

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR SCHOOL BOARD MEETING

January 21, 2012 - 7:00 p.m.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A.	Recognition of Public	
B.	Read and approve minutes	337
C.	Financial reports	
1.	Examine and approve bills	339
2.	Treasurer’s report	349
3.	Activity Accounts report	351
4.	Revolving Fund report	355
5.	Budget summary – Financial report	357
6.	Investment Report	373

III. FOR ACTION

Report #33 Conduct a public hearing concerning the intent of Heritage School District to sell \$500,000 General Obligation School Bonds for the purpose of increasing the working cash fund of the District. 375

Report #34 Employment of personnel 375

IV. SUPERINTENDENT’S REPORT

- A. Co-op sports update
- B. Memorial rock
- C. Shed by high school
- D. Senior trip and Washington D.C. trip
- E. Mission statement / 21st Century Learning
- F. Meet candidates night
- G. Thursday, February 28 IASB meeting in Charleston
- H. Other

V. EXECUTIVE SESSION – evaluation of personnel, purchase of property.

VI ADJOURNMENT

Report No. 33

A public hearing will now be held regarding the intent to sell \$500,000 General Obligation Bonds.

Report No. 34

A motion is requested to employ Lisa Brooks as a special education teacher and Megan Desmond as junior high track coach. We may be ready to employ a new high school principal.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

THURSDAY, JANUARY 17, 2013 6:00 P.M.

BROADLANDS BUILDING LIBRARY

SPECIAL BOARD MEETING

I Call to order and roll call

II EXECUTIVE SESSION – to interview applicants for the high school principal position.

III ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

TUESDAY, JANUARY 15, 2013 6:00 P.M.

BROADLANDS BUILDING LIBRARY

SPECIAL BOARD MEETING

I Call to order and roll call

II EXECUTIVE SESSION – to interview applicants for the high school principal position.

III ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR SCHOOL BOARD MEETING

December 17, 2012 - 7:00 p.m.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public	
B. Read and approve minutes	277
C. Financial reports	
1. Examine and approve bills	283
2. Treasurer’s report	291
3. Activity Accounts report	293
4. Revolving Fund report	297
5. Budget summary – Financial report	299
6. Investment Report	315

III. FOR ACTION

Report #29	Employment of personnel / resignations	317
Report #30	Approve board policies	317

Report #31	403(b) resolution	317; 319
Report #32	Non contractual pay schedule	317; 323

IV. SUPERINTENDENT'S REPORT

- A. Principal reports
- B. Lease buses
- C. Discuss possible purchase of property
- D. Follow up from planning meeting on Dec. 8
- E. Other

V. EXECUTIVE SESSION – evaluation of personnel and employment of personnel.

VI. ADJOURNMENT

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

December 17, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on December 17, 2012. Members in attendance: Ashbrook, Benschneider, Bosch, Bryan, Lannon, Rohl and Tate.

Also in attendance: Sue Fuller, Amy Courson, Cindy Pruitt, Nora Mabry, Justin Lee, Jill Miller, Kristi Sanders, Deana Wolf and Allen Hall.

The president called the Regular Meeting to order at 7:00 pm.

The Board and attendees held a moment of silence in respect for the victims and community of Newtown, CT.

Mr Lee presented the proposal for this spring's senior trip to Wisconsin. Motion by Lannon, second by Rohl to approve the senior trip. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Tate to approve the minutes of the November 19, 2012 and December 8, 2012 meetings. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to approve the bills, including the supplemental listing, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Lannon to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Benschneider to employ Angela Wallace as a part-time cook, Jordon Sanchez as a Spanish teacher pending his obtaining an Illinois teaching certificate, Tyler Sanderson as an assistant basketball coach at no extra cost to the district and to approve Tina Gore as a volunteer assistant with junior high cheerleading. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Tate to approve the board policies that had their first reading at the November 19, 2012 school board meeting. Motion carried by unanimous roll call vote. 7 Ayes,

Motion by Benschneider, second by Bryan to approve the 403(b) resolution as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl second by Ashbrook to approve the non-contractual pay schedule for the 2013-14 school year as presented. Motion carried by unanimous roll call vote. 7 Ayes.

The elementary and junior high principal commented that recent programs have gone very well including the folk music program made available to the junior high students and the elementary winter program. The school improvement teams have been holding successful meetings. The school would like to express their thank you to the PTC for their fund-raising and contributions to the school. A new lunch program will be implemented after the winter break. RTI sessions have been ongoing, staff is working together for scheduling. A new homework policy will be implemented after the winter break for junior high students to help in getting out-standing homework turned in on a more timely basis. Also, a big thank you from the Homer Sports Commission to the school including Mrs. Sanders, Mr. Davis and Susie Bosch for help in getting set up for the tournament over the weekend of December 14 – 16.

The district received a quote for purchase of the district's current fleet then leasing of the entire fleet from Central States. An opinion was obtained from IASBO and other district superintendents and it was determined it is not to the district's advantage to lease their fleet of buses.

A property including a 45x107' shed is going to be available for purchase in Broadlands. This is across from the high school and adjacent to the Bohn Building where some buses are stored and some maintenance work is done as well as storage for the district. This building would offer more shelter for buses and since a 45x60' area of it is concrete it would also be a good area for maintenance workers to work.

The administration and maintenance has looked into air conditioning for the 3rd floor comparing cost of central to window. At this time it would be much cheaper to install window units with an upgrade to the wiring costing about \$2,000, adding the window units would cost approximately \$5,000 total. A concern about the noise of window units was expressed, but Mr. Lee, who recently had a window unit installed in his room, said the noise is minimal.

One of the board members expressed an interest in a mentoring program which he heard about at the recent school board conference in Chicago in November. This would include student mentoring by community individuals. The mentors and students would meet at the school, perhaps during lunch. Programs like this have had good results in helping students in many ways including reduction in discipline.

The board was asked to consider "What 21st Century Learning Looks Like?" and what do you want this district's focus to be? This will be an ongoing project of the board.

Motion by Bryan, second by Tate to approve the Rising Star Program report in the spring of 2013 when it has been completed as part of the requirement for AYP. Motion carried by unanimous roll call vote. 7 Ayes.

A brief discussion was held concerning combining the senior trip and the DC trip to offer it to seniors every year and perhaps make it more affordable for those who want to attend.

Motion by Rohl, second by Bryan at 7:40 pm to go into closed session for the discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#). Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to come out of closed session at 8:20 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:21 pm.

President

Secretary

These minutes are pending approval at the January 21, 2013 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

Heritage Community Unit District No. 8

School Board Planning Meeting

Band Room - Homer Building

December 8, 2012 – 10:00 a.m.

The Board of Education of Heritage Community Unit School District No. 8 met planning meeting on December 8, 2012 at 10:00 am in the band room at the Homer Building. Members in attendance: Benschneider, Bosch, Bryan, Keniley-Ashbrook, Lannon, Rohl, and Tate. Also in attendance: Allen Hall, Tom Davis, Kristi Sanders and Justin Lee.

Bosch called the meeting to order at 10:00 am.

The Board discussed the following items as per agenda:

H.S. tardy and final exam policy

Character Program – Kristi Sanders

Update on leasing buses

Enrollment trend – coal mine could impact

Technology committee report

How much of the working cash fund bonds do we want to sell?

Co-op sports

Any thoughts of consolidation down the road?

Ways to save the District money

Facility needs – air conditioning

Items from Chicago convention

Mission statement / 5 year plan / what do we want Heritage to look like in 10 years?

Communication with our public

Motion by Lannon, second by Bryan to adjourn the meeting. With all members in agreement, the meeting adjourned at 12:45 pm.

President

Secretary

These minutes are pending approval at the December 17, 2012 regular meeting.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Saturday, December 8, 2012 – 10:00 a.m.

Homer Building – Band Room

SPECIAL BOARD MEETING

- Call to order and roll call
-
- Discussion items:
-
- H.S. tardy and final exam policy
-
- Character Program – Kristi Sanders
-
- Update on leasing buses
-
- Enrollment trend – coal mine could impact
-
- Technology committee report
-
- How much of the working cash fund bonds do we want to sell?
-
- Co-op sports
-
- Any thoughts of consolidation down the road?
-
- Ways to save the District money
-
- Facility needs – air conditioning
-
- Items from Chicago convention
-
- Mission statement / 5 year plan / what do we want Heritage to look like in 10 years?
-

- Communication with our public
-
- Other
-
- Adjourn

• **Heritage Community Unit District No. 8**

Regular Board of Education Meeting

Band Room - Homer Building

November 19, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Levy Hearing and Regular Meeting at 7:00 pm in the band room at the Homer Building on November 19, 2012. Members in attendance: Ashbrook, Benschneider, Bosch, Bryan, Lannon, Rohl and Tate.

Also in attendance: Sue Fuller, Lynette Kohlbecker, Cassie McMillan, Lauren Hopper, Megan Desmond, Kathy Hettinger, Amy Courson, Cindy Pruitt, Trisha Coller, Tim Rowell, Stacy James, Nora Mabry, Kristi Sanders, Tom Davis, Deana Wolf and Allen Hall.

The president called the Levy Hearing to order at 7:00 pm.

Superintendent Hall summarized the levy for calendar year 2012 noting that the legal posting in the paper compares last year's extension to this year's levy when stating the percentage increase. The rates can be effected by increases in assessed valuation, new construction, and other issues. The district's tort levy is increasing as allowed due to increases in tort expenditures. Drastic cuts in state funding is causing increases in tax levies in many school districts in Illinois.

Motion by Lannon, second by Bryan to adjourn the levy hearing. Motion carried by unanimous roll call vote. 7 Ayes.

The Regular Meeting was called to order at 7:06 p.m.

Teacher representatives from the Homer building presented the results of a technology needs meeting at the Homer Building. Some items that are high on their list of items needed are: iPads for special education needs, additional Promethean boards, an additional computer lab and a traveling computer lab cart.

Teacher representatives from the high school presented results from their technology needs meeting. Their list includes many updated computers. Many of the high school students have more updated computers at home than what is available to the teachers and students at the high school so sometimes the work they've done at home on newer software cannot be opened at the high school since the software is older and not compatible. They would like document cameras, additional computers in classrooms so that students don't use teacher's computers making access to grading programs or testing documents possible, additional computers in the library, an additional computer lab, additional Promethean boards,

Motion by Rohl, second by Lannon to approve the minutes of the October 15, 2012 meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to approve the bills, including the supplemental bills as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

The President announced that in view of the current financial condition of the District, the Board of Education would consider the adoption of a resolution declaring its intention to issue working cash fund bonds pursuant to Article 20 of the School Code and directing that notice of such intention be published.

Whereupon Member Ashbrook presented and the Secretary read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy:

Member Ashbrook moved and Member Benschneider seconded the motion that said resolution as presented and read by title be adopted.

After a full and complete discussion thereof, the President directed the Secretary to call the roll for a vote upon the motion to adopt said resolution. Upon the roll being called, the following members voted Aye: John Lannon, Laura Benschneider, Bruce Bryan, Kimberly Keniley-Ashbrook, Keith Rohl and Darrin Tate. The following member voted Nay: David Bosch.

Whereupon the President declared the motion carried and said resolution adopted, and in open meeting approved and signed said resolution and directed the Secretary to record the same in full in the records of the Board of Education of Community Unit School District Number 8, Champaign, Vermilion, Douglas and Edgar Counties, Illinois, which was done. Other business not pertinent to the adoption of said resolution was duly transacted at said meeting.

Motion by Lannon, second by Ashbrook to approve the levy as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Benschneider to approve the first reading of school board policies: 2:125; 2:140-E; 2:200-AP; 2:220; 2:250-E2; 4:60-AP1; 4:60-E; 5:30; 7:190-AP3; and 7:325. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Rohl to approve the fee schedule for the 2013-2014 school year. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Benschneider to employ Brad Wilson as assistant junior high boys' basketball coach and to accept the resignations of Maria Danner as high school Spanish teacher effective February 8, 2013 and Kim Graham effective November 26, 2012. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Bryan to approve the school year calendar for 2013-14. Motion carried by unanimous roll call vote. 7 Ayes.

In principal reports it was noted that in the spring standardized testing Heritage ranked 4th out of 9 in Champaign County, 6th out of 19 schools in the LOVC and the ACT tests ranked Heritage 7th out of the 19 schools in the LOVC. Heritage ranked 14 out of 34 schools in the region in the ISAT tests. The school play went well being led by Emily Yarger, the district art teacher, and Maureen Henry, the junior high language teacher who assisted her. A spring talent show is planned. Meet the Player Night was well attended. There was recognition of local Veterans during the event as well as retirement of Brandon Umbarger's basketball jersey. Expansion of the LOVC continues with 19 high schools in the conference now. The conference will be divided geographically into two regions. The lock-in at the high school on November 2 was attended by 67 students.

The Board of Education will host a public meeting to get input regarding the hiring of a high school principal. This will be held Wednesday, December 5, 2012 at 7:00 pm at the High School.

The district will be selling the older of two passenger vans, a 1994 Ford V-8 with 147,000 miles, by sealed bids due December 4, 2012.

Guards around unprotected light poles were discussed. Concern about people backing into them and difficulty plowing snow was noted.

Two half day school improvement days will be scheduled for Friday, February 1, 2013 and Friday, March 1, 2013.

The district will save money by housing our own Connections Classroom at the Homer building. This Classroom has been staffed by RCCSEC personnel for several years. A cost analysis has determined that bringing it back in house will be more cost efficient.

A request for a second paid assistant for high school boy's basketball was declined.

A vendor's suggestion to start using propane powered busses was discussed. While they may be more fuel efficient, they are considerably more expensive and cannot be leased at this time. A vendor has requested to give the district an estimate on buying our current fleet and having the district lease all its busses from them. A quote and information will be accepted.

The District's current bread supplier, Interstate Brands (who supplies primarily Hostess bread products) has closed due to the closure of the national Hostess company closure. Administration is working on other bread supplier options.

The district planning meeting originally scheduled for Saturday, December 1 has been rescheduled for Saturday, December 8, 2012.

Motion by Lannon, second by Bryan to go into executive session to discuss Student disciplinary cases. [5 ILCS 120/2\(c\)\(9\)](#) and The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#). Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to come out of closed session at 9:10 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:11 pm.

President

Secretary

These minutes are pending approval at the December 17, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL
61849
e.k12.il.us

www.heritag

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

November 19, 2012 - 7:00 p.m.

Homer Building – Band Room

LEVY/TRUTH IN TAXATION HEARING

Regular Scheduled Board Meeting immediately following hearing

Levy Hearing

- I. Call to order
- II. Roll call

- III. Recognition of comments from public
- IV. Information regarding the levy
- V. Adjournment

REGULAR SCHOOL BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #23 Consideration and action on a Resolution declaring the

intent of the School District to issue Working Cash Bonds.

Report #24 Motion to approve levy

Report #25 First reading of school board policies

Report #26 Approve fee schedule for 2013-14

Report #27 Employment of personnel and resignations

Report #28 Approve 2013-2014 school year calendar

IV. SUPERINTENDENT'S REPORT

A. Principal reports

B. Employment process for hiring a new HS principal. Input from public?

C. Sell old school van

D. Guards around light poles

E. Half day school improvement

F. Homer Connections class

G. Second paid assistant HS boys basketball

H. Bus Lease

I. Other

V. EXECUTIVE SESSION – if necessary.

VI ADJOURNMENT

Report No. 23

A motion is requested to approve the attached resolution to issue working cash fund bonds.

Report No. 24

A motion is requested to approve the levy.

Report No. 25

A motion is requested to approve the first reading of school board policies: 2:125; 2:140-E; 2:200-AP; 2:220; 2:250-E2; 4:60-AP1; 4:60-E; 5:30; 5:125; 7:190-AP3; 7:325.

Report No. 26

A motion is requested to approve the attached fee schedule for 2013-2014.

Report No. 27

A motion is requested to employ Brad Wilson as assistant junior high boys' basketball coach and to accept the resignation of Maria Danner as high school Spanish teacher effective February 8, 2013.

Report No. 28

A motion is requested to approve the attached 2013-2014 school year calendar.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

October 15, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on October 15, 2012. Members in attendance: Ashbrook, Benschneider, Bosch, Bryan, Lannon, Rohl and Tate.

Also in attendance: Carrie Walters, Justin Lee, Amy Courson, Cindy Pruitt, Amanda Black, Nora Mabry, Kristi Sanders, Tom Davis, Deana Wolf and Allen Hall.

The president called the meeting to order at 7:00 pm.

Lisa Boyer, High School Girls Softball Coach, addressed the board requesting their consideration for the team to participate in a softball tournament in Clarksville, TN in April, 2013. The team would be guaranteed to play a minimum of 4 games. Costs will be covered by fund raising and donations. Only academically eligible athletes would be able to attend.

Mr. Lee mentioned the Veteran's Day program planned for Monday November 12, 2012 at 9:00 am. A special guest speaker will in attendance.

A parent addressed the board with concerns about expected costs anticipated for the girls going out for high school girls' basketball, especially with such short notice.

Motion by Lannon, second by Rohl to approve the minutes of the September 17, 2012 meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the bills, including the supplemental bills. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Benschneider to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to keep closed session minutes confidential. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Tate to approve the destruction of verbatim closed session minutes prior to April 15, 2011. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Ashbrook to set high school graduation for Sunday, May 19, 2013 at 2:00 pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Rohl to approve the State Report Card. Motion carried by unanimous roll call vote. 7 Ayes. The District's State Report Card will posted on the district website.

Motion by Bryan, second by Ashbrook to employ Tom Davis to be the Heritage Superintendent and Technology Director beginning July 1, 2013. This is to be a 3 year contract with the first year salary to be a total package of \$123,000. Motion carried by roll call vote: 6 Ayes, 1 Nay. Voting Aye: Ashbrook, Benschneider, Bosch, Bryan, Lannon and Tate. Voting Nay: Rohl.

Motion by Tate, second by Lannon to accept the resignation of Barry Karuzis as assistant junior high boys' basketball coach. Motion carried by unanimous roll call vote.

Motion by Rohl, second by Bosch to approve the bank resolution authorizing Debra D Greer, Tom Davis and Kristi Sanders to conduct business on behalf of Heritage School regarding the Activity accounts at Sidell State Bank. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Lannon to approve the Administrator and Teacher Salary and Benefits report for 2011-12. This report will be posted on the district's website. Motion carried by unanimous roll call vote. 7 Ayes.

The board discussed fund raising by district organizations to benefit charities not associated with Heritage students – Volley-For-A-Cure, for instance. A couple points mentioned were that students can use these fund raising efforts as public service on applications in the future and we all have the individual right to say 'no' when asked. We would like to encourage our students to work on fund raising to benefit the students / district. The Board decided to leave approval on fund-raising efforts up to the administration on a case to case basis. The superintendent will work on writing a policy to be presented in November for approval. The Board would like to see educational information be presented to the students involved in fund raising so they are informed on how much they make compared to how much the company/vendor makes on their efforts.

Kristi Sanders, elementary and junior high principal, updated the board on recent activities at the Homer building. There was a pep assembly for the junior high baseball team as they advanced to sectionals. Fall Parent/Teacher Conferences went well. Junior high mid-terms were mailed home. The October 5th in-service went well. The K-4 teachers met at the Homer Library and we are very grateful for their accommodations. 5-8 teachers went to a bullying conference in Charleston. Plans for the annual book fair are underway with a Dr. Seuss theme, food, bookmark making and the Homer Community Library will be involved. PTC is helping with the book fair financially and the Homer Sports Commission donated funds as well. Picture Day is October 16.

Tom Davis, assistant superintendent and high school principal gave his report. The district's FFA took 2 teams to the soil judging event. The FFA will be attending the annual conference in Indianapolis on October 24-26. Advanced Foods has been approved for dual credit through Parkland. Mr. Gerard's CAD graphics has received funding through the Education for Employment System #330 from the Perkins grant. This grant help provide needed supplies and equipment for technical courses. The high school teachers attended a Common Core workshop on the October 5th in-service day. Mrs. Fuller was a presenter at this workshop. Meet the Player Night is planned for Friday, November 9th to introduce the high school boys and girls basketball teams. Retirement of Brandon Umbarger's jersey will be part of the program. New uniforms have been ordered for the high school basketball cheerleaders. The girls' basketball team has received new uniforms. High school volleyball ended the season winning the regional tournament. The JV football team saw a victory over Westville. Overall the football season was a struggle this year but the current coaching staff is looking to turn things around. The high school boys' basketball team will play Martinsville at the Indiana Pacers arena on January 5, 2013. Tickets are available through a link on the district's website. The seniors attended an orientation at Parkland College and took compass testing for Parkland entry. LOVC conference expansion talks continue. The fiber optics project continues. The improvements in speed will be very important as new assessment testing methods change to testing on computers. Fire, tornado and lock down drills have been completed. The JV volleyball tournament went well and there were many compliments on the new addition at Broadlands.

Professional inspection of the poles around the football field in Broadlands resulted in finding 3 more poles that need to be replaced at a cost of \$2000 each. The Board expressed their desire to have this work completed in the concern of safety. It was suggested that barrier poles be installed around unprotected light poles in the parking lot, for example, and that these barrier poles should be painted in a color to be easily seen.

The superintendent talked to David Pistorius of 1st Mid-State, Inc. who informed him that if the district is interested in selling Working Cash Bonds, the minimum value to sell would be \$500,000. With the current 1% sales tax funding the district is receiving, the district could pay this back in 2 years. This would help fund technology upgrades, new textbooks, and budget shortfalls. The board could proceed with this now or wait until it is necessary, however, interest rates could very well increase by then. A concern was expressed that initially the board had indicated to the public that part of the 1% sales tax money would be used to help pay down current debt and help taxpayers, but at the time that statement was made there was no way to know that the building projects would be \$600,000 over budget, the dire financial state of the State of Illinois and the resulting shortage in state aid funding and \$200,000 unpaid state transportation reimbursement. The Board expressed their intent that the funds received from the Working Cash Bonds would be spent frugally. The district needs to improve and upgrade technology. The initial cost is expected to be approximately \$130,000 with an additional

\$95,000 expected to be spent over time in continued upgrades and maintenance. The balance of the Working Cash Bond funding would be spent on education fund expenses. The new assessment testing standards anticipated to be in place for the 2014-2015 school year will require these upgrades. If the board doesn't go ahead with a Working Cash Bond another alternative would be for the district to ask the public in a referendum for increased funding, but such referendums are typically unsuccessful.

The district will be leasing another bus this year. Federal grants may be available to help if we wait 3-4 months before entering into a lease.

The district is starting the process of applying to receive credit card payments for lunches, registrations, and other items. This is a process and will take a few months to be finalized.

January and February meetings will be held on the third Mondays. There will be no change in schedule due to the holidays on those dates.

The board concurred with the IASB's stand on proposed school board conference resolutions.

A Planning and Goal Setting Meeting will be scheduled for December 1, 2012 at 10:00 am in the band room in Homer. This meeting is open to the public. The board members are asked to submit topics for discussion.

Motion by Lannon, second by Rohl to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:25 pm.

President

Secretary

These minutes are pending approval at the November 19, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, October 15, 2012

Homer Building – Band Room

REGULAR BOARD MEETING

7:00 P.M.

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public / Auditor
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report

4. Revolving Fund report
5. Budget summary – Financial report
6. Investment Report

III. FOR ACTION

- Report #15 Approve resolution to keep closed session minutes confidential
- Report #16 Approve destruction of verbatim closed session minutes
- Report #17 Set high school graduation date – May 19, 2013
- Report #18 Approve state report card
- Report #19 Employment of Superintendent
- Report #20 Accept resignation of Barry Karuzis
- Report #21 Approve bank resolution
- Report #22 Approve Administrator and Teacher Salary and Benefits report

IV. SUPERINTENDENT’S REPORT

- A. Fundraising for charities not associated with Heritage students
- B. Principal reports
- C. Football light poles – guards around poles
- D. Working cash fund bonds

- E. Lease a bus
- F. Credit cards
- G. January and February meeting dates – holidays
- H. Resolutions for school board convention
- I. Other

V. EXECUTIVE SESSION – if necessary.

VI ADJOURNMENT

Report #15

A motion is requested to keep closed session minutes confidential.

Report #16

A motion is requested to approve the destruction of verbatim closed session minutes prior to April 15, 2011.

Report #17

A motion is requested to set the high school graduation dates for May 19, 2013 at 2:00 p.m.

Report #18

A motion is requested to approve the State Report Card.

Report #19

A motion is requested to employ Tom Davis to be the Heritage Superintendent and Technology Director beginning July 1, 2013. This is to be a 3 year contract with the first year salary to be a total package of \$123,000.

Report #20

A motion is requested to accept the resignation of Barry Karuzis as assistant junior high boys basketball coach.

Report #21

A motion is requested to approve the bank resolution authorizing Debra D. Greer, Tom Davis and Kristi Sanders to conduct business on behalf of Heritage Schools regarding the Activity Accounts at Sidell State Bank.

Report #22

A motion is requested to approve the Administrator and Teacher Salary and Benefits report. This report will be posted on the district's website after it is approved at the board meeting.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

September 17, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Budget Hearing at 6:50 pm in the band room at the Homer Building on September 17, 2012. Members in attendance: Ashbrook, Benschneider, Bosch, Lannon, Rohl and Tate. Absent: Bryan

Also in attendance: Kristi Sanders, Nora Mabry, Carrie Walters, Carolyn McIntyre, Justin Lee, Julie Humphrey, Brenda Baird, Cindy Pruitt, Debbie Greer, Stacy James, Lauren Hopper, Kami White, Kris Brown, Tom Davis, Deana Wolf and Allen Hall.

The president called the hearing to order at 6:52 pm. Mr. Hall commented on the proposed budget stating that there was a budget deficit in the Education Fund, the Building & Operations Fund, the Transportation Fund and the TORT fund. The Education Fund deficit is due to continued reductions in funding, the O & M fund is due to the purchase of a new maintenance truck, the Transportation Fund is due to the new lease on a bus and the TORT deficit is due to increases in TORT expenditures.

Motion by Bosch, second by Lannon to adjourn the Budget Hearing at 6:56 pm. Motion carried by unanimous roll call vote. 6 Ayes.

Eleanor Greer presented her FFA project which she took to the State FCCLA conference and received a 1st Place Gold Medal and then presented at the National Conference in Orlando, FL over the summer receiving a Silver medal.

The president called the regular meeting to order at 7:00 pm.

Matthew Morgan, of Bray, Drake, Liles & Richardson LLP, CPA presented the annual audit report. He commented that the financials were in compliance and it was a clean audit.

Carrie Walters, Heritage's FCCLA president spoke on behalf of the group requesting the board consider a request to allow Volley For the Cure – a fundraiser held at a home volleyball game to raise funds for Breast Cancer Awareness. She commented that it was due to the groups fundraising efforts last year that allowed them to attain Gold Chapter status within the FCCLA organization.

Bryan entered the meeting at 7:14 pm.

Motion by Lannon, second by Rohl to approve the minutes of August 20, 2012. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Ashbrook to approve the bills, including the supplemental bills.
Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Benschneider to approve the budget for the 2012-2013 school year. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Rohl to approve the annual Application & Recognition of Schools.
Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Tate to employ Guy James as bass fishing coach; Brad Wilson as junior high track coach; and Debbie Lemmon as teacher aide. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Ashbrook to approve the 2012-2013 Administrator Salary Compensation Report which will be posted on the district's web-site. The salaries and compensation for the district's administrators are: Hall - \$66,000, Davis - \$96,500, and Sanders \$96,353. Motion carried by unanimous roll call vote. 7 Ayes.

Principal Sanders commented that a new drop off and pick up system has been implemented and is working. The reason for the change is the safety of the students as they arrive and leave school each day. Open House was well attended and successful. She appreciates all the help from Patti Knott and Tom Davis in learning the STI system. Mid-terms will be coming right up. In attending the Three Rivers Athletic Conference meeting she learned that numbers are down throughout the district in 7th and 8th grade basketball. Junior High baseball had a very good season winning the regional championship. 5th and 6th grade girls basketball has started and is off to a good start.

Mr. Davis reported that the district's web-site will be updated with the Administrator Salary & Compensation Report, the budget, the HEA / District contract and handbooks for both schools. Homecoming went well with the exception of the weather. The door/banner decorating contest was successful and Grand March was well attended. The new cabinets in the home ec room have made a huge difference for her classes. A new table saw was purchased for industrial technology classes with money from the Perkins Grant from FY12. Perkins and CTEI funding for FY13 is anticipated to be around \$10,000. This helps vocational and technical classes such as those taught by Fuller, McIntyre, Kerns and Gerard. The Jet Hawks, a group led by Mr. Gerard, is getting ready to start up again and will compete in a technical design contest. Two years ago they were the champions in the competitions. New high school basketball cheerleading and girls basketball uniforms are being ordered with funding from the Homer Sports Commission. Coach Richards and Coach McGuffee are having a good season with High School Volleyball. A top 4 seeding in the LOVC conference is likely. They are the defending champions from the 2011 season. The football team has experienced few ineligibilities. 35 players are dressing each game. October 5th Common Core training will continue with implementation expected for the 2014-15 school year. State evaluation plans will be discussed at a teacher's institute. These evaluations will include student growth tracking. A spring parent/teacher conference session is scheduled for April 12, 2013. The high school has 1 or 2 dual credit offerings planned with Parkland. The district received a Gold Medal for A/P and dual credit participation. The high school has had a record number of volunteers for tutoring. A Discovery Education ThinkLink program matches students with a tutor for mentoring according to RTI. Mrs. Yarger is planning a fall play and a spring talent program. January 5th is the date the high school basketball has received for their game at the Pacers arena. The Hawks will possibly be playing Judah Christian. Coach Boyer has asked permission to play in an out of state tournament at the start of the softball season. It appears that Heritage will be asked to host more regional tournaments including boys basketball this year, girls softball in the spring 2012 season and volleyball and girls basketball possibly this or next year.

In the superintendents report he reported that it has been difficult finding someone to work on and evaluate the safety of the poles at the high school football field. One individual, Doug O'Neill, has been recommended to do the work. A cost of \$1700 is estimated.

The high school grading scale was discussed. Comparison of our scale compared to other area schools was presented along with statistics on what difference the changes would make in passing struggling students. Extra help has been made available to these students per RTI recommendations. Tutors are available to these students.

Motion by Bosch, second by Bryan to approve the new grading scale for the high school which will go into effect for the second semester this year. Motion carried by roll call vote. Voting Aye: Benschneider, Bosch, Bryan, Lannon, Rohl and Tate. Abstaining: Ashbrook.

The Tech Committee has met to discuss upgrading the districts computers. The reported that the fiber optic system really needs to be connected before the district can effectively replace, upgrade and add additional computers. The current system is simply too slow to handle such an undertaking at this time.

Funding for technology was discussed. With the need for newer and additional computers and additional Promethean comes cost. One option is using the 1% sales tax funding to pay down construction bonds and then selling working cash fund bonds which can be used at the board discretion. The district's investment banker First Midstate Inc recommends not selling any less than \$500,000 to \$750,000 in working cash bonds. This could be repaid in three or four years with sales tax funding. One negative issue is the more sales tax that is used to pay down construction bonds the less would be available for building projects. Another option to fund technology is to spend some reserves, but those funds are hard to replace. Working cash bond funds could be used to offset other budget shortfalls.

The district has received approximately \$40,000 in a federal rural education grant.

A summary of district wide technology areas to be addressed: 1) 139 district computers are Windows XP or older, 40 computers are more recent; 2) network printing capabilities; 3) emerging technology ie: iPads; 4) Prometheon Boards – presently 15 units; 5) internet speed/wireless capabilities.

The superintendent will contact David Pistorius of First Mid-State Inc to attend an upcoming board meeting and present funding options.

The school board election is set for April 9, 2013. Heritage has 5 seats up for election. Interested parties may pick up petitions beginning September 25 and file between December 17 – 24. Fifty signatures are required on a petition to file for election. There are 4 four year terms up for election and one 2 year term.

Motion by Lannon, second by Bryan to go into executive session for the discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific

employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#) at 8:03 pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to return to open session at 8:47 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:48 pm.

President

Secretary

These minutes are pending approval at the October 15, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, September 17, 2012 - 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

6:55 PM Budget Hearing

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public	
B. Read and approve minutes	45
C. Financial reports	
1. Examine and approve bills	49
2. Treasurer’s report	59
3. Activity Accounts report	61
4. Revolving Fund report	65
5. Budget summary – Financial report	67
6. Investment Report	83

III. FOR ACTION

Report #8 Employment of Personnel and Resignations

85

Report #9 Approve Annual Budget

IV. SUPERINTENDENT'S REPORT

A. Principal Reports

B. Football Light Poles

F. Technology – discussion

G. Illini Division of IASB dinner meeting at Tolono on Sept. 27

H. Other

V. EXECUTIVE SESSION – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#) and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#).

VI ADJOURN

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

August 20, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on August 20, 2012. Members in attendance: Ashrook, Benschneider, Bosch, Bryan, Lannon, Rohl and Tate.

Also attending the meeting: Justin Lee, Amy Courson, Nora Mayberry, Patti Knott, Lauren Hopper, Stacy James, Allen Hall, Kristi Sanders, Tom Davis and Deana Wolf.

President Bosch called the regular meeting to order at 7:00 pm.

Motion by Lannon, second by Rohl to approve the minutes of the July 16, 2012 school year. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to approve the bills, including supplemental bills. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Ashbrook to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Bryan to accept the resignation of Erin Cottet as Title I teacher and to employ Andy Charles as junior high baseball coach, Jena Borah as Title I teacher, Mike McGarigle as director of maintenance and Dean Essig and Jeff Hester as co-assistant

baseball coaches. Also, to hire Jamie Auteberry as regular route driver and Brad Wilson as a 1 hour a day custodian at Homer. Motion carried by unanimous roll call. 7 Ayes.

Board member Keniley-Ashbrook received recognition for having attended the IASB Academy Leadership program.

The high school football team had a scrimmage and meet the player event on August 17 at the Broadlands field. The field is in great condition. There are presently 37 total players on the team and the first contest is on August 24 against Oakwood at home.

High school volleyball has 25 players on the teams combined and are looking forward to their first tournament to start the season.

High school basketball cheerleaders are looking at uniforms and replacing one member who has moved from the district. They have a Little Hawks Camp planned and will perform at Meet The Players night in November.

The new scoreboard in the main gym at Homer is up and running. This will allow players to see the time and score at both ends of the court.

High school girls basketball will be getting new uniforms.

Heritage homecoming is early this year with the first half of the football season being played at Broadlands. Homecoming is September 7 with Grand March on September 8 at 8 pm followed by the dance that will end at 11:00.

Lauren Hopper reported that high school student and FFA member Mary Happ went to State Convention and is waiting to hear if she will be going on as a finalist at FFA Nationals.

Principal Sanders reported that the new approach to registration seemed to be received well. Early numbers indicate that we have 26 new students enrolled and 5 have moved from the district. The teachers were enthusiastic about the speaker they had present at the institute today.

Regarding the lights at the Broadlands football field, Patrick May of May Electric from Paxton has submitted a bid to replace 10 of the 11 light poles, reset the lights and replace wire as needed at a cost of \$19,000. If the 11th pole is replaced the cost would increase to approximately \$21,000. This is expected to be a 3 day project. If the service were to be put underground the cost of the project would increase another \$10,000. The board had questions about how unsafe the existing poles are. Discussion on the matter will be continued in September.

Bleachers in the multi-purpose room at Homer are expected to be installed in September. Bleachers for the high school multi-purpose room will wait another year.

The board discussed how many innings of play should be required for an athlete to receive a letter in baseball and softball. The coaches asked the board to consider 15 games per year in order to letter. The board approved this request.

Summer work projects have been completed including resurfacing of all parking areas at both buildings, replacement of ceiling tiles at the Homer building, the home ec room at the high school has had new cabinets and countertops installed. Work to be completed yet is installation of side baskets and bleachers in the multi-purpose room at Homer.

The teachers were asked if money were no object, what would they want to for their classrooms. Almost all teachers responded that they would like two to three computers in their classroom. This would aid in differentiation efforts especially. A committee will be formed to look at feasibility and how to accomplish these requests. The committee will be comprised of board members, staff, public and administrators. The three year technology plan is due in the Spring and this information will be part of it.

Bids for the sale of district vehicles were opened. The \$2700 bid for the Cavalier was accepted, bids for the two maintenance vehicles were declined pending checking to see what the salvage price for the vehicles is.

Ms. Knott, high school guidance counselor, revisited the grading scale with the board requesting they consider adjusting it to help struggling students. The board requested more statistics and wanted to know what types of interventions were being done to help those students.

It was also noted that scheduling at the high school may become a bit of an issue with students who are in marching band opting out physical education and running out of electives.

Motion by Lannon, second by Bryan to go into executive session for the discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#) and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#) at 8:05 pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Rohl to return to open session at 8:42 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Rohl to approve the new one year union contract. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Rohl to set salaries for administration at \$66,000 annually for Hall, \$96,500 for Davis and \$86,500 for Sanders. Also, to approve a 3% increase for Wolf. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:45 pm.

President

Secretary

These minutes are pending approval at the September 17, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, August 20, 2012 - 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public

B. Read and approve minutes

C. Financial reports		
1. Examine and approve bills		49
2. Treasurer’s report	59	
3. Activity Accounts report	61	
4. Revolving Fund report	65	
5. Budget summary – Financial report	67	
6. Investment Report		83

III. FOR ACTION

Report #8	Employment of Personnel and Resignations	85
Report #9	Approve union contract (after closed session)	85
Report #10	Approve salaries for Hall, Davis and Wolf (after closed session)	85

IV. SUPERINTENDENT’S REPORT

- A. Principal Reports
- B. Football Light Poles
- C. Discuss bleachers in new gym at high school
- D. Innings required to letter in high school baseball and softball

- E. Report on summer work projects
- F. Technology – discussion
- G. Illini Division of IASB dinner meeting at Tolono on Sept. 27
- H. Other

V. EXECUTIVE SESSION – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#) and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#).

VI ADJOURN

43

Report #8

A motion is requested to accept the resignation of Erin Cottet as Title I teacher and to employ Andy Charles as junior high baseball coach, Jena Borah as Title I teacher, Mike McGarigle as director of maintenance and _____ as junior high assistant baseball coach.

Report #9

After a discussion in closed session, a motion will be requested to approve a new one year union contract.

Report #10

After a discussion in closed session, a motion is requested to approve salaries for the administrators Hall and Davis and for Deana Wolf.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

July 16, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on July 16, 2012. Members in attendance: Benschneider, Bosch, Bryan, Lannon, Rohl and Tate. Absent: Keniley-Ashbrook

Also attending the meeting: Justin Lee, Amy Courson, Kris Brown, Nora Mayberry, Kristi Sanders, Tom Davis and Deana Wolf.

President Bosch called the regular meeting to order at 7:00 pm.

A member of the public expressed concern about students transitioning from elementary school to junior high and suggested a junior high orientation.

Mr. Lee expressed his gratitude for the boards support for the band's trip to Disney World. It was a good experience for all involved.

Motion by Lannon, second by Rohl to approve the minutes of the June 18, 2012 school year. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Benschneider to approve the bills, including corrections and the supplemental bills. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Benschneider, second by Lannon to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to approve the school board policies that were presented for a first reading at the June 18, 2012 school board meeting. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Rohl to accept the resignations of Ken Coffey as a special education teacher, Mike Taylor as junior high school baseball coach and Wayne Wyant as assistant junior high baseball coach; also to approve the employment of Carolyn Painter as special education teacher. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Rohl, second by Benschneider to approve the prevailing wage statement as presented in the board packet. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Bryan to appoint Tom Davis and DeanaWolf as freedom of information officers. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Lannon to approve bids for food, milk and bread bids. Fox River Foods will be food supplier, Illini Institutional will be the milk supplier and Interstate Brands will be the bread supplies. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Rohl to post the 2012-13 school year budget in the office of the superintendent from July 29 through August, 29, 2012. The budget will be presented for approval at the September school board meeting. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Rohl, second by Bryan to approve a loan in the amount of \$100,000 from the Working Cash Fund to the Site & Construction Fund to pay for summer maintenance work. Motion carried by unanimous roll call vote. 6 Ayes.

In a report from Mr. Davis it was noted that with funds donated from the Homer Youth League the district was able to purchase an additional scoreboard for the Homer main gymnasium so players may see the time by looking at either end. The district received approximately 5 FOIA requests per year which are dealt with in a timely basis. The LOVC expansion did go through with Sangamon Valley, Oblong and Decatur joining the conference. Preliminary PSAE scores have been received and a drop in reading scores was noted. Grade entry timeliness at the high school will be targeted for improvement from the past 80%.

Mrs. Sanders, elementary and junior high principal, commented that she has been on the job for two weeks running and is looking forward to a meeting with the PTC committee.

The Superintendent has had a difficult time finding someone to do the work on the lights for the football field at the high school. The district is looking for someone to look at the job and write up specifications.

The Board discussed physical education exemptions. They decided to offer the option to take a class instead of physical education if the student is in marching band or an school sponsored sport. Study hall instead of physical education will not be an option.

High school track was discussed. The coach has agreed to accept pay for half the amount of the stipend with fewer meets in order to continue the program. A minimum amount of meets will be scheduled in order for the athletes to qualify for state competition if they are successful. The Homer Sports Commission has agreed to fund uniforms for the team.

The driver education car has approximately 140,000 miles on it and maintenance costs are increasing. It was suggested to replace it with a used car that is two or three years old. The red & black maintenance truck and the yellow maintenance truck (former state truck) are also beginning to cost a lot for maintenance. Administration would like to replace it with one vehicle, perhaps a 1 ton truck with 4 wheel drive with a blade for plowing. Rohl and Tate will do some shopping for replacement vehicles.

The superintendent commented on district finances. Three areas are still of concern – 1) the state continues to drastically under fund transportation; 2) uncertainty of pensions for teachers and no action by the state to solve the pensions concerns. There has been talk of having schools pay for pensions for teachers and a possible 4 – 5 year phase in has been suggested; 3) Uncertainty of state finances as a whole and pro-rated state aid payments continue.

Andy Place, high school boys basketball coach, has asked for the boards approval to play a game on the Indianapolis Pacers Court sometime during the season. The board approved the request as long as it is played on a weekend.

The board approved a request to add a 1 hour custodial position to the Homer building due to the fact that the gyms and multi purpose seem to be in constant use during the school year and we need to be sure those rooms are cleaned and the building locked down after the activities.

Motion by Lannon, second by Bryan to go into executive session to discuss collective bargaining at 7:45 p.m. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon second by Bryan to come out of closed session. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:23 p.m.

President

Secretary

These minutes are pending approval at the August 20, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, July 16, 2012 - 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

- Report #1 Approve School Board Policies
- Report #2 Employ Personnel / Resignations
- Report #3 Prevailing Wage
- Report #4 Freedom of Information Officers
- Report #5 Approve Food / Milk / Bread bids
- Report #6 Budget on Display July 29 – August 29, 2012
- Report #7 Approve Working Cash loan to Site & Construction

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. Football Lights
- C. Physical education Exemptions
- D. Track
- E. Driver Education Car / Maintenance Truck
- F. District Finances
- G. Basketball Game on Indianapolis Pacer's Court
- H. Homer Custodial Hours
- I. Other

V. EXECUTIVE SESSION – collective bargaining.

VI ADJOURN

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

June 18, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on June 18, 2012. Members in attendance: Ashbrook, Benschneider, Bryan, Lannon, Rohl and Tate. Absent: Bosch

Also attending the meeting: Jonathan Ashbrook, Charles, Kris Brown, Nora Mayberry, Tom Davis and Deana Wolf.

Vice President Lannon called the regular meeting to order at 7:00 pm.

Members of the public were in attendance to inform the board on the formation of a soccer league under the umbrella of the Homer Youth League. Teams for Kindergarten, 1st & 2nd grades combined, 3rd and 4th grades combined and 5th through 8th grades combined are expected. The hope is that 75 children will participate initially with growth anticipated. Other area districts / towns will be welcome to participate. The team will be known as the Prairie Fire Soccer Club and the team color will be green. The league will take care of painting lines, altering and anchoring soccer goals according to state guidelines. The team will carry their own liability insurance.

Motion by Rohl, second by Bryan to approve the minutes of the May 21, 2012 meeting. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Lannon to approve the bills, including corrections and the supplemental bills. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Ashbrook to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Rohl, second by Lannon accept the resignation of Ashley Krisman as assistant high school volleyball coach. 6 Ayes.

Motion by Tate, second by Benschneider to approve the 1st reading of the proposed board policy updates. Motion carried by unanimous roll call vote 6 Ayes.

Motion by Bryan, second by Ashbrook to approve the reduction in force of Jamie Auteberry as bus driver. Motion carried by unanimous roll call vote. 6 Ayes.

Mr Davis presented his update on district matters. A nice donation was received from the Homer Sports Commission with guidelines to be spent on athletics and physical education. The district has received the \$50,000 grant funds for the parking lot resurfacing at both school sites. After meeting with the architect it was determined that work and replacement of the light poles at the high school football field will be more costly than expected and alternative solutions are being investigated. The preliminary ISAT scores have been received and are very favorable with notable areas of improvement. These numbers cannot be released to the public yet, as they are preliminary, but once final will be made available. The board will be discussing the grading scale again at the high school. The credit recovery program, Apex, has seen success already as a number of students who failed classes at the high school this year have already been able to complete courses to recover the credit and put them back in good standing. The newly hired elementary and junior high principal, Kristi Sanders, has met with administration and looks forward to getting started with the new year. End of year reporting for ISBE is in progress. Sewer connections for the Homer building are being made. The district has been thanked by the Umbarger family and members of the public for use of the district building after the recent tragic loss of their son Brandon. A possible memorial is being considered for basketball senior night.

State aide reporting and general state aide statistics indicate that while attendance was down this year over the previous year, average daily attendance increased. Summer athletic workouts are in progress with many coaching changes. All workouts are in accordance with IHSA summer contact guidelines. The Disney band trip went well and was a positive experience. Progress is being made toward fiber optic communications becoming available to the district perhaps by the end of the 2012-13 school year.

Bleachers and side baskets are expected to be installed at the Homer building prior to the start of school in August. LOVC conference expansion is in the works. A full schedule has been set for

high school football. Summer custodial and maintenance work continues well including replacement of ceiling tile replacement at Homer and painting at both buildings.

The board will continue to consider a request for a physical education exemption for marching band members and possibly for sports participants.

A concern was raised regarding scheduling of summer workouts, suggesting perhaps coordination of times between coaches and the athletic director.

Motion by Bryan, second by Rohl to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:13 p.m.

President

Secretary

These minutes are pending approval at the July 16, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, June 18, 2012 - 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #52 Employment of personnel / resignations

Report #53 School Board Policies

Report #54 Reduction in Force – Jamie Auteberry – Bus Driver

IV. SUPERINTENDENT’S REPORT

- A. High School Principal report
- B. Football light poles
- C. Marching band opting out physical education
- D. Update Metro – Faster internet
- E. Other

V. EXECUTIVE SESSION – if necessary.

VI ADJOURN

Report #52

A motion is requested to accept the resignation of Ashley Krisman as assistant HS volleyball coach.

Report #53

A motion is requested to approve the first reading of the enclosed school board policies.

2:250-E2 School Board Exhibit – Immediately available District Public Records

and Web-Posted Reports and Records

4:120 Operational Services Food Services

4:170-AP8 Operational Services Administrative Procedure – Movable Soccer Goal Safety

6:235 Instruction Access to Electronic Networks

7:220 Students Bus Conduct

7:220-AP Students Administrative Procedure – Electronic Recordings on

School Buses

7:340 Students Student Records

7:340-AP1 Students Administrative Procedure – School Student Records

7:340-AP1, E1 Students Exhibit – Notice to Parents/Guardians and Students of

Their Rights Concerning a Student’s School Records

Report #54

A motion is requested to approve the enclosed resolutions regarding the RIF of Jamie Auteberry as bus driver.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

May 21, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on May 21, 2012. Members in attendance: Ashbrook, Benschneider, Bryan, Bosch, Lannon, Rohl and Tate.

Also attending the meeting: Sue Fuller, Justin Lee, Amy Courson, Sandra Griffin, Darci Struck, Jeremy Richards, Nora Mabry, Tom Davis, Allen Hall and Deana Wolf.

President Bosch called the regular meeting to order at 7:00 pm.

Motion by Lannon, second by Rohl to approve the minutes of the April 16, 2012 meeting.
Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Benschneider to approve the bills, including the supplemental bills.
Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Rohl to approve the employment of Ashley Krisman as assistant high school girls basketball coach; Jeremy Richards as head high school volleyball coach; Kaylee McGuffee as assistant high school volleyball coach; Koby Brown as the only paid assistant high school boys basketball coach; and to accept the resignation of Ryan Peyton as junior high boys track coach. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Bryan to approve the changes to the student handbook as presented. Motion carried by unanimous roll vote.

Darci Struck, fourth grade teacher, gave a presentation in her classroom. She gave a presentation on the Promethean board in her room which her students helped put together. The board also saw examples of on-line resources used to support/supplement classroom instruction.

Mr. Davis gave a report on activities at the high school highlighted by the news that one of our high school students, Eleanor Greer, was spot-lighted in a WCIA segment "Someone You Should Know" for her project Recycle & Redesign for which we placed 1st in the state and qualified for nationals in Orlando this July. 2 additional Promethean boards have been purchased for the elementary building and another for the science classroom at the high school. The District's Wellness Policy is being revised and updated. The Apex Learning System has begun and 10 students at the high school will be using it to recover credits for failed classes. Heritage High School received a bronze rating by US News & World Report for being one of the nation's best high schools. Both the high school softball and baseball teams saw successful seasons this spring. The Bass Fishing Team had participants receive 4th place medals at the Sectional meet its first year. The LOVC is seeing a lot of reorganization with its football schedule due to changes in coops and schools dropping football. It is hoped that ECP's will be able to fill their schedule to have a complete season.

The Superintendent announced that Heritage received the \$50,000 maintenance grant which will be used to improve all parking lots/area on district properties. The grant requires \$50,000 matching funds from the district which will come from 1% county sales tax funds

The board gave their approval to have a UpChurch Architects from Mattoon to assess the light poles at the football field in Broadlands and give an estimate for what it will take to replace and improve them. UpChurch is the same firm used by Jamaica to upgrade the poles at their football field after the tragic accident in the fall of 2010.

High School track was discussed. There are few participants, likely due to the fact that the district's softball and baseball teams have been quite successful as of late and many athletes opt to participate in those sports, even though participating in dual sports is permitted. The district's track facilities are limited and in poor condition. It is costly to continue a program for so few athletes, this year costing approximately \$1,000/athlete.

The Board discussed guidelines for all school dances. Changes will be made to the student handbooks to include rules for decency and encourage defensible actions. These guidelines include: 1) no kissing; 2) no profanity; 3) no front to back dancing; 4) no hands on buttocks; 5) no bumping and grinding. A first warning will be given with the individual being asked to leave upon the second offense and in the case of Prom the individual will be excluded from attendance at Post Prom upon being removed from Prom.

The annual Illinois Association of School Board conference is scheduled for November 18 and 19, 2012. Bosch will serve as the delegate with Keniley-Ashbrook being named as alternate.

Justin Lee, district vocal and instrumental music director, asked the board to consider a physical education exemption for high school students involved in marching band during the fall semester while marching band is competing. This is an exemption available through the Illinois State Board of Education. The Board will discuss this option further at a future board meeting.

After some discussion it was decided that scholarships awarded to seniors will be presented at the annual Honors Banquet with a list of recipients being included in the graduation program.

The Board discussed the district's financial situation and declining reserves. They feel it would be better to be pro-active and address the situation before reaching critical levels. The Board will discuss at length options available for funding at their regular Board Meeting on July 16,

2012 after the state's current legislative session has concluded. This will give them time to see what funding levels are passed.

The Board plans to hold a planning meeting in the fall of 2012 after Principal Sanders has been on the job for a while to address district matters.

Motion by Lannon, second by Rohl to go into executive session for the discussion of collective bargaining, evaluation of personnel and student discipline at 8:07 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to come out of executive session at 8:40 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:41 p.m.

President

Secretary

These minutes are pending approval at the June 18, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, May 21, 2012 - 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #50 Employment of Personnel

Report #51 Student Handbook Changes

IV. SUPERINTENDENT’S REPORT

- A. Teacher presentation – Darci Struck
- B. High school report – Mr. Davis
- C. Update on state maintenance grant
- D. Football light poles – explain 1% sales tax
- E. High school track – numbers are low
- F. Guidelines for prom
- G. Delegate and alternate for school board convention
- H. Other

V. EXECUTIVE SESSION – collective bargaining, evaluation of personnel, student discipline.

VI ADJOURN

Report #50

A motion is requested to employ Ashley Krisman as assistant high school girls basketball coach and to employ Jeremy Richards as head high school volleyball coach

Report #51

A motion is requested to approve the student handbook changes that follow:

Final Exams

(High School Only)

Students who arrive at school prior to 9:15 a.m. and have a doctor's note showing they had an appointment will not be counted tardy for purposes of taking final exams. Students who leave school after 2:45 p.m. and have a doctor's note for an appointment will not have this count against them for purposes of taking final exams.

Home and Hospital Instruction1[1]

1 [1] Footnote

A student who is absent or whose physician anticipates his or her absence from school for an extended period of time, or has ongoing intermittent absences because of a medical condition, may be eligible for instruction in the student's home or hospital.

A student who is unable to attend school because of pregnancy will be provided home instruction, correspondence courses, or other courses of instruction before the birth of the child when the student's physician indicates, in writing, that she is medically unable to attend regular classroom instruction as well as for up to 3 months after the child's birth or a miscarriage.

For information on home or hospital instruction, contact: _____.

Student Athlete Concussions and Head Injuries

A student athlete who exhibits signs, symptoms, or behaviors consistent with a concussion in a practice or game will be removed from participation or competition at that time. A student athlete who has been removed from an interscholastic contest for a possible concussion or head injury may not return to that contest unless cleared to do so by a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer. If not cleared to return to that contest, a student athlete may not return to play or practice until the student athlete has provided his or her school with written clearance from a physician licensed to practice medicine in all its branches in Illinois or a certified athletic trainer working in conjunction with a physician licensed to practice medicine in all its branches in Illinois.

Discipline of Students with Disabilities¹

The school and district will comply with the Individuals with Disabilities Education Act (IDEA) and the Illinois State Board of Education's *Special Education* rules when disciplining students with disabilities. Behavioral interventions will be used with students with disabilities to promote and strengthen desirable behaviors and reduce identified inappropriate behaviors. No special education student shall be expelled if the student's particular act of gross disobedience or misconduct is a manifestation of his or her disability as determined through a manifestation hearing. Any special education student whose gross disobedience or misconduct is not a manifestation of his or her disability may be expelled pursuant to the expulsion procedures.

Education of Children with Disabilities

It is the intent of the district to ensure that students who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 or the Individuals with Disabilities Education Act are identified, evaluated and provided with appropriate educational services.

The School provides a free appropriate public education in the least restrictive environment and necessary related services to all children with disabilities enrolled in the school. The term "children with disabilities" means children between ages 3 and they day before their 22nd birthday for whom it is determined that special education services are needed. It is the intent of the school to ensure that students with disabilities are identified, evaluated, and provided with appropriate educational services.

A copy of the publication "Explanation of Procedural Safeguards Available to Parents of Students with Disabilities" may be obtained from the school district office.

1 1 footnote

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

April 16, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on April 16, 2012. Members in attendance: Ashbrook, Benschneider, Bryan, Bosch, Lannon, Rohl and Tate.

Also attending the meeting: Justin Lee, Amy Courson, Lauren Hopper, Becci Powers, Nora Mabry, Kris Brown, Emily Yarger, Cindy Pruitt, Noel Roberts, Tom Davis, Allen Hall and Deana Wolf.

President Bosch called the regular meeting to order at 7:00 pm.

An inquiry was made about the attendance policy on May 3, 2012 when East Central Panthers will play a game at Busch Stadium after the Cardinals game. Students who attend the game will be excused from school while those who miss school for unapproved reasons will not have an excused absence.

Motion by Lannon, second by Rohl to approve the minutes of the March 19, 2012 meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the bills, including the supplemental bills, with the noted correction on page 568. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Ashbrook to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Bryan to authorize the superintendent to prepare the budget for the 2012-2013 school year. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Rohl to approve the semi-annual review of closed session minutes and destruction of verbatim recorded closed session records prior to October 16, 2012. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Benschneider to approve the employment of Lexie Moore as fourth grade teacher for the 2012-13 school year and to approve the following unpaid football volunteer coaches: Tom Wolf, Brad Lowe, Roy Sadler, Rod Campbell and Richard Ferriman. Also, to accept the resignation of Brad Dalton as high school head volleyball coach effective immediately. Motion carried by unanimous roll call vote. 7 Ayes.

Emily Yarger, district art teacher, gave a presentation on the art program at Heritage. Her lesson planning includes Art Making, Art History, Art Critique, and Aesthetics. A brief summary of lessons and projects at each level 6 – 12 was given. Examples of student's artwork may be seen at heritageartdepartment.com

A survey of other area school district was done by administration and it was determined that most districts grading scales differ from the junior high level to the high school level. With this information, it was recommended that no change be made to the grading scales at Heritage Junior High or High School.

Mr. Davis gave an update on high school activities including ACT and PSAE testing schedule, Heritage's rank in area school involved in the Education for Employment which shows we rank high in reading, math and technical skill attainment in comparison to other cooperating districts; Heritage's PTC has agreed to provide matching funds to purchase 2 more Promethean interactive boards; the fiber optic Internet service project is progressing with Metro Communications; Mary Happ has continued to win recognition for her vegetable production in FFA; the district's Bass Fishing team goes to sectional on April 20 at Shelbyville; the football field has been nicely reconditioned and is in great shape; other high school athletic highlights were mentioned.

The superintendent noted that the states legislature is still in session, but early reports indicate that the district could suffer a 14% decrease in state aid next year which would equal a loss of about \$160,000. It is anticipated at this time the 2011-12 school year could end with a \$200,000 deficit in the Education Fund depending on final funding of state aide.

The state has made a maintenance grant available. Successful applying districts could receive \$50,000 in matching funds. If Heritage receives this grant it will be used to upgrade parking lots.

It is suggested that a night light be installed at the high school baseball field to discourage unwanted activities in the dug outs. The board concurred with the suggestion.

Principal Davis and Supt. Hall are looking into technology and how the district can make progress with technology use for its students. Many districts are replacing textbooks with laptops or iPads. Among the cons of this is the huge initial investment and how to handle lost, stolen and broken units. Much research remains to be done and administration will look to other districts that are taking this step to see their successes and how they handle setbacks.

The light poles at the high school are leaning quite badly and some of them have been determined to be rotted. The cost to replace the poles, lighting and potentially the wiring could cost \$60,000. In the interest of safety, the board requests that this be looked into.

The board gave their approval for the Mr. Lee's annual end of the year band trip to Indiana Beach.

Motion by Lannon, second by Rohl to go into executive session for the discussion of personnel and collective bargaining at 8:02. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to come out of executive session. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:25 p.m.

President

Secretary

These minutes are pending approval at the May 21, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, April 16, 2012 - 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
 - 1. Financial reports
 - 2. Examine and approve bills
 - 3. Treasurer's report
 - 4. Activity Accounts report
 - 5. Revolving Fund report
 - 6. Budget summary – Financial report
 - 7. Investment Report

III. FOR ACTION

Report #47 Authorize superintendent to prepare 2012-13 budget

Report #48 Semi-annual review of closed session minutes and
destruction of verbatim closed session records

Report #49 Employment of personnel

IV. SUPERINTENDENT'S REPORT

A. Teacher presentation – Emily Yarger

B. Survey of grading scales

C. Mr. Davis – HS report

D. Financial update

E. HS parking lot – maintenance grant

F. Night light at HS baseball field

G. Technology discussion

H. Football light poles

I. Other

V. EXECUTIVE SESSION – collective bargaining.

VI ADJOURN

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

March 19, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on March 19, 2012. Members in attendance: Ashbrook, Benschneider, Bryan, Bosch, Lannon, Rohl and Tate.

Also attending the meeting: Justin Lee, Sue Fuller, Amy Courson, Marsha Block, Kami White, Lauren Hopper, Becci Powers, Siv Schwink, Tom Davis, Allen Hall and Deana Wolf.

President Bosch called the regular meeting to order at 7:00 pm.

During public recognition Mr. Lee thanked the board for their support in fundraising for the June 2012 Florida Disney trip and noted that fundraising for this effort is now complete.

Motion by Rohl, second by Lannon to approve the minutes of the February 20, 2012, February 29, 2012, March 8, 2012 and March 13, 2012 meetings. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Ashbrook to approve the bills including the supplemental list as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Benschneider to approve the school board policies: 2:120; 4:170; 5:220; 5:285; 6:50 and 6:120 which were first read at the February 20, 2012 meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Tate to approve the resolutions for non-renewal and reduction in force of certified personnel and non-certified personnel as per copy included in the board agenda. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Bryan to employ Erin Cottet as Title I reading teacher; James A. Lubben, Darin Beard and Jayvon Thomas as paid assistant football coaches; Kayleigh Johnson as high school basketball cheerleading coach; Megan Desmond as third grade teacher and Kami White as head high school girls basketball coach. Also, to employ Kristi Sanders as Homer building principal with a 3 year contract at \$86,500 plus TRS for the 2012-2013 school year. Additionally to accept the resignation of Amber Loschen as 4th grade teacher effective at the end of the 2012-13 school year. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Benschneider to set the date for junior high graduation as Thursday, May 17, 2012. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Lannon to approve renewing the IHSA and IESA memberships. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Benschneider to approve the maintenance grant for \$50,000 to be used for parking lot improvements if awarded. Motion carried by unanimous roll call vote. 7 Ayes.

Mr. Davis, high school principal, gave a summary of recent district activities relating to grades, grading scales, discipline, dual credit, APEX learning, high school athletic conference restructuring as member school annex, etc, recent donations to the district, athletic field improvements, student achievements, fiber optic internet access meeting, future REAP grant and technology upgrades, and Illinois Interactive Report Card Tribune data reflecting positively on the district's high school students PSA, ACT and college-readiness.

Lauren Hopper, high school ag teacher and FFA sponsor, noted that Mary Happ received the District IV Star Farmer award and placing 1st in the vegetable production area. She will go on to State in April to compete for State Star Farmer and State level Vegetable Production.

The board discussed the volume of requests received by the offices for non-profit fund raising. The board decided to allow Mrs. Knott's National Honor Society to have their American Cancer Society fund raiser and to consider other non-profit fund raising requests on a case-by-case basis.

Some discuss was held on the current difference in grading scales between the junior high and high school. More information will be gathered regarding the grading scales of other area schools.

Kami White gave a brief summary of the Common Core Standards for K-12 schools. The goal of CCS is to improve college and career readiness for high school graduates. The CCS creates anchor standards to be achieved at each grade or level in an attempt to establish national standards. 45 out of the 50 states have adopted CCS with Illinois having adopted it in 2010. Heritage has a 4 year plan in implementing CCS with the goal of being fully invested by the 2014-15 school year.

Motion by Lannon, second by Bryan at 7:47 pm to go into executive session for the discussion of personnel. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to come out of executive session at 8:14. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members in favor, the meeting adjourned at 8:15 p.m.

President

Secretary

These minutes are pending approval at the April 16, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, March 19, 2012 - 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #41 Approve school board policies read at the February 20, 2012
school board meeting

Report #42 Resolutions for Reduction in Force and Non-Renewal of Certified
& Non-certified personnel

Report #43 Employment of personnel

Report #44 Junior High Graduation Date

Report #45 Approve membership in IHSA and IESA

Report #46 Approve maintenance grant for \$50,000

IV. SUPERINTENDENT'S REPORT

A. Mr. Davis – update on high school activities

B. Fundraising for non-school charities such as American Cancer Society

C. Grading scales for Jr. High and High School

D. Other

V. EXECUTIVE SESSION – if necessary.

VI ADJOURN

Report #41

A motion is requested to approve the following school board policies: 2:120; 4:170; 5:220; 5:285; 6:50 and 6:120.

Report #42

A motion is requested to approve the resolutions for non-renewal and reduction in force of certified personnel and non-certified personnel as per copy included in this board agenda.

Report #43

A motion is requested to employ Erin Cottet as Title I reading teacher; James A. Lubben, Darin Beard and Jayvon Thomas as paid assistant football coaches; Kayleigh Johnson as high school basketball cheerleading coach; Megan Desmond as third grade teacher; and Kami White as head high school girls basketball coach; and to accept the resignation of Amber Loschen as 4th grade teacher at the end of the 2011-12 school year. A motion may be requested to hire the Homer building principal.

Report #44

A motion is requested to set May 17, 2012 as the date for junior high graduation.

Report #45

A motion is requested to approve renewing our memberships in the IHSA and the IESA.

Heritage Community Unit District No. 8

Special Board of Education Meeting

Band Room - Homer Building

March 8, 2012 – 6:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Special Meeting at 6:00 pm in the band room at the Homer Building. Members in attendance: Ashbrook, Benschneider, Bryan, Bosch, Lannon, Rohl and Tate.

Also attending the meeting: Amy Courson, Tom Davis and Allen Hall.

President Bosch called the special meeting to order at 6:00 pm.

The board reviewed applications for the Principal position.

Motion by Rohl, second by Bryan to adjourn. With all members in favor, the meeting adjourned at 7:30 p.m.

President

Secretary

These minutes are pending approval at the March 19, 2012 regular meeting.

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

Report #46

A motion is requested to approve applying for a state maintenance grant for \$50,000.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Tuesday, March 13, 2012 - 6:00 p.m.

Homer Building – Band Room

SPECIAL BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. RECOGNITION OF PUBLIC

III. EXECUTIVE SESSION – EMPLOYMENT OF PERSONNEL

IV. ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Thursday, March 8, 2012 - 6:00 p.m.

Homer Building – Band Room

SPECIAL BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. RECOGNITION OF PUBLIC

III. EXECUTIVE SESSION – EMPLOYMENT OF PERSONNEL

IV. ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Wednesday February 29, 2012 - 7:00 p.m.

Homer Building – Band Room

SPECIAL BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. Recognition of Public

III. Executive Session-employment of personnel and student discipline.

IV. Adjourn

Heritage Community Unit District No. 8

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

February 20, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building. Members in attendance: Ashbrook, Benschneider, Bryan, Bosch, Lannon, Rohl and Tate.

Also attending the meeting: Cindy Brown, Christopher Brown, Mary Happ, Brianna Harmon, Deb Wascher, Anthony March, Justin Lee, Marsha Block, Sue Fuller, Lynette Kohlbecker, Christine Campos, Kami White, Sandy Griffin, Lauren Hopper, Amy Courson, Katie Lannon, Donna Jenó-Amici, Kris Brown, Amanda Ruwe, Kendra Greenlee, Jacob Dickey, Mary Kay Anderson, Allen Hall and Deana Wolf.

President Bosch called the regular meeting to order at 7:00 pm.

Jacob Dickey, Section 17 FFA President recognized Mary Happ for her Section Proficiency in vegetable gardening and as a star farmer in the section noting that this was a notable achievement due to her hard work and the support of her FFA sponsor, Lauren Hopper.

Mary Happ, President of Heritage FFA, spoke in support of Lauren Hopper, Heritage Ag teacher and FFA sponsor.

Cindy Brown, parent of a Heritage student, spoke in support of Lauren Hopper asking the Board to consider the caliber of teacher that Mrs. Hopper is. Mrs. Hopper has been a great support and guide for her son. She works to find tutors to help struggling students, not just those who struggle in her classes but in other classes. She works to help students become successful and noted that Mrs. Hopper and her husband are members of the community.

Amy Courson, president of the Heritage Education Association, spoke in support of Lauren Hopper noting that the HEA supports her as a group and the members support her individually as well.

Motion by Lannon, second by Rohl to approve the minutes of the January 16, 2012 meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Bryan to approve the bills including the supplemental bills as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Benschneider to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to accept the resignation of Mr. Kerns as Homer building principal effective June 30, 2012 and to accept his request to be reassigned to the classroom for

the 2012-2013 school year; to contract Language of Learning, Inc. for speech services for the 2012-2013 school year at \$63.00/hour; to employ Diana Lueth as junior high track coach; and to employ MacKenzie Thomas as high school assistant softball coach. Motion carried by roll call vote. Ayes: Ashbrook, Benschneider, Bosch, Bryan, Lannon, Rohl. Abstaining: Tate.

Motion by Lannon, second by Bryan to approve the honorable dismissal resolutions for educational support personnel and certified personnel as per copy included in the board agenda. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Tate to approve the first reading of the enclosed school board policies.

2:120	School Board	Board Member Development
4:170	Operational Services	Safety
5:220	Professional Personnel	Substitute Teachers
5:285 and	Educational Support Personnel	Drug and Alcohol Testing for School Bus
Commercial Vehicle Drivers (incl 5:285-AP)		
6:50	Instruction	School Wellness
6:120-AP3	Instruction	Administrative Procedure – Service Animals
(incl 6:120-AP3,E1)		

Motion carried by unanimous roll call vote. 7 Ayes.

Patti Knott gave an update on changes in course offerings for the 2012-13 school year. The English department will offer an Honors English I and Honors English II. Social Sciences will offer Greek & Roman Civilization. A dual credit U.S. History course will be offered. Computer Literacy with an emphasis on careers will be offered in place of Careers. Math courses are being reworked due to Common Core Standards that call for all freshmen to be proficient in Algebra. Algebra II will be available to Freshmen. Sophomores will be offered Plane Geometry. Juniors will be offered Consumer Math. Pre-Calc will also be offered the junior year. GTA and Trigonometry will no longer be offered. Algebra A and Algebra B will no longer be offered due to Common Core Standards.

Mrs. Knott also raised concerns about the recent board decision to limit fund raising to only those which benefit district students. Her National Honor Society members are selected not only by grades but also by character and service. The NHS members offer tutoring and participate in community service but they also have lead fund raisers for projects which benefit the community and community members such as cancer groups, diabetes awareness, etc. She is concerned about why we would ask our students to only support in district/school efforts and not teach and encourage them to reach out and help others in need.

The new Bass Club has had a few meetings and has asked for a meeting room. Fifteen students have been in attendance at these meetings. The front (west) room of what is known as the Bohn Building on Lincoln St. in Broadlands was suggested. It will not cost much to prepare the room for this group. The cost will be mostly related to clean-up and replacement of ceiling tile.

Motion by Bryan, second by Benschneider to approve providing this room to the Bass Fishing team for their meetings. Motion carried by unanimous roll call vote. 7 Ayes.

The Homer building has continued to experience septic issues. The Board discussed waiting until summer to hook-up the building to the village's sewer system but with the persistent problems will now seek to expedite the hook-ups. It was requested that a weekend hookup be requested and some concern was raised over open trenches limiting children's access to out-door play areas and general student safety. The contractors will be advised to secure these areas.

Motion by Tate, second by Lannon at 7:35 pm to go into executive session for the employment of personnel and discussion of student discipline. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to come out of closed session at 8:31 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members in favor, the meeting adjourned at 8:32 p.m.

President

Secretary

These minutes are pending approval at the March 19, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, February 20, 2012 - 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public	
B. Read and approve minutes	354
C. Financial reports	
1. Examine and approve bills	356, 360
2. Treasurer's report	370
3. Activity Accounts report	372
4. Revolving Fund report	376
5. Budget summary – Financial report	380
6. Investment Report	396

III. FOR ACTION

Report #38	Employment of Personnel / Resignations	398
Report #39	Honorable Dismissal (RIF) Certified and Non-Certified Employees	398; 400-419
Report #40	First reading of School Board Policies: 2:120; 4:170; 5:220; 5:285; 6:50; 6:120	398, 420-452

IV. SUPERINTENDENT'S REPORT

- A. Patti Knott – dual credit
- B. Bass club meeting room
- C. Other

V. EXECUTIVE SESSION – employment of personnel and student discipline.

VI ADJOURN

Report #38

A motion is requested to accept the resignation of Mr. Kerns as Homer building principal effective June 30, 2012 and to accept his request to be reassigned to the classroom for the 2012-2013 school year.

A motion is requested to contract Language of Learning, Inc. for speech services for the 2012-2013 school year at \$63.00 an hour.

A motion is requested to employ Diana Lueth as assistant junior high track coach.

A motion is requested to employ MacKenzie Thomas as high school assistant softball coach.

Report #39

A motion is requested to approve the honorable dismissal resolutions for educational support personnel and certified personnel as per copy included in this board agenda.

Report #40

A motion is requested to approve the first reading of the enclosed school board policies. 2:120; 4:170; 5:220; 5:285; 6:50; 6:120

Regular Board of Education Meeting

Band Room - Homer Building

January 16, 2012 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building. Members in attendance: Ashbrook, Benschneider, Bryan, Bosch, Lannon, Rohl and Tate.

Also attending the meeting: Tom Davis, Justin Lee, Amy Courson, Ted Powers, Becci Powers, Siv Schwink, Allen Hall and Deana Wolf.

President Bosch called the regular meeting to order at 7:00 pm.

Mr. Lee expressed his appreciation for the carpet installed in the band room at Homer and for the heat being repaired. He noted that the band program has a busy few months coming up.

Motion by Rohl, second by Lannon to approve the minutes of December 19, 2011. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Rohl to approve the bills including the supplemental bill list as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Lannon to accept the resignations of Kami White as assistant high school softball coach, Jeremy Dirksmeyer as assistant football coach, Adam Rosenberry as assistant football coach, and Andy Place as junior high track coach. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adopt a section 125 Flexible Fringe Benefits Plan for the employees of Heritage Community Unit School District #8 to be effective January 1, 2012. Motion carried by unanimous roll call vote. 7 Ayes.

In an update on curriculum it was noted the district has school improvement days scheduled for common core standards curriculum planning and training. The old STI inter-building communication system has stopped working and a new Google Talk program will be implemented to allow the district employees quick communication between each other. Kami White is working on differentiated instruction. Use of the Promethean boards has increased and training is continuing. Administration is working with the Heritage Education Association on a new teacher evaluation program as required by legislature. A professional learning committee has been formed. Math at the high school will see a change in sequence due to common core standards – Algebra II will be a sophomore level course and Plane Geometry will be a junior level course. Common Core Standards emphasize algebra more so than geometry prompting the change.

There is some interest by high school teachers to offer more dual credit courses with Parkland College. Mr. Rowell may offer a dual credit US History and a Science course and Mrs. Fuller would like to offer a business class. There is some concern about dual credit courses hurting elective offerings at the high school.

The Homer Sports Commission has donated \$2,000 toward athletic supplies & equipment and an anonymous local resident is planning to make a substantial donation to the district.

A question was asked about grade eligibility and it was noted that the district follows IESA rules for junior high.

The Superintendent updated the board on potential projects to be funded with 1% sales tax income. Approximately \$25,000 is received in 1% sales tax funds each month. First of all, it is expected that the Site & Construction fund will be able to replay its debt to the Working Cash Fund in March. Some projects that need to be addressed are: hooking up the sewer lines in Homer at a cost of \$15-20,000; oil and chipping the new parking area in Homer at an est. cost of \$15,640; bleachers for the new multi-purpose rooms at each building \$25,000 at Homer and \$30,000 at Broadlands; side baskets in the new multi-purpose room at homer \$25,000; the parking lot at the high school needs work – no estimate of cost at this time; a key fab system for the high school building; and some remaining life safety work. After some discussion the board decided on priority list to begin with:

- 1) Bleachers at Homer
- 2) Side baskets at Homer
- 3) Bleachers at Broadlands
- 4) Key fab system at Broadlands

The Illini Division School Board meeting is scheduled for February 23, 2012. Rohl, Ashbrook, Bosch, Bryan, Benschneider, Tate and Hall will be attending with Rohl, Bosch and Hall attending the required open meetings act training.

The state requires public school lunch sites that reach a level of 40% low income enrollment to offer a free breakfast program. Heritage's K-5 level has reached this level but when grades 6-8 are included it drops the site's low income level below 40% so the district is not required at this time to offer a free lunch program at this site. If a free breakfast program is offered, those students who qualify for free lunches would receive free breakfast and those who qualify for reduced price lunches would receive reduced priced breakfast. Breakfast would be available to all other students at regular price. The district receives federal and state reimbursement for students who receive free and reduced price meals, but not nearly enough to cover the actual cost. If the district would start offering a breakfast program it would increase the cost of food service a great deal. The lunch program already operates at a loss. Bus route times would have to change in order to get students to school earlier in time to eat prior to class time. Additional time and/or more staff would be required of cooks and aides in order to cover this program.

Motion by Lannon, second by Bryan to go into executive session at 7:36 p.m. for the employment and evaluation of personnel and a student matter. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to come out of closed session at 8:55 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to adjourn the meeting. With all members in favor, the meeting adjourned at 8:56 p.m.

President

Secretary

These minutes are pending approval at the February 20, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, January 16, 2012 - 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes 315
- C. Financial reports
 - 1. Examine and approve bills 317
 - 2. Treasurer's report 325
 - 3. Activity Accounts report 327

4.	Revolving Fund report	331
5.	Budget summary – Financial report	333
6.	Investment Report	349

III. FOR ACTION

Report #36	Employment of personnel / resignations	351
Report #37	Section 125 Flexible Fringe Benefits Resolution	351

IV. SUPERINTENDENT’S REPORT

- A. Curriculum discussion – Tom Davis and Patti Knott
- B. Discuss projects that may be paid for with 1% sales tax
- C. Illini Division School Board Meeting – Feb 23
- D. Breakfast Program
- E. Other

V. EXECUTIVE SESSION – employment and evaluation of personnel; collective bargaining

VI. ADJOURN

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

December 19, 2011 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building. Members in attendance: Ashbrook, Benschneider, Bryan, Bosch, Lannon, Rohl and Tate.

Also attending the meeting: Sandy Griffin, Mary Kay Anderson, Amy Courson, Jeremy Dirksmeyer, Allen Hall and Deana Wolf.

President Bosch called the regular meeting to order at 7:00 pm.

No public comment.

Motion by Rohl, second by Lannon to approve the minutes of November 21, 2011. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the bills including the supplemental bill list as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Benschneider to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Benschneider to approve the school board policies 2:250; 6:150; 7:300; 7:305 as first read at the November 21, 2011 meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Ashbrook to employ Allen Hall as interim superintendent for the 2012-2013 school year; to employ Tom Davis as assistant superintendent, high school principal, and technology director for the 2012-2013 school year; and to accept the resignation of Ron Barger effective January 3, 2013. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Lannon to approve the non-contractual salaries as presented. Motion carried by roll call vote. Voting Aye: Ashbrook, Bosch, Bryan, Lannon, Rohl, Tate. Abstaining: Benschneider.

Motion by Tate, second by Lannon to keep the closed session minutes confidential and to destroy closed session minutes that are over 18 months old. Motion carried by unanimous roll call vote. 7 Ayes.

Fundraising was discussed. Most fundraising is done at the high school level with a limited amount occurring at the elementary / junior high including the annual PTC fund raiser and 8th grade concessions. High school students are responsible to raise funds to pay for prom as juniors and their senior trip when seniors. Each class at the high school has at least one fund raiser during the year with the greatest money maker being the junior class concessions and vending machine sales. FCCLA and FHA also do some fundraising. Some concern was voiced about efforts to raise money for outside charitable organizations, where these groups, such as the American Cancer Society, are worth-while causes, the board wants to keep fund raising efforts by students to those that benefit our students.

The district will purchase APEX which will offer our high school students other options when trying to recover credit lost by failing traditional in school courses.

After an article in the Southern Champaign County TODAY Paper more interest was received for after school and out of session courses to be offered at the high school. Classes have been scheduled and interested parties signed up to take the courses.

Motion by Bryan, second by Lannon to set the high school graduation for Sunday, May 20, 2012 at 2:00 pm. This is a change from a previously set date to keep graduation on Sunday. Motion carried by unanimous roll call vote. 7 Ayes.

The exit from the new parking area at the Homer building will be expanded after the sewer lines are put in next spring or summer.

Bids were accepted for mowing services for the district grounds. The low bid was \$23,000 for the mowing season. Extra time worked by district employees to maintain the grounds during the mowing season cost the district \$4,500 during 2011. While this does not include the cost of equipment, supplies and maintenance of such, it was felt by the board that continuing mowing by district employees is still more economical.

Motion by Lannon, second by Bryan to go into executive session at 7:20 p.m. for the employment and evaluation of personnel. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Bryan to come out of closed session at 9:06 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to employ Bill Harmon as head football coach. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to adjourn the meeting. With all members in favor, the meeting adjourned at 9:10 p.m.

President

Secretary

These minutes are pending approval at the January 16, 2012 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.u