

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
December 15, 2014 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Tax Levy Hearing at 6:50 p.m. prior to the regular meeting on December 15, 2014. The President called the hearing to order at 6:50 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, and Rohl. Tate entered at 6:52 p.m. Absent: Lannon.

The Superintendent summarized the Levy for 2014 payable in 2015. The Levy represents a 4.45% increase in levied funding over the prior year.

Motion by Elmore, second by Bryan to adjourn the Tax Levy Hearing. With all members in agreement, the hearing adjourned at 6:59 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on December 15, 2014. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Rohl, and Tate. Absent: Lannon

President Rohl called the meeting to order at 7:00 pm.

Also in attendance: Susan McKee, Tom Tyler, Amanda Black, Justin Lee, Tom Davis, Ryan Peyton, Kristi Sanders and Deana Wolf.

Motion by Fitzgerald, second by Tate to approve the minutes of November 17, 2014. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Ashbrook to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Bryan to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Elmore to accept the retirement notice from Mary Kay Anderson to retire at the end of the 2018-19 school year, per contract. She will receive the Retirement Incentive Award Program for her final four years of teaching at Heritage. Also, the non-renewal, not for cause, of John Yeakel as high school assistant boys basketball coach. Motion carried by unanimous roll call vote. 6 Ayes

Motion by Fitzgerald, second by Bryan to approve the tax levy as presented in the truth in taxation hearing held prior to the regular board meeting for Heritage District 8 for submission to the taxing bodies and clerk representatives of Champaign, Douglas, Edgar and Vermilion counties. Motion carried by roll call vote. 6 Ayes.

Motion by Bryan, second by Elmore to approve the maintenance contract for the high school locker room maintenance project bid by CTS Group of St. Louis using approved matching ISBE Grant Funds. Motion carried by unanimous roll call vote. 6 Ayes.

Principal Sanders updated the board noting that junior high girls basketball is wrapping up. The 8th grade girls played in the championship and tonight is the second night of regionals for 7th grade. Second grade students have created a cookbook through the CATCH program. The most recent PBIS celebration was an afternoon movie attended by all students as there were no ODR's in November. December's celebration will include a hot chocolate bar. K – 5 will have a door decorating contest as part of the celebration. The K-5 holiday program was excellent and was attended by a SRO audience. The junior high student council had a dance in the afternoon for the junior high students. 4th grade had a special presentation from the science department at the U of I. 3rd grade had a visitor from the U of I's extension office. 8th grade is making movies. PTC has provided the K-8 building with new American Flags, one of which was first used at the Veteran's Day program.

Principal Peyton announced that Heritage High School was recognized as Re-Fuel School of the Year by the St. Louis Dairy Council. A Principal Advisory Committee has started meeting at the school. They have helped with suggestions on policies on students, scheduling, cell phones, home room and tutorial. It has been suggested that tutorial and home room be switched to allow more time for tutorial. This change will take place at the beginning of 2nd semester. Student Council, advisor Mr. Rowell, collected over 1600 pounds of non-perishable foods during the recent food drive.

Jon Bretz has been serving as a volunteer coach with the high school boys basketball team. He has recently completed the coaches training program.

There has been some interest by students in starting a wrestling program. Wrestling has a winter season picking up right after football.

Baseball lifting and conditioning starts tomorrow.

The K-8 attendance center is nearing the 40% threshold of low-income families. Once this threshold is reached the attendance center will be required to start offering breakfast prior to school each day.

In a review of the Winter District Planning and Goals setting meeting Mr Davis noted that air conditioning classrooms was discussed. Assessment of whether or not the district is living up to our Mission and Vision Statement is needed. Discussion on replacing the sign board at the high school and possibly at the junior high continues. It will cost approximately \$15,331 to install a new radio system district wide including all vehicles.

PARCC testing will occur between March 9 and April 27.

In Technology the board will be accessing the need for the 2nd \$250,000 bond. A board member mentioned that a plan should be developed for budgeting to maintain and upgrade the district's

technology program as needed. The district needs to provide adequate technology to continue to prepare our students for college and careers.

The board will be taking a tour of the buildings at a future date.

School Improvement Days will be scheduled for January 30, February 13, February 20 and March 6th. These will be half-day attendance days for students with school being dismissed at 11:10-15 am.

An athletic coop meeting is scheduled for 3:45 pm at Monical's on Wednesday. The meeting will include principals, superintendents, athletic directors.

The Village of Homer will have a TIF District Redevelopment meeting on January 26th. Supt. Davis plans to attend.

The district will be applying for a \$0.50 per gallon rebate on propane.

Motion by Bryan, second by Elmore to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Motion carried by unanimous roll call vote.

Motion by Fitzgerald, second by Bryan to come out of executive session. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Elmore, to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:55 pm.

President

Secretary

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

December 15, 2014 – 6:50 p.m.

Homer Building – Band Room

LEVY/TRUTH IN TAXATION HEARING

- I.** Call to Order
- II.** Roll Call
- III.** Recognition of Comment from Public
- IV.** Information Regarding the Levy
- V.** Adjournment

Regularly Scheduled Board Meeting immediately following hearing @ 7:00 pm

REGULAR BOARD MEETING

December 15, 2014 – 7:00 p.m.

Homer Building – Band Room

- I.** CALL TO ORDER AND ROLL CAL
- II.** MONTHLY BUSINESS
 - A. Recognition of Public
 - B. Read and approve minutes
 - C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer’s report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

- Report #25 Employment of personnel and resignations
- Report #26 Approve Levy
- Report #27 Approve CTS Maintenance Project Bid

IV. SUPERINTENDENT’S REPORT

- A. Principal Reports
- B. National School Lunch Program Status Update

C. Review of Winter District Planning and Goals Setting Meeting

1. Mission & Vision Statements
 2. School Board Convention
 3. School Safety
 4. School Board Policies & School Handbooks
 5. Financial Status
 6. Staffing and Enrollment Projections
 7. Curriculum Offerings
 8. Common Core and PARCC
 9. PERA
 10. Technology Planning
 11. Maintenance/Facilities Planning
 12. Extracurricular Offerings & Status
- D. School Improvement Days Approved for 2nd Semester
- E. Athletic Cooperative Committee Meeting
- F. Other

V. EXECUTIVE SESSION – To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

- Report #25 A motion is requested to accept the resignation (via retirement letter request) for May 2019 for Mary Kay Anderson, per contract she is eligible for and will receive retirement incentive.
- Report #26 A motion is requested to approve the tax levy as presented in the truth in taxation hearing prior to regular board meeting for Heritage District 8 for submission to the taxing bodies and clerk representatives of Champaign, Douglas, Edgar, and Vermilion Counties.
- Report #27 A motion is requested to approve the maintenance contract for high school locker room maintenance project bid by CTS Group of St. Louis using approved matching ISBE Grant Funds.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

December 13, 2014 - 9:00 a.m.

Homer Building – Band Room

SPECIAL BOARD PLANNING and DISTRICT GOAL SETTING MEETING

- I. CALL TO ORDER AND ROLL CALL**
- II. MONTHLY BUSINESS**
 - A. Recognition of Public
- IV. DISCUSSION AGENDA**

Note: This agenda is for discussion purposes only and additions and deviations from said agenda are allowed

- A. Assessing that we are realizing the precepts of our Heritage Schools mission and vision statements – setting future district goals
- B. School Board Convention Outcomes (Each member can report back from information that they learned and can apply to our district)
- C. School Safety Initiatives and Planning (radio install for vehicles, teacher radios bid, door lock upgrades, classroom safety planning)
- D. School Board policies assessment, review beginning 2015 for district compliance visit (March/April '15)
- E. School handbooks and policies review for 2015-2016 school year (cell phones, dress code, hs final exams incentive, etc.)
- F. Financial Status and Projections for the district, where will we be in 5 years? What SB 16 could mean to district, impact of state income tax reverting January 2015, National School Lunch Program statistics impact
- G. Current staffing levels and enrollment projection discussion
- H. Assessing our curriculum offerings at the high school and junior high school levels, future planning, HS Career Academy

- I. Common Core and PARCC – Communicating with parents and stakeholders
- J. PERA - Teacher and staff evaluation status progress report (state implementation by 2016-17 school year for student growth and performance rubrics)
- K. Technology Planning – First Midstate Bond Deadline for Technology Funding, REAP Grant funding, IDEA Grant funds from RCCSEC
- L. Maintenance Planning for Facilities Funds – Air Conditioning, HS Locker Rooms, Sign Boards, Future Grants if available from ISBE
- M. Athletic & Extracurricular Finances & Offerings Prior/After Cooperative Agreement
- N. Other
- V. EXECUTIVE SESSION – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

Heritage Community Unit District No. 8

Regular Board of Education Meeting

Band Room – Homer Building

November 17, 2014 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on November 17, 2014. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Fitzgerald, Lannon, Rohl, and Tate, Elmore

President Rohl called the meeting to order at 7:00 pm.

Also in attendance: Justin Lee, Tom Davis, Ryan Peyton, Kristi Sanders and Deana Wolf.

Motion by Lannon, second by Bryan to approve the minutes of October 20, 2014 and meeting summary of October 20, 2014. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Fitzgerald to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Tate to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Elmore entered meeting at 7:03 p.m.

Motion by Bryan, second by Tate to accept the resignation of VGH assistant baseball coach Eric Douglas and to approve the non-renewal of Jeremy Richards as head high school volleyball coach. Motion carried by unanimous roll call vote. 7 Ayes

Motion by Lannon, second by Elmore to approve the permanent transfer of \$108,497.24 from the Capital Projects Fund 60 to Bond & Interest Fund 30 to make payments on outstanding bonds. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Fitzgerald to approve the publication of Vendor Contracts exceeding \$25,000 which will be posted in the School Board section of the district website at heritage8.org. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the publication of the Administrative Compensation report which will be posted in the School Board section of the district website at heritage8.org. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook, second by Tate to post the school report cards on the district website. Printed copies will be available in the school principal’s offices upon request. Motion carried by unanimous roll call vote. 7 Ayes.

A letter from Gerhart Mohr was read expressing his gratitude for the Veterans Day Program.

Mr. Peyton reported that Meet the Player Night on November 14 was a great success due to the hard work and planning of the Heritage Booster Club. Career Day is planned for Tuesday, November 25 with the juniors and seniors going to multiple off-site locations while the freshmen and sophomores remain at the high school to attend sessions by many visiting presenters. Mrs. Knott and Mrs. Mohr organized the event. SW Career Cruising made available through the Education for Employment System #330 was used to assess student interests. High school volleyball is nearing the end of a challenging season. Our basketball team will start their season on Monday, November 24 in the Tri-County Turkey Tournament. There has been a request to start a student led FCA group at the high school. Jordan Sanchez has volunteered to be the sponsor. The Board approved this request.

Mrs. Sanders reported that the Halloween parade for K-5th grade was held indoors due to weather but had a great turn-out. The newly elected junior high Student Council organized a fall dance and did a nice job. The Veterans Day program was well attended. Mr. Lee did a nice job of organizing it. Some veterans stayed after the program to be interviewed by 8th grade students and some will return to speak to classes. In sports the 7th grade girls basketball tournament begins on Monday, November 24 and the 8th grade girls basketball regional tournament begins on Monday, December 1. Heritage Jr. High is hosting the 8th grade regional tournament this year. A thank you is extended to Coach Andy Place for helping Coach Cody Mohr get the junior high boys basketball practices started in Coach Honeycutt's absence. PTC is planning a spirit day where they will come and pass out fun sunglasses. The annual Boon Fair will be held this Thursday, November 20 from 5:00 – 7:00 p.m. A meal and activities will be available and a special guest will be in attendance. The K-5 Winter Concert will be on Friday, December 12 at 2:00 pm (raindate for this event is 12/17). Secret Santa will be on December 4th and 5th.

School Improvement Days to continue Para Training were approved by the Board to be held on Fridays January 30, February 13, February 27 and March 6th. School will be dismissed at 11:10/15 on these days. Student Growth will be the focus of these sessions made available through ROE Schoolworks at a cost of \$4,500.

The Board gave the Superintendent permission to begin preparing the school calendar for the 2015-16 school year.

PARCC testing and the ISAT replacement testing will make for an interesting Spring. There remains a lot to do to prepare for these tests.

A RIF committee met with the Heritage Education Association on November 14 to discuss possible cuts. The deadline is the February Board of Education meeting to approve these RIF notices.

The annual Winter Planning & Goal Setting Meeting is planned for Saturday, December 13 at 9:00 am. The focus will be on budgetary items but the superintendent asked the board members to send any other suggestions for agenda items to him.

A Tax Levy Hearing will be held prior to the December 15, 2014 Board of Education if necessary.

The district's health insurance renewal is coming up. There is an information meeting for benefit eligible employees on Thursday, December 20 after school. The renewal on the current plan reflects a 16+ increase with a 9% increase and a slight decrease for other plans.

Heritage has entered into a speech therapy contract with Prairie Winds to provide services to our Spectrum students attending the program at St. Joe elementary. The rate is \$75/hour with 3-4 hours, 2 days per week anticipated.

Barbeck will be installing new bus radios during the holiday break. These radios will bring the district into compliance with regulations. The board also talked about installing radios in classrooms in the district. The cost would be around \$15,000. An aerial antenna would be installed at the tallest part of each school building. This would be hooked into the bus and administrative radio program and would allow immediate communication in the event of an emergency. These are BPR40 Motorola units.

A leased bus will be returned next month. An estimate on a lease for a new bus is \$94,000 for 3 years. Central Illinois Bus has a bus ready for delivery. There is an Illinois EPA grant we could apply for. The pool is small so odds are favorable. There was discussion on the need for a new bus or not.

In a maintenance update it was noted that a boiler at the Homer building is in need of extensive repairs. The estimate is that it will cost \$10-15,000 for the needed repairs.

C.T.S. has given an estimate of \$118,000 for extensive remodeling of the lockerrooms at the high school. This will be covered in part by a \$50,000 building/maintenance grant from the state limited to projects such as this. The project will include new plumbing, showers, lockers and painting. This project will be completed during the summer of 2015.

Suggested agenda/discussion items for the winter VGH coop meeting include IHSA, timeline, students, mascot, uniforms and equipment, volleyball, golf, non-sports items such as dual credit with Parkland, etc.

The basketball coach's policy on having all basketball players ride the bus home from away games. There is some concern about the lateness of getting student players home on a school night. The coach will be asked to make an allowance for the two most distant games on school nights that are in Oblong and Cumberland.

Motion by Lannon, second by Bryan to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Motion carried by unanimous roll call vote.

Motion by Bryan, second by Lannon to come out of executive session. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan, to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:12 pm.

President

Secretary

These minutes are pending approval at the December 15, 2014 regular meeting.

Heritage CUSD #8

512 W. First

www.heritage8.org

Homer, IL
61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, November 17, 2014 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL

- II. MONTHLY BUSINESS
 - A. Recognition of Public
 - B. Read and approve minutes 305
 - C. Financial reports
 - 1. Examine and approve bills 309

2.	Treasurer's Report	319
3.	Activity Accounts Report	321
4.	Revolving Fund Report	327
5.	Budget Summary – Financial Report	329
6.	Investment Report	345

III. FOR ACTION

Report #20	Employment of Personnel / Resignations	347
Report #21	Transfer of WCF to Bond & Interest Fund	347
Report #22	Vendor Contracts over \$25,000	347
Report #23	Administrative Compensation Report	
	347	
Report #24	School Report Cards	347

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. Proposed Spring 2015 School Improvement Days PERA Training
- C. School Calendar Preparation for 2015-2016 School Year
- D. RIF Committee Meeting Scheduling with HEA November 2014
- E. Scheduling of Winter Planning and Goal Setting Meeting
- F. Tax Levy Hearing 6:50 P.M. December 15, 2014 Board Meeting
- G. Health Insurance Annual Renewal Status Loman Ray
- H. Speech Therapy Contract for Spectrum Pre-school
- I. Bus Radio Upgrade & Safety Radio Proposal
- J. Bus Lease Proposal from Central States
- K. Maintenance Update with Homer Boiler Repair Status Report
- L. VGH Assistant Baseball Coach Opening
- M. Agenda/Discussion Items for VGH Cooperative Winter Meeting
- N. School Board Convention November 21-23 Chicago
- O. Other
- V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #20

A motion is requested to approve the resignation of Eric Douglas as VGH Assistant Baseball Coach and the employment of _____ as VGH Assistant Baseball Coach.

Report #21

A motion is requested to transfer \$xxx,xxx from the Capital Projects Fund to the Bond and Interest Fund to fulfill bond payment due December 1st in the amount of \$668,363.76.

Report #22

A motion is requested to approve the publication of the required form for Vendor Contracts Exceeding \$25,000 which are posted in the School Board section of the web site.

Report #23

A motion is requested to approve the publication of the required form for the Administrative Compensation Report which are posted in the School Board section of the web site.

Report #25

A motion is requested to approve the publication of the school report cards which are posted in the Parents section of the site.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
October 20, 2014 - 7:00 p.m.

The Board of Education of Heritage CUSD #8 met for a special meeting for a Residency Waiver Request Hearing at 6:55 p.m. Members in attendance: Ashbrook, Bryan, Fitzgerald, Lannon, Rohl and Tate. Absent: Elmore

The president called the special meeting to order.

Superintendent Davis commented state laws allows a school board to waive residency requirements for school district employees for their children to attend school at the district they work in. The school district will apply for a state waiver of the code for employees for a period of 3 years, which the state legislature must rule on in the spring session to go into effect.

Motion by Bryan, second by Lannon to adjourn the Special Hearing. With all members in agreement the Hearing adjourned at 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on October 20, 2014. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Fitzgerald, Lannon, Rohl, and Tate. Absent: Elmore

Also in attendance: Justin Lee, Nora Maberry, Tom Davis, Ryan Peyton, Kristi Sanders and Deana Wolf.

Motion by Lannon, second by Fitzgerald to approve the minutes of September 15, 2014 and meeting summary of August 21, 2014. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Ashbrook to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Lannon to employ Cody Mohr as assistant Jr Hi boys basketball coach and Lisa Brooks as assistant Jr Hi scholastic bowl coach. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Tate, second by Fitzgerald to approve the resolution and to process waiver request to the Illinois General Assembly concerning Illinois School Code regarding the children of school

district employees attending Heritage Schools and tuition waiver. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to keep closed session minutes confidential. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Lannon to approve the destruction of verbatim closed session minutes prior to April 15, 2013. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Fitzgerald to set Heritage High School Graduation for Sunday, May 15, 2015 at 2:00 pm. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Ashbrook, second by Fitzgerald to approve the following resolution: BE IT HEREBY RESOLVED THAT the Board of Education for Heritage Community Unit School District #8 hereby approves the Petition filed by Rantoul City School District #137 to voluntarily withdraw from the Rural Champaign County Special Education Cooperative. Motion defeated by unanimous roll call vote. 6 Nays.

Mr. Peyton updated the board on activities at the High school. In his research of athletic admission prices he found out of 10 responses 5 districts have raised prices while 5 remained at \$3, 1 of those 5 are changing next school year. Our AD recommends raising the cost to help cover the cost of officials. An increase of \$5-15 on athletic passes would be appropriate. A slight raise in the cost of passes may encourage more people to buy passes rather than pay \$4 at the door. The FFA Convention is coming up on OCT 29, 30, 31. 14 students are going Louisville, KY and Mr. Kerns in taking the activity van. On career day this year the freshmen and sophomores will stay at the building this year and will also listen to guest speakers from 6 different occupational fields and participate in various team building activities. This will be on the day before Thanksgiving which will hopefully provide students and parents conversation topics going into the break. The latest Breakfast Club went well, we were able to showcase our new library, and teachers did a great job of providing sincere, positive comments about their students which really shows just how well our teachers connect and care about our students. Dual Credit Sociology is going very well this fall. Kids love the online learning platform and are excelling, we'd like to continue in the spring, students pay \$100, we cover \$370 with enrollment cost and book rental, students are interested second semester, is this something that the board would be interested in? We have received the OTSD Grant - \$2000, Mr. Rowell once again is the project director, I got to take 5 student council members to the Champaign police department to hear about the program, this is a student led program where students will develop a variety of activities, marketing ideas, and promotes communication, collaboration and creativity. Thank you to Mr. Fitzgerald and Mr. Clark and our Heritage board members who did an excellent job of educating our staff about ALICE and why it is necessary. Staff members commented they were captivated and one of the best trainings they've been a part of. The high school staff has worked really hard on developing a partnership with parents this year. We've put into place a system where teachers are contacting parents of students who are failing, close to failing, or we've seen a noticeable change. This, along with various academic interventions during HR, tutorial with direct teacher instruction or through peer tutoring really seems to be paying off.

Through the first quarter we have a 98% passing rate, last year at the end of the 1st quarter we have 39 F's school wide, today that number is 22. Ms. Knott and the teachers have done a great job carrying out this plan.

Kristi Sanders gave her Principal Report for Heritage K-8 Homer Building. The ALICE training at the recent teacher's institute on October 10 received overall positive comments. Many teachers were concerned about this type of training, but felt it was one of the best trainings they had experienced. Follow up meetings with the safety committee and at staff meetings to discuss ALICE and safety have been scheduled. Reading night will November 20th at Homer, the theme is "Reading Rocks!" This will coincide with the Book Fair and there will be activities in each of the gyms, the library, and a hot dog dinner. PBIS celebrations and Halloween parties along with a junior high dance are scheduled for Friday October 31st. The parade will either be on the track outside or indoors in the multipurpose room depending on weather. PBIS will include Pumpkin decorating and kids will vote during lunchtime, and the winners will get an ice cream party. Girls basketball is going well, the 7th grade has a 6-2 record and the 8th grade is doing well also. Heritage will host the IESA 8th Grade Regional in December. Boys Basketball starts today and Mr. Honeycutt, who is out sick, will be assisted by new assistant Cody Mohr and Coach Place from the high school. Depending on all who come out for team, a discussion will take place about having 6th graders try out for the team if there is a shortage, but it is hoped that there will be enough for both squads. Mrs. Sanders presented a petition from members of the student body who want to change Columbus Day to Leif Ericson Day.

Mr. Davis gave the Superintendent Report.

Parkland Academy Agreement with Education for Employment – the Parkland Academy Agreement has been signed by both EFE and Parkland and students from all EFE schools will have priority chances to sign up for the new courses available starting next year. The board will determine both transportation and if any of the student cost will be totally covered or shared with the parent as sign-ups begin next spring.

School Safety Follow Up Teacher Institute & ALICE – Adding to Mr. Peyton's and Mrs. Sanders comments, the recent training was well received and the administration will now pursue integrating ALICE into the current safety plans and will also seek communication devices that can be used in case of emergency.

Band Trip Request Mr. Lee – Mr. Lee requested permission to pursue a band trip to Branson, MO which was approved by the board. The board also approved the FFA National Convention Trip.

Maintenance Update/ Tractor Delivery, Air Conditioning Feasibility Update, Boiler Repair Update – the new tractor was delivered by AHW and the old tractor was taken away for possible trade in evaluation. The board discussed air condition and Mr. Davis reported that in talking with Ron and Mike that it was feasible to add approximately 30 window units using 1% sales tax funds for \$25,000 with work done in-house. A boiler at Homer is in need of repair and forecasted cost could be \$10,000 depending on work needed and will begin next week.

VGH Assistant Softball Openings/Recommendations – Two openings were noted for VGH softball assistants and these are being advertised by both schools.

Parents Request for JH Softball Cooperative with Villa Grove – Parent requests for gauging interest from Villa Grove for a cooperative junior high softball program for Fall 2015 were discussed and it was also brought up to be scheduling a fall meeting following the fall sports season to assess the co-op and establishing a timeline for future steps for the two-year renewal and team colors, mascot, and considering new sports.

School Sign Board Quotes – the school sign board quotes for both schools were reviewed but no action will be taken at this time.

Bus and School Radios Quotes – the quotes for school vehicle radios and base stations, along with 5-6 portable radios to be used by administration and custodians and maintenance staff were presented from both Barbeck and Cleartalk and the board chose Barbeck for the contract. Radio installs will be scheduled for Holiday Break hopefully.

Technology Committee Report/Wireless Installation Quote – The technology report from the recent committee meeting with an update on PARCC testing readiness was presented, and the board chose to go forward with the installation of wireless nodes by the bidder Areawide Technology out of Champaign.

School Board Election Procedures Update – With the upcoming election for the fall, the board reviewed the procedures for next spring 2015 election and availability of petition materials from the county clerk, who will handle election paperwork under new laws. The openings for the ballot were also discussed and the district will receive a sample ballot to check for accuracy prior to finalization of the ballot.

Motion by Lannon, second by Bryan to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Tate to come out of executive session. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Tate, to adjourn the meeting. With all members in agreement, the meeting adjourned at 10:10 pm.

President

Secretary

These minutes are pending approval at the November 17, 2014 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849
www.heritage.k12.il.us

www.heritage8.org

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, October 20, 2014 – 7:00 p.m.

Homer Building – Band Room

SPECIAL BOARD MEETING

Illinois School Code Waiver Hearing

Monday, October 20, 2014 – 6:55 p.m.

Homer Building – Band Room

- I. CALL TO ORDER AND ROLL CALL
- II. PRESENTATION OF WAIVER REQUEST RESOLUTION
- III. PUBLIC COMMENT
- IV. FOR ACTION

Report # 15 Report #15 Will Be Called For Action
During Regular Meeting Action Below

- V. ADJOURN

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL

- II. MONTHLY BUSINESS
 - A. Recognition of Public
 - B. Read and approve minutes
 - C. Financial reports
 - 1. Examine and approve bills

2. Treasurer's Report
3. Activity Accounts Report
4. Revolving Fund Report
5. Budget Summary – Financial Report
6. Investment Report

III. FOR ACTION

- | | |
|------------|---|
| Report #14 | Employment of Personnel / Resignations |
| Report #15 | Approve resolution to request waiver from Illinois School Code |
| Report #16 | Approve resolution to keep closed session minutes confidential |
| Report #17 | Approve destruction of verbatim closed session minutes |
| Report #18 | Approve proposed Date of High School Graduation Sunday, May 17, 2015 |
| Report #19 | Approve resolution filed by Rantoul City School District #137 to Voluntarily Withdraw from the Rural Champaign County Special Education Cooperative |

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. Parkland Academy Agreement with Education for Employment
- C. School Safety Follow Up Teacher Institute & ALICE
- D. Band Trip Request Mr. Lee
- E. Maintenance Update/ Tractor Delivery, Air Conditioning Feasibility Update, Boiler Repair Update
- F. VGH Assistant Softball Openings/Recommendations
- G. Parents Request for JH Softball Cooperative with Villa Grove
- H. School Sign Board Quotes
- I. Bus and School Radios Quotes
- J. Technology Committee Report/Wireless Installation Quote
- K. School Board Election Procedures Update
- L. Other
- V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
September 15, 2014 - 7:00 p.m.

The Board of Education of Heritage CUSD #8 met for a special meeting for the annual Budget Hearing at 6:50 p.m. Members in attendance: Ashbrook, Bryan, Fitzgerald, Lannon, Rohl and Tate. Elmore entered at 6:55 p.m.

The president called the special meeting to order.

Superintendent Davis commented that due to lower enrollment and increasing EAV in the district the state has reduced it's funding to the district by 30-40%. The Education budget reflects a deficit of \$350,000 while other funds remain in the black. Recent newspaper articles reflect increasing shuttered schools and consolidations.

Motion by Lannon, second by Bryan to adjourn the Budget Hearing. Will all members in agreement the Hearing adjourned at 7:03 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on September 15, 2014. The President called the meeting to order at 7:03 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate.

Also in attendance: Justin Lee, Siv Schwink, Sue Fuller, Ethan Ashbrook, Jake Dohme, Dylan Dohme, Matthew Morgan, Tom Davis, Ryan Peyton, Kristi Sanders and Deana Wolf.

Matthew Morgan of Bray, Drake, Liles & Richardson LLP CPA thanked the board for engaging them to perform the annual audit and presented the board with the audit report for the fiscal year ending June 30, 2014. The audit had favorable results with no negative findings. He noted it was a good, clean audit performed with full cooperation from the staff.

Sue Fuller reported on her Microsoft Office Certification courses. She learned through Parkland's business community, which includes Human Kinetics, Carle as well as others, that employers are very interested in potential employees who are certified in Microsoft Office. She became certified in Microsoft Office over the summer and received a \$1,000 grant toward the program. For the first semester this year she is teaching Microsoft Word with 6 students enrolled. There is a fee for the course which includes the test at the end of the course. \$65 for a one time test and \$81 to allow two test attempts with in 30 days. Microsoft Excel and PowerPoint will be offered the second semester this year.

Mr Lee commented that the 2014 yearbook is the best he's ever seen being as good as it gets. Thorough. Complete. High Quality.

Motion by Lannon, second by Fitzgerald to approve the minutes of August 18, 2014 and meeting summary of August 21, 2014. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to approve the bills, including the supplemental bills, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Ashbrook to approve the remaining financial reports – the Treasurer's Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Tate, second by Lannon to approve the annual audit presentation by Bray, Drake, Liles & Richardson LLP. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to approve the Heritage FY 2015 Budget, which will be submitted to the Champaign, Douglas, Edgar and Vermilion Counties and the Illinois State Board of Education. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Tate to accept the resignation of Austin Dickey as junior high assistant basketball coach. Motion carried by unanimous roll call vote. 7 Ayes.

Principal Sanders reported that the playground install went very well and extended a big thank you to the families and board members who were on hand to help. Parent Universities will be offered beginning with the first one on October 2, 2014 which will be presented by Officer Franzen. He will discuss cyber bullying. The Junior High Baseball team is participating in the regional tournament this week. Girls basketball gets underway September 23 versus Gifford and we will be hosting the 8th grade regionals this year. The Accelerated Reader program will be reviewed by our teachers this year. The 8th grade sponsors have asked the board to consider allowing their annual 8th grade trip to go to St. Louis for one fun stop instead of a day of multiple stops which includes Springfield Lincoln sites. The board indicated that they feel the educational component needs to be included. John Rouse, Homer's law enforcement officer, has asked to use the Elementary & Jr High building for crisis training during Spring Break. The board okayed the request.

Principal Peyton updated the board regarding ACT noting that the high schools Reading score was 20.3 with the composite Illinois score being 20.7. He asked the board if they would consider reimbursing students who take AP courses and score a 3 or 4 on the final exam. The cost of the exam is \$91. The cost is expected to be minimal to the district as few students accomplish this. Dual Credit is recognized within Illinois colleges where A/P is recognized throughout the country. Villa Grove has raised sports event admission to \$4 for adults and \$2 for children. Mr. Peyton will contact other area schools and see what others are charging. The Sophomore class is changing their annual fund raiser from magazine sales to Poinsettia sales. The Poinsettia's will

sell for \$10 and the class will make \$4 per plant. The classes are experiencing a loss of revenue due to the loss of football games bringing a loss in concession sales for the junior class.

The schools are trying a different approach to Parent Teacher Conferences this year holding them over two evenings rather than one evening and one day. A Parent University, as mentioned earlier, will be held during the second evening.

The District is using several social media avenues to get news out to the public including SchoolReach, STI InformationNOW, Facebook, Twitter and the new district web site.

There were three school days shortened due to excessive heat concerns. One day being dismissed at 2:00 and 2 days being dismissed at 1:00 pm. The Villa Grove school district installed individual A/C units in rooms at a cost of \$36,000. This did not cool the hallways so when the doors were open during passing periods or students going in and out for any reason the rooms would warm up. Many parents and teachers are concerned about the safety of students attending school in such heat and worried that kids may get sick. The board asked that administration have an expert assess the buildings to see if the structures and electrical service can handle installation of A/C units.

The district had a late resignation of a special education just prior to the school year getting started. The vacancy has been temporarily been filled by substitutes. There is some thought to not filling the vacancy due to a decline in the overall number of IEP's. The board concurred with not filling the vacancy and reassigning teachers and caseloads.

Villa Grove and Heritage are looking at a coop for a Golf team for the fall of 2015. The cost to the districts would be team shirts and a coaches salary.

The board expressed their desire for the Heritage and Villa Grove to get a time table established for re-upping the cooperative.

American Dowell has submitted prices for replacement of the electronic message board at the high school. \$10,000 for monochrome, wireless; \$13,000 for color, wireless. \$20,000 to relocate near the road to the north of the high school. The board requested that replacement wait with the many cuts that must be considered coming in the future.

The district has talked to a company who handles 2 way radios about replacing and bringing the bus radios into compliance. The cost would be in the area of \$6,000 to replace all radios including programming. This could be paid out of transportation and or TORT which are both in a good position to do this.

Dion Happs Performance Shop inspected all four new buses before they hit the road for bus routes and corrected some wiring and other issues. The district is appreciative of his services.

Maintenance and construction projects are about where they need to be for grant requirements. Expenditure reports have been filed as required. The Homer PA system is continuing to have

issues and the board may need to look at replacing it. This could possibly be paid for with grant money.

The district has received \$44,000 in new funding from federal REAP grants.

PARCC testing will be held this year in 3rd through 8th grades. 11th grade will have end of course assessments in Algebra II and ELA III. Heritage High School received the highest score available for tech readiness and was approved to do PARCC testing again.

Schools have been advised that they will no longer have local election officials but the County Clerks office will be handling the paperwork. Candidates may begin the process on September 23, 2014.

Motion by Lannon, second by Fitzgerald to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bruce to come out of executive session. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan, to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:45 pm.

President

Secretary

These minutes are pending approval at the October 20, 2014 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, September 15, 2014 – 7:00 p.m.

Homer Building – Band Room

SPECIAL BOARD MEETING

Budget Hearing

Monday, September 15, 2014 – 6:50 p.m.

Homer Building – Band Room

- I. CALL TO ORDER AND ROLL CALL
- II. PRESENTATION OF BUDGET
- III. FOR ACTION

Report # 13 Report #13 Will Be Called For Action
During Regular Meeting Action Below

IV. ADJOURN

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report # 12 Heritage Annual Audit Presentation
- Report # 13 Approve Heritage FY2015 Budget
- Report # 14 Employment of Personnel / Resignations

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. Annual Financial Audit Presentation - Bray, Drake, Liles & Richardson LLP
- C. Parent Teacher Conferences October 1st & 2nd
- D. Concerns Regarding Early Dismissals for Heat
- E. Special Education Staff Discussion and Possible Movement
- F. IESA Basketball Regional Host - 8th Grade Girls

- G. VGH Golf Team Update for Fall 2015 Season
- H. Parent University
- I. School Sign Board Quotes
- J. Bus and School Radios Quotes / Transportation Update
- K. Maintenance & Construction Review
- L. District Website Update
- M. Scheduling of Technology Committee Meeting and REAP Tech Grant Update
- N. PARCC Testing Update
- O. Other
- V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
August 18, 2014 - 7:00 p.m.

The Board of Education of Heritage CUSD #8 met for a special meeting for the review of administrative salaries for FY14 at 6:50 pm. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl and Tate.

The president called the special meeting to order.

The board reviewed the administrative salaries for FY14.

Motion by Bryan, second by Lannon to approve the administrative salary resolution for FY2014. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Fitzgerald to adjourn the special meeting at 7:00. Motion carried unanimously.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on August 18, 2014. The President called the meeting to order at 7:00 p.m. Members in attendance: Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate. Absent: Ashbrook

Also in attendance: Justin Lee, Nora Mabry, David Pistorius, Charles Montgomery, Julie Pearman, Jake Pearman, Jamie Bryan, Tom Davis, Ryan Peyton, Kristi Sanders and Deana Wolf.

David Pistorius presented options available to the board for accessing the second \$250,000 of the \$500,000 issued in early 2013. The option to issue the remaining balance of the bond option expires in December 2015. The county sales tax has been used to abate other existing bonds.

Julie Pearman spoke on behalf of their family and an opportunity that has become available to them that would require them to move out of the Heritage school district boundaries. They would like to request board approval to continue having their sons attend Heritage schools exercising an option that is available to school district employees to attend the district they work in even though they live out of district. The Pearman's would provide transportation to their sons to and from school.

Jami Bryan, representing Post Prom, requested use of the wood floor gym at Homer for a Donkey Basketball fund raiser. The event would require pre-sale of tickets. The Donkey Basketball company provides insurance coverage to protect property. The welfare of the animals was listed as a concern. Jami noted that she had not seen nor heard of any complaints filed about mistreatment of the animals involved with this company.

Charles Montgomery addressed the board with his concern about 5th and 6th grade girls basketball and the low numbers stating that it is the intent that all children who wish to be involved in the K-6 program get to participate. Boys basketball numbers are good and girls volleyball numbers are good as well. They work to have playing time for all children involved and don't want to leave any players out. 5th and 6th girls could be worked into the K-4 program if need be. The junior high girls basketball coach, Brad Wilson, requested permission of the board and administration to pull up 6th and possibly 5th grade girls to play on the jr high team due to lack of numbers in that program as well.

Motion by Lannon, second by Tate to approve the minutes of July 21, 2014. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Elmore to approve the bills, including the supplemental list, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Tate to approve the remaining financial reports – the Treasurer's Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Ashbrook second by Lannon to approve the second reading of the following updated and revised school board policies first read at the July 21, 2014 meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the employment of Kit Brown as Jr High Asst Baseball coach, and to accept the resignation of Carrie Painter as special education teacher. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Elmore to approve the Annual Recognition of Schools to be completed through the Illinois State Board of Education IWAS system. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to post the Heritage Proposed budget for FY15 for public viewing until September 15, 2014. The Budget Hearing requesting approval of the FY15 budget will commence at 6:50 pm preceding the regular September 2014 meeting. Motion carried by unanimous roll call vote. 7 Ayes.

Principal Sanders updated the Board on activities at the K-8 building. The opening day institute went well for the teachers. The First Annual School Year's Eve was held this evening for students and their parents to come into the school and take a look around. They could bring their school supplies in for their desk and locker and meet their teacher. She received several positive comments. Jr High baseball is well under way with 21 players. This is up from 9 in 2013. Their first game was against Oakwood and was a loss. The playground build is scheduled for Saturday, September 6th starting at 8 am.

Principal Peyton updated the Board on activities at the high school. Everyone is looking forward to the new year. September 19th is the date of the homecoming football game for both schools. The parade will include floats and entries from both Heritage and Villa Grove. There will be discussion amongst students when school get underway as to how to handle the homecoming grand march and dance for everyone. He will encourage it to be a student driven decision. They will be piloting a lunch cell phone policy allowing appropriate use of cell phones during the lunch break to encourage digital citizenship. Use of cell phones in the classrooms will also be piloted using a traffic signal approach.

The joint Villa Grove / Heritage Board of Education to discuss the sports coop will be held on Thursday, August 21 at 6:30 pm in the library at Broadlands. While this is a public meeting there will be no opportunity for public comment. This meeting is for the boards to discuss the coop, how the first year went and how to proceed.

The district is looking for someone to service the existing bus radios and transportation communication options. Barbeck Communications is one option, though thought to be high cost. Another option is ClearTalk.

Training for bus drivers and employees who will be using the propane fuel is to be held in the next day or two. This training is mandatory for any employee who will be using propane.

Summer maintenance updates and work includes a long list of projects including Principal Sanders office, the district business office, door painting, new key fobs, propane tank, improvements to the library in Homer and a total remodel of the library in Broadlands, the Title I room, study hall room and 3rd grade rooms at Homer, the art room at Homer, bus cameras, Mr. Gerard's CAD room, improvements to wiring for the districts electronic network, new wall mats in the wood floor gym in Homer. The district's new web-site is almost fully up and running. The address is www.heritage8.org

ALICE training will be held on October 10 with a preview given today during the opening institute.

The district's employee email server will be changing soon.

There was a concern raised about the warm rooms, especially Mrs. Dillard's 3rd grade classroom since it is in that south horseshoe area where there isn't much air circulation, this evening and it was suggested that a window air unit be placed in her room. Discussion continued about the warm rooms for many of the teachers and students. A suggestion to appeal to the public for donations toward purchases of window units for classroom was made. It is felt at this time the building is not wired to support window air conditioning units in all the classrooms.

Motion by Lannon, second by Bryan to go into executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Motion carried by unanimous roll call vote. 7 Ayes. 8:57 pm
Motion by Lannon, second by Bryan to come out of executive session. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Elmore, second by Fitzgerald to to adjourn the meeting. With all members in agreement, the meeting adjourned at 10:18 pm.

President

Secretary

These minutes are pending approval at the September 9, 2014 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

Report #12

A motion is requested to approve the Heritage Annual Audit Presentation by Bray, Drake, Liles & Richardson LLP.

Report #13

A motion is requested to approve the Heritage FY2015 Budget, which will then be submitted to the Champaign, Douglas, Edgar, Vermilion Counties and the Illinois State Board of Education.

Report #14

A motion is requested to approve the employment of _____ as Junior High Assistant Basketball Coach, and to accept the resignation of Austin Dickey, as Junior High Assistant Basketball Coach.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

**Thursday, August 21st, 2013 – 6:30 p.m.
Multipurpose Room, Library, Teacher's Lounge
Heritage High School, Broadlands, IL**

SPECIAL BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. The purpose of this special board meeting is for the school board members, administration, and athletic directors of the Villa Grove Heritage High School Sports Cooperative to interact socially ahead of the opening of the IHSA 2015 Fall Season, which will signify the beginning of year 2 of the 2-year agreement between the schools starting with football and cross country. Dinner will be served and the meeting may take place at any of 3 venues depending on logistics and ongoing construction and maintenance at the school. No board action of any any nature will take place. This notice will serve to address the requirements of the Illinois Open Meetings Act since a quorum of board members may be present. Executive Session may be necessary to discuss individual school personnel and employees, including coaches, but will only be called if necessary.

III. EXECUTIVE SESSION – To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

IV. ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, August 18, 2014 – 7:00 p.m.

Homer Building – Band Room

SPECIAL BOARD MEETING

Resolution for Review of Administrative

Salaries for FY 2014

Monday, August 18, 2014 – 6:55 p.m.

Homer Building – Band Room

- I. CALL TO ORDER AND ROLL CALL
- II. PRESENTATION OF RESOLUTION
- III. FOR ACTION

Report # 7 Resolution to Review Administrative Salaries for FY2014

- IV. ADJOURN

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL

- II. MONTHLY BUSINESS

- A. Recognition of Public

- B. Read and approve minutes

- C. Financial reports

- 1. Examine and approve bills
- 2. Treasurer's Report
- 3. Activity Accounts Report
- 4. Revolving Fund Report
- 5. Budget Summary – Financial Report
- 6. Investment Report

- III. FOR ACTION

Report # 8 School Board Policies-2nd Reading

Report # 9 Employment of Personnel / Resignations

Report #10 Annual Recognition of Schools

Report #11 Heritage 2014-2015 Proposed Budget Public Viewing Period

- IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. Annual Financial Audit Presentation - Bray, Drake, Liles & Richardson LLP
- C. David Pistorius, First MidState Presentation
- D. Homer Sports Commission & Junior High Sports
- E. Villa Grove Heritage Co-op Meeting August 21, 2014 @ Broadlands 6:30pm
- F. Junior High Baseball Update
- G. Bus and School Radios
- H. Maintenance & Construction Review
- I. District Website
- J. ALICE Training
- K. Other
- V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #7

A motion is requested to approve an administrative salary resolution for FY2014 as follows:
“School districts with administrative expenditures per pupil in the 25th percentile and below for all districts of the same type, as defined by the State Board of Education, may waive the limitation imposed under this section for any year with the affirmative vote of at least two-thirds of the members of the school board of the district.”

Report #8

A motion is requested to approve the second reading of the following updated and revised school board policies:

- 4:60-AP3, Administrative Procedure – Criminal History Records Check of Contractor Employees (NEW)
- 4:100, Insurance Management
- 4:110-AP3 (4:170-AP3), Administrative Procedure - School Bus Safety Rules
- 4:110-E, (4:170-AP1, E3) Exhibit – Emergency Medical Information for Students Having Special Needs or Medical Conditions Who Ride School Buses
- 4:160-AP, Administrative Procedure - Environmental Quality of Buildings and Grounds
- 4:170, Safety
- 4:170-AP1, Administrative Procedure - Comprehensive Safety and Crisis Security Program Plan
- 4:170-AP2, Administrative Procedure – Routine Communications Concerning Safety and Security (NEW)
- 4:170-AP2, E1 (4:170-AP1, E4), Exhibit - Letter to Parents/Guardians Regarding Student Safety
- 4:170-AP2, E2 (4:170-AP1, E5), Exhibit - Letter to Parents/Guardians Regarding Educational Programs About the Dangers of Underage Drinking
- 4:170-AP2, E3, Exhibit - Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers (NEW)
- 4:170-AP6, Administrative Procedure - Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED
- 4:170-AP6, E2, Exhibit - Notification to Staff and Parents/Guardians of CPR and AED Video (98-305) (NEW)
- 4:170-AP7, Administrative Procedure – Targeted School Violence Prevention Program
- 4:170-AP8, Administrative Procedure – Movable Soccer Goal Safety
- 4:175, Convicted Child Sex Offender; Criminal Background Check and/or Screen; Notifications (NEW)
- 4:175-AP1 (4:170-AP2), Administrative Procedure - Criminal Offender Notification Laws; Screening
- 4:175-AP1, E1, (4:170-AP2, E1) Exhibit - Informing Parents/Guardians About Offender Community Notification Laws

- 5:280, Educational Support Personnel – Duties and Qualifications

- 6:150, Home and Hospital Instruction

- 7:190-AP7, Administrative Procedure – Student Discipline Guidelines
- 7:250, Student Support Services

Report #9

A motion is requested to approve the employment of Kit Brown as Junior High Assistant Baseball Coach, _____ as full-time special education teacher and to accept the resignation of Carrie Painter, special education teacher.

Report #10

A motion is requested to approve the Annual Recognition of Schools to be completed through the Illinois State Board of Education IWAS system.

Report #11

The Heritage Proposed FY14 will be available for public viewing until 9/15/2014. The Budget Hearing requesting approval of the FY15 budget will commence at 6:50 p.m. preceding the regular September 2014 board meeting.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
July 21, 2014 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on July 21, 2014. The President called the meeting to order at 7:00 p.m. Members in attendance: Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate. Absent: Ashbrook

Also in attendance: Justin Lee, Nora Mabry, Tom Davis, Ryan Peyton, Kristi Sanders and Deana Wolf.

Motion by Lannon, second by Bryan to approve the minutes of June 19, 2014. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, second by Tate to approve the bills including the supplemental list as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Fitzgerald to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to approve the first reading of updated and revised school board policies as listed below. Motion carried by unanimous roll call vote. 6 Ayes.

4:60-AP3, Administrative Procedure – Criminal History Records Check of Contractor Employees (NEW)

4:100, Insurance Management

4:110-AP3 (4:170-AP3), Administrative Procedure - School Bus Safety Rules

4:110-E, (4:170-AP1, E3) Exhibit – Emergency Medical Information for Students Having Special Needs or Medical Conditions Who Ride School Buses

4:160-AP, Administrative Procedure - Environmental Quality of Buildings and Grounds

4:170, Safety

4:170-AP1, Administrative Procedure - Comprehensive Safety and Crisis Security Program Plan

4:170-AP2, Administrative Procedure – Routine Communications Concerning Safety and Security (NEW)

4:170-AP2, E1 (4:170-AP1, E4), Exhibit - Letter to Parents/Guardians Regarding Student Safety

4:170-AP2, E2 (4:170-AP1, E5), Exhibit - Letter to Parents/Guardians Regarding Educational Programs About the Dangers of Underage Drinking

4:170-AP2, E3, Exhibit - Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers (NEW)

4:170-AP6, Administrative Procedure - Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED

4:170-AP6, E2, Exhibit - Notification to Staff and Parents/Guardians of CPR and AED Video (98-305) (NEW)

4:170-AP7, Administrative Procedure – Targeted School Violence Prevention Program

4:170-AP8, Administrative Procedure – Movable Soccer Goal Safety

4:175, Convicted Child Sex Offender; Criminal Background Check and/or Screen; Notifications (NEW)

4:175-AP1 (4:170-AP2), Administrative Procedure - Criminal Offender Notification Laws; Screening

4:175-AP1, E1, (4:170-AP2, E1) Exhibit - Informing Parents/Guardians About Offender Community Notification Laws

5:280, Educational Support Personnel – Duties and Qualifications

6:150, Home and Hospital Instruction

7:190-AP7, Administrative Procedure – Student Discipline Guidelines

7:250, Student Support Services

7:250-AP1, Administrative Procedure – Measures to Control the Spread of Head Lice at School

Motion by Lannon, second Elmore to approve the employment of Diane Stokes, Ami Thomas and Evin Bennett as full-time elementary/junior high school teacher aides and to accept the

resignation of Lisa Wilson as crossing guard and to accept the notice of intent to retire at the end of the 2017-2018 school year from Deborah Wascher. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Bryan, seconde by Fitzgerald to approve the Prevailing Wage Statement as presented. Motion carried by roll call vote. Voting Aye: Bryan, Elmore, Fitzgerald, Rohl and Tate. Voting Nay: Lannon.

Motion by Elmore, second by Tate to approve Deana Wolf and Tom Davis as Freedom of Information Officers for Heritage CUSD #8 for dissemination of requested information for the 2014-2015 school year. Motion carried by unanimous roll call vote. 6 Ayes

Motion by Lannon, second by Elmore to approve the bids for food, milk and bread. Performance Food Group (formerly Fox River Foods) is the successful bidder to supply food, Illini Institutional is the successful bidder to supply milk and Alpha Baking Company is the successful bidder to supply bread for the 2014-2015 school year. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to approve the Bank Resolution authorizing Myrna Madigan, Deana Wolf and Tom Davis to authorize/perform inquiries/confirmations on district accounts. Motion carried by unanimous roll call vote. 6 Ayes.

Principal Sanders updated the board noting that registration will be held at the Homer building on August 5th and 6th. Summer maintenance is going well. The art room upgrade is well under way and is looking great. Stripe painting in the elementary hallway looks very nice. A new event – School Year’s Eve – will be held on Monday August 18 from 5:00 – 6:30 pm. This will be an opportunity for students and families to come in and locate their new classrooms, bring in supplies and meet teachers. Saturday, September 6th is the date scheduled for the new playground equipment installation on the north side of the elementary / junior high building. Anyone who would like to volunteer to help with the build is invited to contact Mrs. Sanders. There has been an inquiry as to whether the school would be issuing a C.A.T.C.H. program approved healthy snack list.

Principal Peyton noted that Mrs. Archer recently attended a workshop sponsored by the St. Louis Dairy Council that will give the district a grant. The Dairy Council is making a push for chocolate milk to be used as a refueling and recovery drink. The high school library remodel is in progress and going well. The new floor is down, bookshelves are in as well as new paint, ceiling and fans. The board discussed Homecoming. What location to hold it, should it be together with Villa Grove. Mr. Peyton feels the high school student council should be involved in the decision making.

The board’s IASB membership was renewed. The annual School Board Conference will be held in Chicago November 21-23, 2014.

The district’s John Deere tractors motor blew recently and will need to be replaced. The board concurred with the replacement request. They would prefer to trade the old tractor on a

replacement. Motion by Bryan, second by Elmore to approve the purchase of a new John Deere tractor at national government bid pricing. Motion carried by unanimous roll call vote. 6 Ayes.

Heritage and Villa Grove are planning a joint COOP meeting after August 1st with Heritage serving as host. A date will be set soon. Football practice starts August 11.

Junior high baseball is expecting more athletes involved this season. Villa Grove has inquired about interest in cooping junior high baseball. The board felt that we would wait to consider this. New uniforms may be needed.

High school conference has new suggested rates set for paying officials. The junior high Three Rivers Council has new mandated rates.

The annual financial audit site work was completed July 7th and 8th. They may be able to present the preliminary reports at the August 18 meeting.

Vid-Com has been working on installation specs for the upcoming upgrade in security cameras. There will be 26-27 cameras installed at Homer and 17 in Broadlands. There will be a terabyte of memory.

Summer maintenance improvements include: Internet wiring has been updated in the high school library and Mr. Gerard's classroom, high school interior security doors have been installed, the library at the elementary/junior high has been updated, the art room is in the process of having new cabinets and counter tops installed, the fiscal office has been updated with a new cabinet and countertop workstation, the elementary hallway has been painted with stripes in school colors, the pad for the propane tank has been filled and is curing. The tank is on hand and will be installed soon. The district has received one of the four new propane buses. We are excited to start using this new green technology for transportation. Mr. Davis will be meeting with locker room vendors regarding an upgrade to the high school locker rooms with grant money next year. Drainage in the locker rooms at the high school will need to be addressed before the upgrades. The electronic signboard at the high school continues to have issues. It may need to be replaced in the future. A suggestion was to install an electronic sign board at the elementary/junior high building. The computer that controls the doors at Homer has been upgraded by Thompson Electronics.

Work on the district website upgrade is continuing. GFI Digital (formerly Bundy) has presented a governmental bid for new copiers for the district. The bid/quote would total \$1,400 / month for the copiers and maintenance on the machines.

Results of the recent 8th grade promotion survey were presented.

Mr. Lee recently attended the sale of equipment at the Atwood-Hammond schools. He purchased a stage setup at a good price. We would still need to purchase handles, legs, clips and a cart for the stage.

A CPR course will be offered to the staff during opening institutions.

August 13th is the first Heritage Booster Club of the year.

The Post Prom Committee has inquired about having a donkey basketball fund raiser.

Bells continue to ring both inside and outside the Homer building during the summer.

Motion by Lannon, second by Bryan to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Lannon, second by Bryan to come out of executive session. Motion carried by unanimous roll call vote. 6 Ayes.

Motion by Rohl, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at _____ pm.

President

Secretary

These minutes are pending approval at the July 21, 2014 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, July 21, 2014 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

- I. CALL TO ORDER AND ROLL CALL

- II. MONTHLY BUSINESS
 - A. Recognition of Public

 - B. Read and approve minutes

 - C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

- III. FOR ACTION
 - Report # 1 School Board Policies
 - Report # 2 Employment of Personnel / Resignations
 - Report # 3 Prevailing Wage
 - Report # 4 Freedom of Information Officers
 - Report # 5 Food / Milk / Bread bids
 - Report # 6 Bank Resolution

- IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. IASB Membership Renewal for 2014-15
- C. Replacement of District Maintenance Tractor
- D. Villa Grove Heritage Co-op Meeting
- E. Junior High Baseball Uniforms & Baseball Co-op Inquiry
- F. Officials Fees for 2014-15
- G. Annual Financial Audit
- H. Maintenance & Construction Update
- I. District Website Update
- J. District Copy Services Bid
- K. 8th Grade Promotion Survey
- L. ALICE Training Dates & Teacher Institute / School Year
Opening Planning
- M. Other
- V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

VI. ADJOURN

Report #1

A motion is requested to approve the first reading of the following updated and revised school board policies:

- 4:60-AP3, Administrative Procedure – Criminal History Records Check of Contractor Employees (NEW)
- 4:100, Insurance Management
- 4:110-AP3 (4:170-AP3), Administrative Procedure - School Bus Safety Rules
- 4:110-E, (4:170-AP1, E3) Exhibit – Emergency Medical Information for Students Having Special Needs or Medical Conditions Who Ride School Buses
- 4:160-AP, Administrative Procedure - Environmental Quality of Buildings and Grounds
- 4:170, Safety
- 4:170-AP1, Administrative Procedure - Comprehensive Safety and Crisis Security Program Plan
- 4:170-AP2, Administrative Procedure – Routine Communications Concerning Safety and Security (NEW)
- 4:170-AP2, E1 (4:170-AP1, E4), Exhibit - Letter to Parents/Guardians Regarding Student Safety
- 4:170-AP2, E2 (4:170-AP1, E5), Exhibit - Letter to Parents/Guardians Regarding Educational Programs About the Dangers of Underage Drinking
- 4:170-AP2, E3, Exhibit - Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers (NEW)
- 4:170-AP6, Administrative Procedure - Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED
- 4:170-AP6, E2, Exhibit - Notification to Staff and Parents/Guardians of CPR and AED Video (98-305) (NEW)
- 4:170-AP7, Administrative Procedure – Targeted School Violence Prevention Program
- 4:170-AP8, Administrative Procedure – Movable Soccer Goal Safety
- 4:175, Convicted Child Sex Offender; Criminal Background Check and/or Screen; Notifications (NEW)
- 4:175-AP1 (4:170-AP2), Administrative Procedure - Criminal Offender Notification Laws; Screening
- 4:175-AP1, E1, (4:170-AP2, E1) Exhibit - Informing Parents/Guardians About Offender Community Notification Laws

5:280, Educational Support Personnel – Duties and Qualifications

6:150, Home and Hospital Instruction

7:190-AP7, Administrative Procedure – Student Discipline Guidelines

7:250, Student Support Services

7:250-AP1, Administrative Procedure – Measures to Control the Spread of Head Lice at School

Report #2

A motion is requested to approve the employment of Diane Stokes, Ami Thomas, and Evin Bennett as full-time elementary/junior high school teacher aides and to accept the resignation of Lisa Wilson as crossing guard.

Report #3

A motion is requested to approve the Prevailing Wage in Champaign County (dated July 2014) for contracted services as delineated at Illinois Department of Labor site:
<https://www.illinois.gov/idol/Laws-Rules/CONMED/Rates/14-07Jul/CHAMPAIG.htm>.

Report #4

A motion is requested to approve Deana Wolf and Tom Davis as Freedom of Information Officers for Heritage CUSD #8 for dissemination of requested information for the 2014-2015 school year.

Report #5

A motion is requested to approve the bids for food, milk, and bread from Performance Food Group (*formerly Fox Rover Foods*) to supply food, Illini Institutional to supply milk, and Alpha Baking Company of Champaign to supply bread for the 2014-2015 school year.

Report #6

A motion is requested to approve the Bank Resolution authorizing Myrna Madigan, Deana Wolf, and Tom Davis to perform inquiries/confirmation on district accounts.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
June 19, 2014 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on June 19, 2014. The President called the meeting to order at 7:00 p.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate.

Also in attendance: Carolyn McIntyre, Mackenzie Nickelson, Marissa Dubson, Susan McKee, Logan McKee, Deana Wolf, Tom Davis and Kristi Sanders.

Mrs. McIntyre, FCCLA Advisor, was present with her two students who qualified and are attending FCCLA Nationals in SanAntonio, Texas this summer. MacKenzie Nickelson and Marissa Dubson gave a presentation to the board on their state award winning project that qualified them to attend the National event. They also expressed their gratitude to the Board for their support toward attending the event.

Motion by Lannon, second by Elmore to approve the minutes of May 19, 2014. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Fitzgerald to approve the bills including the supplemental list as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Tate to approve the handbook changes as presented during this and previous board of education meetings. Changes were made to address sports practice policies during early closure due to weather whether the closure be due to heat or winter weather producing hazardous driving conditions; weapons, tobacco and e-cigs use; drug and alcohol use and abuse policies; college visit days and deadlines; homeschooled students returning to public school issues. Motion carried by unanimous roll call vote. 7 Ayes.

The motion regarding approval of security cameras was tabled.

The motion regarding approval of withdrawal of Rantoul City Schools from the RCCSEC was tabled until next month.

Motion by Bryan, second by Fitzgerald to appoint Ashbrook to the RCCSEC Governing Board. Motion carried by unanimous roll call vote. 7 Ayes.

In Mrs. Sanders update she noted that the end of the year was celebrated with the annual Fun Day provided by the PTC. It was a great success and enjoyed by all. The awards assembly was well attended. Graduation went well on a cool evening. Bullying movies were presented to 6th and 7th graders. Year-end Teacher Institutes went well. Danielson was presented during one of the T.I.’s. PTC has donated the final \$4000 needed to reach the \$18,000 goal to commit to the new playground build. A target date is Saturday September 9th. A group of 12-15 volunteers will be ideal for the public build project. The ground will need to be dug down 12” and graded in preparation for the project. A School Year’s Eve event is being planned for the evening of August 18th. Students and parents will be invited to come to school, set up their lockers and desks, talk with teachers, etc. Summer maintenance and custodial work is progressing. Elementary classrooms are ready, the 3rd grade classrooms have been moved and painted, the gym floor has been waxed and is curing and the JH art lab work is well under way. Progress was made with PBIS this year. A reduction in ODR’s was seen until the middle of April to the end of the school year which is typical as the year draws to an end. K-5th grade really grasped the concept and saw a lot of growth. Junior High was a little more difficult to draw in. The committee will work on this again this coming school year. The number of out of school suspensions saw a reduction from 16-18 during the 2012-13 school year to 3 in the 2013-14 school year. The administrators attended ALICE training in northern Illinois early in June. They expressed their gratitude to the board for the opportunity to attend. It was good training beginning with data and statistics and moving on to real-life scenarios. The theme for the 2014-15 school year will be Empowering Students for Excellence. Teacher Aide interviews will be held on Tuesday, June 24.

Some discussion was held on how to determine whether or not the district is meeting the Mission and Vision Statements established previously. How will we reflect on progress made. There may be a parent meeting in the future to discuss public take on the issue.

In Mr. Peyton's absence Mr. Davis read some comments from Mr. Peyton. Mr. Peyton also expressed what a great session the ALICE training was. It was an amazing experience. Our number one concern is student safety. The officials pay scale was presented to the Board. The rates paid to officials have not been increased since the 2009 seasons. It was suggested that the Board consider raising the officials pay \$5 with few exceptions.

Summer maintenance and construction work is progressing. Ceiling tile is being replaced where needed including some whole classrooms. The Junior High art room cabinet project is well underway. Mr. Davis will meet with CTS about the high school locker rooms next week. The locker room remodel will be a project for next summer. Work on the high school library continues, the interior safety doors at the high school have been installed, cabinets for the fiscal office have arrived. Plans are being made to replace the carpet in the principal's outer office and to remodel the principal's office. A concrete pad will need to be poured at the high school to set the propane tank. The new propane powered buses are expected to arrive prior to the school year so training can take place. The electric sign board at the high school has been repaired at a much lower cost than anticipated.

In a legislative update it is expected that the state will fund schools at 89% of the foundation level and transportation funding will remain level.

Corey White has been hired by Villa Grove for the football coaching staff.

It is hoped that a joint board meeting will be organized prior to the August 11 IHSA fall sports kick-off date.

A survey was circulated via SurveyMonkey regarding the 8th grade promotion ceremony. While results have not been tallied there were both comments in favor and against ending the practice.

High school basketball cheerleading try-outs were held on June 12th. Some inquiries were made regarding results. The score sheets were reviewed by administration and will be kept confidential per guidelines but all indications were that the results were accurate.

Work on the new district web-site is continuing. A district hawk logo was made into an impressive Vector image.

Title I funding has been cut some. This is a double hit as the anticipated reduction in Federal TRS payments has been reversed.

Professional development for the next year will include instruction on Common Core, PBIS, special education, Danielson, student growth among other issues.

Mr. Peyton has again applied for the Teen Safe Driver Grant which Mr. Rowell has overseen in the past.

PARCC testing is expected to be held one time this year.

A master board member program is available to any board member interested.

Metro Communication is interested in leasing an approximate 30 x 30 area for a POP location. More information will be needed in order for the board to consider.

Motion by Lannon, second by Bryan to go into executive session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including sharing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. Motion carried by unanimous roll call vote. 7 Ayes. Closed session began at 9:00 pm

Motion by Lannon, second by Bryan to come out of executive session. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve a bid for security cameras to be installed at both school sites from Vid-Com/Karl Newton. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to extend the contract of Kristi Sanders, JH/Elementary School Principal, an additional year (currently completed year #2, so 2 years now remaining) and to designate 2% salary increases for FY 2015 for administrators Kristi Sanders, Ryan Peyton, and Tom Davis and for Heritage District bookkeeper Deana Wolf. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 10:03 pm.

President

Secretary

These minutes are pending approval at the July 21, 2014 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, May 19, 2014 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public

B. Read and approve minutes 443

C. Financial reports

1. Examine and approve bills	449	2.
Treasurer's Report	457	3. Activity
Accounts Report	459	4. Revolving Fund
Report	463	5. Budget Summary – Financial
Report	465	
6. Investment Report		481

III. FOR ACTION

Report #48	Employment of Personnel and Resignations	483
Report #49	Transfer of Funds	483

Report #50	Approve Handbook Changes	483
Report #51	Approve Security Camera Bid	483

IV. SUPERINTENDENT’S REPORT

- A. Principal Reports
- B. Safety Grant Update and Security Camera System Bids
- C. Homer Door Locking System Upgrade and Fobs/Cards Security Update
- D. 8th Grade Promotion Follow-up Discussion
- E. JH Cheer Squad Discussion
- F. Rantoul City School Pull Out of RCCSEC Update
- G. VGH End of Spring Season Sports Co-op Meeting Planning/Discussion
- H. IASB Spring Meeting and Updates
- I. Legislative Update (General State Aid, Budget, TRS Pension, etc)
- J. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) and to discuss Student disciplinary cases. 5 ILCS 120/2(c)(9) and discuss the placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).

VI. ADJOURN

Report #48

A motion is requested to approve the honorable dismissal of Phyllis Lareau as elementary teacher aide and to employ Shelley Tison as Junior High Cheer Sponsor, _____ as VGH Boys Basketball Cheer Sponsor, Andrea Wolf as Heritage High School Assistant Volleyball Coach, Brad Wilson for expanded hours as part-time custodian beginning 2014-2015 school year, Ron Bergmeier as part-time maintenance assistant, Cory White as high school mathematics teacher, Cory White as VGH Boys Basketball Assistant Coach, Justin Lee as Junior High Scholastic Bowl Head Coach, and _____ as Junior High Assistant Scholastic Bowl Coach. .

Report #49

A motion is requested to approve the permanent transfer of \$27,560.12 from the Working Cash Fund to the Education Fund to cover technology purchases.

Report #50

A motion is requested to approve the student handbook policy changes as presented during the Principal reports.

Report #51

A motion is requested to approve the security camera bid presented by _____ for installation of upgraded security system for the 2014-2015 school year.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
April 21, 2014 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on April 21, 2014. The President called the meeting to order at 7:00 P.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate.

Also in attendance: Patti Knott, Justin Lee, Brad Wilson, Mitch Lemmon, Debbi Lemmon, Carolyn Webb, Krista March, Nora Mabry, Deana Wolf, Tom Davis, Kristi Sanders and Ryan Peyton.

Patti Knott addressed the board regarding dual credit and a possible cooperative agreement with Villa Grove to make more on-line dual credit options available.

Motion by Elmore, second by Lannon to approve the minutes of March 17, 2014. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the bills including the supplemental list as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Fitzpatrick to approve the remaining financial reports – the Treasurer's Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Elmore to approve the resignations of Debby Lemmon as Jr Hi cheer sponsor, Claudetta Hartman as teacher's aide, Ashley Krisman as HS math and HS assistant volleyball coach, Kayleigh Johnson as HS VGH basketball cheer sponsor and further to approve the employment of Todd Vice as full-time custodian, Joselyn Mohr as HS Family & Consumer Sciences teacher and FCCLA sponsor with 9 years experience and to promote Eric Cross to head custodian at the Broadlands building effective May 12, 2014. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Tate to approve the semi-annual review of closed session minutes and to keep closed session minutes confidential, and to approve the destruction of closed session verbatim recordings prior to October 15, 2012,. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Fitzpatrick to approve the amended 2013-14 Public School Calendar approved by the ISBE. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Elmore, second by Tate to authorize the superintendent to prepare the budget for the 2014-2015 school year. Motion carried by unanimous roll call vote. 7 Ayes.

Principal Ryan reported that Jennifer Lannon and Royal Charles were recipients of the LOVC senior awards. Marissa Dubson and McKenzie Nickelson qualified for FCCLA Nationals in San Antonio. Career night will be held at the High School on May 21. PARC testing was held last month. High school students took the test online while the junior high students took the test on paper. PARCC testing took less time overall than expected. PSAT and ACT testing will be on April 23 and 24. Prom is scheduled for April 25 at the I-Hotel with a theme of Vegas Nights. Post Prom will be held at CRCE on the U of I campus. Interviews are scheduled for applicants for the Home Ec position.

Principal Sanders reported also that PARCC testing took less time than anticipated. Recent Parent/Teacher conferences went well. The Junior High is planning a Welcome to Junior High night on May 5th or 6th to welcome incoming 6th grade students. The Junior High has received its lap top cart and it is being well utilized. 4th grade went on its annual Outdoor School to Kennekuk Cove in Vermilion County in late March. It snowed most days but it went well and the students always enjoy the program. There has been a request to allow home school students to participate in school sports. A first Hawk Walk was held by the PTC on April 16th. This fund raiser replaces the product sales that have been held in the fall for several years. It is a healthy fun community event that included a DJ and other activities. Track has started practicing with 33 athletes. This is an increase from 13 athletes in the spring of 2013. New warm up suits were purchased for the track athletes to help keep them warm and dry in the event of rain and poor weather. The upcoming PBIS celebration will include U of I science students presenting a program. Students with ODR's or bus referrals will not attend. Upcoming events for the elementary and junior high students include the annual Awards Ceremony on May 20th and 8th Grade Promotion on May 22. The Awards Ceremony will include academic awards as well as sports awards. JH teachers have recommended the discussion of discontinuing the 8th Grade Promotion ceremony in favor some other type of recognition partly due to the rising cost of caps and gowns. Also, due to the aging of our own portable state we will be renting a stage to use this year an approximate cost of \$500.

The board was updated on upcoming events including the High School Academic Awards Banquet, banquets for FCCLA and FFA and prom.

The Board gave their permission for Jeremy Wolf to drive a boat for the upcoming sectional at Lake Vermilion. It was necessary for the board to give their permission since Mr. Wolf is not a coach of the team.

Mr. Lee asked the board to consider bringing back the Junior High Scholastic Team. The season is short and the goal is to expose the students to the sport prior to high school. The costs in doing this will include buying new buzzer sets, questions and conference questions. There will be at

least 3 or 4 matches but no more than 8. The board agreed to bring the sport back. A buzzer set will cost in the area of \$800.

Handbooks are being revised and will be presented for approval at the May 2014 meeting. Items such as e-cigs will be addressed and snow day policies are expected to be updated.

The Champaign County tax levy/extension has been received and reflects a 2.7% increase in EAV for the Heritage District which translates to a \$70,000 increase in new tax funding.

A Timely and Meaningful Consultation is scheduled for May 12. This makes our special education services available to any district students not currently attending school due to being home schooled. IDEA funding makes these services available.

The DC trip went well with 16 junior and senior students being able to take part. It was a great success. The tour company now accepts online payments and pre-payments for the trip scheduled for 2 years from now. The company is holding the cost of the trip to this year's cost of \$1300/student. This is for the 4 day trip, most food, all transportation, security and lodging. A \$99 deposit will confirm their place on the trip, payments may be made throughout the next year and a half with a closing, or final payment, being due in January 2016.

The annual band incentive trips are scheduled for June 3rd to Indiana Beach for junior high students and June 4-5th to St. Louis for high school students.

Plans for the matching Maintenance Grant will include updates to the jr hi art room including removal of asbestos counter tops by our maintenance personnel who have been trained and certified by IDEAL, updates to the high school library and doors at the high school.

The Safety Grant funding will include updates to security camera and security systems through the district buildings. Bids will be requested on the work.

The outdoor sign at the High School has stopped working. It has become increasing more expensive to have it serviced. Some consideration is being given to replacing the sign. A suggestion was made to put a marquee sign in at Homer as well. 1% sales tax funding could be used for these projects.

In a tech update it was noted that the lap top carts have been put into service with 100 lap tops on 4 carts. Document cameras have been installed. Administration is talking to Area Wide Technology about expanding wireless availability within the buildings.

Design of the new district web-site is in progress. Cost and progress of the project will be given at next month's board meeting. It is expected that the new web-site will be available next year.

A survey has been distributed to Villa Grove residents. VG made an email address available for input. Villa Grove inquired about a coop for junior high baseball. They do not currently have a junior high baseball program.

Current employment openings include High School Math, High School Basketball Cheer sponsor, High School Asst Volleyball coach. There have been some applicants for the math position. If no candidates step forward for the coaching position there will be ads placed in the newspaper(s).

Monsanto science and AG grants may be available to our students. Availability depends on free and reduced lunch population. Our district free and reduced lunch numbers have been increasing.

End of Year safety meetings will be held to discuss speakers in the high school cafeteria, the Alice program, new applicants, Sandra Griffin retiring, Susie Bosch and Dianne Auteberry will be assuming leadership of the Safety Program previously lead by Mrs. Griffin, training and assessing will continue.

In an IASB update it was noted that a delegate assembly will be held soon. Keniley-Ashbrook and Davis will attend the upcoming division dinner and meeting.

Carolyn McIntyre is retiring at the end of this school year and would like the Board's permission to attend the National Convention in San Antonio with 2 students who qualified at state level competition. Mrs. McIntyre has asked if the district would help with some funding for the trip. CTEI funding cannot be used for these costs.

An inquiry was made regarding the district copier machines. Some machines are becoming quite aged and are frequently out of service.

Motion by Bryan, second by Lannon at 8:25 to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1).

Motion by Bryan, second by Fitzgerald to come out of executive session. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:58 pm.

President

Secretary

These minutes are pending approval at the May 19, 2014 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

Monday, April 21, 2014 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public

B. Read and approve minutes

- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report #44 Employment of Personnel and Resignations
- Report #45 Semi-annual review of closed sessions minutes and destruction of verbatim closed session minutes
- Report #46 2013-2014 Amended Calendar
- Report #47 FY 2015 District Budget Preparation

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. High School Banquets, Awards Night, and Prom Invitations
- C. IHSA Bass Fishing Sectional Boat Required Approval
- D. High School Dual Credit Offerings Update
- E. Junior High Scholastic Bowl Discussion
- F. Handbooks Revisions Approval at May 2014 Meeting
- G. Champaign County Levy/Extension Financial Update
- H. Timely and Meaningful Consultation May 2014
- I. End of Year Band Trips Approval and Washington DC Future Planning
- J. Maintenance Grant Update
- K. Safety Grant Update and Security Camera System Bids
- L. High School Sign Board Status
- M. Technology and New District Web Site Design Update
- N. 8th Grade Promotion and Stage Rental
- O. VGH Athletics Survey Next Steps Discussion
- P. Employment Openings Update for Teachers/Coaches/Sponsors
- Q. Monsanto Rural Education Grant Submission
- R. EOY District Safety Committee Meeting Review and ALICE Training for 2014-2015 school year
- S. IASB News and Updates
- T. Other

V. EXECUTIVE SESSION –To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel

for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

Report #44

A motion is requested to approve the resignations of Debby Lemmon as junior high cheer sponsor, Claudetta Hartman as teacher's aide, Ashley Krisman as high school math and high school assistant volleyball coach, and Kayleigh Johnson as high school VGH boy's basketball cheer sponsor and to approve the employment of _____ as junior high cheer sponsor, _____ as high school VGH boy;s basketball cheer sponsor, Todd Vice as full-time custodian, Tillie Webb as full-time teacher's aide, Krista March as full-time teacher's aide (both aide positions transferred from RCCSEC), Joselyn Mohr as high school Family and Consumer Sciences teacher and FCCLA sponsor granting 9 years of previous service, and the promotion of Eric Cross to head custodian at the high school.

Report #45

A motion is requested to approve the semi-annual review of closed session minutes and to keep closed session minutes confidential, and to approve the destruction of closed session verbatim recordings prior to October 15, 2012.

Report #46

A motion is requested to approve the amended 2013-2014 Public School Calendar approved by the Illinois State Board of Education.

Report #47

A motion is requested to authorize the Superintendent of Schools to prepare the budget for the 2014-2015 school year.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
March 17, 2014 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on March 17, 2014. The President called the meeting to order at 7:00 P.m. Members in attendance: Ashbrook, Bryan, Elmore, Fitzgerald, Lannon, Rohl, and Tate.

Also in attendance: Nora Mabry, Justin Lee, Ryan Zic, Tom Davis, Kristi Sanders and Ryan Peyton.

Ryan Zic, a representative of Central States Bus, Inc., was in attendance to answer questions related to the purchase of new buses.

Motion by Tate, second by Elmore to approve the minutes of February 26, 2014. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Fitzgerald to approve the bills as presented including the supplemental bills for February and March. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Bryan to approve the remaining financial reports – the Treasurer's Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Ashbrook to renew the district's memberships in the Illinois High School Association (IHSA) and the Illinois Elementary School Association (IESA) for the 2014-2015 school year. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Lannon, second by Fitzgerald to approve and execute the intergovernmental agreement with the Village of Homer for school district receipt of Tax Increment Financing funds. Motion carried by unanimous roll call vote. 7 Ayes. It is thought at this point that the funds received this year will be used for improvement and addition of playground equipment on the north side of the Homer building.

Motion by Tate, second by Lannon to approve the intergovernmental agreement and Resolution Reference County Occupational Sales Tax Revenue with Douglas County. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to approve the resolutions for reduction in force that are included with this agenda. These include honorable dismissals for Jamie Auteberry, Dianne Auteberry, Brenda Baird, Julie Humphrey, Rhonda Thomas, Debra Lemmon and Alicia Luth. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Elmore to approve the bus lease agreement with Central States Bus. This includes the lease purchase of 4 new propane fueled buses and trade in of 4 buses from our current fleet over the course of the next year.

No action was taken on Report #43, the request to approve the withdrawal of Rantoul City School from Rural Champaign County Special Education Cooperative.

Mr. Peyton expressed gratitude of the faculty and staff at the high school for the breakfast the Board of Education provided last week. The winter VGH sports awards program was held and was well attended. Freshman orientation will be Thursday, March 20, 2014. Our high school Scholastic Bowl Team is the LOVC tournament champions. Thomas Happ, Junior, received 1st place in chemistry in WYSE sectionals. In VGH Spring sports there are 35 total athletes out for softball and baseball as well, and 55 total athletes out for track. There are 9 dual sport athletes. A Dual Sports Agreement was presented to the Board and they agreed it would be a good idea for students to sign the agreement indicating their primary and secondary sport in the event of games / meets on the same night. The high school faculty has received Para training presented by the Regional Office of Education. The VGH athlete survey is complete.

Mrs. Sanders reported that the 7th grade girls volleyball regional went well. The 8th grade regional will be played at Rossville Henning. Mrs. Sanders expressed appreciation for the coaches who work with junior high sports. 40 athletes are on the junior high track team at this point. The first meet is April 3rd. The recent Teachers Institute included some valuable training. ISAT testing went well with junior high teachers treating the Jr Hi students to pancakes and grades 3-4-5 having snacks available to them. The school has received a picture of a proposed playground for the north side of the Homer building. A quote was received for replacement of the wall mat panels at a cost of \$1,500. Mrs. Sanders would like to request another quote to include the Heritage Hawks design that would be a good backdrop for pictures. The teachers are ready for PARCC testing. 4th grade Outdoor School is schedule for the week of March 24-28. The PTC is planning a Hawk Walk as a fund raiser to be held on Wednesday, April 16th.

The 5 Essentials Survey is on the District's website. All district parents are encouraged to complete the survey. Results of the survey will be reported on the annual School Report Card.

ALiCe Safety Protocol will be available to the district soon. The Safety / Maintenance Grant has been approved and will be used for approved safety improvements.

The Board of Education received a thank you from the IASB Illini Division for hosting the Winter Dinner / Meeting held in February.

A joint Heritage / Villa Grove Board of Education meeting is being planned for March 27 at 5:00. Location TBA.

Motion by Lannon, second by Tate to go into executive session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2 (c)(1).

Motion by Bryan, second by Fitzgerald to come out of executive session. Motion carried by unanimous roll call vote. 7 Ayes.

Motion by Bryan, second by Lannon to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:34 pm.

President

Secretary

These minutes are pending approval at the April 21, 2014 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

March 17th, 2014 – 7:00 p.m.

Homer Building – Band Room

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #38 Renew Membership in IHSA and IESA

Report #39 Resolution to Transfer Homer TIF District Funds & Intergovernmental Agreement

Report #40 Resolution to Accept 1% CFST Funds Douglas County & Intergovernmental Agreement

Report #41 Resolutions for Reduction in Force and Non-Renewal of non-certified staff

Report #42 Bus Lease Agreement

Report #43 Resolution to Approve Withdrawal of Rantoul City Schools from RCCSEC

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports

- B. Rantoul City Schools & RCCSEC Withdrawal
- C. 5Essentials Survey
- D. Bus Purchase Update
- E. 2013-2014 Calendar Follow-up
- F. ALiCE Safety Protocol & Safety/Maintenance Grant Follow-up
- G. IASB Illini Division Winter Dinner/Meeting Follow-up
- H. Board Member Teacher/Staff Appreciation Breakfast Follow-up
- I. March 27th Joint Board Meeting for VGH Co-op Monical's Villa Grove
- J. Other
- V. EXECUTIVE SESSION – To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

Report #38 A motion is requested to approve membership in the Illinois High School Association and Illinois Elementary Association for the 2014-2015 School Year.

Report #39 A motion is requested to approve and execute the intergovernmental agreement with the Village of Homer for school district receipt of Tax Increment Financing funds.

Report #40 A motion is requested to approve the intergovernmental agreement and Resolution Reference County Occupational Sales Tax Revenue with Douglas County.

Report #41 A motion is requested to approve the resolutions for reduction in force that are included with this agenda.

Report #42 A motion is requested to approve the bus lease agreement with Central States Bus.

Report #43 A motion is requested to approve the withdrawal of Rantoul City Schools from Rural Champaign County Special Education Cooperative.

Heritage Community Unit District No. 8
Regular Board of Education Meeting
Band Room – Homer Building
February 26, 2014 - 7:00 p.m.

The Board of Education of Heritage Community Unit School District No. 8 met for a Regular Meeting at 7:00 p.m. on February 26, 2014. The President called the meeting to order at 7:00 P.m. Members in attendance: Ashbrook, Bryan, Elmore, Rohl, and Tate. Fitzgerald and Lannon absent.

Also in attendance: Amy Courson, Scott Gerard, Justin Lutz, Ethan Ward, Justin Lee, Heather Soder, Brian Pondenis, Carole Gillenwater, Mr. Gillenwater, Lisa Wilson, Shawn McCormick, Caroline Webb, Stacey Barkley, Laura Benschneider, Tom Davis, Kristi Sanders and Ryan Peyton.

Amy Courson, along with Ethan Ward and Dustin Lutz, presented plans to upgrade the High School Library. The goal is to update the library and make it a pleasing space for collaboration, study, and relaxation. A virtual walk through of possible floor plans was presented by Justin and Ethan.

Heather Soder spoke about the recent Board Changes and the lack of diversification with men and women on the board.

Motion by Tate, second by Elmore to approve the minutes of January 20, 2014 Board Meeting, and February 8, District Planning Meeting. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Bryan, second by Elmore to approve the bills as presented. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Tate, second by Bryan to approve the remaining financial reports – the Treasurer’s Report, Activity Accounts report, Revolving Fund report, Budget summary – Financial report and Investment Report, as presented. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Bryan, second by Elmore to approve the resignation of Kaylee McGuffee as Heritage HS Assistant Girls Volleyball Coach, Sandy Griffin as head high school custodian effective May 10th, 2014, and to approve the employment of Ashley Krisman as Heritage HS Assistant Girls Volleyball Coach, Lisa Wilson as Heritage JH Girls Track Coach, Kit Brown as VGH Assistant Baseball Coach, Drew Sappenfield as VGH Assistant Baseball Coach (split Stipend) and to approve as volunteer VGH Baseball Coach Rhett Simpson. Motion carried by unanimous roll call vote. 5 Ayes.

No motion made on Report 35

Motion by Bryan, second by Tate to approve the proposed 2014-2015 Public School Calendar for submission to ROE #9 and ISBE for approval. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Ashbrook, second by Bryan to approve applying for ISBE Maintenance Grant (2nd round of \$18,000,000 available funds) and the Safety Grant for upgrade of security camera systems and high school foyer entryway construction. Motion carried by unanimous roll call vote. 5 Ayes.

Mrs. Sanders updated the Board on events at the Elementary /Junior High Building. The Junior High Volleyball season has ended. The girls had a good season. Heritage Jr. High will be hosting the 7th grade Regional Volleyball Tournament on Saturday, March 1 and Monday, March 3. Mrs. Sanders met with a playground representative to discuss improvements to the playground area for the upper grades. They discussed installing fitness equipment as well as playground equipment. The installation would be “community based” meaning the company would supply the equipment and the community would help install. More Pods could be added later as needed. Mrs. Sanders is hoping to help fund the \$15,000 -\$18,000 cost of the equipment with donations.

Mr. Peyton reported that the Boys Basketball and Girls Basketball seasons have both ended. The Boys ended their season with a record of 12-16 and the girls ended with a record of 10-16. Mr. Peyton commented that the Girls Basketball coach was very pleased with the season and the coop. The Scholastic Bowl season is going very well so far with a record of 11-2. They hope to get and LOVC Championship this year. The WYSE team finished first at the Parkland Regional with several first place individual finishers. They will advance to sectionals at Eastern next week.

Superintendent Davis and Superintendent Dr. Manos met to compile a winter sports survey that will be distributed to students as well as select parents and community members. The two will meet March 27 along with both boards to review the surveys.

The seniors will leave for their trip on May 2. They will be traveling to Chicago for a Cubs/Cards game and a trip to the Woodfield mall. They will also attend a family friendly comedy show. On Saturday they plan to split into groups to visit the Museums of Chicago. If the budget allows, they hope to see the Blue Man Group perform on Saturday night. On Sunday they will visit Six Flags.

8th Grade graduation is set for Thursday, May 22.

Rantoul High School will be staying with the Rural Champaign County Special Education Cooperative; however Rantoul City Schools is exploring withdrawing from RCCSEC and may be asking the member school boards to approve a resolution approving the withdrawal at a future board meeting.

The Junior High Track Coaches have requested that the 5th graders be allowed to participate in Junior High Track. This is requested due to low numbers of students wanting to participate in the sport. A preliminary poll of the 5th grade students indicated 20 more possible participants. After much discussion, it was decided the board would support the decision of Administration. Mrs. Sanders said she was in favor of allowing the 5th graders to participate. Warm-ups for the team were also discussed. Currently, the team has sweatshirts only which do not work well in wet, cold weather. Three possible options were presented in a range of \$62-\$92 per warm-up suit. About 45 warm up suits would be needed. This decision was also left to administration. The Illini Division Meeting for School Boards will be held at Heritage Elementary/Junior High School on Thursday, February 27, 2014. They are expecting up to 57 members to attend. The FCCLA will serve and prepare the meal and the Band and Chorus students will provide the entertainment. Superintendent Davis thanked the Homer Sports Commission for clearing their Gym schedules for this event.

President Rohl updated the board on the purchase of Propane Buses. A quote was given for propane at 1.80 per gallon with a .50 cent tax credit per gallon. The possibility of purchasing propane in bulk was also considered. The cost per gallon would be .50-.70 cents. A tank would need to be installed at a cost of \$40,000.00 to install and own.

The Board Members will be providing breakfast for all teachers and staff at both the Broadlands and Homer locations. The breakfasts will be held on March 11 at Broadlands and March 13 at Homer from 7:30-8:15.

Superintendent Davis gave a technology update. Two more lap top carts will be purchased, one for each school. IPADS will be provided to the Special Education teachers. PARCC approved testing on chrome books and IPADS.

Motion by Bryan, second by Tate to go into executive session at 8:08 pm for the discussion of (5 ILCS 120/2) (from Ch. 102, par. 42) (c) (3) To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1) and student disciplinary cases. 5 ILCS 120/2(c)(9). Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Bryan, second by Tate to come out of executive session. Motion carried by unanimous roll call vote. 5 Ayes.

Motion by Tate, second by Bryan to adjourn the meeting. With all members in agreement, the meeting adjourned at 9:31 pm.

President

Secretary

These minutes are pending approval at the January 20, 2013 regular meeting.

Heritage CUSD #8

512 W. First

Homer, IL 61849

www.heritage.k12.il.us

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

February 25th, 2014 – 7:00 p.m.

Homer Building – Band Room

MAKEUP for February 17th Cancelled BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #34 Employment of personnel and resignations

Report #35 Approve 2013-2014 Amended Calendar including Act of God Days

Report #36 Approve Proposed 2014-2015 Calendar

Report #37 ISBE Maintenance Grant (2nd Round) & Safety Grant

IV. SUPERINTENDENT'S REPORT

- A. Principal Reports
- B. Senior Trip Update
- C. Set 8th Grade Graduation Date
- D. Rural Champaign County Special Education Cooperative/Heritage Aide Update
- E. Junior High Track Parent Request to include 5th Graders and Review Cost Proposal for New JH Track Uniforms
- F. IASB Illini Division Winter Dinner/Meeting @ Homer February 27th
- G. Review Topics/Action Plan from Winter District Planning and Goal Setting Meeting
- H. Bus Purchase Update
- I. Board Member Teacher/Staff Appreciation Breakfast Update – March 11 & 13th
- J. Other

V. EXECUTIVE SESSION – To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

February 17th, 2014 – 7:00 p.m.

Homer Building – Band Room

REGULAR BOARD MEETING

Meeting Cancelled Due To Weather- Reschedule Date/Time TBA

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer's report
 - 3. Activity Accounts report
 - 4. Revolving Fund report
 - 5. Budget summary – Financial report
 - 6. Investment Report

III. FOR ACTION

Report #34 Employment of personnel and resignations

Report #35 Approve 2013-2014 Amended Calendar including Act of God Days

Report #36 Approve Proposed 2014-2015 Calendar

IV. SUPERINTENDENT'S REPORT

A. Principal Reports

B. Rural Champaign County Special Education Cooperative/Heritage Aide Update

C. Junior High Track Parent Request to include 5th Graders

D. IASB Illini Division Winter Dinner/Meeting @ Homer February 27th

E. Review Topics/Action Plan from Winter District Planning and Goal Setting Meeting

F. Bus Purchase Update

G. Board Member Teacher/Staff Appreciation Breakfast Update – March 11 & 13th

H. Other

V. EXECUTIVE SESSION – To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

Report #34 A motion is requested to approve the resignation of Kaylee McGuffee as Heritage HS Assistant Girl's Volleyball Coach, Sandy Griffin as head high school custodian effective May 10th, 2014, to appoint Susan Bosch head high school custodian and district safety officer effective June 3rd, 2014, to appoint Eric Cross head junior high/elementary custodian effective June 3rd, 2014, and to approve the employment of Ashley Krisman as Heritage HS Assistant Girl's Volleyball Coach, Lisa Wilson as Heritage JH Girl's Track Coach, Kit Brown as VGH Assistant Baseball Coach, and to approve as volunteer VGH Baseball Coach(es) Rhett Simpson and _____. Further action to advertise for Homer custodian for 2nd shift future opening and for Heritage HS Home Economics Full-time Teaching Position along with FCCLA Sponsor.

Report #35 A motion is requested to approve the amended 2013-2014 Public School Calendar reflecting Three Act of God Days as of today as submitted to ROE #9 and ISBE for approval.

Report #36 A motion is requested to approve the proposed 2014-2015 Public School Calendar for submission to ROE #9 and ISBE for approval.

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8

February 8th, 2013 - 10:00 a.m.

Homer Building – Band Room

SPECIAL BOARD PLANNING and DISTRICT GOAL SETTING MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

A. Recognition of Public

IV. DISCUSSION AGENDA

- A. Heritage Hosting of February 27th IASB Winter Meeting Update
- B. Champaign County Statement of Economic Interest Update – Online Application Now Available
- C. Maintenance and Safety Grants Update and School Physical Plant and Maintenance Planning Discussion
- D. School Bus Lease/Purchase Discussion
- E. Elementary & Junior High Reading and Math Curriculum Discussion
- F. PERA & Common Core and Curriculum Training Update
- G. Sports Co-op Discussion
- H. Board Member Teacher/Staff Appreciation Breakfast Update – March 11 & 13th
- I. Other

V. EXECUTIVE SESSION – to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

HERITAGE COMMUNITY UNIT SCHOOL DISTRICT NO. 8
Monday, January 20, 2014 – 7:00 p.m.
Homer Building – Band Room
REGULAR BOARD MEETING

I. CALL TO ORDER AND ROLL CALL

II. MONTHLY BUSINESS

- A. Recognition of Public
- B. Read and approve minutes
- C. Financial reports
 - 1. Examine and approve bills
 - 2. Treasurer’s Report
 - 3. Activity Accounts Report
 - 4. Revolving Fund Report
 - 5. Budget Summary – Financial Report
 - 6. Investment Report

III. FOR ACTION

- Report #30 Approve Resignation of Board Member Creating Vacancy
- Report #31 Approve Appointment to Fulfill Vacancy on Heritage School Board
- Report #32 Employment of personnel and resignations
- Report #33 Second Reading and Approval of School Board Policies

IV. SUPERINTENDENT’S REPORT

- A. Principal Reports
- B. IASB Illini Division Winter Dinner/Meeting @ Homer February 27th
- C. Reschedule of Winter District Planning and Goal Setting Meeting
- D. Baseball Coaches Meeting Update
- E. Scheduling of School Improvement Half Days for Teacher PERA Training through ROE SchoolWorks- 1/31 PM, 2/14 PM, 2/28 PM, 3/7 PM
- F. Bus Purchase Planning and Review of meeting with Central States Ryan Zic December 17th
- G. Upcoming Board Training Opportunity January 28th @ ROE Rantoul, Update to Heritage Web Site of Completed Trainings
- H. Amended ISBE 2013-2014 Annual Calendar & 2014-2015 Proposed Calendar (Discuss 5/23 & 5/29 TI Days)
- I. Other

V. EXECUTIVE SESSION – (5 ILCS 120/2) (from Ch. 102, par. 42) (c) (3) The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when

the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance.

To discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

VI. ADJOURN

Report #30

A motion is requested to accept the resignation of Laura Benschneider as a Heritage School Board member submitted January 1st, 2014 and reported to Jane Quinlan, Regional Superintendent for Champaign-Ford at Superintendent Meeting at ROE on January 10th, 2014.

Report #31

A motion is requested to appoint _____ to fill the vacancy on the Heritage School Board in order to fill the unexpired time remaining on the two-year term.

Report #32

A motion is requested to accept resignation of Megan Desmond as Heritage Junior High Track Coach.

Report #33

A motion is requested to approve the second reading of board policy updates 3:60, 4:100, 4:170-AP1, 5:50, 5:90, 5:100, 5:120, 5:120-AP2, 5:120-E, 6:20, 6:60, 6:60-AP, 6:250, 6:310, 7:185, 7:190, 7:280-AP, 8:30.