milk, and Alpha Baking to supply bread for the 2016-2017 school year.

Report #9

A motion is requested to approve the first reading of the IASB PRESS Board Policies Dated July 2016 cited below which includes July 2016 updates & 5-year Review of Certain Policies:

2:70, Vacancies on the School Board — Filling

Vacancies

2:70-E, Exhibit — Checklist for Filling Board

Vacancies by Appointment

2:120-E1, Exhibit — Guidelines for Serving as a

Mentor to a New School Board Member

2:120-E2, Exhibit — Website Listing of Development

and Training Completed by Board Members

2:240-E1, Exhibit — PRESS Issue Updates

2:240-E2, Exhibit — Developing Local Policy

2:240-E3, Exhibit — Policy Manual Updates

4:15-AP, Administrative Procedure — Protecting

the Privacy of Social Security Numbers

4:15-E2, Exhibit — Statement of Purpose for

Collecting Social Security Numbers

4:15-E3, Exhibit — Statement for Employee Manual

or District Website Describing the District's

Purpose for Collecting Social Security Numbers

4:140-E1, Exhibit — Application for Fee Waiver

4:140-E2, Exhibit — Response to Application for
Fee Waiver, Appeal, and Response to Appeal

5:40-AP, Administrative Procedure —

Communicable and Chronic Infectious Disease

5:170-AP3, Administrative Procedure —

Instructional Materials and Computer Programs

Developed Within the Scope of Employment

5:240-AP, Administrative Procedure — Suspensions

6:100, Using Animals in the Educational Program

6:100-AP, Administrative Procedure — Dissection
of Animals

6:100-E1, Exhibit — Guidelines and Application for
Using Animals in School Facilities for Educational
Purposes

6:100-E2, Exhibit — Student Permission for
Exposure to Animal(s)

6:190-AP, Administrative Procedure — Eligibility
for Participation in Extracurricular Activities

6:235, Access to Electronic Networks

6:235-AP1, Administrative Procedure — Acceptable
Use of the District's Electronic Networks

6:235-AP1, E1, Exhibit — Student Authorization
for Electronic Network Access to the District's
Electronic Networks

6:235-AP1, E2, Exhibit — Staff Authorization
for Electronic Network Access to the District's
Electronic Networks

6:235-AP2, Administrative Procedure — Web
Publishing Guidelines

6:235-E4, Exhibit — Keeping Yourself and Your
Kids Safe On Social Networks

6:250-AP, Administrative Procedure — Securing
and Screening Resource Persons and Volunteers

7:10, Equal Educational Opportunities

7:10-AP, Administrative
Procedure — Accommodating Transgender
Students or Gender Non-Conforming Students

7:10-E, Exhibit — Equal Educational Opportunities
Within the School Community.

7:270, Administering Medicines to Students

7:270-AP1, Administrative Procedure — Dispensing
Medication

7:270-AP2, Administrative Procedure — Checklist
for District Supply of Undesignated Epinephrine
Auto-Injectors and/or Opioid Antagonists

7:270-E, Exhibit — School Medication
Authorization Form

7:285-AP, Administrative Procedure —
Implementing a Food Allergy Management
Program

7:340, Student Records

7:340-AP1, Administrative Procedure — School
Student Records

7:340-AP1, E1, Exhibit — Notice to Parents/
Guardians and Students of Their Rights
Concerning a Student's School Records

8:90, Parent Organizations and Booster Clubs

8:110, Public Suggestions and Concerns

1:10, School District Legal Status

1:20, District Organization, Operations, and
Cooperative Agreements

1:30, School District Philosophy

2:10, School District Governance

2:130, Board-Superintendent Relationship

2:250-E3, Exhibit — Recurrent Requestor
Notification

3:10, Goals and Objectives

3:30, Chain of Command

3:30-E, Exhibit — Organizational Chart for
Administration

3:70-AP, Administrative Procedure — Succession
Plan

4:15-E1, Exhibit — Letter to Employees
Regarding Protecting the Privacy of Social
Security Numbers

4:80, Accounting and Audits

4:140-AP, Administrative Procedure — Fines,
Fees, and Charges — Waiver of Student Fees

4:140-E3, Exhibit — Resolution to Increase
Driver Education Fees

5:125-E, Exhibit — Employee Receipt of Board
Policy on Personal Technology and Social Media

5:150, Personnel Records

5:150-AP, Administrative
Procedure — Personnel Records

5:170-AP1, Administrative

Procedure — Copyright Compliance

5:170-AP2, Administrative Procedure — Seeking

Permission to Copy or Use Copyrighted Works

5:170-E1, Exhibit — Request to Reprint or Adapt

Material

6:120-AP4, Administrative Procedure — Care of

Students with Diabetes

6:235-E3, Exhibit — Online Privacy Statement

6:255, Assemblies and Ceremonies

6:260, Complaints About Curriculum,

Instructional Materials, and Programs

6:260-E, Exhibit — Curriculum Objection

7:280, Communicable and Chronic Infectious

Disease

7:285, Food Allergy Management Program

8:95-E1, Exhibit — Letter Notifying Parents/

Guardians of School Visitation Rights

8:95-E2, Exhibit — Verification of School

Visitation

Report #10

A motion is requested to set contract and salary status for Tom Davis, Heritage Superintendent/High School Principal/Technology Coordinator, Kristi Sanders, K-8 Principal, and Deana Wolf, District Bookkeeper for the 2016-17 School Year.

These minutes are pending approval at the August 15, 2016 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, July 18, 2016 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public

B. Read and approve minutes

- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report # 1 Employment of Personnel / Resignations
- Report # 2 Prevailing Wage
- Report # 3 Freedom of Information Officers

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. Registration August 2 & 3 and Web Site Update
- C. High School PARCC & SAT ISBE Decision
- D. General State Aid Funding Update from Passage of Illinois preK-12 Budget
- E. HEA Contract Negotiations Update
- F. Heritage Art Position Status Update
- G. Heritage Custodial Opening Update
- H. VGH Athletics Update – Football, Boys Basketball
- I. Heritage Junior High Athletics – Volleyball
- J. Heritage Bass Fishing – Sponsor Opening
- K. Annual Financial Audit Schedule – Begins July 25
- L. Maintenance & Construction Update
- M. Windows Blinds Bids Homer Building
- N. School Board Convention Planning for November 2016

O. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #1

A motion is requested to approve the employment of _____ as Heritage #8 Art Teacher Full-time and Tommy Ada as Heritage Bass Fishing Sponsor and to accept the resignation of Josh Johnson, Homer Evening Custodian, and Brad Wilson as VGH Head Basketball Coach.

Report #2

A motion is requested to approve the Prevailing Wage in Champaign County (dated July 2015) for contracted services as delineated at Illinois Department of Labor site as July 2015. Prevailing Wage data as linked below is still in effect (web check illinois.gov 7-12-2016.) New 2016 rates have not been released as of 7-12-2016:

<https://www.illinois.gov/idol/Laws-Rules/CONMED/Rates/2015/july/CHAMPAIG.htm>

Report #3

A motion is requested to approve Deana Wolf and Tom Davis as Freedom of Information Officers for Heritage CUSD #8 for dissemination of requested information for the 2016-2017 school year.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

June 20, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on June 20, 2016. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl and Tate.

Also in attendance: Marsha Block, Alan Sorensen, Lori Davis, Julie Humphrey, Justin Lee, Lori Archer, Susette Tatman, Amy Courson, Scott Latham, Kristi Sanders, Tom Davis and Deana Wolf.

A member of the public inquired about the junior high baseball program. The sport was dropped due to the approximate \$5,000 cost for the season and the low number of participants.

Motion by Lannon, second by Elmore to approve the minutes of May 16, 2016. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the bills, including the supplementals, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Fitzgerald, second by Ashbrook to approve the remaining financial reports as presented – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to accept the resignations of Kaylie McGuffee as special education teacher, Marsha Block as junior high volleyball coach, Ravyn Rogers as art teacher and to accept Lynette Kohlbecker’s 3 year notice of retirement at the end of the 2019 school year also to approve the

employment of Justin Lee as HS Drama/School Play sponsor, Alan Sorensen as junior high girls basketball coach and Kim DeFreece as full-time art teacher. Also, to recall Lisa Brooks as special education teacher. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Elmore to approve the Resolution providing for the issue of General Obligation Refunding School Bonds, Series 2016A, of the District, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to approve the Resolution authorizing and directing the execution of an Escrow Agreement in connection with the issue of General Obligation Refunding School Bonds, Series 2016A, of the District. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the annual insurance carrier coverage agreement with Horton Group for quote dated 7/1/2016 Renewal Package-General Liability/Property/Auto/Crime/Umbrella/Workers' Compensation. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Fitzgerald to approve the school fees and breakfast and lunch prices presented during Superintendent's Report discussion item for the 2016-17 School Year.

Motion by Bryan, second by Ashbrook to permanently transfer Working Cash Funds to the Education Fund in the amount of \$73,527.44 to cover Technology Expenses to date. Motion carried by unanimous roll call vote. 7 Ayes.

Mrs. Sanders reported that the end of the school year went well. Thank you to all faculty and staff. A big thank you to PTC who does so many things for us all year including the end of year Fun Day for the K-7 students. Information for the beginning of the 2016-17 school year will be on the district's website soon. www.heritage8.org April Morgan with the PTC is working with administration on planning events for the start of school in August. School Years Eve on August 15 will include a light dinner at 4:30 pm and welcome comments at 5:30. The building will be open to parents and students from 4:30 to 6:30 pm. A junior high dance is being planned for late August-early September. Some thought is being given to moving the 4th and 5th grade classrooms from the 3rd floor to the main floor. A couple reasons for this include decreasing enrollment numbers and moving people together will help with collaborations and aide support. The Board supports this suggestion. Mrs. Montgomery's role is expanding and she would be able to work with more students easier and since Mrs. Courson will be working both in the

Library and Title I areas having the classrooms in a closer proximity would be helpful to her as well. 2nd grade will continue to be in one section this year and 3rd grade may as well.

Wellness and Safety meetings were held as scheduled at the end of the building. The committees anticipate more ALICE training and radio training this coming year.

Mr. Fitzgerald thanked the board and administration for use of the building for recent safety training for area law enforcement, FBI, SWAT and other organizations.

Summer custodial and maintenance work is going well. Ceiling tiles are being installed at the high school. New floors will be put in soon in some areas at the Homer building. Mowing has been slowed a bit to save some costs. Mike McGarigle, district head maintenance, may be at the July meeting to update the board.

In a legislative update it is noted that the Master School Board Member training will be available. No decisions have been forthcoming from Springfield on any type of K-12 budget so currently all grants, including federal grants such as Title and Breakfast/Lunch will go on hold until further notice. The K-12 funding debate centers on amount to fund for all schools, especially Chicago schools looking for a "pension bailout", for low income student populations, and whether a new school funding formula agreement can be reached in both houses.

Motion by Lannon, second by Fitzgerald to go into executive session at 8:00 pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) and Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(4)

Motion by -----Bryan, second by Lannon to come out of executive session at 8:45 p.m. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members being in favor, the meeting adjourned at 8:46 pm.

President

Secretary

These minutes are pending approval at the July 18, 2016 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, June 20, 2016 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public

B. Read and approve minutes

C. Financial reports

1. Examine and approve bills

3. Activity Accounts Report

5. Budget Summary – Financial Report

6. Investment Report

2. Treasurer's Report

4. Revolving Fund Report

III. FOR ACTION

Report #59 Employment of Personnel and Resignations

Report #60 Resolution providing for the issue of General Obligation Refunding School Bonds, Series 2016A

Report #61 Resolution authorizing and directing the execution of an Escrow Agreement in connection with the issue of General Obligation Refunding School Bonds, Series 2016A

Report #62 Resolution to Approve Annual Insurance Carrier Coverage Agreement

Report #63 School Fees and Breakfast/Lunch Prices 2016-17 School Year

IV. SUPERINTENDENT'S REPORT

A. Principal Reports

B. Annual Wellness & Safety Committee Meetings Review May 2016

C. School and Lunch/Breakfast Planning & Fees Discussion

- D. Summer Maintenance & Construction Update
- E. Legislative Update
- F. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #59

A motion is requested to approve the resignation of Marsha Block as JH Volleyball Head Coach and Ravyn Rogers as Art Teacher and to approve the employment of Justin Lee as HS Drama/School Play Sponsor, _____ as Full-time Art teacher, and Alan Sorensen as JH Girls Basketball Head Coach.

Report #60

A motion is requested to approve the “Resolution providing for the issue of General Obligation Refunding School Bonds, Series 2016A, of the District, for the purpose of refunding certain outstanding bonds of the District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof”.

Report #61

A motion is requested to approve the “Resolution authorizing and directing the execution of an Escrow Agreement in connection with the issue of General Obligation Refunding School Bonds, Series 2016A, of the District”.

Report #62

A motion is requested to approve the Annual Insurance Carrier Coverage Agreement with Horton Group for Quote dated 7/1/2016 Renewal Package-General Liability/Property/Auto/Crime/Umbrella/Workers' Compensation.

Report #63

A motion is requested to approve the school fees and breakfast and lunch prices presented during Superintendent's Report discussion item for the 2016-17 School Year.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

May 16, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on May 16, 2016. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Elmore, Fitzgerald, Lannon and Rohl. Absent: Bryan, Tate.

Also in attendance: Patti Knott, Marsha Block, Justin Lee, Nora Mabry, Ryan Peyton, Kristi Sanders, Tom Davis and Deana Wolf.

In recognition of Teacher Appreciation Week, the board expressed their appreciation of everything the teachers do.

Motion by Lannon, second by Fitzgerald to approve the minutes of April 18, 2016. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Ashbrook, second by Lannon to approve the bills, including the supplementals, as presented. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Fitzgerald, second by Ashbrook to approve the remaining financial reports as presented – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Elmore, second by Lannon to accept the resignations of Lisa Wilson as junior high girls basketball coach, Ryan Peyton as high school principal, Chad Honeycutt as 8th grade sponsor, and Jane Cramer as junior high student council. Also, to employ Ravyn Rogers as full time art teacher. Motion carried by unanimous roll call vote. 5 Ayes.\

Motion by Ashbrook, second by Elmore to approve the student handbook policy changes as presented and to contact Inter-State Studios for production of Student Handbooks for the 2016-17 school year. Notable changes include SB100 Discipline and Grading Policy Updates and Athletic Fees. Motion carried by unanimous roll call vote. 5 Ayes. Planners will be made available to students. The handbook will be available on-line but printed copies will be available upon request.

Motion by Lannon, second by Fitzgerald to approve the annual membership in the Illinois Association of School Boards including payment of annual dues. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Lannon, second by Elmore to approve the hiring of First Mid-State to act as underwriter in the exploration of refinancing of district bond issuances and interest rates for possible later action. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Ashbrook, second by Fitzgerald to approve the second reading of the board policies issued with the February 2016 PRESS issue #91 and first read at the April 18, 2016 board meeting. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Lannon, second by Elmore to approve the new Administrative Procedures – Drug and Alcohol Testing for School Bus Commercial Vehicle Drivers as presented in the board packet. Motion carried by unanimous roll call vote. 5 Ayes.

Mrs. Sanders updated the Board on K-8 events. Heritage JH had three athletes compete in the IESA State Track Meet. Sophia James, Keaton Junglas, and Bree Bucj The K-5 Spring Concert was held today. Dee Brown was in attendance and spoke for the May PBIS event. The AR celebration was held on May 11 with K-3 students having a pizza party and grades 4-8 going bowling. 4th Grade recently had a science fair. The Spring Awards ceremony will be held on Thursday, May 19th at 1:45 to recognized both academic and athletic achievement of our K-8 students for this school year. The annual PTC sponsored Fun Day will be this Friday, May 20th. 8th Grade will be going to Six Flags St Louis for their end of year trip. PARCC testing for 5th and 8th grade science assessment was held on May 9th. May 23 and 24 will be our last days of student attendance with early dismissal at 1:15 p.m.

Mr. Peyton reminded the Board that graduation will be on Sunday, May 22 at 2:00 pm with practice scheduled for Friday, May 20 at 9:00 am. Prom and Post Prom were enjoyed by everyone in attendance. The Honors Banquet was held on Tuesday, May 3 and the FFA Banquet was the following evening. In the 2AA Baseball Regional we won the first game vs Tuscola. The VGH Boys track regional is in Mowequa on Thursday, May 23. The Seniors went to Chicago for their trip. They saw the Blue Man Group, went to Fogo De Chow and the Planetarium as well as other stops. Our FFA team took 4th place in the State Envirothon. Biology students will take a science assessment on May 17.

The proposal to update the high school gym stage lighting including the addition lighting bar included in 9 total fixtures is \$18,600. The board approved proceeding with the project.

The humidity issue in the Library at the Homer Building appears to be caused by the a/c unit which is much too large for the space. Administration will seek another opinion from another company on a solution to the problem.

Miller Tree Service has quoted \$3,000 for removal of 3 trees and stumps on district property.

Ceiling tiles and flooring at Broadlands will be replaced during the summer work. Some of the restrooms and the west entrance (door #4) at Homer will have new flooring installed.

The maintenance van is aging and will need replaced before long. The trailer needs repairs and our maintenance department will take care of that.

The annual wellness committee meeting is scheduled for May 23, 2016.

The annual safety meeting is scheduled for May 25, 2016.

Area law enforcement will use the Homer building on Thursday, June 2 for training.

The engagement letter has been received from our auditors, the firm of The Kemper Group. Their quote is a ceiling of \$7,500 for the service of auditing the financials for the 2015-16 school year.

Negotiations with the Heritage Educating Association are ongoing.

No budget decisions were made in Springfield during the Spring 2016 legislative session so the beginning of the 2016-17 school year as far as K-12 funding is unknown at this time. Whether schools will open on time will be determined as the sessions continue into the summer in addressing the budget stalemate.

Motion by Lannon, second by Fitzgerald to go into executive session at 8:00 pm to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) and Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(4)

Motion by Lannon, second by Fitzgerald to come out of executive session at 9:18 p.m. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Lannon, second by Fitzgerald to adjourn the meeting. With all members being in favor, the meeting adjourned at 9:19 pm.

President

Secretary

These minutes are pending approval at the June 20, 2016 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, May 16, 2016 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
 - A. Approval of Agenda with Additions/Deletions

- II. MONTHLY BUSINESS
 - A. Recognition of Public
 - B. Read and approve minutes
 - C. Financial reports

1. Examine and approve bills
2. Treasurer's Report
3. Activity Accounts Report
4. Revolving Fund Report
5. Budget Summary – Financial Report
6. Investment Report

III. FOR ACTION

- Report #53 Employment of Personnel and Resignations
- Report #54 Approve Handbook Changes
- Report #55 Annual IASB Membership
- Report #56 Hiring First Mid-state Bond Refinance Project
- Report #57 Second Reading of Board Policies
- Report #58 Drug & Alcohol Administrative Procedures and Attachments

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. High School Main Gym Stage & Lighting Upgrade Proposal
- C. Annual Safety Committee Meeting - May 25, 2016 8:30 am Homer Teacher's Lounge
- D. Annual Wellness Policy Committee Meeting – May 23, 2016 – 1:30 pm Homer Teacher's Lounge
- E. Annual Financial Audit Scheduling Summer 2016
- F. Negotiations HEA & Heritage CUSD #8 Update
- G. IASB Spring Meeting Review & Legislative Update – School Funding Formula
- H. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) and Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(4)

VI. ADJOURN

Report #53

A motion is requested to approve the resignations of Chad Honeycutt, 8th Grade Sponsor, Jane Cramer, JH Student Council sponsor, Lisa Wilson, JH Girls Basketball Coach, and Ryan Peyton as High School Principal; and to approve the employment of Ryavn Rogers as Full time Art Teacher.

Report #54

A motion is requested to approve the student handbook policy changes as presented during the Principal reports and to contract with Inter-state Studios for production of Student Handbooks for 2016-2017 school year. Notable changes include SB100 Discipline and Grading Policy Updates and Athletic Fees.

Report #55

A motion is requested to approve annual membership in the Illinois Association of School Boards including payment of annual dues.

Report #56

A motion is requested to approve the hiring of First Mid-state to act underwriter in the exploration of refinancing of district bond issuances and interest rates for possible later action.

Report #57

A motion is requested to approve the Second Reading of the board policies issued within the February 2016 PRESS issue #91 as listed below:

6:130, Program for the Gifted

6:300, Graduation Requirements

6:300-E2, Exhibit - State Law Graduation
Requirements

7:150, Agency and Police Interviews

7:150-AP, Administrative Procedure - Agency
and Police Interviews

7:190, Student Behavior (formerly known as Student
Discipline)

7:190-AP2, Student Handbook - Gang Activity
Prohibited

7:190-AP3, Administrative Procedure - Guidelines
for Reciprocal Reporting of Criminal
Offenses Committed by Students

7:190-AP4, Administrative Procedure - Use of
Isolated Time Out and Physical Restraint

7:190-AP7, Administrative Procedure - Student
Discipline Guidelines

7:190-AP8, Administrative Procedure - Student
Re-Engagement Guidelines

7:190-E1, Exhibit - Aggressive Behavior Reporting
Letter and Form

7:190-E3, Exhibit - Memorandum of Understanding

7:190-E4, Exhibit - Acknowledgement of Receiving
Student Behavior Policy and Student Conduct
Code

7:200, Suspension Procedures

7:200-E1, Exhibit - Short Term Out-of-School
Suspension (1-3 Days) Reporting Form

7:200-E2, Exhibit - Long Term Out-of-School
Suspension (4-10 Days) Reporting Form

7:210, Expulsion Procedures

7:210-E1, Exhibit - Notice of Expulsion Hearing

7:220, Bus Conduct

7:230, Misconduct by Students with Disabilities

7:240, Conduct Code for Participants in Extracurricular
Activities

7:240-AP2, E1, Exhibit - Consent to Participate in
Extracurricular Drug and Alcohol Testing Program

7:305, Student Athlete Concussions and Head
Injuries

7:305-AP, Administrative Procedure - Program
for Managing Student Athlete Concussions and
Head Injuries

Report #58

A motion is requested to approve the new Drug and Alcohol Administrative Procedures and Attachments a copy of which is attached to the board packet.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

April 18, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on March 21, 2016. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Fitzgerald, Lannon, Rohl, and Tate. Absent: Elmore.

Also in attendance: Justin lee, Amy Courson, Julie Humphrey, Stacy James, Alan Sorensen, Corey White, Ryan Fitzgerald, Aubrey Tate, Sam Smith, Blake Roberts, Lynette Kohlbecker, Ashley Bosch, Lauren Hopper, Marsha Block, Lori Archer, Tami Weisman, Jill Miller, Amanda Black, Ryan Peyton, Kristi Sanders, Tom Davis and Deana Wolf.

Mrs. Kohlbecker introduced students from her Dual Credit and AP classes who spoke on the value of those courses.

Motion by Ashbrook, second by Lannon to approve the minutes of March 21, 2016. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Tate to approve the bills, including the supplemental list, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to approve the remaining financial reports as presented – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to hire Ryan Fitzgerald as assistant high school volleyball coach. Motion carried by roll call vote. 5 Ayes. Abstaining: Fitzgerald

Motion by Bryan, second by Lannon to accept the resignations of Brad Wilson as junior high assistant girls basketball coach; Kami White as Youth and Government advisor; Emily Yarger as district art teacher and drama sponsor; Maureen Henry as junior high language arts teacher; and Lee Hoffman as VGH assistant baseball coach. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Tate to approve the semi-annual review of closed session minutes and to keep closed session minutes confidential; and to approve the destruction of closed session verbatim recordings prior to October 21, 2014. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Bryan to approve the first reading of the board policies from February 2016 PRESS Issue 91 listed in the agenda. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Fitzgerald to authorize the Superintendent of Schools to prepare the budget for the 2016-2017 school year. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Tate to approve the 2016-2017 Public School Calendar for submission to the Regional Office of Education and Illinois State Board of Education. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Ashbrook to approve and execute the final resolution recognizing the intergovernmental agreement with the Village of Homer for school district receipt of Tax Increment Financing funds. Motion carried by unanimous roll call vote. 7 Ayes.

In K-8 news Mrs Sanders noted that JH Scholastic Bowl has Regionals next week at Paris-Crestwood. In track Trevor Reburger broke a school record in the 200. There are many End of Year Activities which can be seen on our website.

Mr. Peyton reported that our 10th-12th grade students have participated in an Illinois Youth survey regarding use of tobacco by youth. A K-9 search at the high school netted no concerns. A Mock Accident was presented the week of Prom to encourage the students to make good choices and decisions. Many thanks to the emergency and staging personnel that helped to make it happen.

Administration is considering adjusting the grading scale to be more in line with other area districts. Our current grading scale causes a disparity for our students when compared to other district students when applying for scholarships, etc.

Mr. Davis has been asked about gym access for unsupervised kids outside of the school day. The Board replied no to this request. There are concerns about safety, cleanup and appropriate use.

The annual Timely and Meaningful meeting will be held May 2 at 3:00 p.m. in the High School Library.

Statements of Economic Interests are due to the County Clerk prior to May 1, 2016.

Results of the Tax Levy are in and reflect a 2.1% increase in funding the district will receive for the 2015 tax year payable in 2016.

Tentative State Aide numbers have been released by ISBE. The district stands to lose over \$100,000 going from a pro-rated approximate \$423,000 for the 2015-16 school year to \$313,000 which could be pro-rated to \$272,000 for the 2016-17 school year.

Summer IASB Meeting will be Thursday, May 5 at Urbana Gardens at 6:30 pm.

There will be Science Testing for 5th, 8th and high school students using electronic devices.

The Annual District Crisis Team will have their annual meeting in May.

Negotiations between the Heritage Education Association and Heritage CUSD #8 are ongoing.

The form to use to make proposals to the IASB Delegate Assembly were made available to the Board members.

There are some trees on district properties which need trimmed or removed altogether. Administration will be seeking bids on these services.

Motion by Lannon, second by Bryan to go into executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an

employee of the public body or against legal counsel for the public body to determine its validity; also to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. Motion carried by unanimous roll call vote. 6 Ayes. The board went into executive session at 8:25 pm.

Motion by Lannon, second by Bryan to come out of executive session at 9:11 p.m. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Ashbrook to approve the following proposals deemed currently feasible for cost reductions and fees for the 2016-2017 school year as considered by the Heritage stakeholders advisory committee and administration to date.

- Administrative or just Superintendent salary freeze dependent on outcome of negotiations for new contract with Heritage Education Association, if one administrator leaves voluntarily, do not replace (~80,000+) (ENACTED APRIL 2016) Mr. Peyton will not be replaced, Mr. Davis will assume HS Principal duties along with Superintendent and Technology Coordinator
- Explore cooperative curriculum efforts with Shiloh in order to combine high school programs where possible (Dr. Allen Hall Shiloh Interim Superintendent)(ENACTED APRIL 2016)
- With shorter school day, reduce following hourly (ALL ENACTED APRIL 2016)
 - o Secretaries 1-2 hours per week (~3000-6000, office cost is ~80 per hour for 4 secretaries) (ENACTED APRIL 2016)
 - o Review secretary daily travel to high school (ENACTED APRIL 2016)
 - o Aides 1-1.5 hour per week (~6300-9450, aide cost is ~\$175 per hour) (ENACTED APRIL 2016)
 - o Nurse hours reduced between 1-5 hours per week (~1332-5400), re-assign hours to supervisory as previous arrangement (ENACTED APRIL 2016)
 - o Driver's Education split for classroom and driving between 2 staff members with reduction of hourly outside of school hours and sections reduced, larger sections and drive students during school day by both teachers after 10-week classroom section is completed each semester (2014-15 Cost ~\$5000) (ENACTED APRIL 2016)
 - o Open up volunteer program to library, Title I reading groups, small reading groups, classroom volunteers, lunch room, recess coverage (ENACTED APRIL 2016)

Extracurricular

- Eliminations or Reductions below can be mitigated through participant self-funding of position, sport, or activity.
- Volunteer Coaches where reductions are made (ENACTED APRIL 2016)
- Sport/Activity fee mirrors Villa Grove fee structure as long as cooperative is in effect for sports and sports transportation (to be enacted May-June 2016 for 2016-2017 school year)
- Inform Villa Grove intent to review cooperative sports with low numbers (Cross Country, Golf) at end of 2-year agreement in place (meetings February and May 2016 with VG board and admins)
- Reduce VGH baseball and boys basketball by one coach position each with volunteer coach(es) if needed (ENACTED APRIL 2016)
- Eliminate JH Baseball (~2400 coaching salaries plus game/season expenses, \$800+ umpires plus equipment and travel and IESA sport expense) (ENACTED APRIL 2016)
- Eliminate or reduce to 1 Coach JH Girl's Basketball (~2000) (ENACTED APRIL 2016)
- Eliminate or reduce to 1 Coach JH Scholastic Bowl with volunteer coach (~608) (ENACTED APRIL 2016)
- Eliminate or reduce to 1 Coach JH Track with volunteer coach depending on numbers (~4638 or ~2319) (ENACTED APRIL 2016)
- Eliminate JH Student Council (~756) make self-funded (ENACTED APRIL 2016)
- Eliminate HS Art Club (~520) make self-funded (ENACTED APRIL 2016)
- Eliminate HS Spanish Club (~150) make self-funded (ENACTED APRIL 2016)
- Eliminate HS Science Club (~604) make self-funded (ENACTED APRIL 2016)
- Eliminate HS Math Club (~150) make self-funded (ENACTED APRIL 2016)
- FFA and FCCLA discontinue supplementary school funding and make completely self-funded through grants, dues, activities, fundraising (~1000 or more) (ENACTED APRIL 2016)

Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Fitzgerald to return to executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; also to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. Motion carried by unanimous roll call vote. 6 Ayes. Board returned to executive session at 9:14 p.m.

Motion by Bryan, second by Lannon to come out of executive session at 9:55 p.m. Motion carried by unanimous roll call vote. 6 Ayes

Motion by Lannon, second by Bryan to adjourn the meeting at 9:55 p.m. All members were in favor.

President

Secretary

These minutes are pending approval at the May 16, 2016 regular meeting.

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

April 18, 2016 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #46 Employment of personnel and resignations

Report #47 Semi-annual review of closed session minutes and
destruction of verbatim closed session minutes

Report #48 First Reading of Board Policies

Report #49 FY 2017 District Budget Preparation

Report #50 Heritage Stakeholder Advisory Committee/Administrative Proposals

Report #51 Proposed 2016-2017 Public School Calendar

Report #52 Homer Village TIF District Funds Final Resolution

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. Heritage High School Grade Point Average & Class Rank Discussion
- C. Gymnasium Access for Heritage Students, Parents, Stakeholders, Public
- D. Timely & Meaningful Meeting May 2nd, 2016 Broadlands Library 3:00 pm
- E. Statement of Economic Interest Reminder – Submit Prior to May 1st, 2016
- F. Champaign County Tax Levy Extension Issuance
- G. Tentative General State Aid Report FY2017 Projections
- H. Summer IASB Meeting Thursday, May 5th @ Urbana Gardens 6:30 pm Reservations
- I. Science Testing Update – 5th, 8th, HS Biology
- J. Annual District Crisis Team Meeting Scheduling – May 2016
- K. Negotiations HEA and Heritage CUSD #8 Ongoing
- L. IASB Delegate Assembly Proposals Form
- M. Other

V. EXECUTIVE SESSION – To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VI. ADJOURN

Report #46 A motion is requested to approve the hiring of Ryan Fitzgerald as Assistant High School Volleyball Coach, to accept the resignation of Brad Wilson, JH Assistant Girls Basketball Coach and Kami White, Youth and Government Sponsor. Added 4/15: Also resignations of Lee Hoffman, VGH Asst Baseball Coach (effective retroactive to start of 2016 season) of Maureen Henry, JH Language Arts and Sponsor, and Emily Yarger, District Art and HS Art and Drama Clubs.

Report #47 A motion is requested to approve the semi-annual review of closed session minutes and to keep closed session minutes confidential, and to approve the destruction of closed session verbatim recordings prior to October 21, 2014

Report #48 A motion is requested to approve the First Reading of the board policies from February 2016 PRESS issue 91 listed below:

Report #49 A motion is requested to authorize the Superintendent of Schools to prepare the budget for the 2016-2017 school year

Report #50 A motion is requested to approve the proposals deemed currently feasible for cost reductions and fees for the 2016-2017 school year as considered by the Heritage stakeholders advisory committee and administration to this date.

Report #51 A motion is requested to approve the proposed 2016-2017 Public School Calendar for submission to the Regional Office of Education and Illinois State Board of Education

Report #52 A motion is requested to approve and execute the final resolution recognizing the intergovernmental agreement with the Village of Homer for school district receipt of Tax Increment Financing funds

6:130, Program for the Gifted

6:300, Graduation Requirements

6:300-E2, Exhibit - State Law Graduation

Requirements

7:150, Agency and Police Interviews

7:150-AP, Administrative Procedure - Agency
and Police Interviews

7:190, Student Behavior (formerly known as Student
Discipline)

7:190-AP2, Student Handbook - Gang Activity
Prohibited

7:190-AP3, Administrative Procedure - Guidelines
for Reciprocal Reporting of Criminal
Offenses Committed by Students

7:190-AP4, Administrative Procedure - Use of
Isolated Time Out and Physical Restraint

7:190-AP7, Administrative Procedure - Student
Discipline Guidelines

7:190-AP8, Administrative Procedure - Student
Re-Engagement Guidelines

7:190-E1, Exhibit - Aggressive Behavior Reporting
Letter and Form

7:190-E3, Exhibit - Memorandum of Understanding

7:190-E4, Exhibit - Acknowledgement of Receiving
Student Behavior Policy and Student Conduct
Code

7:200, Suspension Procedures

7:200-E1, Exhibit - Short Term Out-of-School
Suspension (1-3 Days) Reporting Form

7:200-E2, Exhibit - Long Term Out-of-School
Suspension (4-10 Days) Reporting Form

7:210, Expulsion Procedures

7:210-E1, Exhibit - Notice of Expulsion Hearing

7:220, Bus Conduct

7:230, Misconduct by Students with Disabilities

7:240, Conduct Code for Participants in Extracurricular
Activities

7:240-AP2, E1, Exhibit - Consent to Participate in
Extracurricular Drug and Alcohol Testing Program

7:305, Student Athlete Concussions and Head

Injuries

7:305-AP, Administrative Procedure - Program
for Managing Student Athlete Concussions and
Head Injuries

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

March 21, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on March 21, 2016. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate.

Also in attendance: Lisa Wilson, Stacy James, Brad Wilson, Joscyln Mohr, Adrien Wilson, Halee Schwanke, Lindsey Stokes, Emily Markstahler, Fiona Ely, Katelyn Stokes, Maddie Fitzgerald, Cheyenne Evans, Brooke Doxtator, Ashley Bosch, Cole Mohr, Tim Mohr, Dion Happ, Cindy Happ, Jami Bryan, Corey White, Justin Lee, Nora Mabry, Ryan Peyton, Kristi Sanders, Tom Davis and Deana Wolf.

Joscyln Mohr, Heritage FCS teacher, and representatives of the FCCLA group gave a presentation on events they have been involved in and what FCCLA has meant to them.

Motion by Ashbrook, second by Lannon to approve the minutes of February 22, 2016. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Fitzgerald, second by Bryan to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to accept the resignation of Jon Bretz, Assistant VGH Boys’ Basketball Coach dated February 24, 2016. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Lannon to set the 8th Grade Promotion for Monday, May 23, 2016 at 7:00 p.m. at Heritage Junior High main gym. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Elmore to approve the annual membership renewals for 2016-2017 in the Illinois High School Association (IHSA) and Illinois Elementary School Association (IESA) and to approve Bass Fishing boat captains Tom Ada, Hank March, Keith Rohl and Roy Woodmansee. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Elmore, second by Tate to approve that the state Consumer Education requirement can be fulfilled by Ag Business Curriculum at Heritage High School per Regional Office of Education Directive (Barb Keil – Certification Specialist). Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to approve and execute a resolution recognizing the intergovernmental agreement with the Village of Homer for school district receipt of Tax Increment Financing Funds for maintenance and safety upgrades to Homer Building restrooms and Homer Building playground Summer 2016. Motion carried by unanimous roll call vote. 7 Ayes.

Mrs. Sanders updated the board on elementary and junior high events. Junior high scholastic bowl is under way with 9 6th graders, 9 7th graders and 3 8th graders. Track has 10 girls and 23 boys participating. Junior high solo and ensemble will be held at the Heritage junior high on Saturday April 4, from 10 – 2. The Spring Band and Chorus Concert is set for Tuesday, May 10 at 7:00 pm. The annual Book Fair was held on Thursday, March 17th and was a great evening. The book fair brought in over \$3,000. PARCC testing is done and went well. Discussion has been held regarding kindergarten screening and registration. Kindergarten screening may be done after registration which is scheduled for August 2-3, 2016. Further information will be made available in the newspaper, on Twitter and Facebook and on the district website. The K-8 awards ceremony is scheduled for May 19 at 1:45 p.m. PTC FunDay will be May 20.

Mr. Peyton reported that Heritage sent two teams to the Envirothon in Paris. The IHSA Solo & Ensemble Contest was held at Heritage High School with over 300 participants. Freshmen orientation is scheduled for Tuesday, April 5. Third quarter grades are out and reflect a 95% passing rate. PARCC testing went

well. At times the uploading speed varied and there were occasional times when a tester would be kicked out of the system. Testing was done over 2 days, 3 periods per day. Dual Credit Psych/Soc has been cost-shared with Villa Grove at a cost of approx. \$170/student. The State of Illinois allows physical education waivers for students involved in interscholastic sports. The district may seek such a waiver for students.

Recently the SchoolReach program was bought out by School Messenger. District Administration has not been happy with the services School Messenger provides and will be looking to replace it in the near future.

A recent Parent Committee had 12 attendees. There was a good mix of conversation relating to suggest changes and cuts to address district finances.

Spring sports are all in session. Junior high track has 33 participants, JH Scholastic bowl has 21. At the High school level Softball has 21 (7 from Heritage); Baseball has 30 (18 from Heritage) Boys Track has 21 (6 from Heritage) and Girls Track has 12 (6 from Heritage).

Recent election outcomes have Halbrook winning and Jim Acklin losing. School Referenda in general statewide suffered losses.

Statewide schools are seeing 60% deficit spending. 200 districts are in the financial "review" category which is roughly 25% of the districts in the state.

Heritage has a poor rating at 3.45 due to long term debt and expense to revenue ratio. Comparatively Champaign has 3.9; Fisher 3.35; Gifford 3.55; Mahomet-Seymour 3.35.

A short video of Senator Chapin Rose was shared with attendees that shows his support of education funding.

The recent Washington D.C. trip was very good.

Motion by Bryan, second by Fitzgerald to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an

employee of the public body or against legal counsel for the public body to determine its validity; also to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. Motion carried by unanimous roll call vote. 7 Ayes.

The board went into executive session at 8:12 p.m.

Motion by Elmore second by Bryan to come out of executive session at 8:50 pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:51 pm.

President

Secretary

These minutes are pending approval at the April 18, 2016 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

March 21, 2016 – 7:00 p.m.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public

B. Read and approve minutes

C. Financial reports

1. Examine and approve bills

2. Treasurer's report

3. Activity Accounts report

4. Revolving Fund report

5. Budget summary – Financial report

6. Investment Report

III. FOR ACTION

Report #41 Employment of personnel and resignations

Report #42 8th Grade Promotion Date/Time

Report #43 IHSA & IESA Annual Renewal for 2016-2017 & IHSA Bass Fishing

Report #44 Consumer Education Fulfillment – Heritage HS

Report #45 Homer Village TIF District Funds Resolution

IV. SUPERINTENDENT'S REPORT

A. Principal Reports

B. Presentation by Joselyn Mohr, Heritage HS FCS Teacher

C. Parent-Teacher Conferences (Week of April 4-8th) & Upcoming Schedule (Spring Break March 24-28th) – Last Day of Student Attendance Now Tuesday, May 24th, Teacher Institute May 25th

D. Parent Committee Meeting 3/14/2016 Review & Next Steps

E. PARCC Testing Update – First Two Weeks Complete

F. Spring Sports Update – VGH Baseball, Softball, Track & Heritage JH Track Participant Numbers

G. IASB Illini Division Winter Dinner Meeting Rescheduled – New Date: Thursday, March 31, 2016- Same time: 6:00 p.m. Registration; 6:30 p.m. Dinner-Different location: Urbana High School, Urbana SD 116-Same program: Keynote Speaker - Ralph Martire "The Future of Illinois and State Funding"

H. March 2016 Election Outcomes & State Political and School Funding Update

I. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VI. ADJOURN

Report #41 A motion is requested to accept the resignation of Jon Bretz, Assistant VGH Boys' Basketball Coach dated February 24, 2016.

Report #42 A motion is requested to approve 8th Grade Promotion for Monday, May 23rd, 2016 at 7 p.m. in Heritage Junior High Main Gym

Report #43 A motion is requested to approve annual membership renewal for 2016-2017 in the Illinois High School Association (IHSA) and Illinois Elementary School Association (IESA) and to approve Tommy Ada, Hank March, Keith Rohl, and Roy Woodmansee as designated boat captains for IHSA Bass Fishing for the VGH Bass Fishing Cooperative

Report #44 A motion is requested to approve that the state Consumer Education requirement can be fulfilled by Ag Business Curriculum at Heritage High School per Regional Office of Education Directive (Barb Keil-Certification Specialist)

Report #45 A motion is requested to approve and execute a resolution recognizing the intergovernmental agreement with the Village of Homer for school district receipt of Tax Increment Financing funds for maintenance and safety upgrades to Homer Building restrooms and Homer Building playground Summer 2016.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

February 22, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on February 22, 2016. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate.

Also in attendance: Ron Bergmeier, Jennifer Montgomery, Lexie Kesler, Darci Struck, Mary Kay Anderson, Patti Knott, Jonathan Ashbrook, Carly Shonkwiler, Tim Mohr, Amanda Black, Tom Davis and Deana Wolf.

Lexie Kesler, Jennifer Montgomery and Darci Struck gave a presentation on their 4th grade science curriculum demonstrating their five stations and how the students work through them in a typical unit.

Motion by Lannon, second by Elmore to approve the minutes of January 18, 2016. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Lannon to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Elmore to approve the employment of Josh Johnson as 2nd shift custodian at Homer. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Elmore to approve a resolution providing for the issue of Taxable General Obligation School Bonds, Series 2016, of the District, for the purpose of increasing the Working Cash Fund of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Ashbrook to permanently transfer \$47,416.61 from transportation Fund 40 to Bond/Long Term Debt Fund 30 for payment of the final balance due on Bus #40. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to make a temporary transfer of \$82,000 from Working Cash Fund to Retirement Fund to cover expenses through April. Motion carried by unanimous roll call vote. 7 Ayes.

Heritage HS hosted the FCCLA Section Rally. It went well.

Heritage also hosted the Masonic Scholastic Bowl meet with 10 schools competing. Heritage's team won 3rd place and won \$200.00.

Senior night for winter sports was Tuesday, February 9. 23 Seniors from Heritage and Villa Grove were recognized.

High school basketball awards banquet is planned for March 7, 2016.

Administration has received more information regarding foreign exchange students including a profile on the proposed student to attend at Heritage. The students will be from Germany, has strong English skills and will be a "junior" aged student.

All high school students have gone through Alice training including a mock event.

Heritage has three students enrolled in the Early College and Career Academy, a cooperative offering through Parkland and the Education for Employment System. One student has already graduated with a certificate and is employed in that field. Currently the student pays \$250 and the district picks up the balance of the near \$1700 tuition. A minimum 'B' grade is expected in order for the district to support the student in the program. The Board would like to continue to keep federal and state career education opportunities available.

Administration and a couple board members are meeting with Villa Grove tomorrow. The discussion will include academics and athletics, as well as anything else brought up.

Friday, March 18, is schedule is an early dismissal day for continued PERA training for teaching staff. Funding for the training is available through Federal Title funds.

Administration is hoping to form a committee of district parents, stake holders and employees to discuss proposed cost reductions, fees and scheduling for the 2016-17 school year.

Eighth grade promotion is scheduled for Monday, May 23, 2016.

A couple suggestions for the 2016-17 are to have school on Monday and Tuesday, December 19th and 20th for finals and delay return to school for a couple days after New Year's Day.

Due to the transition from an 8 Block Schedule back to a more traditional schedule the requirements for High School graduation will be reevaluated. Consideration of adjustments is in progress.

The State has determined that it will be the SAT that will be offered to high school juniors. No funding support is available for testing at this point. SAT prep courses are expected to be offered.

PARCC testing will be held in March.

The IASB Illini Division Winter Dinner Meeting will be Thursday, February 25th in Mattoon.

The district will be making their application to the Village of Homer for TIF funding. Considerations for use of the money are playground additions and a flooring treatment for some of the restrooms in the Homer building.

Motion by Lannon, second by Bryan to go into executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body or to determine its validity. Motion carried by unanimous roll call vote. 7 Ayes.

With all members in favor, the board went into executive session at 7:55 p.m.

Motion by ---Lannon, second by Bryan to come out of executive session at 8:25 pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan, to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:40 pm.

President

Secretary

These minutes are pending approval at the March 21, 2016 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

February 22, 2016 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

- Report #37 Employment of personnel and resignations
- Report #38 Working Cash Fund Bond Resolution
- Report #39 Transportation to Bond Fund Transfer
- Report #40 Working Cash to IMRF/Social Security Funds Transfer

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. March 18th – Final Early Dismissal for PERA Training with ROE SchoolWorks
- C. Foreign Exchange Student Update for 2016-2017 School Year
- D. Proposed cost reduction, fees, scheduling for 2016-2017 Update
- E. 8th Grade Promotion Date/Time
- F. 2016-2017 Annual Calendar Update
- G. High School Graduation Requirements and Curriculum Advisory Committee
- H. HS Juniors State Testing ISBE Final Decision – SAT (Pending funding & state contract finalization)
- I. PARCC Testing 3rd-8th & Selected HS Courses – Begins March 2016
- J. Champaign County Statement of Economic Interest Completion
- K. Thursday, February 25th IASB Illini Division Winter Dinner Meeting (Riddle Elementary, Mattoon CUSD 24201 Western Avenue Mattoon, IL 6193 Dinner - 6:30 p.m.)

L. Homer Village TIF District Funds

M. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 317

Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VI. ADJOURN

Report #37 A motion is requested to approve the hiring of _____ as Homer 2nd Shift Custodian.

Report #38 A motion is requested to approve: A Resolution providing for the issue of Taxable General Obligation School Bonds, Series 2016, of the District, for the purpose of increasing the Working Cash Fund of said School District, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

Report #39 A motion is requested to permanently transfer \$47,716.61 from transportation Fund 40 to Bond/Long term debt Fund 30 for payment of the final balance due on bus #40.

Report #40 A motion is requested to temporarily transfer \$82,000 (final amount determined that day) from the Working Cash Fund to cover expenses through April for Funds for IMRF/Social Security Non-certified Employee Retirement Costs.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

January 18, 2016 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Working Cash Bond Fund Hearing prior to their regular this evening at 6:50 p.m. The President called the hearing to order at 6:50 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl and Tate.

The Superintendent remarked on the need for the working cash bond which may be issued in a lump sum of \$500,000 or two issues of \$250,000 each.

Motion by Lannon, second by Bryan to close the Working Cash Bond Fund Hearing at 6:54 p.m. With all members in favor, the hearing was closed.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on January 18, 2016. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate.

Also in attendance: Justin Lee, Amy Courson, Josclyn Mohr, Tim Mohr, Lisa Wilson, Rachel Denmark, Emily Yarger, Lisa Brooks, Corey White, Jane Cramer, Chad Honeycutt, Kaylie McGuffee, Susan Bosch, Karen Heckman, Julie Humphrey, Basil "Jamie" Auteberry, Kit Brown, Deb Wascher, Brad Wilson, Maureen Henry, Lexie Kesler, Shelley Tison, Barbie Parsons, Darci Struck, Carly Shonkwiler, Mary Sue Rothermel, Lori Archer, Stacy James, Parker James, Dave Robertson, Alan Sorensen, Nora Mabry, Susan McKee, Susette Tatman, Jonathan Ashbrook, Amanda Black, Christina Ward, Jennifer Montgomery, Tom Davis, Ryan Peyton, Kristi Sanders and Deana Wolf.

Dave Robertson inquired about the Athletic Code of Conduct which parents and students are required to read and sign each year. He is concerned that there is some confusion as to the application of rules of the handbook in relation to recent events involving student athletes. The superintendent remarked that Heritage students are subject to rules in the Heritage Athletic Code of Conduct as administered by Heritage administration and Villa Grove students are subject to rules in the Villa Grove Athletic Code of Conduct as administered by Villa Grove administration. While the districts have attempted to line up the Code of Conduct, there are some differences.

Jonathon Ashbrook inquired about the budget process. How will the board go through the budget process this year? Will the budget be available earlier in the summer? The superintendent responded that the budget will be prepared as authorized by the Board of Education according to the guidelines and schedule laid out by the Illinois State Board of Education. It is difficult to prepare the budget any earlier as revenue information and forecasts are not available any earlier than mid-summer in most cases.

Kaylie McGuffee and Chad Honeycutt addressed the board with concerns about merging Language Arts and Reading into one class in the junior high for the 2016-17 school year. They asked the board to consider that this will inevitably hurt student's education and major test scores will likely plummet. They also noted that by combining the subjects, classroom minutes for these subjects will be cut in half. There is concern about the standards one teacher would be required to meet. There are 126 standard goals for Language Arts and Reading. They also spoke in favor of retaining Mr. Kit Brown as a teacher. He has encouraged the integration of special education students in his classroom. He is a great asset to the district and shows real devotion and an ability to connect to students. He has wonderful rapport with students as well as coworkers.

Justin Lee, Heritage Education Association President and music teacher, addressed the board in behalf of the 60 district employees asking the board to reconsider the nine RIF's to be presented this evening.

Amanda Black addressed the board about the valuable and quality teachers the district could lose with the RIFs presented this evening. She would like to see more open discussion on the budget and feels there is a lack of transparency. The Superintendent commented that the budget is presented as a draft, a hearing prior to a regular meeting is held to discuss any concerns about the draft budget, the budget is then available for public inspection for 30 days prior to being presented to the board for approval. The Illinois State Board of Education requires that the budget be adopted by October 30 of the current school year.

Board member Lannon commented that the revenue numbers are typically not available until near the end of the fiscal year just ending. Superintendent Davis pointed out, for example, funding for the levy presented in December won't be available until April. Board Member Tate remarked that board and superintendent budget for the worst case scenario and hope for the best outcome.

Motion by Lannon, second by Tate to approve the minutes of December 21, 2015. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Fitzgerald to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Elmore to approve the remaining financial reports – the Treasurer's Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to accept the resignation of Todd Vice as evening custodian at the Homer building, effective January 16, 2016. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the honorable dismissal/RIF of Natalie "Carly" Shonkwiler, 3rd grade teacher. Motion carried by roll call vote. Voting Aye: Bryan, Elmore, Fitzgerald, Lannon, Rohl and Tate. Voting Nay: Ashbrook

Motion by Elmore, second by Lannon to approve the honorable dismissal/RIF of Lexie Kesler, 4th grade teacher. Motion carried by roll call vote. Voting Aye: Bryan, Elmore, Fitzgerald, Lannon, Rohl and Tate. Voting Nay: Ashbrook

Motion by Bryan, second by Fitzgerald to approve the honorable dismissal/RIF of Lisa Brooks, JH and HS special education teacher. Motion carried by roll call vote. Voting Aye: Bryan, Elmore, Fitzgerald, Lannon, Rohl and Tate. Voting Nay: Ashbrook

Motion by Lannon, second by Tate to approve the honorable dismissal/RIF of Julie Humphrey as special education/Spectrum route driver. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Fitzgerald to approve the honorable dismissal/RIF of Brenda Baird as special education/Spectrum route transportation aide. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon, to approve the honorable dismissal/RIF of Angela Wallace, Homer 3rd cook position. Motion carried by roll call vote. Voting Aye: Bryan, Elmore, Fitzgerald, Lannon, Rohl and Tate. Voting Nay: Ashbrook

Motion by Tate, second by Lannon to approve the honorable dismissal/RIF of Kit Brown, JH social sciences teacher. Motion defeated by roll call vote. Voting Aye: Lannon, Rohl and Tate. Voting Nay: Ashbrook, Bryan, Elmore and Fitzgerald.

Motion by Ashbrook, second by Bryan to approve the honorable dismissal/RIF of Alicia Luth as HS one-on-one aide. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Fitzgerald to approve the honorable dismissal/RIF of Jennifer Stemle, Title I teacher. Motion carried by roll call vote. Voting Aye: Bryan, Elmore, Fitzgerald, Lannon, Rohl and Tate. Voting Nay: Ashbrook

Motion by Ashbrook, second by Elmore to approve the proposed 2016-2017 school calendar. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the second reading of the IASP policies from PRESS circular October 2015 as first read at the December 18, 2015 regular board of education meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to approve the following: "Consideration and action on a Resolution declaring the intention to issue Working Cash Fund Bonds for the purpose of increasing the Working Cash Fund of the District: and to approve the purchase of a "Surety Bond" for one quarter of the proposed working cash fund bond amount (\$62,500 on \$250,000 Bond) with the Heritage School District's insurance carrier to prepare for a vote to issue Working Cash Bonds effective February 2016 board meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Continuing with the Superintendents report, there will be some half-day Teacher Institute Days scheduled for PERA and ALICE training. In the future it may be possible to avoid or reduce half day institutes if the school day ends earlier. The time between school dismissal and the end of the teacher work day (3:30 p.m.) could be used for this training. The district has a contract with the Champaign Ford Regional Office of Education for training services and Federal Title funds can be used to pay for them.

The district is looking to form a Fee and Curriculum Committee for advisement of such issues.

Regarding a previous request for a Foreign Exchange Student, administration feels that the districts First duty is to the district students. If the student is not fully English speaking there could be additional costs to education the student. In talking with other area principals there were some unfavorable experiences that would cause them to not recommend it. There is some feeling, however, that having a foreign exchange student at our high school would be great for our students. A member of the board expressed concern with making a board policy to exclude foreign exchange students. The Board would like more information before making a decision.

In an update on maintenance, the high school locker room had some flooding during the rains over the Holiday break. The flooding was the worst it had been in the past 13 years. It has been suggested that adding a sump pump may help solve some of the problem. Another suggestion is to raise the sidewalk to serve as a berm. Backflow valves could be installed. The Board asked that this be looked at by professionals. This work could be funded with 1% sales tax funds and the work completed in house.

The white school van may need to be replaced. It is nearing the end of its useful life. The maintenance van will need to be replaced soon as well.

The Technology Committee met on January 11, 2016 and went over the inventory and requests. Google Docs is being well used within the district. Chromebooks are being successfully used in the classrooms and more units may be purchased. The Board would like to see a demonstration of Google Docs.

The next IASB Illini Division Dinner Meeting will be Thursday, February 25, 2016 in Mattoon.

This year's Washington DC trip will be March 12-15. Currently there are 20 students and 6 adults going.

The seniors are planning their trip for the weekend of April 28-30.

Motion by Bryan, second by Fitzgerald to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity and also: collective bargaining matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

With all members in favor, the board went into executive session at 8:33 p.m.

Motion by Rohl, second by Bryan to come out of executive session at 9:18pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Bryan at 9:20pm to reconsider and to approve the honorable dismissal/RIF of Kit Brown, JH social sciences teacher. Motion carried 6-1. Voting Aye: Lannon, Rohl, Tate, Bryan, Elmore and Fitzgerald. Voting Nay: Ashbrook.

With all members in favor, the board went back into executive session 2nd time at 9:20 p.m.

Motion by Lannon, second by Bryan to come out of 2nd executive session at 9:55pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan, to adjourn the meeting. With all members in agreement, the meeting adjourned at 10:09 pm.

President

Secretary

These minutes are pending approval at the January 18, 2016 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

January 30, 2016 – 1:00 p.m.

Homer Building – Band Room

SPECIAL BOARD PLANNING and DISTRICT GOAL SETTING MEETING

- I. CALL TO ORDER AND ROLL CALL
- II. MONTHLY BUSINESS
 - A. Recognition of Public
- IV. DISCUSSION AGENDA
 - A. Board Member Topics Submission
 - B. Approval of Agenda
 - C. State Funding, General State Aid Status & Discussion – New Illinois Funding Formula for FY2017?
 - D. Ongoing Budget Reduction & Fee Planning for 2016-2017 School Year – Bond Status Update & Committee Formation
 - E. Status Update and Discussion of 8-block Transition & Scheduling for 2016-2017 (HS, JH, Both School Sites)
 - F. High School Graduation Requirements Transition
 - G. Exploration of Sharing Programs, etc. with Local Area School Districts
 - H. Curriculum Planning & Discussion 2016-2017 and Beyond – Technology, Gifted/Accelerated, Special Education, Rtl, Title, Library
 - I. Curriculum Outlook & District Assessment – Future of PARCC, Science, and ACT/SAT (along with intra-district assessments)
 - J. Spring 2016 Professional Development & PERA Discussion (Implementation Begins 8/2016)
 - K. Extracurricular Activity Future Planning & Discussion of Fees, Goals for 2016-2017 & Beyond
 - L. Facilities/Maintenance Planning for Summer 2016 & Beyond
 - M. Transportation Discussion
 - N. IASB Spring Dinner Mattoon CUSD (sign-up completed this week)
 - O. Other
 - V. EXECUTIVE SESSION (If needed) – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
- VI. ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, January 18, 2016 – 6:50 p.m.

Homer Building – Band Room

WORKING CASH FUND BOND HEARING

- I. Call to Order
- II. Roll Call
- III. Recognition of Comment from Public
- IV. Working Cash Bond - Conduct a public hearing concerning the intent of Heritage School District to sell \$500,000 General Obligation School Bonds for the purpose of increasing the working cash fund of the District.
- V. Adjournment

Regularly Scheduled Board Meeting immediately following hearing @ 7:00 pm

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL

- II. MONTHLY BUSINESS
 - A. Recognition of Public
 - B. Read and approve minutes 275
 - C. Financial reports
 - 1. Examine and approve bills 279
 - 2. Treasurer’s Report 285
 - 3. Activity Accounts Report 287
 - 4. Revolving Fund Report 291
 - 5. Budget Summary – Financial Report 295
 - 6. Investment Report 313

- III. FOR ACTION

Report #33	Employment of Personnel / Resignations	314
Report #34	Proposed 2016-2017 Public School Calendar	314
Report #35	2nd Reading of School Board Policy Updates – October 2015 PRESS Issue	314-15
Report #36	Working Cash Fund Bond	315

IV. SUPERINTENDENT’S REPORT

- A. Half Day Teacher Institute Early Dismissal Days for PERA & ALICE Training
- B. School District Fee and Curriculum Committee Formation
- C. Foreign Exchange Student Request
- D. Maintenance Report-HS Locker Room Sump Pump & Sidewalk Summer Project, Maintenance Van and School Van
- E. Technology Committee Meeting Review
- F. Thursday, February 25th IASB Illini Division Winter Dinner Meeting Riddle
Elementary, Mattoon CUSD 24201 Western Avenue Mattoon, IL 6193 Dinner - 6:30 p.m.
- G. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Also; Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

VI. ADJOURN

Report #33

(Subparts A-I To Be Read and Acted Upon Separately)

- A) A motion is requested to approve the Honorable Dismissal and Reduction in Force of Carly Shonkwiler, 3rd Grade Elementary Teacher
- B) A motion is requested to approve the Honorable Dismissal and Reduction in Force of Lexie Kesler, 4th Grade Elementary Teacher
- C) A motion is requested to approve the Honorable Dismissal and Reduction in Force of Lisa Brooks, Junior High/High School Special Education Teacher
- D) A motion is requested to approve the Honorable Dismissal and Reduction in Force of Julie Humphrey, Special Education Spectrum Route Driver
- E) A motion is requested to approve the Honorable Dismissal and Reduction in Force of Brenda Baird, Special Education Spectrum Route Aide
- F) A motion is requested to approve the Honorable Dismissal and Reduction in Force of Angela Wallace, Homer 3rd Cook Position
- G) A motion is requested to approve the Honorable Dismissal and Reduction in Force of Kit Brown, Junior High Social Studies Teacher
- H) A motion is requested to approve the Honorable Dismissal and Reduction in Force of Alicia Luth, High School One-on-One Aide
- I) A motion is requested to approve the Honorable Dismissal and Reduction in Force of Jennifer Stemle, Title I Teacher

Report #34

A motion is requested to approve the proposed 2016-2017 school year Heritage Public School Calendar. Calendar will be reviewed by administration and Heritage Education Association prior to final draft approval by school board at a future board meeting.

Report #35

A motion is requested to approve the 2nd Reading of Illinois Association of School Board Policies from PRESS Circular October 2015:

2:100, Board Member Conflict of Interest

2:150, Committees

2:150-AP, Administrative Procedure -

Superintendent Committees

2:200, Types of School Board Meetings

2:220-E2, Exhibit - Motion to Adjourn to Closed Meeting

2:250-E2, Exhibit - Immediately Available District Public Records and Web-Posted Reports and Records

4:120-AP, Administrative Procedure - Food Services; Competitive Foods; Exemptions

4:170, Safety

4:170-AP1, Administrative Procedure - Comprehensive Safety and Security Plan

5:90, Abused and Neglected Child Reporting

5:100, Staff Development Program

5:100-AP, Administrative Procedure - Staff Development Program

5:120-AP1, Administrative Procedure - Statement of Economic Interests for Employees

5:185-AP, Administrative Procedure - Resource Guide for Family and Medical Leave

6:15, School Accountability

6:15-E, Exhibit - Resolution Declining Requests to Accept Non-Resident Choice Students

6:50, School Wellness

6:60, Curriculum Content

6:160, English Language Learners

6:270, Guidance and Counseling Program

6:280, Grading and Promotion

6:310, High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students

6:315, High School Credit for Students in Grade

7 or 8

6:320, High School Credit for Proficiency

7:290, Adolescent Suicide and Depression

Awareness and Prevention Programs

7:290-AP, Administrative Procedure - Adolescent

Resource Guide for Implementation of Suicide and

Crisis Intervention Depression Awareness and

Prevention Program

7:300, Extracurricular Athletics

7:300-E1, Exhibit - Agreement to Participate

7:305, Student Athlete Concussions and Head

Injuries

7:340, Student Records

7:340-AP1, Administrative Procedure - School

Student Records

7:340-AP1, E1 Exhibit - Notice to Parents/

Guardians and Students of Their Rights

Concerning a Student's School Records

8:30, Visitors to and Conduct on School Property

6:340, Student Testing and Assessment

7:50, School Admissions and Student Transfers

To and From Non-District Schools

7:50-AP, Administrative Procedure - School

Admissions and Student Transfers To and From

Non-District Schools

7:100, Health, Eye, and Dental Examinations;

Immunizations; and Exclusion of Students

7:130, Student Rights and Responsibilities

7:140, Search and Seizure

7:140-E, Exhibit - Letter to Parents/Guardians

Regarding the Right to Privacy in the School

Setting Act

Report #36

A motion is requested to approve the following: "Consideration and action on a Resolution declaring the intention to issue Working Cash Fund Bonds for the purpose of increasing the Working Cash Fund of the District" and to approve the purchase of a "Surety Bond" for $\frac{1}{4}$ of the proposed working cash fund bond amount (\$62,500 on \$250,000 Bond) with the Heritage School District's insurance carrier to prepare for a vote to issue Working Cash Bonds effective February 2016 board meeting