

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

December 16, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Levy Hearing at 6:50 p.m. on December 16, 2013. The President called the hearing to order at 6:50 p.m. Members in attendance: Ashbrook, Benschneider, Bryan, Lannon, Rohl and Tate. Fitzgerald entered at 6:51.

The superintendent remarked on the Levy noting that our tax rate is one of the lowest in similar area districts.

Motion by Lannon, second by Bryan to adjourn the Levy Hearing. With all members in agreement to adjourn the hearing, the hearing was adjourned at 7:00 p.m.

The President then called the Regular meeting to order at 7:00 p.m. All members of the board were in attendance.

Also in attendance: Sue Fuller, Justin Lee, Nora Mabry, Ryan Peyton, Kristi Sanders, Tom Davis and Deana Wolf.

Motion by Tate, second by Lannon approve the minutes of November 18, 2013. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to approve the bills, including the supplemental bill listing, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Benschneider to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to approve the employment of Laura Benschneider and to accept the resignation of Debra Greer. Motion carried by roll call vote. Voting Aye: Ashbrook, Bryan, Fitzgerald, Lannon, Rohl and Tate. Abstaining: Benschneider.

Motion by Lannon, second by Fitzgerald to approve the first reading of the following school board policies:

3:60	General School Administration	Admin Responsibility of the Building Principal
Sect 4	Operational Services	Table of Contents
4:100	Operational Services	Insurance Management
4:170-AP1, E5	Operational Services	Exhibit – Letter to Parents/Guardians Regarding

Educational Programs about the Dangers of

Underage Drinking

Sect 5	Personnel	Table of Contents
5:50	General Personnel	Drug- and Alcohol-Free Workplace; Tobacco

Prohibition

5:90	General Personnel	Abused and Neglected Child Reporting
5:100	General Personnel	Staff Development Program
5:120	General Personnel	Ethics and Conduct
5:120-AP2	General Personnel	Admin Procedure – Employee Conduct Standards
5:120-E	General Personnel	Exhibit – Code of Ethics for Illinois Educators
6:20	Instruction	School Year Calendar and Day
6:60	Instruction	Curriculum Content

6:60-AP	Instruction	Admin Procedure – Comprehensive Health Education Program
6:250	Instruction	Community Resource Persons and Volunteers
6:310	Instruction	Credit for Alternative Courses and Programs, and
Course Substitutions		
7:185	Students	Teen Dating Violence Prohibited
7:190-AP1	Students	Student Handbook – Hazing Prohibited
7:280-AP	Students	Admin Procedure – Managing Students with
Communicable or Infectious Diseases		
8:30	Community Relations	Visitors to and Conduct on School Property

Motion carried by unanimous roll call vote. 7 Ayes

Motion by _____, second by _____ to approve the abatement document prepared by First Midstate for Working Cash Fund Bonds used for Heritage Technology Fund. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to approve the tax levy as presented in the truth in taxation hearing prior to the regular meeting this evening for Heritage CUSD #8 for submission to the taxing bodies and clerk representatives of Champaign, Douglas, Edgar and Vermilion counties. Motion carried by unanimous roll call vote. 7 Ayes.

In an update of high school activities, Principal Peyton noted that the first Breakfast Club went well. Students were recognized for their attitude, effort, etc by teachers at the high school and their family members were invited to attend the breakfast in their honor. An incentive has been offered to curb tardiness between classes at the high school. It has reduced tardiness by 80%. Teachers at the high school are working to increase teacher knowledge in the area of differentiation.

Mrs. Sanders noted that the k-5 Winter Concert was very well attended. Anti-Bullying assemblies are being held today for grades K-8. The movie '42' will be shown to grades 6, 7 and 8 on Thursday, December 19 and Friday, December 20 with parental consent. December PBIS will include a door decoration contest. After the judging, students will be treated to a hot chocolate bar. K-5 Holiday parties will be the afternoon of Friday, December 20 with school dismissal at 2:10 pm. An assembly on diversity is planned for January.

The winter district board planning meeting held on December 14 was met with bad weather causing some members to not be able to attend. Those who attended received some valuable School Board training.

Some discussion regarding the Sports Coop noted a difference between districts in coaching salaries. This was discussed early on in organizational meetings and it was agreed that the coaches would be paid per the administrative districts salary schedule.

Uniforms were discussed for high school baseball for the 2014 season. It was noted that these uniforms would at most be worn two years. Costs for 55 uniforms range from \$4,300 to \$6930. Hats would be an additional cost. It was suggested that grey or some other neutral color pants be ordered so that they could be used after the initial two year coop agreement concludes and a permanent team color/mascot is chosen.

Administration is working with Kevin Seymour in scheduling ½ day School Improvement Days for performance evaluation training.

The district continues to consider new buses. Rohl and Lannon will meet with Mr. Davis and a bus salesman to evaluate options.

The Maintenance Grant has been submitted by administration and we wait to hear if it has been approved.

Ashbrook represented the district at the annual Conference in November. She expressed a concern that the ISBE has issued a statement opposing mandated curriculum including Common Core.

Motion by Bryan, second by Lannon to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to come out of executive session. Motion carried by unanimous roll call vote. Ayes.

Motion by Lannon, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:15 pm.

President

Secretary

These minutes are pending approval at the January 20, 2013 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8
December 16, 2013 – 6:50 p.m.
Homer Building – Band Room

LEVY/TRUTH IN TAXATION HEARING

- I.** Call to Order
- II.** Roll Call
- III.** Recognition of Comment from Public
- IV.** Information Regarding the Levy
- V.** Adjournment

Regularly Scheduled Board Meeting immediately following hearing

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

- | | |
|------------|---|
| Report #26 | Employment of personnel and resignations |
| Report #27 | First Reading of School Board Policies |
| Report #28 | Approve Abatement Document First Midstate |
| Report #29 | Approve Levy |

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. Review of Winter District Planning and Goal Setting Meeting
- C. Sports Co-op Salary Difference
- D. Baseball Uniforms Update
- E. Technology Survey Update
- F. Scheduling of School Improvement Half Days for Teacher PERA Training & School Improvement/Common Core Transition and PARCC Test Preparation
- G. Bus Meeting with Central States Ryan Zic December 17th with Shelley
- H. Maintenance Grant Submission Update
- I. Other

V. EXECUTIVE SESSION – To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

Report #26

A motion is requested to hire _____ as Heritage Junior High and Elementary School Secretary (10 months) and to accept the resignation of Debra Greer as Heritage Junior High and Elementary School Secretary.

Report #27

A motion is requested to approve the first reading of board policy updates 3:60, 4:100, 4:170-AP1, 5:50, 5:90, 5:100, 5:120, 5:120-AP2, 5:120-E, 6:20, 6:60, 6:60-AP, 6:250, 6:310, 7:185, 7:190, 7:280-AP, 8:30.

Report #28

A motion is requested to approve the tax levy abatement prepared by First Midstate for Working Cash Fund Bonds used for Heritage Technology Fund.

Report #29

A motion is requested to approve the tax levy as presented in the truth in taxation hearing prior to the regular board meeting for Heritage District 8 for submission to the taxing bodies and clerk representatives of Champaign, Douglas, Edgar and Vermillion Counties.

Heritage Community Unit District No. 8

Board of Education Planning Meeting

Band Room - Homer Building

December 14, 2013 – 10:00 a.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Planning Meeting at 10 a.m. on December 14, 2013. The President called the meeting to order at 10:05 a.m. Members in attendance: Ashbrook, Benschneider, Rohl and Tate. Also in attendance Superintendent Davis and Patrick Rice from the Illinois Association of School Boards.

Due to the weather and 10 inches of snow, members Lannon, Bryan, and Fitzgerald were unable to attend. Also unable to attend were administrators Sanders and Peyton.

The purpose of the early part of the meeting was to provide required board training for the board members. Lannon had completed his training at the school board convention in Chicago last month. Fitzgerald had completed his training earlier that month at a special training session held outside the district. Bryan will complete his training in January at a training session outside the district provided by the Regional Office of Education. Patrick Rice from IASB provided the training, which was completed by Ashbrook, Benschneider, Rohl, and Tate during the 4 hour session including training videos, completion of workbook activities, and lecture and discussion with Mr. Rice.

With the attendance and weather effecting the planning meeting, it was decided to table the planned training meeting topics and agenda, some of which will be discussed at the next regular board meeting on December 16, and at a future planning meeting to be scheduled weather pending in January or February 2014.

Motion by Ashbrook, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 2:15 pm.

President

Secretary

These minutes are pending approval at the January 20, 2013 regular meeting.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

December 14, 2013 - 9:00 a.m.

Homer Building – Band Room

SPECIAL BOARD PLANNING and DISTRICT GOAL SETTING MEETING

- I. CALL TO ORDER AND ROLL CALL
- II. MONTHLY BUSINESS
 - A. Recognition of Public
- III. IASB BOARD TRAINING
 - A. Patrick Rice, IASB
- IV. DISCUSSION AGENDA
 - A. Technology & District Web Site
 - B. PERA & Common Core and Curriculum
 - C. Sports Co-op
 - D. Other
- V. EXECUTIVE SESSION – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
- VI. ADJOURN

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

November 18, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting in the band room at the Homer building on November 18, 2013 at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Bryan, Fitzgerald, Lannon, Rohl and Tate.

Also in attendance: Courtney Montgomery, Robert Fitzgerald, Curt Elmore, Kristi Sanders, Tom Davis and Deana Wolf.

The president called the meeting to order at 7:00 p.m.

Motion by Tate, second by Lannon approve the minutes of October 21, 2013 and November 11, 2013. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Benschneider to approve the bills, including the supplemental bill listing, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Fitzgerald to approve the employment of Austin Dickey as Heritage Junior High Boy's Assistant Basketball Coach and to accept the resignation of Jeff Hester as Heritage Junior High Boy's Assistant Basketball Coach. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Benschneider to approve the publication on Heritage's web site of the required forms for Vendor Contracts Exceeding \$25,000 and the Administrative Compensation Report which are posted in the School Board section of the site. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to approve the Maintenance Grant application in the amount of \$50,000 for Permanent Site Improvement Project for Heritage Schools prior to submission of grant on November 27, 2013 to ISBE. This is a matching grant requiring \$50,000 of district funds with no work or expenditure of funds prior to the grant being approved and state funds made available. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to transfer \$50,000 from the Working Cash Fund to the Bond and Interest Fund to cover the payment coming due for \$250,000 plus expenses for WCF Bond through First Midstate. December meeting will include approval of tax levy abatement prepared by First Midstate arriving early December 2013. Motion carried by unanimous roll call vote. 7 Ayes.

Mrs. Sanders updated the board on activities at the Elementary and Junior High building. The Book Fair went well and was a great family night. The annual Veteran's Day Program was good and well attended. PBIS continues to be a focus and committee members will be changing incentive and upping the ante. We are working to get kids on board. K through 5th is doing well but we need the Junior High students to "buy in."

Mr. Peyton noted that the High School Girls Basketball season starts tonight. Meet the Player Night went well. There was great attendance. Mr. Davis provided a great opening speech. The high school students have a 97% passing rate at this point. The first Breakfast Club will be in December at 7:30 am. Each teacher will pick one student who stands out showing leadership, passion, positive attitude and creativity and they along with their parents will be invited to attend the Breakfast Club and be honored.

The Tax Levy meeting will be scheduled for just prior to the December 16, 2013 Board of Education meeting.

In Sports COOP news a meeting was held this evening prior to the Board of Education Meeting. The committee members discussed new baseball uniform for which the cost will be split between districts. Committee members would like to come up with a team name and colors by the time the agreement is signed to renew the coop in 2015. It is important to the committee that the students be engaged in this process. The first game for baseball is March 17. The district is still working out logistics and handbook issues. Scholastic Bowl is being considered as an addition to the coop.

In a technology update it was noted that PARC testing is ready. Teachers will be surveyed as to what is still needed instructionally in the area of technology – laptops, iPads, wireless, fiber optics, promethean boards? There is \$70,000-80,000 remaining in the working cash bond funds for technology. Administration will be updating the technology inventory as a requirement for PARC. A maintenance plan will be established for technology equipment and a 5 year replacement plan will be part of this. Ongoing professional development for teachers for technology improvement is planned. An area to be discussed and researched is use of student owned computers in the classroom.

In Inclusion a recent discipline meeting evolved into a committee meeting. An assembly is planned for student education. The Ted DeBiase presentation at the high school was well received. A request was made to show the movie '42' as an example of discrimination. The movie is rated PG13 so a parent permission slip will be sent home for permission to watch the movie if it is offered.

January 4, 2014 our high school boys' basketball team will play Winsor High School boys basketball at the Pacers arena in Indianapolis. The ticket will include admission to the Pacers game later that day.

January 14, 2013 is the date of the annual Winter District Planning and Goal Setting meeting at 9:00 am at the Heritage Elementary & Junior High building.

The copy machine in the commons at the Elementary & Junior High school needs replaced. It is frequently out of service which then puts more work on the office copier causing it to go down as well.

Attendee packets for the Annual IASB/IASA/IASBO Conference were distributed.

Administration is working on the school calendar for the 2014-15 school year. Heritage Education Association input will be included in the planning.

Motion by Bryan, second by Lannon to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) 7 Ayes.

Motion by Lannon, second by Bryan to come out of executive session. Motion carried by unanimous roll call vote. Ayes.

Motion by Lannon, second by Tate to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:35pm.

President

Secretary

These minutes are pending approval at the December 16, 2013 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR BOARD MEETING

Monday, November 18, 2013 – 7:00 P.M.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

- Report #22 Employment of personnel and resignations
- Report #23 Vendor Contracts over \$25,000 and Administrative Compensation Report
- Report #24 ISBE Maintenance Grant
- Report #25 Transfer of Funds for WCF Bond

IV. SUPERINTENDENT'S REPORT

- A. Principal reports
- B. Tax Levy Meeting and December 2013 Hearing Scheduling

- C. Sport Co-op Committee Meeting Report (11/18)
- D. Technology Committee Meeting Report (11/11)
- E. Inclusion Committee Meeting Report (11/14)
- F. Scheduling of Winter District Planning and Goal Setting Meeting
- G. Copy Machines at Homer
- H. School Board Convention Logistics and Hand Out Entry Passes
- I. Creation of 2014-2015 School Calendar and School Improvement Days
- J. Insurance Update from Loman Ray
- K. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

November 11, 2013 - 7:00 p.m.

Homer Building – Band Room

SPECIAL BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
- II. MONTHLY BUSINESS

A. Recognition of Public

III. DISCUSSION AGENDA

A. Review of Fall 2013 athletics season and Heritage High School, Junior High, and Villa Grove-Heritage Co-op future planning discussion and next steps

B. Maintenance Grant Preliminary Report of proposed repairs and physical plant enhancements-Distribute for review for next week's regularly scheduled meeting on 11/18/2013, grant due to ISBE 11/27/2013

IV. SUPERINTENDENT'S REPORT

A. Levy preparation meeting scheduled for 11/12/2013 with First Midstate and with Dr. Allen Hall for bond levy abatement guidance for Working Cash Fund bond used for Heritage Technology Fund, levy hearing and approval will now be scheduled prior to Regular Board Meeting in December 2013, deadline for county submission of levy is 12/31/2013

B. Other

V. EXECUTIVE SESSION – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

October 21, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting in the band room at the Homer building on October 21, 2013 at 7:00 p.m. Members in attendance: Ashbrook, Benschneider, Bryan, Lannon, Rohl and Tate.

Also in attendance: Courtney Montgomery, Robert Fitzgerald, Curt Elmore, Kristi Sanders, Tom Davis and Deana Wolf.

The president called the meeting to order at 7:00 p.m.

Motion by Lannon, second by Tate to approve the minutes of September 16, 2013. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Ashbrook to approve the bills, including the supplemental bill listing, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Benschneider to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Benschneider to accept the resignation of Brian Pondenis as member of the school board as of September 27, 2013 creating a vacancy. Motion carried by unanimous roll call vote. 6 Ayes.

Curt Elmore, Robert Fitzgerald and Courtney Montgomery each introduced themselves and stated why they were interested in filling the school board vacancy position. Each were asked several questions relating to previous experience in public service, what they would see as the district's greatest challenges and strengths and how they would apply the district's vision and mission statements.

Motion by Bryan, second by Lannon to go into executive session for the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. (5 ILCS 120/2) (from Ch. 102, par. 42) and to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (5 ILCS 120/2(c)(1)) Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Tate to come out of executive session. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Tate to appoint Robert Fitzgerald to fill the vacancy on the Heritage school board. Motion carried by roll call vote. Voting Aye: Benschneider, Bryan, Lannon, Rohl, Tate. Voting Nay: Ashbrook.

Superintendent Tom Davis administered the oath of office to Robert Fitzgerald.

Motion by Lannon, second by Tate to keep closed session minutes confidential. (This is a semi-annual process.) Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second Bryan to approve the destruction of verbatim closed session minutes prior to April 15, 2012. (This is a semi-annual process.) Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Benschneider to schedule the Heritage High School Graduation for Sunday, May 18, 2013 at 2:00 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook second by Bryan to employ John Yeakel as VGH assistant high school boys basketball coach, Lisa Wilson as Homer Crossing Guard, Brenda Baird as Spectrum Bus Aide, Emily Yarger as Junior High/Elementary yearbook sponsor, and Eric Douglas as VGH assistant boys baseball coach. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to approve the publication of the state report card data reports for the district, high school, junior high and elementary. Motion carried by unanimous roll call vote. 7 Ayes. Highlights from the state report cards are a 94% graduation rate and our high school made AYP.

Mrs. Sanders updated the board on events at the elementary and junior high school. The Stop Bullying Day went well. Students were asked to wear a blue shirt on that day. There was near 100% participation. As part of the CATCH program the school participated in National Walk and Roll to school day was on October 9. Those students who participated received a small gift. The first PBIS celebration was held on October 18, just prior to the Homecoming Parade in Homer. The students seemed to enjoy the extra field day. Some discussion about the next PBIS celebration would include stepping up participation requirements and excluding those students who have had bus write-ups, suspensions, etc from participating in the celebration. Planning for the Halloween Parade and classroom parties continues. Grades K-5 will parade around the school grounds. Junior High will have a dance, but no costumes.

An update from the high school noted that Volley for the Cure was coming right up. Macho Volleyball was a good addition to PowderPuff Football during Homecoming festivities. Heritage will be hosting high school volleyball regionals. School Improvements suggestions include weekly character lessons during homeroom,

Breakfast with the Hawks once a quarter to recognize students who have shown outstanding effort, creativity and passion. The high school feels there has been good unity between the athletic coop in fall sports.

District enrollment has dropped. Enrollment for 2012-2014 was 545. Enrollment for 2013-14 is 479.

The district is looking at leasing another new bus, this time with a wheelchair lift. Central States has quoted around \$47,000. State aide for transportation is expected to see a 4% decrease to 85% of reimbursable expenses. We may trade in bus #34.

Villa Grove has approached Heritage about cooping FFA.

The State of Illinois is offering another \$50,000 matching grant for building and maintenance work. The Board will discuss needs.

Homers interior security doors are now locking. We are waiting additional fobs. We have had no major problems implementing the new system.

The camera system at the Homer building is becoming aged and is no longer usable. It was installed around 7 years ago. Vid-Com has been servicing the system but it is getting more difficult to keep working.

In a technology update, the new heritage.k12.il.us domain emails are in.

The Technology Committee needs to meet again to discuss district needs. Ashbrook and Lannon are on the committee. The committee would like a staff member and perhaps a member of the public to serve on the committee as well.

The IASB Report to the Membership was distributed to the board members. The board members will review and report back at the November regular meeting.

Motion by Lannon, second by Bryan to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:50 pm.

President

Secretary

These minutes are pending approval at the November 18, 2013 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR BOARD MEETING

Monday, October 21, 2013 – 7:00 P.M.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #15 Approve Resignation of Board Member Creating Vacancy

Report #16 Approve Appointment to Fulfill Vacancy on Heritage School

Board

Report #17 Approve resolution to keep closed session minutes confidential

Report #18 Approve destruction of verbatim closed session minutes

Report #19 Approve setting of Date of High School Graduation –

Sunday, May 18, 2013

Report #20 Employment of personnel and resignations

Report #21 Approve State Report Cards

IV. SUPERINTENDENT’S REPORT

- A. Principal reports
- B. District Enrollment Update
- C. Leasing of New Bus – Lift Capability for D.McCleary
- D. Villa Grove Seeking Information Possible Heritage FFA student membership
- E. ISBE Maintenance Grant Funds Availability / Planning
- F. Homer Door Locking System Update
- G. Homer Camera System
- H. Technology Update and Schedule Committee Meeting and Membership
- I. Other

V. EXECUTIVE SESSION – (5 ILCS 120/2) (from Ch. 102, par. 42) (c) (3) The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public

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office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.

To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

September 16, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for the annual Budget Hearing in the band room at the Homer building on September 16, 2013 at 6:50 p.m. just prior to the regular board of education meeting. The president called the meeting to order at 6:50 p.m. with the following members in attendance: Ashbrook, Benschneider, Bryan, Lannon, Rohl and Tate. Absent: Pondenis. Superintendent Davis gave a few remarks regarding the operating budget for the 2013-14 school year. There was no public comment.

Motion by Lannon, second by Bryan to close the budget hearing at 7:00. Motion carried by unanimous roll call vote. 6 Ayes.

The president then called the Regular Meeting to order at 7:00 pm.

Also in attendance: Cindy Pruitt, , Nora Mabry Daniels, Justin Lee, Ryan Peyton, Kristi Sanders, Tom Davis and Deana Wolf.

Matthew Morgan of Bray, Drake, Liles & Richardson LLP CPA presented the board with the audit report for the fiscal year ending June 30, 2013. The audit had favorable results with no negative findings.

Motion by Lannon, second by Tate to approve the minutes of August 19, 2013. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Benschneider to approve the bills, including the supplemental bill listing, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Benschneider, second by Lannon to employ Jeff Hester as JH Asst Boys' Basketball Coach, Rhonda Thomas as ½ time aide for HS Connections and Special Education, Wade Zerwonka as Head HS Boys' Baseball coach for VGH ; also to accept the resignation from Chris Kerns effective at the end of the 2016-17 school year under the Retirement Incentive Award Program. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to approve the Heritage FY2014 Annual Budget. Motion carried by unanimous roll call vote. 6 Ayes.

Mrs. Sanders updated the Board on events at the Elementary and Junior High school. It looks like the Junior High may be awarded either the 7th or 8th grade regional volleyball tournament. With Halloween coming up it is planned that Kindergarten through 5th grade will parade around the track at the Homer building with parents and community members being welcome to attend and watch from the perimeter of the track. The Junior High students will have a dance with no costumes. The Homecoming parade will be October 18. Open House at the Elementary & Junior High school was well attended and we received positive feedback. The PTC fed more than 300 people. There were many booths representing many groups in the district including informational booths on PBIS and CATCH. There is a need for playground equipment on the north side of the Homer building where the 3rd, 4th & 5th grade students have recess. Playground equipment is quite costly so we'll need to make a plan as to how to start and improve it yearly.

Mr. Peyton, in an update from the High School, noted that many teachers at the high school have participated in teacher development opportunities. Mr. March has started a Robotics Club and will be competing later in the year. Mrs. Krisman has started a Writing Helps Club where students will write uplifting, positive letters to members of the military, patients in children's hospitals, etc. Student assessment and Rising Star meetings are ongoing. Grand March has been discussed recently and students have requested that students from other school be able to participate in Grand March. The Board discussed this and agreed to let the students take the lead on this issue lead by the Student Council. If other students are permitted to walk in Grand March

they will be required to have a form signed by their school principal indicating that they are in good standing.

Depending on seeding, it is possible that Heritage could be a host for the Regional HS Volleyball tournament. Things continue to go well with the football and cross country in the cooperative with Villa Grove.

There is a request that a JH Yearbook Program be started. There would be a \$300 stipend for the first year. Emily Yarger is interested in being the program sponsor.

Vid-Com has installed a video surveillance camera on Bus #38.

The interior security door project at Homer is in progress. We will receive 25 additional fobs with the installation.

Heritage has been chosen as a test site for the PARCC testing which, in the initial trials, will be computer testing for freshmen and sophomores in English and Language Arts. This is part of the Common Core transition.

ACT testing will continue to be administered with paper and pencil.

Parent teacher conferences are set for September 26 and 27.

The district received \$43,000 in the REAP Technology Grant.

Promethean Boards have all been installed, the 2nd floor lab at Broadlands is in progress of installation and will be used for writing and research. This will give the district 6 labs in the 2 buildings.

Title I funding was cut \$21,000 along with the substantial increase in required Federal TRS payments cuts the funds available to the district for Title I expenditures.

The first semi-monthly payroll went well and was processed and paid on September 5th, ahead of the required October deadline.

The No Cell Phone Use in School Zone signs are up.

The high school boys basketball will play Windsor at the Indiana Pacers arena on January 4, 2014. More information will be available as plans develop. After the Heritage vs Windsor game ticket holders will be able to see the Indiana Pacers play the New Orleans Pelicans.

Motion by Lannon, second by Bryan at 8:05 pm to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#). Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Bryan to come out of executive session 8:45 pm. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Bryan to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:46 pm.

President

Secretary

These minutes are pending approval at the October 21, 2013 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, September 17, 2012

Homer Building – Band Room

BUDGET HEARING

6:50 PM – 7:00 PM

REGULAR BOARD MEETING

7:00 P.M.

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public / Auditor

- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

- Report #12 Heritage FY2013 Audit Presentation
- Report #13 Employ Personnel / Resignations
- Report #14 Approve FY2014 Budget

IV. SUPERINTENDENT'S REPORT

- A. Principal reports
- B. IHSA Volleyball Regional Host Awarded to Heritage HS
- C. Junior High Yearbook Program Request
- D. Additional Bus Camera Installation Update
- E. Homer Interior Doors Project Update
- F. PARCC Field Testing, Heritage Possible Site

G. Parent-Teacher Conferences Sept. 26 & 27

H. REAP Grant and Technology Update

I. Title I Grant Update

J. Other

V. EXECUTIVE SESSION – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR SCHOOL BOARD MEETING

August 19, 2013 - 7:00 p.m.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A.	Recognition of Public	
B.	Read and approve minutes	45
C.	Financial reports	
1.	Examine and approve bills	49
2.	Treasurer’s report	59
3.	Activity Accounts report	61
4.	Revolving Fund report	65
5.	Budget summary – Financial report	67
6.	Investment Report	83

III. FOR ACTION

Report # 8	Heritage 2013-14 Proposed Budget Public Viewing Period	85
Report # 9	Employ Personnel / Resignations	85
Report # 10	ISBE Annual Recognition of Schools	85
Report # 11	Permanent Transfer of Funds	85

IV. SUPERINTENDENT’S REPORT

- A. Principal reports
- B. District and School AYP Reports
- C. VGH Boy’s Basketball Coaching Staff
- D. JH Girl’s Basketball
- E. HS Baseball Coach
- F. Technology Update

- G. Teacher Evaluation Software
 - H. Maintenance Update
 - I. Inclusion and Diversity Activities Planning
 - J. School Board Convention Booklets & Illini Division Fall Meeting Sept. 24th Head Count
 - K. Other
-
- V. EXECUTIVE SESSION – evaluation of personnel and student discipline.
 - VI ADJOURNMENT

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Library - Homer Building

July 15, 2013, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the library at the Homer Building on July 15, 2013. Members in attendance: Benschneider, Bryan, Lannon, Pondenis, Rohl and Tate. Absent: Ashbrook

Also in attendance: Sandy Griffin, Sharon Walters, Jonathan Ashbrook, Nora Mabry, Justin Lee, Ryan Peyton, Kristi Sanders, Tom Davis and Deana Wolf.

The president called the Regular Meeting to order at 7:00 pm.

Pondenis entered at 7:02

Motion by Lannon, second by Bryan to approve the minutes of June 17, 2013. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Benschneider, second by Tate to approve the bills, including the supplemental bill listing as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Lannon to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Tate to approve the 3 year contract with the Heritage Education Association that includes salary schedule raises averaging 3.4%, 3.2% and 3% for certified and non-certified staff and 0%, 2%, and 2% for extracurricular activity coaches and sponsors covering FY's 2014, 2015 and 2016. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Benschneider, second by Bryan to approve the employment of Tanner Wyant as junior high baseball head coach and Angie Ruwe as part-time music lessons assistant. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Pondenis to approve the Prevailing Wage Statement included in the board packet for contracted services as delineated at Illinois Department of Labor website. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Benschneider to approve Deana Wolf and Tom Davis as Freedom of Information Officers for Heritage CUSD #8 for dissemination of requested information for the 2013-2014 school year. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Lannon to accept the bids from Fox River Foods to provide food and Illini Institutional to provide milk/dairy products for the 2013-2014 school year. No bread bids were received. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Benschneider to approve the calendar changes for the 2013-2014 school year: move half-day institute from 8/30/2013 to 8/20/2013, move full day institute from 10/4/2013 to 10/11/2013 and move half-day institute from 5/2/2014 to 4/25/2014. Motion carried by unanimous roll call vote. 6 Ayes.

Principal Sanders noted that building updates continue in the Homer building. Floor tiling has been completed, painting continues, a kitchen has been installed in the commons area, cabinets have been installed in Mrs. Whalen's classroom, security doors have been installed and fobs are coming. Some thought of re-organizing and/or re-locating the Homer High School Graduate photos is being considered. Some PBIS sessions have been attended. Six individuals will be attending the PBIS state conference in Tinley Park later this month. Mrs. Sanders will be attending the IPA conference in Springfield.

Principal Peyton commented that he is getting settled in at the High School and getting organized. He is familiarizing himself with the policies and hand books. He would like to see the district step up efforts in social media. August 5 – 9 high school students have an opportunity to participate in a U of I landscaping project at the high school. He is looking at ways to articulate the District's vision and mission including banners and posters that have been ordered for the high school.

Preliminary PSAE and ISAT scores have been released to district leadership but they are not released for public distribution yet. The preliminary scores reflect a 17% gain with 15 points being in reading and 2 in math.

Testing standards continues to move to PARK which is a compute based testing program and will replace PSAE in the future.

Heritage and Villa Grove will not be co-oping high school volleyball. The IHSA has approved the co-op of the other sports for a 2 year agreement. August 14 is the first practice day for cross country and football.

Administration in many area districts are previewing a certified staff evaluation software. Local districts may purchase the software in a sharing agreement. This software is in line with the SB7 requirements for evaluation of certified staff.

One of the milk coolers at Homer needs to be replaced. It is expected to cost \$3-4000 and will be paid for with the facilities tax funds if purchased.

In a technology update it was noted that 19 Promethean boards have been installed, the fiber communications line is expected to be installed on July 18. A project to clean up technology wiring is underway. 50 laptops and 2 cards have been ordered for the Homer building. Lori Aten is working on installations.

FE Moran will be installing a “panic button” in the offices at a cost of \$800/school. This is a wireless system that linked to the Emergency Responder System. While this system is wireless it will need to be kept in a close proximity to the principals’ offices.

Motion by Bryan, second by Lannon to go into executive session for the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#). Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Tate to come out of executive session 8:07 pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Pondenis to approve a 3% increase for Sanders and a 3.4% for Wolf. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:08 pm.

President

Secretary

These minutes are pending approval at the August 19, 2013 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

**Tuesday, August 13th, 2013 - 5:00 p.m.
Villa Grove Schools Cafeteria, Villa Grove, IL**

SPECIAL BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
- II. **The purpose of this special board meeting is for the school board members, administration, athletic directors, and coaches of the Villa Grove Heritage High School Sports Cooperative to interact socially ahead of the opening allowable IHSA practice date of August 14th, 2013, which will signify the beginning of the 2-year agreement between the schools starting with football and cross country. No board action of any any nature will take place. This notice will serve to address the requirements of the Illinois Open Meetings Act since a quorum of board members may be present.**
- III. **ADJOURN**

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

**Monday, July 15, 2013 - 7:00 p.m.
Homer Building – Band Room**

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL
- II. **MONTHLY BUSINESS**
 - A. Recognition of Public
 - B. Read and approve minutes

- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

- Report #1 Heritage Education Association 3-Year Contract
- Report #2 Employ Personnel / Resignations
- Report #3 Prevailing Wage
- Report #4 Freedom of Information Officers
- Report #5 Approve Food / Milk / Bread bids
- Report #6 School Calendar Changes
- Report #7 Salaries for Kristi Sanders and Deana Wolf

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. PSAE and ISAT Scores Preliminary Update
- C. Villa Grove Heritage Volleyball Co-op Update
- D. Certified Staff Evaluation Software
- E. Homer Milk Cooler
- F. Technology Installation Update
- G. School District Emergency Responder System
- H. Maintenance Update
- I. Inclusion and Diversity Activities Planning
- J. Other

V. EXECUTIVE SESSION – collective bargaining and evaluation of personnel.

VI. ADJOURN

Report #1

A motion is requested to approve the 3-year contract with the Heritage Education Association that includes salary schedule raises averaging 3.4%, 3.2%, and 3% for certified and non-certified staff and 0%, 2%, and 2% for extracurricular activity coaches and sponsors covering FY's 2014, 2015, and 2016.

Report #2

A motion is requested to approve the employment of Tanner Wyant as junior high baseball head coach, Angie Ruwe as part-time music lessons assistant, and _____ as full-time Title I teacher at Homer.

Report #3

A motion is requested to approve the Prevailing Wage in for contracted services as delineated at Illinois Department of Labor (web address: <http://www.state.il.us/agency/idol/PWRates/13-07Jul/CHAMPAIG.htm>) .

Report #4

A motion is requested to approve Deana Wolf and Tom Davis as Freedom of Information Officers for Heritage CUSD #8 for dissemination of requested information for the 2013-2014 school year.

Report #5

A motion is requested to approve the bids for food, milk, and bread from _____ to supply food, _____ to supply milk, and _____ to supply bread for the 2013-2014 school year.

Report #6

A motion is requested to approve the following proposed calendar changes for the 2013-2014 school year: move half-day institute from 8/30/2013 to 8/20/2013, move full day institute from 10/4/2013 to 10/11/2013, and move half day institute from 5/2/2014 to 4/25/2014.

Report #7

A motion is requested to approve the following salary percentage increases for Kristi Sanders _____, and Deana Wolf _____, for the FY2014.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

May 20, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the library at the Homer Building on June 17, 2013. Members in attendance: Ashbrook, Benschneider, Bryan, Lannon, Pondenis, Rohl and Tate.

Also in attendance: Nora Mabry, Justin Lee, Kristi Sanders, Tom Davis, Deana Wolf and Allen Hall.

The president called the Regular Meeting to order at 7:00 pm.

Motion by Lannon, second by Bryan to approve the minutes of May 20, 2013. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the bills, including the supplemental bill listing as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to accept the resignation of Jena Borah as Title I Reading teacher and to employ Alicia Luth as one-on-one aide at \$14/hour for 9 weeks; to employ Rachel Dillard as a third grade teacher, to employ Andy Place as head high school boys basketball coach for the co-op; to employ Brad Wilson as assistant high school boys basketball coach for the co-op; to employ Mike Taylor as head high school baseball coach for the co-op; to employ Guy James as bass fishing coach for the co-op and to employ Kayleigh Johnson as coach for the basketball cheerleaders for the co-op. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Ashbrook to approve the permanent transfer of \$15,629.19 from the working cash fund to the education fund to pay for technology purchases. Motion carried by unanimous roll call vote. 7 Ayes.

Principal Sanders reported that she is working on the theme for the 2013-14 school year – something that would carry forward from the 2012-13 theme of Are You in A Teachable Place? Mrs. Sanders along with 5 teachers will be attending a session on PBIS (Positive Behavior Intervention System) in Chicago later in the summer. The CATCH sessions went

well. She is going to request that teachers limit snacks to grades K-2 starting this year. Summer cleaning and maintenance work is moving along well with the new tile work in progress, painting well along the way, cleaning and waxing of classrooms being taken care of. She also noted that the PTC sponsored Fun Day at the end of the school year went well with even the weather cooperating.

Asst Superintendent/Principal Davis reported that a University of Illinois landscaping project involving our students is expected to be done during July and early August. Students will be paid \$20 for participating. A study comparing classrooms with windows and without windows is expected to be conducted during the next school year. A former student of ours, Katie Rutledge, has been accepted into an international softball league. As a part of this she has asked to run a softball clinic at the high school on July 9 and 10. The board gave their approval. A copier company has asked to give the district a quote/proposal on copiers for the district. Students have taken advantage of the Apex learning system to make up lost credits this summer again. ESY (extended school year) started today (June 17) and will run through July 15, 2013. The district has been contact by an individual who would like to use a district gym to hold Flirty Girl fitness classes, for profit. The board declined the request. School handbooks are being printed. The cost will be increased about \$160 over last year. High school summer sports practices, tournaments and open gyms have been well attended. Jordan Sanchez will be the track coach for the co-op and will also help with cross country. 18 + 1 Promethean boards have been received. These are being paid for with technology funds. The switch project is in progress replacing swithes with 40 gig speed units – Champaign Telephone Company is handling the switch outs. JH Baseball season starts July 30. There are two candidates for head coach – Steve Monical and Tanner Wyant. Interview are scheduled. Villa Grove is revisiting the option of co-oping volleyball after losing their coach. The board re-confirmed their approval of co-oping volleyball if Villa Grove so chooses. Year end grade statistics showed a 69% A-B rate, 18% C, 9.8 D and 2.8 failing. Some of those failing grades have been made up with the Apex system already. Preliminary PSAE scores will be available July 9th. Professional development plans are in progress. There is some information available regarding pre and post testing for classroom units for Common Core. District leadership will strive for more communication with faculty and staff. Software is being developed for the new evaluation model.

Motion by Lannon, second by Bryan to go into executive session for the discussion of collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#). Motion carried by unanimous roll call vote. 7 Ayes.

Motion by _____, second by _____ to come out of executive session at _____ pm. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by _____, second by _____ to adjourn the meeting. With all members in agreement, the meeting adjourned at _____pm.

President

Secretary

These minutes are pending approval at the June 17, 2013 regular meeting.

Heritage CUSD #8

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Deana S. Wolf

District Bookkeeper

Heritage CUSD #8

512 W 1st St

Homer, IL 61849

Phone: 217-896-2041 x15

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HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR SCHOOL BOARD MEETING

June 17, 2013 - 7:00 p.m.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report # 59 Employment of personnel and resignations

Report # 60 Transfer of working cash funds to the education fund

IV. SUPERINTENDENT’S REPORT

A. Principal reports

B. Other

V. EXECUTIVE SESSION – if necessary.

VI ADJOURNMENT

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

May 20, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on May 20, 2013. Members in attendance: Ashbrook, Benschneider, Bryan, Lannon, Rohl and Tate. Absent: Pondenis

Also in attendance: Nora Mabry, Tammy Berry, Justin Lee, Kristi Sanders, Tom Davis, Deana Wolf and Allen Hall.

The president called the Regular Meeting to order at 7:00 pm.

Motion by Lannon, second by Bryan to approve the minutes of April 15, 2013 and May 6, 2013. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Tate to approve the bills, including the supplemental bill listing as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Ashbrook to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Benschneider to employ Chelsea James as a bus aide for the remainder of the 2012-13 school year, Brad Wilson as junior high head girls basketball coach and Kevin Block as regular route bus driver; also to accept the resignation of Kathy Hettinger as an elementary teacher effective at the end of the 2012-13 school year, the resignation of Deborah Wascher at the end of the 2016-17 school year, the resignation of Brenda Baird as bus driver effective June 10, 2013 and the resignation of Koby Brown as assistant high school boys basketball coach effective immediately. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Tate to approve the school board policies that were first read at the April 15, 2013 school board meeting. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Benschneider to approve the intergovernmental agreement with Villa Grove to co-op high school sports as per copy included with agenda. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Benschneider, second by Ashbrook to permanently transfer \$43,044.85 from the Working Cash Fund to the Education Fund to pay for technology purchases. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to approve the student handbook changes as presented at the meeting. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Benschneider to approve the vision and mission statement included with this agenda. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Lannon to approve the Resolution regarding amendments to the constitution of the RCCSEC as per copy included in agenda. Motion carried by unanimous roll call vote. 6 Ayes.

Principal Sanders reported that the buildings peer review was nearly complete, selected staff will participate in a CATCH program workshop on May 29. Officers Franzen and Brown have presented assemblies to the students. Students and teachers requested that their appreciation be expressed to the Board of Education for the field trips this spring and throughout the year. The Awards Assembly was well received. For the first time the academic, athletic and AR awards were presented during an in-school assembly. The K-5 Spring Concert and 8th Grade promotion were very nice. Thanks to the junior high teachers and 8th grade students for helping things run smoothly. The PTC sponsored Fun Day is planned for tomorrow, May 21.

Principal/Asst Supt Davis reported in technology that the fiber optic service is in at the high school and an increase in internet speed has been noticed. The fiber optic lines have been laid at Homer but are not connected yet. Phase one of the switch project has been completed. The second phase is upcoming. 115 desk top computers have been received. Some promethean boards have been received and are in the process of being installed. There was a Civil Rights visit at the high school by the OCR which is required for schools that receive federal technology funding. In School Improvement matters, 105 points of the Rising Star program have been

completed, an improvement in communication between administration and staff is part of the ongoing process, RTI is being addressed and teachers will be working on cross categorical collaboration. All seniors did graduate this year. High school graduation went well. The new Spanish curriculum is in and Mr. Sanchez is looking forward to implementing it next year. A total of 20 girls have signed up to try out for high school basketball cheerleading for 12 positions. Villa Grove will be interviewing for a football cheerleading coach. School transportation was discussed for girls wanting to attend voluntary summer practices and open gyms. The district will not provide transportation for summer voluntary/optional practices, etc.

The Board members were advised that resolutions are due for the IASB annual conference by June 19, 2013.

Ashbrook will serve as the delegate to the annual conference with Lannon being named the alternate.

The intergovernmental paperwork has gone back and forth between Heritage and Villa Grove with input from both sides. The districts calendars are similar and the athletic handbook will be comparable when they are finished.

The administration recommended that a Parent Advisory Committee meet once per year unless there is a special project assigned to them, such as the technology project. The Board agreed that having an annual Parent Advisory Committee meeting is preferred so that those on the board don't get bored not having topics or projects to work on. The Board would like the public and parents to know that they are welcome to approach the Board to recommend matters for Advisory Committees to handle.

The Illini Division needs a representative for the IASB. Laura Benschneider will serve as representative to the governing board of IASB. Heritage will host the February 28, 2014 meeting of the Illini Division.

The board discussed the poles at the high school football field. It was decided that the bad poles will be replaced for safety reasons and in the event the football field would need to be used again in the future it will be ready.

Motion by Rohl, second by Lannon to replace the poles at the high school football field that are in poor/unsafe condition. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Tate at 8:47 pm to go into executive session for the discussion of collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#). Motion carried by unanimous roll call vote. 6 Ayes.

Motion by _____, second by _____ to come out of executive session at _____ pm. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by _____, second by _____ to adjourn the meeting. With all members in agreement, the meeting adjourned at _____ pm.

President

—

Secretary

These minutes are pending approval at the June 17, 2013 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL

61849

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www.heritage.k12.il

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR SCHOOL BOARD MEETING

May 20, 2013 - 7:00 p.m.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report # 52 Employment of Personnel / Resignations

Report # 53 Approve school board policies

Report # 54 Approve Intergovernmental Agreement with Villa Grove

Report # 55 Transfer of funds

Report # 56 Student handbook changes

Report # 57 Approve mission statement

Report # 58 Resolution regarding amendments to the constitution of the Rural
Champaign County Special Education Cooperative

IV. SUPERINTENDENT'S REPORT

A. Principal reports

B. IASB resolutions are due June 19

C. Delegate and alternate for school board convention in November

D. Update on sports co-op

E. Parent advisory committee

F. Governing board representative for (IASB)

G. Football poles

H. Other

V. EXECUTIVE SESSION – negotiations.

Heritage Community Unit District No. 8

Special Board of Education Meeting

Homer Building – Band Room

May 6, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Special Meeting on May 6, 2013 at 7:00 pm in the band room at the Homer Building. Members in attendance: Ashbrook, Benschneider, Bryan, Lannon, Tate and Rohl.

Also in attendance: David Bosch, Allen Hall, Tom Davis, Kristi Sanders, Justin Lee, Brian Pondenis and Deana Wolf.

The special meeting was called to order at 7:00 pm.

Motion by Bryan, second by Rohl to appoint the superintendent to run the meeting to declare new board officially seated, administer the Oath of Office and run the election of office of school board president. Motion carried by unanimous roll call vote. 6 Ayes.

Superintendent Hall presented the results of the election on April 9, 2013, having been canvassed by the county officials. Elected to four year terms were: Laura Benschneider, John Lannon, Bruce Bryan and Keith Rohl. Elected to a two year term: Brian Pondenis. He then administered the Oath of Office to those elected.

Darrin Tate nominated Keith Rohl to serve as president of the Board of Education. Bruce Bryan seconded the nomination. The nomination passed by roll call vote. 6 Ayes, 1 Nay. Voting Aye: Ashbrook, Benschneider, Bryan, Lannon, Pondenis and Tate. Voting Nay: Rohl.

Darrin Tate nominated John Lannon to serve as vice-president of the Board of Education. Kimberly Ashbrook seconded the nomination. The nomination passed by roll call vote. 7 Ayes.

Laura Benschneider moved to appoint Deana Wolf to serve as secretary of the Board of Education. Darrin Tate seconded the motion. The motion carried by unanimous roll call vote. 7 Ayes.

John Lannon moved to appoint Myrna Madigan to serve as treasurer of the Board of Education. Bruce Bryan seconded the motion. The motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Benschneider to establish the board meeting date and time as the 3rd Monday of each month at 7:00 pm in the band room of the Homer building. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the existing policies, handbooks and depositories. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to adjourn the meeting. With all members being in favor, the meeting adjourned at 7:06 pm.

President

Secretary

These minutes are pending approval at the April 15, 2013 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL
61849

www.heritage.k12.il.us

Deana S. Wolf

District Bookkeeper

Heritage CUSD #8

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BOARD OF EDUCATION REORGANIZATION MEETING

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

AGENDA

MONDAY, MAY 6, 2013 7:00 P.M.

HOMER BUILDING – BAND ROOM

SPECIAL BOARD MEETING

I Call to Order

II Roll Call

III A motion is requested to appoint the superintendent to run the meeting and to declare new board members to be officially seated and to run the election of the office of school board president.

IV Official seating of new board members

V Oath of Office

VI Election of Officers

- a. President
- b. Vice President
- c. Secretary
- d. Treasurer

VII Establish board meeting day and time

VIII Approve all existing policies and handbooks and depositories

IX Adjournment

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

April 15, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on April 15, 2013. Members in attendance: Ashbrook, Benschneider, Bosch, Bryan, Lannon, Rohl and Tate.

Also in attendance: Tammy Berry, Sierra Berry, Kristina Berry, Jane Cramer, Maureen Henry, Justin Lee, Marsha Block, Kaylie McGuffee, Ann Dickey, Austin Dickey, Lisa Wilson, Brad Wilson, Chad Honeycutt, Debra Oliver, Tom Oliver, Greg Dickey, Sandy Griffin, Jean Walker, Debbie Greer, Eleanor Greer, Nora Mabry, Terry Cole, Sue Fuller, Amanda Black, Lauren Hopper, Kristi Sanders, Tom Davis, Deana Wolf and Allen Hall.

The president called the Regular Meeting to order at 7:00 pm.

In public remarks, a member of the public voiced their concern about bullying and discrimination at Heritage Schools. They are concerned about students being called names and facing racial discrimination. They want children to go to school in a safe environment and want those responsible for bullying and discrimination to be held accountable and face consequences for their actions. A sampling of letters from effected students was read to the board. The Superintendent commented that our teachers and staff attend workshops regarding bullying, the district has a resource officer that comes to talk to students during assemblies, the district will be hosting a diversity speaker, and will gladly work with a group/committee to see what more can be done to address the issue. The law does not allow administration to comment on punishments/consequences assigned to particular students due to confidentiality issues. Security

cameras will be checked to be sure they are working but, being electronic equipment, they are prone to outages.

An inquiry was made about a request for a seatbelt for a student. This will be resolved.

Mr. Lee requested permission for his annual band trips. The 5th – 8th grade trip to Indiana Beach is scheduled for May 28 at a cost of \$15/per students. This trip will probably require 2 buses. The high school band trip is scheduled for May 23-24 to Cincinnati. This trip will include many stops including an underground theatre, Xavier University and Kings Island at a cost of approximately \$50 / student. The board approved both trips.

A student made a request for increased portion sizes and/or the availability of seconds in the cafeteria for lunch at the high school.

Motion by Lannon, second by Rohl to approve the minutes of March 18, 2013 and April 4, 2013. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Benschneider to approve the bills, including the supplemental bill listing, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Tate to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

No motion was required on Action #47.

Motion by Tate, second by Bryan to employ Natalie Shonkwiler as an elementary teacher for the 2013-14 school year and to accept the resignation of Marsha Block as head junior high girls basketball coach effective immediately. Motion carried unanimously. 7 Ayes.

Motion by Ashbrook, second by Benschneider to approve the first reading of new school board policies as listed below. Motion carried by unanimous roll call vote. 7 Ayes.

Record	2:250-AP2	School Board	Administrative Procedure – Protocols for
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Preservation and Development of Retention Schedules

4:15	Operational Services	Identity Protection
4:110-AP2 Communication	Operational Services	Administrative Procedure – Bus Driver Devices; Pre-Trip and Post-Trip Driving Comments
Inspection; and Bus		

4:170	Operational Services	Safety
4:170-AP2 Offender	Operational Services	Administrative Procedure – Criminal

Notification Laws

5:30-AP2	General Personnel	Administrative Procedure – Investigations
5:59 Tobacco	General Personnel	Drug- and Alcohol-Free Workplace;

Prohibition

5:260	Professional Personnel	Student Teachers
6:60-AP Comprehensive Health	Instruction	Administrative Procedure – Education Program
6:22 Program;	Instruction	Bring Your Own Technology (BYOT)

			Responsible Use and Conduct
6:220-E1	Instruction	Exhibit – Authorization to Participate in	
the Bring Your			
Responsible			Own Technology (BYOT) Program;
			Use and Conduct Agreement
6:220-E2	Instruction	Exhibit – Bring Your Own Technology	
(BYOT)			Program Student Guidelines
6:235-E5	Instruction	Exhibit – Children’s Online Privacy	
Protection Act			
6:240	Instruction	Field Trips	
6:250-E	Instruction	Exhibit – Resource Person and Volunteer	
Information			Form and Waiver of Liability
7:190	Students	Student Discipline	
7:190-AP5	Students	Student Handbook – Electronic Devices	
7:190-AP5	Community Relations	Administrative Procedure – Parental	
Involvement			

Motion by Rohl, second by Benschneider to reverse a previous decision and present scholarships as high school graduation. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Bryan to authorize Tom Davis to prepare the 2013-14 school year budget. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the semi-annual review of closed session minutes, approve keeping the closed session minutes confidential and to destroy all closed session verbatim recordings older than 18 months. Motion carried by unanimous roll call vote. 7 Ayes.

In principal reports it was noted that Heritage scored in the top 81% of ACT rankings and ranked 250th in the PSAE at 68%. High School Spring parent/teacher conferences were well received. Third quarter grade results reflected a 95.3% passage rate with 46% of grades being A's and 24% being B's. The 3 year Technology Plan received approval. The 2nd annual talent show went well. The high school is expecting another visit from a representative of the Illinois State Police in early May as part of the Operation Teen Safety Grant. Sue Fuller received a \$1,500 grant from the Illinois Press Association which she applied for. The high school Softball team expressed their thank you to the board for their approval and support of their recent trip to Tennessee. As of the date of this board meeting the high school baseball team remains undefeated in conference play. The district's small track team placed 3rd in a recent track meet against larger teams. There are over 70 participants in Spring sports including baseball, softball, track and bass fishing. There is a scheduled LOVC meeting on May 17th where the Villa Grove and Heritage cooped sports will be presented for approval. DJ Robertson and Dallas McCormick were named LOVC athletes this year. The Class of '93 has requested to use the Broadlands facilities for their upcoming reunion. This is the first class that graduated from Heritage having attended all 4 years of high school at Heritage. Senior finals are scheduled for May 13 and 14. Graduation is May 19 at 2:00 pm. The technology upgrade/update project continues to move forward. Technology equipment is in the closets, the switch orders are in and Promethean boards have been received. Some teacher computer switch-outs have begun. The IHSA has awarded Heritage with softball regionals and baseball regionals. They were offered the Bass Fishing regionals but we declined this year being so new to the sport and wanting another year of experience before taking on the tournament.

In an update from the elementary and junior high it was noted that not many athletes went out for junior track. Spring parent/teacher conferences went well and we received good comments. 6th grade orientation will be held the evening of parent/teacher conferences. 4th quarter midterms are coming up. National Library Week is this week and a story teller is coming to give a presentation. Officer Franzen will come in on April 17th to speak to students. Elizabeth Calk, from the State of Illinois, will talk to students about bike safety, driving safety and being a good rider, and texting.

The Vision & Mission committee will meet on Wednesday, April 17.

It was noted that since no football games will be held at the Broadlands football field there is no need to do any further updates on the poles around the field except to remove unsafe poles. Villa Grove School Board meets tonight and may elect to add more sports to the coop than initially approved. The school hosting the sport (administrative district) will be responsible for hiring coaches, with input from the other district.

Chris Kerns, high school agriculture teacher, has requested that his daughter attend Heritage for her junior and senior years. After some discussion the board agreed. Superintendent Hall will start the process required.

Motion by Bryan, second by Lannon at 7:58 pm to go into executive session for the discussion of student discipline. Motion called by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Rohl to come out of executive session at 8:31 pm. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bosch, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:32 pm.

President

Secretary

These minutes are pending approval at the April 15, 2013 regular meeting.

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HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR SCHOOL BOARD MEETING

April 15, 2013 - 7:00 p.m.

Homer Building – Band Room

**I. CALL TO ORDER AND ROLL
CALL**

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report # 47 Transfer of funds from working cash fund to education fund to pay for technology

purchases

Report # 48 Employment of personnel / resignations

Report # 49 First reading of new school board policies

Report # 50 Scholarships presented at graduation

Report # 51 Authorize Tom Davis to prepare 2013-2014 school year budget

Report # 51 Semi-annual review of closed session minutes and destruction of verbatim closed session minutes

IV. SUPERINTENDENT'S REPORT

- A. Principal reports
- B. Mission statement committee report
- C. Football poles / co-op update
- D. Special school board meeting on Monday, May 6, 7:00 p.m. at Homer to seat new school board members
- E. Other

V. EXECUTIVE SESSION – discuss student discipline.

VI ADJOURNMENT

443

Report No. 47

A motion is requested to permanently transfer \$ _____ from the Working Cash fund to the Education Fund for the purchase of technology.

Report No. 48

A motion is requested to employ Natalie Shonkwiler as an elementary teacher for the 2013-2014 school year and to give her credit for 3 years of teaching experience. A motion is requested to accept the resignation of Marsha Block as junior high girls' basketball coach.

Report No. 49

A motion is requested to approve the first reading of the attached school board policies.

Report No. 50

A discussion was held at the March school board meeting regarding presenting scholarships at high school graduation. After any discussion and questions that the board members may have, a motion is requested to either approve or not approve presenting scholarships at high school graduation.

Report No. 51

A motion is requested to authorize Tom Davis to prepare the budget for the 2013-2014 school year.

Report No. 52

A motion is requested to approve the semi-annual review of closed session minutes and to keep closed session minutes confidential, and to approve the destruction of closed session verbatim recordings prior to October 16, 2011.

Heritage Community Unit District No. 8

Special Board of Education Meeting

Homer Building – Band Room

April 4, 2013 – 6:45 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Special Meeting on April 4, 2013 at 6:45 pm in the band room at the Homer Building. Members in attendance: Ashbrook, Benschneider, Bryan, Bosch, Lannon and Rohl. Absent: Tate

Also in attendance: Allen Hall, Tom Davis and Kristi Sanders.

President Bosch called the special meeting to order at 6:45 pm.

Motion by Lannon, second by Rohl to approve resolution for honorable dismissal of Mike Taylor as baseball coach. Motion carried by roll call vote. 6 Ayes.

Motion by Lannon second by Bryan to adjourn. With all members being in favor, the meeting adjourned at 6:46 p.m.

*** RESCHEDULED ***

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Thursday, April 4, 2013 6:45 P.M.

HOMER BUILDING – BAND ROOM

SPECIAL BOARD MEETING

I Call to order and roll call

II FOR ACTION

Report #46 Resolutions for Reduction in Force and Non-Renewal of certified teacher's coaching duties

III ADJOURN

At 7:00 p.m. there will be a Meet the Candidates Night in order for the public to meet the candidates running for election to the Heritage School District Board of Education.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, March 25, 2013 6:45 P.M.

HOMER BUILDING – BAND ROOM

SPECIAL BOARD MEETING

I Call to order and roll call

II FOR ACTION

Report #46 Resolutions for Reduction in Force and Non-Renewal of
certified teacher's coaching duties

III ADJOURN

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

March 18, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on March 18, 2013. Members in attendance: Ashbrook, Benschneider, Bosch, Bryan, Lannon, Rohl and Tate.

Also in attendance: Amy Courson, Deb Wascher, Ryan Peyton, Cindy Pruitt, CW Greer, Debbie Greer, Eleanor Greer, Tammy Berry, Nora Mabry, Kris Brown, Dave Berry, Justin Lee, Susan McKee, Kristi Sanders, Tom Davis, Deana Wolf and Allen Hall.

The president called the Regular Meeting to order at 7:00 pm.

David Bosch was recognized for over 16 years of service to Heritage Schools. Having been elected in 1996 he has chosen not to run for re-election and his term will end in April 2013.

Eleanor Greer, representing the graduating class of 2013, presented a petition to the board requesting them to reconsider their decision to not have scholarships presented at the graduation ceremony. The board will take this into consideration and discuss further in April.

Motion by Rohl, second by Ashbrook to approve the minutes of February 18, 2013. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Benschneider to approve the bills, including the supplemental bill listing, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Rohl to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Tate to approve membership in the IHSA and IESA for the 2013-2014 school year. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Rohl to approve the resolutions for reduction in force that are included with this agenda. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Bryan to approve co-oping all sports at the high school level that Villa Grove approves co-oping. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to accept the resignation of Angela Smith as football cheerleading coach. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Rohl, second by Bryan to withdraw the offer to purchase the storage shed by the high school. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Benschneider to permanently transfer \$69,165.17 from the Working Cash funds to the Education Fund to pay for this month's technology purchases. Motion carried by unanimous roll call vote. 7 Ayes.

Principal Sanders reported that ISAT tests are over. The Illinois State Board of Education has a new FAQ available regarding new scores. PTC provided ice cream to the students on March 15th. The interview team will be interviewing applicants for the 2nd grade teacher position on March 19. There was a great pool to choose from having received over 100 applications. Officer Franzen has spoken to the students regarding bullying and making good choices. Spring Parent/Teacher conferences are scheduled for April 11 and 12.

Principal/Asst Superintendent Davis reported that freshmen orientation will be held at the same time as Parent/Teacher conferences. The IHSA solo & ensemble contest was held at the high school on March 2, 2013 and it went well. It is a nice opportunity for Heritage to showcase our facilities. Jordan Wolf advanced to the 3 point shooting contest at the championship basketball game. Mr. Rowell has done a nice job with operating team safe-driving with a \$4000 grant received from the Illinois State Police. Tracy Willard of the ISP will present a program to high school students regarding safe-driving. At this point there are 27 boys out for baseball and 15

girls out for softball. New track uniforms, funded by the Homer Sports Commission, will benefit the 15-20 athletes out this year. The latest report cards resulted in a 95.1% passing rate with 70% of grades being in the A and B range. 1.7% of grades have benefited from the new grading scale. Several of our art students will have work displayed at a local art display. A team of our students went to the WYSE competition and did a great job, bringing home a first place trophy. High school boys and girls basketball teams won 34 games between them this winter.

The Vision & Mission Statement public session held on March 9, 2013 went well. Most people in attendance were happy with the district's current mission statement. A suggested vision statement offered was: "To inspire a passion for learning to all of our students" A committee will be formed comprised of board members, public residents, and teachers to finalize the Vision and Mission statements.

Junior high graduation is scheduled for Thursday, May 16, 2013 at 7:00 p.m.

The board discussed liability and insurance concerns relating to the Senior Trip and the request to take a jet ski tour while they are in Wisconsin. After some discussion there was a Motion by Rohl, second by Bosch to not approve jet-skiing in Wisconsin for the students on the Senior Trip in April. Motion carried by roll call vote. Voting Aye: Ashbrook, Benschneider, Bosch, Bryan, Rohl and Tate. Voting Nay: Lannon.

The school board election is April 9, 2013 and the elected members will be seated at a special meeting on May 6, 2013.

The board preferred the non-bullet proof glass for the new security doors to be installed at the main entrance at the Homer building. The cost is expected to be about \$7,500.

Meet the candidate night is schedule for Monday March, 25, 2013 at 7:00 in the main gym in Homer.

At a recent meeting of the Technology Committee, the members decided to contact other school districts throughout the state to see what they are doing to address technology needs in an effort to see that we're not overlooking anything.

Motion by Lannon, second by Rohl at 7:45 pm to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#) and student disciplinary cases. [5 ILCS 120/2\(c\)\(9\)](#).

Motion by Bryan, second Bosch by to come out of closed session at 8:25 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Bosch to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:26 pm.

President

Secretary

These minutes are pending approval at the April 15, 2013 regular meeting.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR SCHOOL BOARD MEETING

March 18, 2013 - 7:00 p.m.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #40 Renew membership in IHSA and IESA

Report #41 Resolutions for Reduction in Force and Non-Renewal of certified teachers
coaching duties

Report #42 Co-op with Villa Grove

Report #43 Personnel

Report #44 Offer to purchase storage shed by the high school

Report #45 Transfer funds from Working Cash Fund to Education Fund

IV. SUPERINTENDENT'S REPORT

- A. Principal reports
- B. Vision/mission statements
- C. Junior high graduation date – Thursday, May 16, 7:00 p.m.
- D. Jet ski liability – senior trip
- E. School board election is April 9. May 6 is the date to seat the new board.
- F. Poles on the football field at the high school
- G. Cost of doors at the Homer building entrance
- H. Other

V. EXECUTIVE SESSION – evaluation of personnel

VI ADJOURNMENT

A motion is requested to approve membership in the IHSA and IESA for the 2013-2014 school year.

Report No. 41

A motion is requested to approve the resolutions for reduction in force that are included with this agenda.

Report No. 42

A motion is requested to approve co-oping some sports with Villa Grove. This agenda had to be sent out before we have heard back from Villa Grove.

Report No. 43

A motion is requested to accept the resignation of Angela Smith as football cheerleading coach.

Report No. 44

A motion is requested to vote on the boards offer on purchasing the storage shed by the high school.

Report No. 45

A motion is requested to permanently transfer funds from the Working Cash fund to the Education Fund to pay for this month's technology purchases. An exact total will be given at the board meeting.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

February 18, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on February 18, 2013. Members in attendance: Ashbrook, Benschneider, Bosch, Bryan, Lannon, Rohl and Tate.

Also in attendance: Sandy Griffin, Justin Lee, Nora Mabry, Cindy Pruitt, Brent Pruitt, Terri Cole, David Pistorius, Kristi Sanders, Deana Wolf and Allen Hall.

The president called the Regular Meeting to order at 7:00 pm.

Justin Lee updated the Board on a possible activity for the seniors on their senior trip to Wisconsin in April. They would like to take a guided jet ski tour. This would require each senior to apply for and obtain a Wisconsin boaters license (requiring a 2 hour on-line course) then each participant would have a training session on the jet ski prior to the tour. An inquiry as to the district's liability was made. Administration will check on this.

Motion by Tate, second by Ashbrook to approve the minutes of the January 21, 2013 and February 2, 2013 meetings. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Rohl to approve the bills, including the supplemental listing, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Benschneider to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the honorable dismissal (RIF) of certified and non-certified employees as per copy included in the agenda – Theresa Nave as part-time Title I reading teacher and Debbie Lemmon as full-time teacher aide. Motion carried by unanimous roll call vote. 7 Ayes.

A Public Hearing was then held regarding Public School Calendar Holiday Waivers.

Motion by Rohl, second by Ashbrook to close the hearing and approve conducting school on certain holidays. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Benschneider to approve consideration and action on a Resolution providing for the issuance of \$250,000 General Obligation School Bonds, Series 2013 of Community Unit School District Number 8, Champaign, Vermilion, Douglas and Edgar Counties, Illinois for the purpose of increasing the working cash fund and for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to approve repayment of the \$100,000 loan from the Site & Construction Fund back to the Working Cash Fund. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Bryan to approve the District Technology Plan for 2014-2016 which includes the Children's Internet Protection Act and computer acceptable use policy in student handbooks. Motion carried by unanimous roll call vote. 7 Ayes.

Kristi Sanders reported that lock-down drills have been held and areas for improvement have been identified. Building security measures have been stepped up. A local radio station visited the elementary building and recorded classrooms saying the Pledge of Allegiance. These recordings have played over the last couple weeks. Teacher Institute and School Improvement Days have been used for cluster meetings of grades K-2, 3-5, and 6-8; a Common Core In-service in preparation for next year. Some of our own on staff teachers have attended outside workshops and presented the information at institutes. "Rising Star", our school improvement team has made phenomenal progress working on the 104 indicators as they prepare to start writing the plan. ISAT testing is scheduled for March 4-8. Kevin Franzen, the district's resource officer, has presented assemblies to our students regarding bullying and cyber-bullying. Junior High volleyball is wrapping up with 7th grade regionals starting next week and 8th grade regionals the week of March 8.

A meeting between Heritage and Villa Grove to work on details of the sports co-op is scheduled for this Thursday, February 21. IHSA approval is very likely but the co-op will still need to be approved by the conference and member schools.

The Illini Division of the Illinois Association of School Boards is having a meeting on February 28, 2013.

The district's Mission & Vision meeting is scheduled for Saturday, March 9, 2013 at 10:00. This is an opportunity for the district's residents to have input in development of a Mission Statement and a Vision for the district.

The district's guidance counselor has attended a mentoring workshop. The board would like to start a mentoring program at our junior high level. Mentors would be required to go through an application and interview process, have a background check and attend a training session in Champaign-Urbana. Parents of students involved are also welcome to attend the training sessions. Not everyone who applies will be accepted. Mentoring sessions will be scheduled through the guidance counselor who will meet with parents after the session.

A suggestion to change the traffic pattern at the Homer building was discussed. The entry to the front parking lot will be changed from the west end of the building to the east end being west bound in front of the building. This will make most student drop offs on the passenger side of the vehicle and on the same side as the school building. All exiting will be at the west end of the building with the addition of another exit at the south west corner of the new parking area a possibility. This change in traffic patterns and parking will be made over this summer.

Extra inside security doors may be added inside the building at Homer to direct all visitors to the office before being released to other parts of the building. This is an added security measure to protect our students and employees.

At the latest technology committee meeting they discussed making sure all classrooms have Promethean Boards, all teachers have new computers at their desk, updating all district labs and re-locating some of good computers from the existing labs to classrooms so there are additional computers available for classroom use. Adding mobile computer carts and the necessary hookups and switches was also discussed. The initial cost of the upgrades is expected to be in the area of \$175,000. The board approved moving ahead with the project and ordering equipment.

Installation of Fiber Optic service continues in the area.

An inquiry was made as to how teachers would be able to move their buildup of files from the old computers to the new computers.

Motion by Bryan, second by Lannon to go into executive session at 7:38 pm for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#), collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#), and the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. [5 ILCS 120/2\(c\)\(5\)](#). Motion carried by unanimous roll call vote. 7 Ayes

Motion by Bryan, second Lannon by to come out of closed session at 8:00 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:00 pm.

President

Secretary

These minutes are pending approval at the March 18, 2013 regular meeting.

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room - Homer Building

February 18, 2013 – 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 pm in the band room at the Homer Building on February 18, 2012. Members in attendance: Ashbrook, Benschneider, Bosch, Bryan, Lannon, Rohl and Tate.

Also in attendance: Sandy Griffin, Justin Lee, Nora Mabry, Cindy Pruitt, son Pruitt, mother, son, David Pistorius, Kristi Sanders, Deana Wolf and Allen Hall.

The president called the Regular Meeting to order at 7:00 pm.

Justin Lee updated the Board on a possible activity for the seniors on their senior trip to Wisconsin in April. They would like to take a guided jet ski tour. This would require each senior to apply for and obtain a Wisconsin boaters license (requiring a 2 hour on-line course) then each participant would have a training session on the jet ski prior to the tour. An inquiry as to the district's liability was made. Administration will check on this.

Motion by Tate, second by Ashbrook to approve the minutes of the January 21, 2013 and February 2, 2013 meetings. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Rohl to approve the bills, including the supplemental listing, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Benschneider to approve the remaining financial reports - the Treasurer's Report, Activity Accounts Report, Revolving Fund Report, Budget Summary – Financial Report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the honorable dismissal (RIF) of certified and non-certified employees as per copy included in the agenda – Theresa Nave as part-time Title I reading teacher and Debbie Lemmon as full-time teacher aide. Motion carried by unanimous roll call vote. 7 Ayes.

A Public Hearing was then held regarding Public School Calendar Holiday Waivers.

Motion by Rohl, second by Ashbrook to close the hearing and approve conducting school on certain holidays. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Benschneider to approve consideration and action on a Resolution providing for the issuance of \$250,000 General Obligation School Bonds, Series 2013 of Community Unit School District Number 8, Champaign, Vermilion, Douglas and Edgar Counties, Illinois for the purpose of increasing the working cash fund and for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to approve repayment of the \$100,000 loan from the Site & Construction Fund back to the Working Cash Fund. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Benschneider, second by Bryan to approve the District Technology Plan for 2014-2016 which includes the Children's Internet Protection Act and computer acceptable use policy in student handbooks. Motion carried by unanimous roll call vote. 7 Ayes.

Kristi Sanders reported that lock-down drills have been held and areas for improvement have been identified. Building security measures have been stepped up. A local radio station visited the elementary building and recorded classrooms saying the Pledge of Allegiance. These recordings have played over the last couple weeks. Teacher Institute and School Improvement Days have been used for cluster meetings of grades K-2, 3-5, and 6-8; a Common Core In-service in preparation for next year. Some of our own on staff teachers have attended outside workshops and presented the information at institutes. "Rising Star", our school improvement team has made phenomenal progress working on the 104 indicators as they prepare to start writing the plan. ISAT testing is scheduled for March 4-8. Kevin Franzen, the district's resource officer, has presented assemblies to our students regarding bullying and cyber-bullying. Junior High volleyball is wrapping up with 7th grade regionals starting next week and 8th grade regionals the week of March 8.

A meeting between Heritage and Villa Grove to work on details of the sports co-op is scheduled for this Thursday, February 21. IHSA approval is very likely but the co-op will still need to be approved by the conference and member schools.

The Illini Division of the Illinois Association of School Boards is having a meeting on February 28, 2013.

The district's Mission & Vision meeting is scheduled for Saturday, March 9, 2013 at 10:00. This is an opportunity for the district's residents to have input in development of a Mission Statement and a Vision for the district.

The district's guidance counselor has attended a mentoring workshop. The board would like to start a mentoring program at our junior high level. Mentors would be required to go through an application and interview process, have a background check and attend a training session in Champaign-Urbana. Parents of students involved are also welcome to attend the training sessions. Not everyone who applies will be accepted. Mentoring sessions will be scheduled through the guidance counselor who will meet with parents after the session.

A suggestion to change the traffic pattern at the Homer building was discussed. The entry to the front parking lot will be changed from the west end of the building to the east end being west bound in front of the building. This will make most student drop offs on the passenger side of the vehicle and on the same side as the school building. All exiting will be at the west end of the building with the addition of another exit at the south west corner of the new parking area a possibility. This change in traffic patterns and parking will be made over this summer.

Extra inside security doors may be added inside the building at Homer to direct all visitors to the office before being released to other parts of the building. This is an added security measure to protect our students and employees.

At the latest technology committee meeting they discussed making sure all classrooms have Promethean Boards, all teachers have new computers at their desk, updating all district labs and re-locating some of good computers from the existing labs to classrooms so there are additional computers available for classroom use. Adding mobile computer carts and the necessary hookups and switches was also discussed. The initial cost of the upgrades is expected to be in

the area of \$175,000. The board approved moving ahead with the project and ordering equipment.

Installation of Fiber Optic service continues in the area.

An inquiry was made as to how teachers would be able to move their buildup of files from the old computers to the new computers.

Motion by Bryan, second by Lannon to go into executive session at 7:38 pm for discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. [5 ILCS 120/2\(c\)\(1\)](#), collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. [5 ILCS 120/2\(c\)\(2\)](#), and the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. [5 ILCS 120/2\(c\)\(5\)](#). Motion carried by unanimous roll call vote. 7 Ayes

Motion by Bryan, second Lannon by to come out of closed session at 8:00 p.m. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 8:00 pm.

President

Secretary

These minutes are pending approval at the March 18, 2013 regular meeting.

Deana S. Wolf

District Bookkeeper

Heritage CUSD #8

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Homer, IL 61849

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HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

REGULAR SCHOOL BOARD MEETING

February 18, 2013 - 7:00 p.m.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A.	Recognition of Public	
B.	Read and approve minutes	379
C.	Financial reports	
1.	Examine and approve bills	385
2.	Treasurer's report	395
3.	Activity Accounts report	397
4.	Revolving Fund report	401
5.	Budget summary – Financial report	405
6.	Investment Report	421

III. FOR ACTION

Report #35	Honorable dismissal (RIF) certified and non-certified employees	423; 425-440
Report #36	Public hearing holiday calendar waiver	423, 441
Report #37	Working cash bonds	423
Report #38	Repay loan of \$100,000 from Site & Construction Fund back to Working Cash Fund	423
Report #39	Approve District Technology Plan 2014-16 and Children's Internet Protection Act and Computer Acceptable Use Policy in student handbooks.	423

IV. SUPERINTENDENT'S REPORT

- A. Principal reports
- B. Co-op sports update
- C. Feb 28 IASB meeting
- D. Vision/mission statement meeting on Saturday, March 9 at 10:00 a.m.
- E. Homer sports commission request
- F. Mentoring
- G. Parking pattern at Homer and additional outlet in parking lot
- H. Additional doors at Homer building entrance
- I. Results of last technology committee meeting
- J. Other

V. EXECUTIVE SESSION – if necessary.

VI ADJOURNMENT

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

SATURDAY, FEBRUARY 2, 2013 10:00 A.M.

HOMER BUILDING – BAND ROOM

SPECIAL BOARD MEETING

I CALL TO ORDER and roll call

II DISCUSSION ITEM:

a) Co-op with Villa Grove

II EXECUTIVE SESSION – to discuss employment of personnel

III ADJOURN